



# ASSISTANT PASTOR

*Opportunity Profile*



INDIAN RIVER  
PRESBYTERIAN CHURCH

**Building bridges  
of hope to new life in Christ!**



# THE CHURCH



## OUR STORY

Located in Ft. Pierce, FL, one of the most diverse cities on the Treasure Coast, IRPC is a revitalizing congregation of **230 covenant partners, with 40 students/kids, and an average Sunday attendance of 135.** We were planted in 1961 and have a rich history of ministry that includes planting 2 churches and starting a Christian non-profit aimed at serving our poor and hurting neighbors. In 2012, we were the 3rd church to join ECO: A Covenant Order of Evangelical Presbyterians. The years that followed were marked with conflict and decline. But, that is not the end of the story. In the last three years, we've seen God begin to bring restoration and renewal as we've pursued our new calling and mission of **building bridges of hope to new life in Christ.** Just last year we saw relationships strengthened, our kids ministry relaunched, new adults and students come to know Jesus, and fresh connections made outside the walls of our church. God is on the move!

## OUR VISION

In the next 5-7 years, we envision a **movement of the gospel** that brings new life to our church and mobilizes us as bridge-builders to our own networks and neighborhoods. Our current location is no accident. In the midst of our **disconnected, discouraged, and divided community,** we believe God can fan the embers of our church into a revitalized flame that spreads across the gaps between generations, ethnic groups, economic situations, and political differences. As the good news of Jesus captivates and transforms us, we will not only invite others to "come and see" but will be empowered to "go and be" representatives of Jesus. Our dream is to proactively engage the **1-mile radius around the church and a 1-house radius around each covenant partner's home** so that God might use us to provide multiple opportunities for every man, woman, and child in this 1-house / 1-mile area to take one step closer to new life in Christ.



# THE FOCUS

## MISSION

Building bridges of hope to new life in Christ.

## VALUES

### Scripture Saturation

- We hunger for God's Word to do God's work.

### Faithful Friendships

- We open our lives to new family members and authentic relationships.

### Joyful Journey

- We take Jesus seriously without taking ourselves seriously.

### Sacrificial Service

- We give away what we could never keep so we might serve our community.

### Future Focus

- We invest in the next generation of disciples and future leaders of the church.

## DISCIPLESHIP PATHWAY



**Drill Deep**  
in vibrant worship

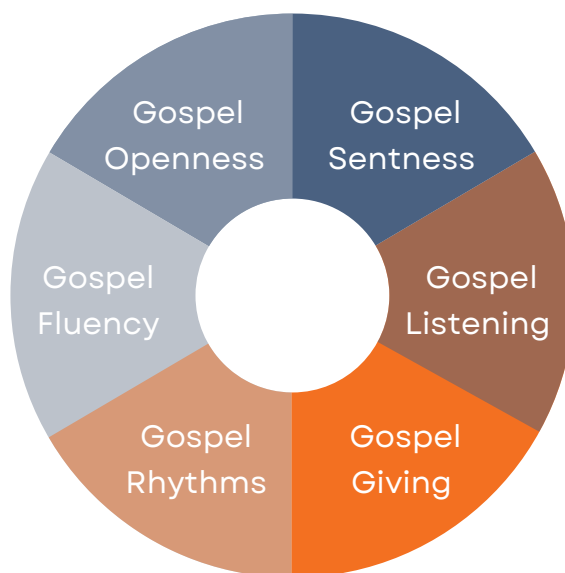


**Raise Up**  
in transformative community



**Extend Out**  
in compassionate mission

## MEASURES





# THE COMMUNITY

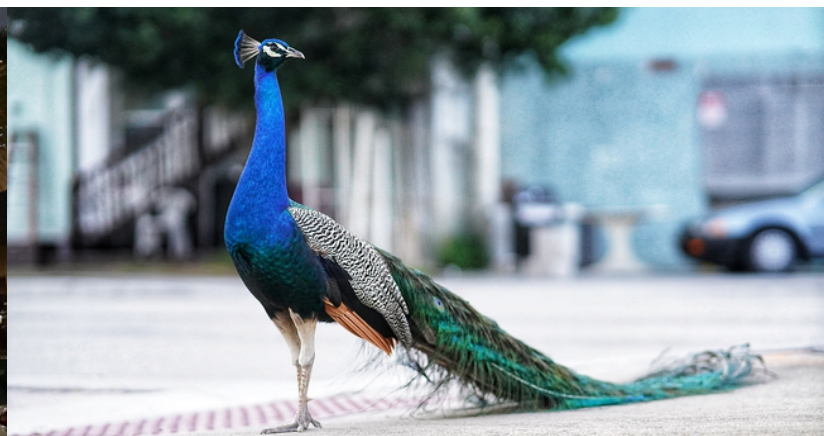


## FORT PIERCE

Known as **The Sunrise City**, Ft. Pierce is a wonderfully diverse and charmingly small city that is rapidly growing. Redevelopment efforts in our historic downtown have brought new pubs, restaurants, performing arts spaces, a coffee shop, and a soon-to-be-built 7.5 acre hotel, housing and commercial space. Located on the Treasure Coast, Ft. Pierce also boasts plenty of beach, boating, and fishing spots for ocean adventurers. We are a B Rated School District with no failing schools. 66% of our schools are “A” and “B” rated. In 2019, Indian River State College was named the best community college in the country and offers tuition-free associate degrees to high school graduates in the surrounding counties.

Our community is also fractured and in need of Gospel hope. Racial division continues to be a stronghold. High rates of poverty, single-parent homes, and loneliness keep many of our neighbors in crisis. Our spiritual context is a blend of nominalism, those hurt by the church, and many who have never set foot in a church.

We believe this tension of exciting growth and lurking struggle is a rich opportunity for Gospel mission!





# THE POSITION

## ASSISTANT PASTOR

**Reports To:** Lead Pastor

**Position Type:** Program Staff. Full-time, year-round, salaried, and exempt.

**One Sentence:** Primary champion of our discipleship pathway and next generation attenders.

### **Position Description:**

Indian River Presbyterian Church exists to build bridges of hope to new life in Christ by drilling deep with God in worship, raising up an intergenerational family of disciples, and extending out in mission to our community. The Assistant Pastor will lead by example as he or she equips our church to build bridges to/with the next generation and to live missionally in our 1 mile - 1 house radius.

### **Flourishing Disciple:**

- Cultivate and live out of a thriving relationship with Jesus, IRPC, and the wider community of Ft. Pierce.
- Pursue biblical integrity and emotional/spiritual health as first priorities of leadership.  
(c.f. *The Emotionally Healthy Leader* by Pete Scazzerro)
- Actively build friendships that, by God's grace, may turn into opportunities for discipleship and evangelism.

### **Flourishing Leader:**

#### *Discipleship Responsibilities:*

- Partner with Lead Pastor to implement and adjust a replicable discipleship pipeline that intentionally identifies, inspires, and equips people for living out our mission/vision.
- Coach current ministry leaders to align with and leverage IRPC's discipleship pathway.
- Identify and train future group leaders in order to effectively launch new (re)connect groups.
- Equip, empower, and support current (re)connect groups leaders.
- Assist staff and elders in identifying opportunities for generously blessing the 1 mile radius around the church.
- Discover and celebrate "Stories of Hope" that bubble up as God is at work in our church.

#### *Student Ministry Responsibilities:*

- Develop effective systems for discipling students through a spiritual journey from disconnected to gospel-centered bridge builders.
- Collaborate with fellow staff/ministry leaders to create and celebrate pathways for "sticky faith" including opportunities for intergenerational connection within the church. (c.f. Fuller Youth Institute)
- Recruit, train, and coach a team of disciple-making leaders for our students.
- Regularly connect, communicate, and build relationships with students and parents.
- Resource parents and leaders to effectively disciple their students.
- Oversee implementation of all youth protection policies and procedures.





*Flexible Area of Responsibility:*

- Coordinate with the Lead Pastor to customize this job description by identifying an area of gifting / passion that might be a 3rd area of focus.
- Examples could include but are not limited to: Care Ministry, Communications, Office Administration, Outreach and Missions, etc.)

*General Pastoral Responsibilities:*

- Personally live out and relentlessly lead toward implementing the vision frame of IRPC.
- Perform pastoral duties in coordination with Lead Pastor (preaching, weddings, funeral, etc.).
- Meet regularly with the lead pastor for development, encouragement, feedback, and accountability.
- Maintain consistent lines of communication with Lead Pastor on ministry celebrations and challenges.
- Participate in all staff and Session meetings.

**Position Requirements:**

- ECO ordained or ordainable.
- Demonstrates a pastor-level proficiency in ECO's Leadership Competencies.
- Actively affirms and implements ECO's Constitution.
- Cultivates a teachable spirit, habits of personal growth, and a team player attitude.
- Genuinely enjoys loving and connecting with people across multiple generations and faith backgrounds.
- Engages current cultural trends/issues through a gospel-centered worldview.
- Effectively communicates (in verbal and written English) across dividing lines (cultural, generational, economic, political, etc.)

This job description describes the general nature and work expected of an individual assigned to this position. Employees may be required to perform other job-related duties as requested.

### **APPLICATION PROCESS**

To apply or recommend a candidate, please email the Pastor Search Team at [pastorsearch@irpcfamilly.org](mailto:pastorsearch@irpcfamilly.org). Interested candidates should submit a resume, cover letter, and three references.

For more information about our church, visit [www.irpcfamilly.org](http://www.irpcfamilly.org).

