



World Outreach Executive Director Candidate

Name: _____ Date: _____

As an applicant for Executive Director of EPC World Outreach, there may be sections of this Personal Information Form (PIF) that do not apply to you. The PIF is designed for presbyteries, churches, and Teaching Elders as a first step in the process of a congregation calling a minister, as well as for an opportunity for self-study and for evaluation of current ministry and goals.

However, the Search Committee desires to capture as much standard information as possible on all applicants. For any questions that do not apply, enter "N/A" (please do not leave blank).

If you need additional space to answer any questions, attach a separate sheet (please ensure that the question number is included).

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Part 1: Statement of Consent*

We are called to honesty and a commitment to open communication as we seek to build the body of Christ. In that spirit, we ask that you confirm your agreement to the following statements by your signature below:

I attest that the information contained in my Personal Information Form is true and complete to the best of my knowledge.

I authorize the persons and entities, such as members of search committees of a prospective calling body or appropriate staff persons, to make inquiries regarding all statements contained in my Personal Information Form. I also authorize all persons referred to as references, members of congregations I have served or personal/professional colleagues, to supply verification of the information provided in the Personal Information Form. I understand that such persons may comment on and state their opinions regarding all matters addressed in the profile including, without limitation, my background and character. To encourage such persons to speak openly and responsibly, I hereby release them from any claims or liabilities arising from their responses and comments if made in good faith and without malice.

I authorize staff of the Office of the Stated Clerk to circulate, distribute, and otherwise share information gathered in connection with my Personal Information Form to representatives of calling bodies. I hereby release the Evangelical Presbyterian Church, its agencies, and all contractors or employees of the Evangelical Presbyterian Church or its agencies from any claims or liabilities in connection with the Personal Information Form or its distribution.

I understand that I may receive copies of all written information which is submitted to the Office of the Stated Clerk in connection with the Personal Information Form, if I make a request in writing. I may submit additions to my file to supplement or reply to any matters included in my file.

*A copy of this consent form will be available to reference sources.

Signature: _____ Date Signed: _____
Printed or Typed Name: _____

I am able to consider a call at this time:

Yes No Possibly

It is unlikely I will consider a call before: _____

Name: _____

3. Ordination Status

Ordained by (church/city/state): _____

Ordination Date: _____

If not ordained:

Church Membership (church, city, state): _____

Candidate Under Care of (denomination and presbytery): _____

_____ since (date): _____

4. Educational Background:

a. Name of Institution

Dates Attended

Degree Achieved

b. Continuing Education/Professional Development (please include dates):

Name: _____

c. Community and Civic Activities:

d. Presbytery and General Assembly Activities:

Name: _____

e. Ecumenical Activity:

f. Special Interests, Hobbies:

Name: _____

g. Languages you can speak (and level of proficiency):

h. Types of supervision/accountability you have found helpful in your ministry:

Name: _____

Part 3: Narrative

- 1. Life Story:** In one page, describe your life's journey. Include key incidents that were significant in your formation as a person and your call to ministry. State your personal ideals and goals.

Name: _____

2. Please describe briefly (confine your answers to space allotted):

a. My leadership style: *(How you include others in decision-making, administrative style, ways you deal with conflict, etc.?)*

b. My worship emphases: *(preaching style, preferred worship emphases and style, etc.)*

Name: _____

- c. My call to ministry: *(What type of ministry role are you called to? What would effectiveness look like in that role?)*

3. Comment briefly on your views as relates to:

- a. Spiritual giftedness

Name: _____

b. Charismatic expression in worship (manifestation of spiritual gifts)

c. Women in ordained office

Name: _____

d. Presbyterian connectional system

4. Do you agree with the system of government of the Evangelical Presbyterian Church?

Yes No (please explain briefly):

5. Do you sincerely receive and adopt the *Westminster Confession of Faith and Catechisms* of this Church as containing the system of doctrine taught in the Holy Scriptures?

Yes No (please explain as part of your answer to #6 below)

Name: _____

6. Do you take any exceptions to the *Westminster Confession of Faith and Catechisms*?

Yes No

If yes, please identify the topic with the specific chapter, paragraph, or question number with which you take your exception. *(Note: you will need to submit a written statement of these exceptions to the Ministerial Committee and presbytery during the examination process.)*

7. Do you willingly offer the sacrament of infant baptism to Christian parents?

Yes No (please explain briefly):

Name: _____

Part 4: Ministry Preferences and History (check all that apply)

Size of Church	Would Serve	Have Served
Up to 150 members	<input type="checkbox"/>	<input type="checkbox"/>
150 to 300 members	<input type="checkbox"/>	<input type="checkbox"/>
300 to 500 members	<input type="checkbox"/>	<input type="checkbox"/>
500 to 1,000 members	<input type="checkbox"/>	<input type="checkbox"/>
Over 1,000 members	<input type="checkbox"/>	<input type="checkbox"/>
Position Type		
Pastor (Solo)	<input type="checkbox"/>	<input type="checkbox"/>
Pastor (Head of Staff)	<input type="checkbox"/>	<input type="checkbox"/>
Staff Ministry		
Associate	<input type="checkbox"/>	<input type="checkbox"/>
Assistant	<input type="checkbox"/>	<input type="checkbox"/>
Congregational Care	<input type="checkbox"/>	<input type="checkbox"/>
Education	<input type="checkbox"/>	<input type="checkbox"/>
Outreach	<input type="checkbox"/>	<input type="checkbox"/>
Youth	<input type="checkbox"/>	<input type="checkbox"/>
Other: _____	<input type="checkbox"/>	<input type="checkbox"/>
Chaplaincy	<input type="checkbox"/>	<input type="checkbox"/>
Church Planting	<input type="checkbox"/>	<input type="checkbox"/>
Tentmaking	<input type="checkbox"/>	<input type="checkbox"/>
Temporary		
Occasional Supply	<input type="checkbox"/>	<input type="checkbox"/>
Stated Supply	<input type="checkbox"/>	<input type="checkbox"/>
Interim Supply	<input type="checkbox"/>	<input type="checkbox"/>
World Missions	<input type="checkbox"/>	<input type="checkbox"/>
Home Missions	<input type="checkbox"/>	<input type="checkbox"/>
Other: _____	<input type="checkbox"/>	<input type="checkbox"/>
Community Type		
Rural (Country/Farming)	<input type="checkbox"/>	<input type="checkbox"/>
Suburban	<input type="checkbox"/>	<input type="checkbox"/>
Town/Village	<input type="checkbox"/>	<input type="checkbox"/>
Urban (Metropolitan)	<input type="checkbox"/>	<input type="checkbox"/>
Urban (Inner City)	<input type="checkbox"/>	<input type="checkbox"/>
College/University	<input type="checkbox"/>	<input type="checkbox"/>
Multi-Cultural	<input type="checkbox"/>	<input type="checkbox"/>
Ethnic (Specify: _____)	<input type="checkbox"/>	<input type="checkbox"/>
Geographic Areas		
U.S. West	<input type="checkbox"/>	<input type="checkbox"/>
U.S. Midwest	<input type="checkbox"/>	<input type="checkbox"/>
U.S. South	<input type="checkbox"/>	<input type="checkbox"/>
U.S. East	<input type="checkbox"/>	<input type="checkbox"/>
U.S. Middle Atlantic	<input type="checkbox"/>	<input type="checkbox"/>
U.S. Southeast	<input type="checkbox"/>	<input type="checkbox"/>
Other: _____	<input type="checkbox"/>	<input type="checkbox"/>

Name: _____

Part 5: Appraisal

1. Self-Appraisal: What five key characteristics/gifts/skills would you bring to a ministry position?

2. References: Choose five individuals to complete a written reference and who are willing to be contacted by phone by a member of the World Outreach Executive Director Search Committee. If possible, one of these references should represent your current/last congregation Session.

1. Name: _____

Address: _____

E-mail: _____ Preferred phone: _____

Person's relationship to you: _____

2. Name: _____

Address: _____

E-mail: _____ Preferred phone: _____

Person's relationship to you: _____

3. Name: _____

Address: _____

E-mail: _____ Preferred phone: _____

Person's relationship to you: _____

4. Name: _____

Address: _____

E-mail: _____ Preferred phone: _____

Person's relationship to you: _____

5. Name: _____

Address: _____

E-mail: _____ Preferred phone: _____

Person's relationship to you: _____

Name: _____

Part 6: Background Disclosure

To the person completing these statements:

Congruent with the concern for ethical performance of ministry in the Evangelical Presbyterian Church and openness about issues that are sensitive to functioning in the public role of a pastor in a congregation, you are asked to respond to the following statements. There is opportunity for explanation if you so desire.

To the Search Committee or Session of a calling church:

Any practice of routinely rejecting profiles on a perfunctory basis without a complete and thoughtful review of the explanations offered by the candidate is strongly discouraged. The information presented here is meant to provide an occasion for open, honest dialogue.

This disclosure statement will only be shared with an interested congregation as part of the second phase of the search process.

1A. Have you ever been the subject of official discipline by a Session or Presbytery of the Evangelical Presbyterian Church?

Suspended Yes No

Deposed Yes No

1B. Is any official disciplinary action currently pending?

Yes No

1C. Have you ever been the subject of official disciplinary proceedings by another denomination that resulted in disciplinary action?

Yes No

1D. Are any official disciplinary proceedings by another denomination currently pending?

Yes No

Explanation of 1A-1D:

Name: _____

2A: Has a civil lawsuit, criminal charge, or official ecclesiastical complaint been sustained against you for sexual discrimination, harassment, exploitation or misconduct, physical abuse, child abuse, or financial misconduct?

Yes No

2B. Have you ever been convicted of a felony?

Yes No

Explanation of 2A-2B:

3A. Has your employment ever been changed because you attempted or actually engaged in:

A. Sexual Discrimination, Harassment, Exploitation, or Misconduct Yes No

B. Physical Abuse Yes No

C. Child Abuse Yes No

D. Financial Misconduct Yes No

Name: _____

3B. Has your employment ever been changed in order to avoid facing or to avoid being terminated because of charges of actual or attempted:

- A. Sexual Discrimination, Harassment, Exploitation, or Misconduct Yes No
- B. Physical Abuse Yes No
- C. Child Abuse Yes No
- D. Financial Misconduct Yes No

Explanation of 3A-3B:

I recognize that the EPC will perform a background investigation on all finalists for the position of Executive Director of EPC World Outreach. I further recognize my responsibility to update this background disclosure in a timely manner should there be a change of status in any of the issues named above.

Signature: _____ Date: _____

Type or print your name: _____