



February 28, 2022

World Outreach Committee
EPC World Outreach
5850 T.G. Lee Blvd, Suite 510
Orlando, FL 32822

Equip International respectfully submits this letter as our application to the World Outreach Committee seeking to become a co-op agency of the EPC.

Brief History:

United World Missions (UWM) established a training center for their missionaries on 20 acres near Marion, NC in early 1990. A few years later there was a change in leadership at UWM and the agency refocused its efforts to only do saturation evangelism. The training center was to be shut down. A decision was made however to offer the training center leadership and those UWM missionaries involved in the areas of farming, water technologies, medical and orphan care to continue their ministries as a separate entity. Equip International, an independent 501 (C) 3 organization, began running the training center on January 1, 1996.

Over the next twenty-six years Equip has trained more than 4,900 people from over 1,200 different organizations including: Africa Inland Missions, Samaritan's Purse, Christian & Missionary Alliance, Mission to the World, Ethnos360, Pioneers, SIM, Wycliffe Bible Translators and YWAM to name a few. We currently have 43 missionaries in the field on five continents.

Mission Statement:

Equipping God's people in holistic ministry to disciple the nations.

Vision Statement:

Truth Planted. Lives Changed. Hope Renewed. Communities Transformed

Values:

Passion for God – Servant Leadership – Adventurous kingdom Life
Entrepreneurial Innovation – Empowerment for the Poor – Holistic Discipleship

Our current goals and objectives include:

- **Partnering**
We believe ministry is done best when we all work together. That's why we partner with other mission agencies, churches, and missionaries to help them better serve those in their ministry contexts.
- **Training**
At Equip, we believe faith and work go hand-in-hand. Training missionaries in agriculture, appropriate technology, medical procedures, and community health evangelism opens the door for community transformation through Christ. We help missionaries live out their faith in Christ in tangible, relevant ways by serving their communities.
- **Sending**
Equip sends adventurous individuals living out their unique call to share the Good News of Jesus Christ around the globe. We seek out and send missionaries ready to make an impact for God's Kingdom in practical, life changing ways.

Evidence of Financial Integrity:

Equip has been a continuously accredited member of ECFA since 1999. Click here for a link to our audited financial statements and IRS Form 990. www.equipinternational.org/financial-accountability/

Additional information about our ministry can be found on our website at www.equipinternational.org. Any member of the committee would be encouraged to call me at 828-738-3891 should they have additional questions.

Thank you for this opportunity to share information about our ministry.

In Christian partnership,



Ben Adkins, President



Cooperative Agreement between Equip International and EPC World Outreach (WO)

This agreement is meant to govern missionaries: **Caris and Elias Yonhannes**

Appointment and Membership:

1. The appointment of the missionary shall be subject to the approval of both agencies in accordance with the standards established by each agency.
2. In the event that the one agency requests confidential materials gathered by the other, such materials shall be shared with the understanding that the materials shall be kept confidential by that agency.
3. The missionary candidate shall participate in the full training program of Equip International.
4. The missionary shall have dual membership status with both EPC World Outreach and Equip International.

Authority and Liberty:

5. While on the field, the missionary shall be under the jurisdiction of Equip International, sharing equally in privileges and responsibilities as any other member and being subject to the policies and direction of Equip International. In case of a crisis (serious illness, death, abduction, natural disaster, etc.) while the missionary is on the field, Equip International accepts responsibility to lead the crisis response, with WO's support.
6. While on home service (excluding while traveling to and from the field), the missionary shall be under the jurisdiction of WO. In case of a crisis while the missionary is in the US, WO accepts responsibility to lead the crisis response, with Equip International's support.
7. The missionary is subject to Equip International's normal policies regarding submission to authority and conflict resolution. Final discipline as relates to theology and morals rests in the proper church court of the Evangelical Presbyterian Church.
8. Whenever a major change is being considered in the missionary's ministry responsibilities or field location, Equip International leadership shall consult WO leadership prior to any decision. The concerns of both agencies will be given due consideration in reaching a mutually acceptable decision.
9. Equip International shall annually provide WO a field supervisor's evaluation of the missionary's progress, and the upcoming year's projected goals.

10. The missionary will have liberty to present a Reformed understanding of the gospel in culturally appropriate ways.

Finances:

11. The financial policies of Equip International shall govern the missionary. Should Equip International financial policies not meet WO minimum requirements regarding matters such as retirement, health insurance, or continuing education, additional funds may be raised at WO to meet those minimums.

12. Equip International and WO will exchange information to produce a missionary ministry budget document delineating salary, housing, insurance, retirement, and all other budget items (including all agency fees) necessary for the full support of the missionary. This document will provide the target for determining when full support has been reached. Equip International and WO will further share financial information at least annually, regarding funds received at both agencies for the missionary's ministry.

13. Equip International and WO will reduce the administration fees they charge the support account of the missionary to reflect the administrative cost-savings of a Equip International partnership.

14. Before the missionary departs for the field (and subject to periodic review) World Outreach will commit itself to a level of monthly support to Equip International for the missionary's ministry. When the missionary is cleared to begin field service, WO will begin monthly transfers of these funds to Equip International (subject to availability, and maintaining a balance in the WO account equal to three months of WO admin and conference fees).

15. If sufficient funds to cover salary are not available in the missionary's support account at Equip International, Equip International's policy is to reduce the salary/housing allowance, until the missionary is back to full support.

16. The missionary shall not solicit constituencies of either agency for personal funds or ministry projects without the permission of the respective agency.

Duration of This Agreement:

A review of cooperative agreements will be conducted every three years while a missionary is active and after seven years of inactivity the agreement becomes null and void.

Signed by Equip International



Name:

Title:

Signed by EPC World Outreach



Name: Gabriel de Guia

Title: World Outreach Executive Director
EPC World Outreach

EPC WORLD OUTREACH

5850 T.G. Lee Blvd., Suite 510
Orlando, FL 32822
407.930.4239 | www.epcwo.org

Date: 03-08.2022

Date: _____

Agency Contact information:

	Name	Email	Phone
Equip International CEO	Ben Adkins	badkins@equipinternational.org	8287383891
Equip International Personnel	George Foose	gfoose@equipinternational.org	8287383891
Equip International Finance	Kathe Horvath	finance@equipinternational.org	8287383891
WO CEO	Gabriel de Guia	Gabriel.d@epcwo.org	
WO Personnel	Jason Dunn	Jason.d@epcwo.org	
WO Finance	Catherine Rutter	Catherine.r@epcwo.org	



Motion for Cooperative Agency

Recommendation: After reviewing its history, statement of faith, mission statement and financial audit, the WOC recommends that Equip International be approved as a Cooperative Agency.