

EPC Benefit Resources, Inc.

Your NVA Vision Benefit Summary

Schedule of Vision Benefits

Benefit Frequency	Participating Provider	Non-Participating Provider
Examination Once Every Calendar Year	Covered 100%After \$10 copay	Reimbursed Amount • Up to \$40
Lenses Once Every Calendar Year Single Vision Bifocal Trifocal Lenticular	Standard Glass or Plastic Covered 100% After \$25 copay	 Up to \$30 Up to \$50 Up to \$70 Up to \$70
Frame Once Every Two Calendar Years	Retail Allowance Up to \$130① (20% discount off balance)*	- Up to \$91
Contact Lenses Once Every Calendar Year	In addition to Lenses & Frame	In addition to Lenses & Frame
Elective Contact Lenses	■ Up to \$130 Retail② (15% discount (Conventional) or 10% discount (Disposable) off balance)**	■ Up to \$130
Fit/Follow-Up*** Standard Daily Wear	Covered 100% after \$20 cappay	■ Up to \$20
Standard Extended Wear	\$20 copay Covered 100% after \$30 copay	■ Up to \$30
Specialty Wear	Covered 100% after \$50 copay	■ Up to \$50
Medically Necessary****	Covered 100%	■ Up to \$201

EPC Benefit Resources Effective 01/01/2021 through 12/31/2024 Group Number# 3211

How Your Vision Care Program Works Eligible members and dependents are entitled to receive a vision examination and one (1) pair of lenses once every calendar year and a frame once every two calendar years and contact lenses and contact lens evaluation/fitting once every calendar year.

For your convenience, at the start of the program, you will receive two identification cards with participating providers in your zip code area listed on the back. At the time of your appointment, simply present your NVA identification card to the provider or indicate that your benefit is administered by NVA. The provider will contact NVA to verify eligibility. A vision claim form is not required at an NVA participating provider.

Be sure to inform the provider of your medical history and any prescription or over-the-counter (OTC) medications you may be taking.

To verify your benefit eligibility prior to calling or visiting your eye care professional, please visit our website at www.e-nva.com or download our mobile app by searching NVA Vision, or contact NVA's Customer Service Department toll-free at 1.800.672.7723 (TDD line 1-888-820-2990) or NVA's Interactive Voice Response (IVR). Customer Service is available 24 hours a day, 7 days a week, 365 days a year. Any question any time.

If you are not a registered subscriber, you can still search our providers online by selecting the "Find a Provider" link on our home page. Enter group number 3211000001 or the group number on the identification card and enter in your search parameters. It's that easy!

① Includes frames up to \$52 every day low priceprice point at Walmart/Sam's Club locations.

② \$91 every day low price-price point for contact lenses at Walmart/Sam's Club locations

*Does not apply to Wal-Mart / Sam's Club locations, Lenscrafters or for certain proprietary brands. **Does not apply to Wal-Mart/Sam's Club, Lenscrafters, Contact Fill (NVA Mail Order) or certain locations at: Target, Sears, Pearle, & K-Mart and may be prohibited by some manufacturers. ***Only covered if you choose Contact Lenses. ****Pre-approval from NVA required.

Due to their everyday low prices (EDLP) the amounts listed below may not be applicable at Wal-Mart/Sam's Club. Fees are different at Lenscrafters.

Lens options purchased from a participating NVA provider will be provided to the member at the amounts listed in the fixed option pricing list below:

\$75 Polarized \$25 Polycarbonate (Single Vision) 20% discount AR Coating - Tier 5 \$30 Blended Bifocal (Segment) \$30 Polycarbonate (Multi-Focal) \$50 Progressive Tier -1 \$10 Scratch-Resistant Coating (Standard \$40 Blue Light Blocker (Standard) \$80 Progressive - Tier 2 \$60 Blue Light Blocker (Premium) \$100 Progressive – Tier 3 \$65 Transitions Single Vision (Standard) \$150 Blue Light Blocker (Ultra) \$70 Transitions Multi-Focal (Standard) \$120 Progressive - Tier 4 \$140 Progressive – Tier 5 \$10 Solid Tint \$12 Fashion Gradient \$165 Progressive – Tier 6 \$40 AR Coating - Tier 1 \$20 Glass Photogrey (Single Vision) \$190 Progressive – Tier 7 \$30 Glass Photogrey (Multi-Focal) \$50 AR Coating - Tier 2 \$65 AR Coating – Tier 3 \$55 High Index 20% discount Progressive - Tier 8 \$80 AR Coating - Tier 4 \$12 Ultraviolet Coating \$39 Retinal Screening

For lens options & services purchased from a participating NVA provider, NVA members will only pay the fixed maximum amount or the provider's Usual and Customary (U&C) charge less 20%, whichever is less. Options not listed will be priced by NVA providers at 20% off the Provider's Retail (U&C) price. Fixed prices are available innetwork only. Discounts are not insured benefits. In certain states, members may be required to pay the full retail amount and not the negotiated discount amount at certain participating providers.

Participating providers are not contractually obligated to offer sale prices in addition to outlined coverage. Regardless of medical or optical necessity, vision benefits are not available more frequently than specified in your policy.

Get a Better View

Plan Specific Details Online: The NVA website is easy to use and provides the most up to date information for program participants:

- -Locate a nearby participating provider by name, zip code, or City/State, Verify eligibility for you or a dependent
- -View benefit program and specific detail, Review claims, Print ID cards (when applicable), Nominate a non-participating provider to join the NVA network

Examinations: The comprehensive exam includes case history, examination for pathology or anomalies, visual acuity (clearness of vision), refraction, tonometry (glaucoma test) and dilation (if professionally indicated).

Lenses: NVA provides coverage in full for standard glass or plastic eyeglass lenses.

Frames: Select any frame from the participating provider's inventory. Any amount in excess of your plan allowance is the member's responsibility. Frame choices vary from office to office. (Visit NVA's website to view the Benefit maximizer Program)

Contact Lenses: The contact lens benefit includes all types of contact lenses such as hard, soft, gas permeable and disposable lenses. <u>Medically necessary contact lenses</u> includes fitting and follow up and may be covered with prior authorization when prescribed for: post cataract surgery, correction of extreme visual acuity problems that cannot be corrected to 20/70 with spectacle lenses, Anisometropia or Keratoconus.

Non-Participating Providers: You will be responsible for one hundred percent (100%) of the cost at the time of service at a non-participating provider. You can request a claim form from NVA via the website www.e-nva.com or you may submit receipts along with a letter containing the member's full name, patient's full name, address, ID# and sponsoring organization to NVA, P.O. Box 2187, Clifton, NJ 07015.

Laser Eye Surgery: NVA has chosen **The National LASIK Network** to serve their members. This network was developed by **LCA Vision** in 1999 and is one of the largest panels of LASIK surgeons in the U.S. Members are entitled to significant discounts and a free initial consultation with all in-network providers.

Hearing Discount: You will receive up to 30-60% off retail at participating provider locations through EPIC Hearing.

Discounts: In addition to your funded benefit you are eligible to access the **EyeEssential® Plan discount** (in Network Only) on additional purchases during the plan period. Please see table for more detail regarding NVA's discount plan:

*Discount is not applicable to mail order; however, you may get even better pricing on contact lenses through Contact Fill.

Your NVA EyeEssential® Plan Discount - In Network Only		
Service	Participating Provider	Lens Options
Eye Examination:	Member Cost: Retail Less \$10	\$12 Solid Tint/ Gradient Tint \$50 Standard Progressive Lenses
Contact Lens Fitting:	Retail Less 10%	\$75 Polarized Lenses \$65 Transitions Single Vision Standard
Lenses: Single Vision Bifocal	Glass or Plastic \$35.00 \$55.00	\$70 Transitions Multi-Focal Standard \$15 Standard Scratch Coating \$12 UV Coating \$35 Polycarbonate
Trifocal or Lenticular	\$70.00	\$45 Standard Anti-Reflective
Frame:	Retail Less 35%	
Contact Lenses*:	Member Cost:	
Conventional Disposable	Retail Less 15% Retail Less 10%	

Lens options purchased from a participating NVA provider will be provided to the member at the amounts listed in the fixed option price list above.

Options not listed will be priced by NVA providers at 20% off the Provider's Retail (U and C) price.

Wal-Mart / Sam's Club & Lenscrafters Stores: Due to their everyday low prices (EDLP) Wal-Mart / Sam's Club & Lenscrafters stores do not provide additional discounts.

At NVA, We Work Only for Our Clients.

Insurance coverage provided by National Guardian Life Insurance Company (NGLIC), 2E Gilman, Madison, WI 53703. Policy NVIGRP 5/07. NGLIC is not affiliated with the Guardian Life Insurance Company of America, a/k/a The Guardian or Guardian Life. A full description of your coverage, its limitations, exclusions and conditions is contained in the Insurance Policy issued to your Plan Sponsor at its place of business. That full description in the form of a Certificate of Coverage can be made available to you by requesting it from your Plan Sponsor.

Exclusions / Limitations: No payment is made for medical or surgical treatments / Rx drugs or OTC medications / non-prescription lenses / two pair of glasses in lieu of bifocals / subnormal visual aids / vision examination or materials required for employment / replacement of lost, stolen, broken or damaged lenses/ contact lenses or frames except at normal intervals when service would otherwise be available / services or materials provided by federal, state, local government or Worker's Compensation / examination, procedures training or materials not listed as a covered service / industrial safety lenses and safety frames with or without side shields / parts or repair of frame / sunglasses.

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