

Open Enrollment for EPC Benefit Plans is Approaching!

If you are enrolled in an EPC Health Benefit program or are eligible to participate, Open Enrollment is the time to enroll or to make necessary changes to your coverages. The Open Enrollment period runs from Nov. 1st – Nov. 27th. Your first step is to speak with whoever handles benefits at your church to find out which EPC benefits your church offers and what you are eligible for under your employment contract or terms of call. If your church is small and without someone designated to handle benefit matters, you can contact the EPC benefits office at benefits@epc.org or by calling 407-930-4492. Helpful information on EPC 2024 Medical/Rx, Dental, Vision and Life/AD&D Benefits and guidance will be posted on our website beginning November 1st.

IMPORTANT NOTE – if you are not making changes and simply want to keep your current benefits in place, **NO ACTION** is needed. You will automatically keep your same benefits for 2024.

Did you know October is Cybersecurity Awareness Month?



Whether it be your banking, credit card, or retirement plan information, you play an important role in staying safe online and protecting your personal information from hackers and identity thieves. EPC Benefit Resources works closely with our vendors to make sure they are offering you secure means of protecting your personal information. Fidelity is the record keeper for your EPC Retirement Plan, and they offer the following tools and resources to help you stay cyber safe.

Here are 5 steps you can take to help protect your Fidelity NetBenefits® workplace savings account:

- 1 **Set up online access for your NetBenefits.com account using a unique username and password.** Go to [NetBenefits.com](https://www.netbenefits.com) and select Register as a new user.
- 2 **Sign up for 2-factor authentication at login.** Log in with your username and password, go to Profile & Settings > Security Center, and select 2-factor authentication.* Upon login, you can choose to receive a challenge via a one-time passcode or push notification, if you have the NetBenefits mobile app.
- 3 **Add or update your mobile phone number and email address.** Log in with your username and password and go to Profile & Settings > Personal & Contact Information.
- 4 **Sign up for eDelivery and monitor your account.** Log in with your username and password and go to Profile & Settings > Communication. Choose to receive your documents via email.
- 5 **Enable Fidelity MyVoice®.** The next time you call, a Fidelity representative will offer to get you set up, giving Fidelity consent to create your unique voiceprint.

Feeling under the weather?

With seasonal sickness going around and COVID still circulating, the federal government is once again providing four free COVID tests! Just go to [COVIDTests.gov](https://www.covidtests.gov) to order your kits. Why not have a few on hand so you can test and have some certainty about your condition and do your part to stop the spread!



Praise be to the God and Father of our Lord Jesus Christ, the Father of compassion and the God of all comfort, who comforts us in all our troubles, so that we can comfort those in any trouble with the comfort we ourselves receive from God. For just as we share abundantly in the sufferings of Christ, so also our comfort abounds through Christ.

2 CORINTHIANS 1:3-5

Administrator's Corner

Unexpected and unfortunate events can create situations that threaten income. The Hartford's Life and Disability benefit through the EPC is one way to safeguard your employees in such situations.

You may have recently received information requesting salary updates for your employees for 2024. Disability benefit payments are based on an employee's salary at time of claim. To ensure that the proper benefits are paid out should an employee need to file a disability claim, it is important that salary information be updated annually. For ministers qualifying for housing allowance, the salary calculation should include the allowance. If you have any questions about EPC's The Hartford Life and Disability benefits, please contact the Benefit Resources office at 407-930-4492.