Criteria for Candidate Evaluation
For use by Sessions and Candidate Committees in evaluating applicants for the gospel ministry

1. Evidence of a call to the gospel ministry.
2. Evidence of giftedness for the gospel ministry.
4. Areas of service in the past that reveal God’s blessings upon his or her ministry.
5. Effectiveness in communication:
   - Public speaking.
   - Written communication.
   - Listening skills.
6. Indications of interpersonal skills:
   - Able to connect with others.
   - Eye contact, manner, demeanor.
   - Motivational abilities, leadership skills.
7. Administration:
   - Goal setting and decision-making abilities.
   - Signs of success in planning, organizing, delegating, recruiting, training.
8. Integrity:
   - Indications that applicant is trustworthy, truthful, dependable, responsible.
   - Any concerns about applicant’s handling of confidentiality, sexual purity, financial freedom?
9. Sense of personal identity:
   - Is the applicant aware of his or her strengths, weaknesses, spiritual gifts?
   - Willing to take correction and criticism with discernment?
   - Evidence of appropriate initiative, assertiveness, self-motivation, appropriate boldness, self-esteem, self-confidence, stability, stress management skills, sense of direction.
   - Positive and faith-filled outlook.
10. Personal discipline:
    - Gives evidence of practicing spiritual disciplines.
    - Use of time.
11. Knowledge:
    - Shows evidence of intellectual abilities for seminary and ministry.
    - Able to handle a minister’s responsibilities of study, reflection, wise governance.