MINUTES

of the

40th General Assembly

EVANGELICAL PRESBYTERIAN CHURCH

Always

*"But thanks be to God, who in Christ **Always** leads us in triumphal procession, and through us spreads the fragrance of the knowledge of him everywhere."*

—2 Corinthians 2:14

FOREWORD

The five sections of this volume are as follows:

JOURNAL: The minutes of the daily sessions of the Assembly. Though the Journal does not contain the documents that appear in the second section (Appendices), it does contain the recommendations made in those documents. Those recommendations appear in the Journal at the point at which they were considered. For ease of reference and cross-reference, the Journal is divided into articles. An index of this section appears at the end of the Journal. The reports of the 39th General Assembly committees are included at the end of the Journal section.

APPENDICES: The reports submitted to the Assembly by presbyteries, committees of the Church, and by other bodies for the Assembly's consideration. Reports appear in the Appendix in alphabetical order. All references to papers in the Appendix are by page number in the Journal.

DOCUMENTS: The primary documents adopted by the Assembly to govern its life and mission.

DIRECTORY: The members of the permanent committees of the Assembly are listed in this section. A directory of the churches, ministers and presbytery officers is published separately.

ANNUAL CHURCH REPORT: A summary of the reports of the churches' financial and statistical statuses in the preceding year.

The Stated Clerk welcomes suggestions for the improvement of these annual volumes.

ANNOUNCEMENT

Evangelical Presbyterian Church

40th General Assembly

RE Glenn Meyers
Moderator-Elect

RE Glenn Meyers Elected Moderator

Glenn E. Meyers serves as Commissioned Pastor of Ardara Evangelical Presbyterian Church in Ardara, Pennsylvania. An ordained Ruling Elder, Glenn has been honored to oversee the revitalization of the vibrant, 120-member congregation in which he grew up.

"From nearly closing to a now-vital gospel ministry, God has done a great work among us," Glenn says. "I am grateful to the pastors, elders, deacons, and church family members who have held the church in trust for future generations while seeking the will of God in the present. We intend to do the same."

A graduate of Norwin Senior High School in North Huntingdon, Pennsylvania, Glenn went on to study Organizational Behavior at Westminster College in New Wilmington, Pennsylvania. more recently, he attended Reformed Pittsburgh Theological Seminary (RPTS) before being called to his current position. Prior to becoming a Commissioned Pastor, Glenn spent more than 20 years as a Habilitation Therapist and the owner/operator of Habilis Learning Consultants.

"My work with and for adults and children with developmental delays and mental health challenges has been a blessing of profound preparation," he notes.
Raised by his mother and grandmother in a loving home, Glenn says he was "blessed by the many men of the church who cared for, encouraged, and mentored me along the way."

An inseparable ministry team, Glenn and his wife, Heather (the part-time church secretary and full-time mother and grandmother) have six children and seven-and counting-grandchildren. All of their children, who range in age from 13 to 31, have professed faith in Christ and are currently working out their salvation and their individual callings.

Glenn's many diverse opportunities include serving as manager of the Pittsburgh Children's Museum, performing as an actor, and working as a children's librarian. He is an Eagle Scout and has toured with a choir through Europe. He enjoys travel, new food experiences, music, the theater, and art.

"God wastes no experiences," he says. "I am blessed to be a part of a church and family in which my very faithful God has begun a good work. With every new opportunity presented by the hand of God, my deepest desire is to honor Him. I am very blessed to be asked to serve Christ's Church to the Glory of my Father.

ANNOUNCEMENT

Evangelical Presbyterian Church

40th General Assembly

Moderator-Elect Nominee
TE Brad Strait

Dr. Brad Strait is Lead Pastor at Cherry Creek Presbyterian Church in Englewood, Colorado. He has more than 30 years of pastoral experience and also teaches at Denver Theological Seminary in both Leadership and Spiritual Formation. His passion is to exhort people toward a deeper relationship with the living, incarnational Jesus—especially as it applies to prayer, missional living, and world Christianity. His doctoral work was in developing *Spiritual Intimacy with God and Others*.

Brad's energetic faith pushes through the cracks of real life: he was a grief counselor on scene after the Columbine High School shooting in 1999, the Aurora Theater tragedy in 2012, and the 2004 tsunami in south India. He has taught the Bible around the world and worked with the poor in refugee camps of Central America, South America, Africa, and Asia. He also has served as Chaplain for the Colorado House of Representatives, the Denver Rescue Mission, and several police and fire departments. He has chaired the EPC's Ministerial Vocation Committee and was part of the team that produced the *EPC Leadership Training Guide: A Resource for Pastors, Elders, and Churches.*

He has been married to his wife, Cathy, for 39 years. His three daughters and three granddaughters are his treasure and cheering section. His stories of spiritual life can be found at www.bradstrait.com.

MODERATORS OF GENERAL ASSEMBLY

GA	Year	Name	Presbytery	Location
1st	1981	TE Calvin Gray	Midwest	Livonia, MI
2nd	1982	RE Irvin Rinehart **(Deceased)**	West	Aurora, CO
3rd	1983	TE James Van Dyke **(Deceased)**	Southeast	St. Louis, MO
4th	1984	RE Donald Harms	Midwest	Jackson, MS
5th	1985	TE James Morrison	East	Aurora, CO
6th	1986	RE Roger Vonder Bruegge	Central South	Livonia, MI
7th	1987	TE E. Perry Mobley	Southeast	Rome, GA
8th	1988	RE Richard Heidtman **(Deceased)**	Midwest	Englewood, CO
9th	1989	TE Andrew Jumper **(Deceased)**	Central South	St. Louis, MO
10th	1990	RE James Rimmel	Allegheny	Bethesda, MD
11th	1991	TE William Flannagan	Central South	Livonia, MI
12th	1992	RE John Adamson	Central South	Memphis, TN
13th	1993	TE W. Graham Smith **(Deceased)**	East	Aurora, CO
14th	1994	RE William Johns **(Deceased)**	Southeast	Pompano Beach, FL
15th	1995	TE Wayne Hoffman	Mid-America	Charlotte, NC
16th	1996	RE Claude Russell **(Deceased)**	West	Englewood, CO
17th	1997	TE Richard Little **(Deceased)**	Mid-Atlantic	St. Louis, MO
18th	1998	RE Alan Smith	East	Highlands Ranch, CO
19th	1999	TE James McGuire	Midwest	Rome, GA
20th	2000	RE John M. Graham, III	Southeast	Northville, MI
21st	2001	TE Darryl “Bud” Sparling **(Deceased)**	West	Greenwood Vill., CO
22nd	2002	RE Knox Sherer **(Deceased)**	Mid-Atlantic	Memphis, TN
23rd	2003	TE Ron DiNunzio	Florida	Brighton, MI
24th	2004	TE Orin Littlejohn **(Deceased)**	Central South	Virginia Beach, VA
25th	2005	TE William Meyer	Mid-Atlantic	Golden, CO
26th	2006	TE Paul Heidebrecht **(Deceased)**	Mid-America	Rome, GA
27th	2007	TE Bill Vogler	Mid-America	Highlands Ranch, CO
28th	2008	RE Allen Roes	Mid-Atlantic	Bethesda, MD
29 th	2009	TE Nate Atwood	Mid-Atlantic	Brighton, MI
30th	2010	RE Rob Liddon	Central South	Englewood, CO
31st	2011	TE Doug Klein	West	Cordova, TN
32nd	2012	RE Ken Roberts	West	Baton Rouge, LA
33rd	2013	TE Bill Dudley	Southeast	Highlands Ranch, CO
34th	2014	RE Gordon Miller	Central South	Knoxville, TN
35th	2015	TE Mike Moses	Mid-Atlantic	Orlando, FL
36th	2016	RE Scott Griffin	Pacific	Northville, MI
37th	2017	TE Dean Weaver	Alleghenies	Fair Oaks, CA
38th	2018	RE Tom Werner	Mid-America	Memphis, TN
39th	2019	TE Case Thorp	Florida/Caribbean	Orlando, FL
40th	2020	RE Glenn Meyers	Alleghenies	Ardara, PA
		MODERATOR-ELECT		
41st	2021	TE Brad Strait	West	Englewood, CO

STATED CLERKS OF GENERAL ASSEMBLY

Years	Name	Presbytery of Origin
1981-2000	TE L. Edward Davis Stated Clerk Emeritus	Midwest
2001-2006	TE Michael Glodo	Florida
2006-present	TE Jeffrey Jeremiah	Pacific

OFFICERS OF GENERAL ASSEMBLY	
RE Glenn Meyers **Moderator** Evangelical Presbyterian Church 5850 T.G. Lee Blvd., Suite 510 Orlando, FL 32822 407-930-4239 mistermeyers@gmail.com	TE Brad Strait **Moderator-elect** Cherry Creek Presbyterian Church 10150 E. Belleview Ave Greenwood Village, CO 80111 303-779-9909 bstrait@cherrycreekpres.org
TE Case Thorp **Immediate Past Moderator** First Presbyterian Church of Orlando 106 E. Church St. #3341 Orlando, FL 32801 407-930-4239 cthorp@fpco.org	TE Jeffrey Jeremiah **Stated Clerk** Evangelical Presbyterian Church 5850 T.G. Lee Blvd., Suite 510 Orlando, FL 32822 407-930-4239 jeff.jeremiah@epc.org

National Leadership Team

Class of 2020	*Class of 2021*	*Class of 2022*
RE Gerry Arnold	**RE Phil Fanara**	**RE Chris Danusiar**
763 North Blvd.	409 London Ct.	917 N. Cross St.
Baton Rouge, LA 70802	Westminster, MD 21157-4660	Wheaton, IL 60187
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RE Rosemary Lukens	**RE Michael Gibson**	**RE Duke Lineberry**
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Maryville, TN 37801	Memphis, TN 37501	Orlando, FL 32801
865-309-4038	901-359-4940	407-563-2782
dave@churchotr.com	robertliddon@gmail.com	lwhitlock@cnl.com

Officers of the Corporation (2019): RE Tom Werner (Chair), TE Jeff Jeremiah (President), Vacant (Vice President), TE Jerry Iamurri (Secretary) and RE Michael Gibson (Treasurer)

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Evangelical Presbyterian Church

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MINUTES
of the
40th GENERAL ASSEMBLY
JOURNAL
MINUTES – THURSDAY MORNING

First Session
September 17, 2020

40-01 OPENING WORSHIP

Worship began at 11:300 a.m. with virtual leadership from Rev. David Swanson, First Presbytery Church, Orlando, Florida. The assembly continued in worship as noted below:

ORDER OF WORSHIP
THURSDAY MORNING, SEPTEMBER 17, 2020

11:30 AM

Today's Music

Praise to the Lord, the Almighty
Be Thou My Vision
How Deep the Father's Love

Scripture 2 Kings 25:1-12 and Revelation 2:1-7
Message Rev. Case Thorp

Offering: The Offering goes to the Moderator's Scholarship Fund, which off-sets travel Cost for Teaching and Ruling Elders coming to General Assembly.

40-02 CONVENING OF THE 40th GENERAL ASSEMBLY

The 40th General Assembly of the Evangelical Presbyterian Church was called to order at 12:30 p.m. by the Moderator, TE Case Thorp. The constituting prayer was offered by TE Col. Timothy Mallard, Army Chaplain, Presbytery of the East, who shared about some of the challenges the United States Chaplain Core face in regard to the COVID-19 Pandemic and the Social and Racial Tensions.

"Lord God we do thank you for this day. We come acknowledging our own faults and our own need for you each and every day. No matter whether we're a brand new Christian or a Christian of many years we are constantly aware of our need to have your grace in our lives, your mercy in our lives, your peace in our lives, and these things are Spiritual Gifts that you bestow upon us only through your love in our life given to us in the power of your Holy Spirit. Lord we do thank you for your presence wherever we are that we may be separated by may miles we are ever one in the power of your Holy Spirit and I lift up our 40th General Assembly of the Evangelical Presbyterian Church and I pray that Lord Jesus in the power of the Holy Spirit you would guide each and every one of these meetings, symposia, colloquia's as they meet virtually this year for the first time and all would be done to your honor and glory and that we may be unified even virtually and our mission of conserving your people throughout the world through our beloved denomination and we ask all this Lord Jesus in your Holy Name and precious Name and to the Glory of God our Heavenly Father."

40-03 INSTRUCTIONS FOR PARTICIPATION

Instructions for participation were presented by Brian Smith, Communications Director of the EPC.

1. If you plan to speak, please prepare by reading all the information related to the motion.
2. Click the "Raise Hand" icon at the bottom of the Participants screen.
3. Send a Chat message of either "In Favor" or "Opposed."
4. If you only have a question, send via Chat.
5. When you are acknowledged and given the screen, unmute your microphone, then say your name and your presbytery.
6. You will have 3 minutes; you may not speak a second time until all others have had a chance to speak.
7. If you intend to propose an amendment (or a substitute) to a motion, please prepare it as an email to thankyouforyourinquiry@epc.org before you present it.
8. To ensure fairness, speakers both in favor and opposed will be chosen to speak to the Assembly.
9. Debate will not exceed 15 minutes; by majority vote, debate may be extended for 5 minutes.
10. The chair of the committee making the report may make the final statement as the debate ends.
11. When debate ends, the motion will be on screen and the ballot will be shown for 10 seconds.
12. Vote tabulation will be instant; the results will be shown, Moderator will announce.

40-04 ELECTION OF RECORDING CLERKS

ON MOTION to elect TE Kermit Oppriecht (Great Plains), RE Dexter Kuhlman (Mid-America) to serve as Recording Clerks for the 40th General Assembly.

ON MOTION to elect TE Ron Bengelink (Pacific Northwest), TE Anthony Alonso (Florida and the Caribbean), and TE Zach Hopkins (Rivers and Lakes) as readers of the daily minutes as provided for in *Rules for Assembly §8-12*.

40-05 DECLARATION OF QUORUM AND ASSEMBLY ENROLLMENT

The Stated Clerk, Dr. Jeffrey Jeremiah, declared a quorum to be present with registration in excess of the required quorum (Cf. G.16-24, "at least five Ministers and five Ruling Elders representing at least three Presbyteries"). The roll of the Assembly follows:

PRESBYTERY OF THE ALLEGHENIES

City, State	Church	Ruling Elder	Teaching Elder
Wexford , PA	North Park Church	Altmyer, Brian	
Ellwood City , PA	Calvin Presbyterian Church	Barkey, Harriet	
Bakerstown , PA	First Presbyterian Church of Bakerstown		Becker, Paul
Hookstown , PA	Mill Creek EPC of Hookstown	Beckert, Rebecca	
Pulaski , PA	New Bedford EPC	Bell, Diane	
Hookstown , PA	Mill Creek EPC of Hookstown		Brady, Harper

City, State	Church	Ruling Elder	Teaching Elder
Aliquippa , PA	Mt Carmel EPC	Branderhorst, Scott	
Pittsburgh , PA	Bellefield Presbyterian Church		Brown, Josh
Ellwood City , PA	Calvin Presbyterian Church		Brubaker, Sean
Wexford , PA	North Park Church		Burkholder, Benjamin
Bakerstown , PA	First Presbyterian Church of Bakerstown		Collins, Jeremy
Allison Park , PA	Memorial Park Church	Corliss, Richard	
Elizabeth , PA	Round Hill Presbyterian Church	Craig, Bonnie	
Bakerstown , PA	First Presbyterian Church	Crooks, Nelson	
Beaver , PA	First Presbyterian Church		de Jeu, Marc
Enon Valley , PA	Bethel EPC		Dodds, Gerald
Ardara , PA	Ardara RPC	Durmis, Kimberly	
Niagara Falls , NY	Colonial Village Presbyterian Church	Fesmire, Michael	
Pittsburgh , PA	Mt. Lebanon Evangelical Presbyterian	Fondelier, James	
Bay Village , OH	Bay Presbyterian	Gash, Richard	
Allison Park , PA	Memorial Park Presbyterian		Gourley, Kevin
Butler , PA	Summit EPC	Grabenstein, Jason	
Beaver Falls , PA	CUP Evangelical Presbyterian Church		Graham, Scott
Aliquippa , PA	Mt. Carmel	Halavanja, Stephen	
Bergen , NY	Bergen Evangelical Presbyterian Church		Hammack, Brandt
Portersville , PA	Portersville EPC	Harbaugh, Richard	
Beaver Falls , PA	CUP Evangelical Presbyterian Church	Herter, Judson	
Niagara Falls , NY	Colonial Village Presbyterian Church		Hoyt, Jared
Butler , PA	Summit Church		Jones, Tommy
Beaver Falls , PA	CUP Evangelical Presbyterian Church	Keefer, Paula	
Bay Village , OH	Stated Clerk	Kinat, Ray	
Allison Park , PA	Memorial Park	Kjellman, Carol	
Youngstown , OH	Tabernacle EPC		Koerth, Gary
Erie , PA	Redeemer		Kortyna, Douglas
Erie , PA	Redeemer Presbyterian Church	LeSuer, Laurie	
Erie , PA	Redeemer Presbyterian Church	LeSuer, Robert	
Niagara Falls , NY	Colonial Village Presbyterian Church	Linkowski, Mary	
Ardara , PA	Ardara EPC		Meyers, Glenn
Elizabeth , PA	Round Hill Presbyterian Church	Minkus, Ron	
Beaver Falls , PA	The Soma Gathering EPC	Musselman, Caleb	
Somerset , PA	St. Paul's EPC		Myers, Anthony
Hudson , OH	Hudson Presbyterian Church	Norman, Forrest	
Portersville , PA	Portersville EPC		Opp, Dana
Pittsburgh , PA	Mt. Lebanon Evangelical Presbyterian Church	Ostergaard, Dale	

City, State	Church	Ruling Elder	Teaching Elder
Bergen , NY	Bergen Evangelical Presbyterian Church	Partridge, Sandra	
Aliquippa , PA	Mt. Carmel EPC		Phillips, Eric
Pittsburgh , PA	Mt Lebanon Evangelical Presbyterian Church		Poteet, Carolyn
West Finley , PA	Windy Gap		Rearick, Joseph
WEXFORD , PA	NPEPC	Rimmel, Jim	
Allison Park , PA	Memorial Park Church	Rumer, Roger	
Allison Park , PA	Memorial Park Church		Rumer, Betsy
Pulaski , PA	New Bedford EPC		Runyan, Doug
Homeworth , OH	Middle Sandy EPC		Shefleton, Marc
Elizabeth , PA	Round Hill Presbyterian Church		Stith, Matt
Indiana , PA	Graystone Presbyterian Church		Stroup, Joseph
West Mifflin , PA	Lebanon Presbyterian Church		Titus, Robert
Allison Park , PA	Memorial Park Church		Weaver, Dean
Bakerstown , PA	First Presbyterian Church of Bakerstown	Wettach, Alan	
Slippery Rock , PA	Gateway Church		White, Christopher
St. Marys , PA	Shiloh Presbyterian Church		Wiest, Scott
Hookstown , PA	Mill Creek EP Church of Hookstown	Wright, Amy	
Monett , MO	First Presbyterian		Zampella, Suzanne

PRESBYTERY OF THE CENTRAL SOUTH

City, State	Church	Ruling Elder	Teaching Elder
Memphis, TN	Second Presbyterian	Adamson , John	
Collierville , TN	St. Patrick Presbyterian Church	Baker , Clint	
Memphis, TN	Second Presbyterian	Batchelor , Don	
West Point , MS	First Presbyterian Church		Bates, Brandon
Starkville, MS	First Presbyterian Church	Bell , Harry	
Memphis , TN	Second Presbyterian		Burns, Dan
Germantown , TN	Faith Presbyterian - Germantown	Chapman , Yvonne	
Memphis , TN	Second Presbyterian	Cofield , Jay	
Memphis , TN	Second Presbyterian	Colcolough , John	
Memphis , TN	Second Presbyterian	Coleman , Bob	
Columbus , MS	Covenant	Crawford , Robert	
Memphis , TN	Woodland Presbyterian Church	Dabbous , Wendy	
Memphis , TN	Downtown Church		Davis, Michael
Germantown , TN	Faith Presbyterian	Draughon , Robert	
Memphis , TN	Second Presbyterian	Edwards , Jimmy	
Memphis , TN	Second Presbyterian		Erickson, Todd
Anna , IL	First EPC, Anna, IL		Fischler, David

City, State	Church	Ruling Elder	Teaching Elder
Memphis , TN	Second Presbyterian	Flinn , Fred	
Cordova , TN	Highland Heights		Foster, Tim
Memphis , TN	Second Presbyterian	Franklin , Dean	
Starkville , MS	First Presbyterian Church	Gamel , Susan	
Memphis , TN	Second Presbyterian	Graham , Howard	
Montgomery , AL	Grace Presbyterian Church	Hailes , Theodore	
Memphis , TN	Second Presbyterian	Harmon , Jerry	
Anna , IL	Anna First EPC	Harris , James	
Memphis , TN	Woodland Presbyterian Church	Hensley , Justin	
Memphis , TN	Second Presbyterian	Hickman , Ron	
Collierville , TN	St. Patrick Presbyterian Church		Holland, James
Huntsville , AL	Central Presbyterian Church		Jenkins, Randy
Memphis , TN	Second Presbyterian		Kimbro, Barton
Memphis , TN	Second Presbyterian	Liddon , Rob	
Starkville , MS	First Presbyterian Church	Lifer , Martin	Lifer, Martin
CORINTH , MS	FPC Corinth MS	Long , Randall	
Memphis , TN	Second Presbyterian	Martin , Bill	
Memphis , TN	Second Presbyterian	McAtee , Neal	
Covington , TN	First Presbyterian, Covington, TN	McGowan III , Wayne	
Memphis , TN	Woodland	Miller , Matt	Miller, Matt
Memphis , TN	Second Presbyterian	Morrison , Price	
Anna , IL	First EPC	Plemon , Joe	
Corinth , MS	First Presbyterian Church	Porter , Waring	Porter, Waring
Collierville , TN	St Patrick	Powell , Lawrence	
Columbus , MS	Covenant Presbyterian Church		Richards, John
Memphis , TN	Downtown Church		Rieves, Richard
Memphis , TN	Second Presbyterian		Roberston, George
Corinth , MS	First Presbyterian Church	Scott , Bobby	
Collierville , TN	St. Patrick Presbyterian Church		Smith, Joshua
Memphis , TN	Second Presbyterian		Terry, Brandon
Atoka , TN	Atoka Presbyterian		Van Kampen, Kenneth
Memphis , TN	Second Presbyterian	Warner , Mike	
Collierville , TN	St. Patrick Presbyterian Church		Weir, William
Memphis , TN	Second Presbyterian		Wynne, Brett
Opelika , AL	First Presbyterian Church		Yates, Josh

PRESBYTERY OF THE EAST

City, State	Church	Ruling Elder	Teaching Elder
Glenmoore, PA	Fairview Evangelical Presbyterian Church	Adler, Roy	
Mebane, NC	Faith EPC	Alexander, Bruce	
Havertown, PA	Bethany Evangelical Presbyterian Church		Bammel, Paul
Edgartown, MA	Faith Community Church of Martha's Vineyard		Barnett, Robert
Duanesburg, NY	Princetown EPC		Barnhart, Michael
Kennett Square, PA	Kennett Square EPC	Beley, John	
Havertown, PA	Manoa Community Church		Bomberger, Stefan
Downingtown, PA	Grace Covenant		Brown, Timothy
Peach Bottom, PA	Little Britain Presbyterian Church	Brown, Bob	
Wayne, PA	Church of the Saviour		Chang, Stephen
Deerfield Street, NJ	Deerfield Presbyterian Church	Cimprich, Nancy	
Voorhees, NJ	Ashland EPC		Cupschalk, Jamie
Glen Rock, PA	Bethlehem Steltz Reformed Church		Dorr, John
Bethesda, MD	Fourth Presbyterian Church	Fanara, Jr., Philip	
Felton, PA	Round Hill Presbyterian Church		Feiser, David
Glen Rock, PA	Bethlehem Steltz Reformed Church	Fortune, Jim	
Glen Rock, PA,	Bethlehem Steltz Reformed Church	Fourhman, Rene	
Glen Rock, PA,	Bethlehem Steltz Reformed Church	Fowler, Craig	
Aldie, VA	Capital Caring		Franssell, Helen
Kingstowne, VA	Faith EPC Kingstowne	Fries, Michael	
Gap, PA	Bellevue Presbyterian Church	Garfinkle, Dave	
Boston, MA	OOB Route One Ministry		Gatchell, Bonnie
Londonderry, NH	Orchard Christian Fellowship		Glasier. Ken
Voorhees, NJ	Ashland EPC	Greco, Michael	
Gap, PA	Bellevue Presbyterian Church		Holderman, JT
Orlando, FL	Office of the General Assembly		Iamurri, Jerry
Exton, PA	Grace Covenant EPC	Johnson, Thomas	
Kennett Square, PA	Kennett Square EPC	Johnson, Bob	
Airville, PA	Guinston Evangelical Pres Church	Jordan, Linda	
Parkesburg, PA	Upper Octorara Presbyterian Church		Kelly, William
Bayside, NY	Emmaus Ministries		Kim, Joe
Deerfield Street, NJ	Deerfield Presbyterian Church		Larter, Kenneth
Langhorne, PA	Langhorne Pres	Lazzaro, Holly	
Oreland, PA	Oreland EPC	Lieberman, Doug	
Duanesburg, NY	Princetown EPC	Mackie, Alex	
Havertown, PA	Bethany Evangelical Presbyterian Church	McDonald, Quincy	
Dallas, TX	Highland Park Presbyterian Church		McLean, Steve
Bethesda, MD	Fourth		Meyer, Ronald

City, State	Church	Ruling Elder	Teaching Elder
Airville, PA	Guinston Evangelical Pres Church	Miller, Ralene	
Nottingham, PA	Little Britain Presbyterian		Milligan, Tom
Gap, PA	Bellevue Presbyterian Church		Moger, Brad
Airville, PA	Guinston Evangelical Pres Church		Moore, Daniel
Bethesda, MD	Fourth Presbyterian Church		Myrick, Thomas
Glenmoore, PA	Fairview EPC	Obenschain, Daniel	
Sparks, MD	Life in Abundance		Odendaal, Gil
Montgomery, NY	Goodwill Church		Ortega, Marcos
Gap, PA	Bellevue Presbyterian Church	Perella, John	
Kennett Square, PA	Kennett Square EPC	Peterson, Jeremy	
Kirkwood,	Union Presbyterian Church	Phillips, Jerry	
Bethesda, MD	Fourth Presbyterian Church	Rankin, Dirk	
Langhorne, PA	Langhorne	Reimold, Donald	
Havertown, PA	Bethany Evangelical Presbyterian Church	Rindone, Gary	
Felton, PA	Round Hill Presbyterian Church	Robertson, Randolph	
Montgomery, NY	Goodwill Church		Rodriguez, Jose
Gap, PA	Bellevue Presbyterian Church	Rotella, Frank	
Oreland, PA	Oreland EPC	Saddler, Elbert	
Montgomery, NY	Goodwill Church, Montgomery, NY	Slesinski III, Joseph S.	
Voorhees, NJ	Ashland EPC	Slone, Christopher	
Glen Rock, PA	Bethlehem Steltz Reformed Church	Smith, Stan	
Alexandria, VA	Faith Church Kingstowne		Smith, Neil
Kennett Square, PA	Presbyterian Church of Kennett Square		Smith, Andrew
Flourtown, PA	TE Retired		Spence, Roger
Kirkwood, PA	Union Presbyterian Church	Wallace, Dwight	
Kennett Square, PA	Kennett Square	Ward, Darcie	
Havertown, PA	Bethany Evangelical Presbyterian Church	Woods, David	

PRESBYTERY OF FLORIDA AND THE CARIBBEAN

City, State	Church	Ruling Elder	Teaching Elder
Brooksville, FL	Faith Evangelical Presbyterian Church		Alonso, Anthony
Nassau, Bahamas	St Andrew's Presbyterian Kirk	Bethel, Earla	
Pembroke Pines, FL	Faith Presbyterian Church	Bodden, Jane	
Nassau, Bahamas	St Andrew's Presbyterian Kirk	Brownrigg, Robin	
Tampa, FL	Tampa Covenant Church	Bush, Gabriel	

City, State	Church	Ruling Elder	Teaching Elder
Nassau, Bahamas	St Andrew's Presbyterian Kirk	Cancino, Lindsey	
Nassau, Bahamas	St Andrew's Presbyterian Kirk	Carey, Agreta	
Orlando, FL	First Presbyterian of Orlando	Carpenter, Darrel	
Tallahassee, FL	Covenant EPC	Chatelain, Chris	
Fort Myers, FL	New Hope Presbyterian	Church, Sheldon	
Nassau, Bahamas	St Andrew's Presbyterian Kirk	Collins, Gavin	
Orlando, FL	First Presbyterian Church of Orlando	Cowan, Amanda	
Tampa, FL	Tampa Covenant Church	Crane, Thomas	
Haines City, FL	Iglesia Presbiteriana Evangelica Nacion Santa Corp.	Duque, Esther	
Orlando, FL	first Presbyterian Orlando,	Ellis, Ann	
Fort Myers, FL	New Hope Presbyterian	Enslen, William	
Tampa, FL	Tampa Covenant Church		Farrell, Mark
Bayamon, PR	Iglesia Presbiteriana Westminster	Flores, Enid	
Tallahassee, FL	Covenant EPC		Garment, Bob
Tallahassee, FL	Covenant EPC		Gernhardt, Rick
Orlando, FL	First Presbyterian Church	Gillett, Mike	
Oviedo, FL	Reformed Theological Seminary		Glodo, Mike
Tallahassee, FL	Covenant EPC	Gomez, Mike	
Mayaguez, PR	Iglesia Presbiteriana Evangelica Mayaguez	Gonzalez, Angel	
Orlando, FL	First Presbyterian Church of Orlando	Houck, Doris	
Fort Myers, FL	New Hope Presbyterian Church	Hunkins, Art	
Tampa, FL	Tampa Covenant Church	Jazesf, John	
Land-o-Lakes, FL	Presbytery of Florida and the Caribbean		Johnson, Woody
Fort Myers, FL	New Hope EPC		Jones, Michael
Orlando, FL	First Presbyterian Church of Orlando	Kaiser, Tami	
Tampa, FL	Tampa Covenant Church		Kaloger, Lou
Tallahassee, FL	Covenant EPC	Kepper, Sharon	
Tallahassee, FL	Covenant EPC	Kepper, Bill	
Tampa, FL	USAR		Knedgen, Bryan
Orlando, FL	EPC World Outreach		Linton, Philip
Nassau, Bahamas	St. Andrew's Presbyterian Kirk		MacPhail, Bryn
DeFuniak Springs, FL	Glendale Presbyterian Church	Martin, Rory	
Tampa, FL	Tampa Covenant Church	Mayer, Richard	
Mayaguez, PR	Iglesia Presbiteriana Evangelica Mayaguez	Montes, Abraham	

City, State	Church	Ruling Elder	Teaching Elder
Plant City, FL	GracePoint Church		Olszewski, Robert
DeFuniak Springs, FL	Glendale Presbyterian Church	Parson, Lee	
Orlando, FL	First Presbyterian Church of Orlando		Peebles, Jack
Orlando, FL	Orlando Health		Prechter, Jennifer
Haines City, FL	Iglesia Presbiteriana Evangelica Nacion Santa Corp.		Quinones, Luis R
DeFuniak Springs, FL	Glendale EPC	Richoux, Bill	
Bayamon, PR	Iglesia Presbiteriana Westminster		Rivera, Juan Ramon
Bayamon, PR	Iglesia Presbiteriana Westminster	Román, Sonia Dalila	
Orlando, FL	First Presbyterian Church of Orlando		Thorp, Case
Brooksville, FL	Faith Evangelical Presbyterian Church		Tolin, Joe
Pembroke Pines, FL	Faith Presbyterian Church of Pembroke Pines		Vilches, Evelio
DeBary, FL	River City Church		Walker, Doug
Fort Myers, FL	New Hope Fort Myers	Welsh, Robert	
Orange City, FL	River City Church	Winter, James	

PRESBYTERY OF THE GREAT PLAINS

City, State	Church	Ruling Elder	Teaching Elder
Kansas City, MO	Colonial Presbyterian Church	Bettis, Rosie	
Paola, KS	Lighthouse Church	Briley, Roberta	
Overland Park, KS	Simple Church Overland Park		Brown, Mary
Paola, KS	Lighthouse Church		Buescher, Brad
Siloam Springs, AR	First Presbyterian Church		Buisch, Jonathan
Kansas City, MO	Colonial Presbyterian Church	Cannon, Jim	
Siloam Springs, AR	First Presbyterian Church	Cooke, James	
Overland Park, KS	Fountain City Church		Cottier, James
Paola, KS	Lighthouse Church	Dowd, Tammy	
Paola, KS	Lighthouse Church	Dowd, Ron	
Tulsa, OK	Kirk of the Hills		Elmore, Aaron
Jenks, OK	Kirk Crossing		Farver, Sean
Wichita, KS	Eastminster Presbyterian Church	Funk, Steve	
Paola, KS	Lighthouse Church	Gibson, Mike	
Wichita, KS	Eastminster Presbyterian Church		Goolsby, Michael
Kansas City, MO	Colonial Presbyterian Church	Hartwell, Phil	
Wichita, KS	Eastminster Presbyterian Church	Hawkins, Judy	

City, State	Church	Ruling Elder	Teaching Elder
Tulsa, OK	Kirk of the Hills	Hertensteiner, George	
Paola, KS	Hillsdale Presbyterian Church		Johnston, Laurie
Paola, KS	Lighthouse Church		Johnston, Kirk
Kansas City, MO	St. Luke Joy Presbyterian Church		Johnston, Luke
Wichita, KS	Eastminster Presbyterian Church	Lear, Don	
Wichita, KS	Eastminster Presbyterian Church	Lear, Susan	
Kansas City, MO	Colonial Presbyterian Church	Leonard, Randall	
Kansas City, MO	Colonial Presbyterian Church		Lundgren, Tamara
Olathe, KS	Gordon-Conwell & Heartland Theological Seminaries		Mathews, Kent
Wichita, KS	Eastminster Presbyterian Church	Moody, John	
Paola, KS	Lighthouse Church	Moore, Carole	
Kansas City, MO	Colonial Presbyterian Church	Nunnally, Kevin	
Wichita, KS	Presbytery of the Great Plains		Oppriecht, Kermit
Kansas City, MO	Colonial Presbyterian Church	Porter, Gene	
Lawrence, KS	Grace EPC	Rask, Scott	
Tulsa, OK	Literacy and Evangelism International		Rice, Sid
Omaha, NE	Covenant Church	Ross, Mike	
Kansas City, MO	Colonial Presbyterian Church	Shaneyfelt, Randy	
Wichita, KS	Eastminster Presbyterian Church		Skillen, Joe
Kansas City, MO	Colonial Presbyterian Church	Tews, Kevin	
Kansas City, MO	Colonial Presbyterian Church	Timmons, Stephen	
Siloam Springs, AR	First Presbyterian Church	Togami, Wendy	
Wichita, KS	Eastminster Presbyterian Church		Van Den Berg, Stan
Lawrence, KS	Grace EPC		Vogler, Bill
Kansas City, MO	Colonial Presbyterian Church		Weiland, Todd

PRESBYTERY OF THE GULF SOUTH

City, State	Church	Ruling Elder	Teaching Elder
Baton Rouge, LA	First Presbyterian, Baton Rouge		Alexander, Whitney
Laurel, MS	Westminster Presbyterian Church		Allen, Michael
Baton Rouge, LA	First Presbyterian Church, Baton Rouge	Arnold, Gerry	
Covington, LA	Faith Presbyterian	Beck, Henry	
Brandon, MS	Lakeside Presbyterian Church		Blaha, Jim
Baton Rouge, LA	First Presbyterian, Baton Rouge	Canfield, Pat	
Jackson, MS	Covenant Presbyterian Church		Cole, Josh
Baton Rouge, LA	First Presbyterian Church	Cooper, Jane	
Houston, TX	City of Refuge	Culpepper, Elijah	

City, State	Church	Ruling Elder	Teaching Elder
Baton Rouge, LA	First Presbyterian, Baton Rouge		Dawson, Gerrit
Diamondhead, MS	Diamondhead Community Church		Edwards, Jason
Covington, LA	Faith Presbyterian Church	Fernandez, Todd	
Mobile, AL	Covenant Presbyterian Church		Flynt, Alec
Covington, LA	Faith Presbyterian Church		Furieri, Italo
Jackson, MS	Covenant Presbyterian Church	Furrh, Roy	
Port Gibson, MS	First Presbyterian Church		Herrin, Michael
Houston, TX	City of Refuge	Jellins, Lionel	
Laurel, MS	Westminster Presbyterian Church	Jones, Jr, Victor	
Lake Jackson, TX	Covenant Evangelical Presbyterian Church	Kent, Van	
Mercer, PA	Bethany Evangelical Presbyterian Church	Kite, Charles	
Port Gibson, MS	First Presbyterian Church	Lipscomb, Betsy	
New Orleans, LA	Woodland Church		McDaniels, Joseph
Mexia, TX	First Mexia Presbyterian	McGuire, Valerie	
Port Gibson, MS	First Presbyterian	Montgomery, Lem	
Daphne, AL	Christ Presbyterian Church	Paisant, Miles	
Thibodaux, LA	First Presbyterian Church of Thibodaux	Queen, Brandon	
Jackson, MS	Covenant Presbyterian Church	Ray, Steve	
Alexandria, LA	Grace Presbyterian Church		Rhodes, Bryan
Monroe, LA	Graceminster EPC		Rux, Bruce
Gulfport, MS	Westminster Presbyterian Church		Shurley, Will
Baton Rouge, LA	First Presbyterian, Baton Rouge		Solomon, Jim
Brandon, MS	Lakeside Presbyterian Church		Taylor, Tyson
Lake Jackson, TX	Covenant Presbyterian Church		Trafford, Alan
Mobile, AL	Covenant Presbyterian Church		Turnipseed, Robbie
Ingram, TX	Grace Covenant Presbyterian Church		Uhl, John
Marshall, TX	EPC of Marshall, TX		Vanbiber, Craig
Lake Jackson, TX	Covenant Evangelical Presbyterian Church	Wilson, Christopher	
Mobile, AL	Covenant Presbyterian Church		Wood, Lanier
Covington, LA	Faith Presbyterian Church		Wood, Jason
Baton Rouge, LA	First Presbyterian, Baton Rouge	Wood, Jim	

PRESBYTERY OF MID-AMERICA

City, State	Church	Ruling Elder	Teaching Elder
Kansas City, MO	Gashland EPC		Cable, Ritchey
Charlotte, NC	Garden Memorial Presbyterian Church		Chambers, Rob
Webster Groves, MO	Riverside Church		Choi, Joseph
St. Louis, MO	Highlands Church		Dayoub, Jordon
St Louis, MO	Central Presbyterian Church		Farley, Mike
St Joseph, MO	Brookdale Presbyterian	Furlong, Brandon	
Hannibal, MO	Big Creek Presbyterian Church	Humphreys, Susan	
St. Louis, MO	Central Presbyterian Church	Kuhlman, Dexter	
Clayton, MO	Central Presbyterian Church		Lescher, Cole
ST. Louis, MO	Central Presbyterian Church	Mark, Bob	
Hannibal, MO	Big Creek Presbyterian Church		Markley, Nathan
St Joseph, MO	Brookdale Presbyterian	McGhee, Jay	
Kansas City, MO	Gashland EPC		Morefield, Michael
Clayton, MO	Central Presbyterian Church	Nielsen, Neal	
Monroe, NC	Bethlehem Presbyterian Church	Sloan, Patricia	
Clayton, MO	Central Presbyterian Church	Smith, Gary	
Columbia, MO	The Crossing		Summerall, Kermit
Kirkwood, MO	Greentree Community Church		VanZee, Eric
St. Louis, MO	Greentree Community Church	Werner, Thomas	
Clayton, MO	Central Presbyterian Church	Winters, Ted	

PRESBYTERY OF THE MID-ATLANTIC

City, State	Church	Ruling Elder	Teaching Elder
Monroe, NC	Bethlehem Presbyterian Church	Aldridge, James	
Charlotte, NC	St. Giles Evangelical Presbyterian Church		Atwood, Nate
Montreat, NC	Christ Community Church Montreat	Auman, Kevin	
Mebane, NC	Mebane Presbyterian	Bailey, James	
Stanfield, NC	Indian Hill Evangelical Presbyterian Church		Brundin, Rick
Anderson, SC	Christ Church	Burt, Dennis	
Martinsburg, WV	First Presbyterian Church		Burton, Rufus
Lancaster, SC	New Cut Presbyterian Church		Byers, Andy
Donalds, SC	Greenville Presbyterian Church		Campbell, Donovan

City, State	Church	Ruling Elder	Teaching Elder
Gaffney, SC	Overbrook Presbyterian Church	Campbell, Bob	
Charlotte, NC	St. Giles Evangelical Presbyterian Church	Carey, Tim	
Clemmons, NC	River Oaks Community Church	Carter, Frank	
Florence, SC	Hopewell Presbyterian Church		Cartier, Karyn
Cameron, NC	Wayside EPC		Carver, Mark
Darlington, SC	Darlington Presbyterian Church		Cauley, Kevin
Mooresville, NC	Lighthouse Evangelical Presbyterian Church		Chivers, Kenneth
Mechanicsville, VA	Restoration Church	Class, Dick	
Fredericksburg, VA	Hope Presbyterian Church	Cockrell, Karen	
Angier, NC	Providence Presbyterian Church	Collier, David	
Roanoke, VA	FEPC Roanoke, Va.	Collis, Robert	
Lynchburg, VA	Rivermont EPC		Cox, Ron
Wilmington, NC	Myrtle Grove Presbyterian Church	Curtis, Steve	
Montreat, NC	Christ Community Church Montreat	Davis, Lloyd	
McBee, SC	McBee Presbyterian Church		Dickinson, Mark
Fredericksburg, VA	Hope Presbyterian Church		Ducker, Chrishon
Raleigh, NC	HOPE Church		Duffell, Marty
Richmond, VA	Hope - Richmond		Dwight, David
Lynchburg, VA	Rivermont EPC		Eubank, Brett
Clemmons, NC	River Oaks Community Church		Flowers, Sonny
Charlotte, NC	Reformed Theological Seminary		Fortson, Don
Madison Heights, VA	Northminster Evangelical Presbyterian Church		Garrison, David
Montreat, NC	Christ Community Church Montreat	Germann, Edward	
Charlotte, NC	St. Giles Evangelical Presbyterian Church	Gladden, Steve	
Rocky Mount, NC	Englewood Presbyterian	Gravely, Keen	
Wilson, NC	Forest Hills Presbyterian Church (EPC)		Greenwood, Chris
Clemmons, NC	River Oaks Community Church	Harrison, Martin	
Wilmington, NC	Myrtle Grove Presbyterian Church	Hartness, David	
Hendersonville, NC	Hendersonville Presbyterian	Haynes, Louis	
Lynchburg, VA	Rivermont EPC	Helm, Gary	
Waynesboro, VA	Hope Community Church		Holman, Glen
Wadmalaw island, SC	Rockville Presbyterian		Hope, Fred
Black Mountain, NC	Presbytery of the Mid-Atlantic		Horgan, Ron
Stuart, VA	Mid Atlantic Presbytery Staff		Hunsicker, David
Hendersonville, NC	Hendersonville Presbyterian Church	Jamieson, Mary	
Rocky Mount, NC	Englewood Presbyterian	Joyner, Rick	

City, State	Church	Ruling Elder	Teaching Elder
Sanford, NC	Wayside	Kennedy, Donna	
Mooresville, NC	Lighthouse Evangelical Presbyterian Church	Kirkey, Don	
Greensboro, NC	Memorial Presbyterian Church		Koesters, Andy
Brevard, NC	Grace Brevard		Land, Brian
Madison Heights, VA	Northminster Evangelical Presbyterian Church	Lange, John	
Rockingham, NC	Park Avenue Presbyterian		Lankford, James
Mechanicsville, VA	Restoration Church		Lee, Jeff
Raleigh, NC	Hope Church Raleigh	Lithgow, Ted	
New Zion, SC	Midway Evangelical Presbyterian Church		Lowder, Mike
Hot Springs, VA	Falling Spring EPC		Matlack, Mike
Cary, NC	Fellowship of Christ EPC	McCoy, Joe	
Pamplin, VA	Walker's EPC		McDonald, Jesse
Felton, PA	Round Hill Presbyterian Church	Minor, Loretta	
Lynchburg, VA	Rivermont EPC	Mizener, Sam	
Mechanicsville, VA	Restoration Church		Moore, Bill
Monroe, NC	Bethlehem Presbyterian Church	Moss, Virginia	
Morehead City, NC	Retired		Neighbours, Don
Martinsburg, WV	First Presbyterian Church	Palmer, Joseph	
Lynchburg, VA	Rivermont EPC		Palombo, Mike
Mechanicsville, VA	Restoration Church	Pauley, Bob	
Monroe, NC	Bethlehem Presbyterian Church		Pitman, Tom
Madison Heights, VA	Retired		Porter, Jeff
Richmond, VA	The GO Center		Priddy, Ken
Stuart, VA	Stuart Presbyterian		Redman, Danny
Madison Heights, VA	Northminster Evangelical Presbyterian Church	Reyburn, Ron	
New Zion, SC	Midway Evangelical Presbyterian Church	Robinson, Wendell	
Bluefield, WV	Westminster Bluefield		Rockness, Jonathan
Black Mountain, NC	Valley Hope Church		Rodriguez, Anthony
Huntersville, NC	Lake Forest	Roes, Allen	
Martinsburg, WV	First Presbyterian Church	Sadler, James	
Monroe, NC	BENTON HEIGHTS PRESBYTERIAN		Saleeby, Paul
Montreat, NC	Christ Community Church Montreat	Server, Martha	
Roanoke, VA	First Evangelical Presbyterian Church		Smith, Robert
Dunn, NC	Grove Presbyterian Church, EPC	Smith, Walter	
Mebane, NC	Mebane Presbyterian Church		Smith, Jeffrey
Lynchburg, VA	Rivermont EPC	Smith, Chris	

City, State	Church	Ruling Elder	Teaching Elder
Elkton, VA	Evangelical Presbyterian Church of Elkton		Snow, Adam
Hurley, VA	Roseann and Hurley EPC		Stacy, Curtis
Waynesboro, VA	Hope Community Church	Stewart, Tim	
Darlington, SC	Darlington Presbyterian Church	Stone, Byard	
Angier, NC	Providence Presbyterian Church		Stropich, Nadia
Montreat, NC	Christ Community Church Montreat		Taylor, David
Charlotte, NC	Retired		Thomas, Kenneth
Fredericksburg, VA	Hope Presbyterian Church	Thompson, Robert	
Orlando, FL	EPC WO		Thrash, Philip
Montreat, NC	Montreat College		Toone, Rachel
Hendersonville, NC	Hendersonville Presbyterian church	Van Wagoner, John	
Durham, NC	Christ the King Church		Venable, Frank
Gaffney, SC	Overbrook Presbyterian Church		Wade, Bill
Dunn, NC	Grove Presbyterian Church, EPC		Weaver, Michael
Dunn, NC	Grove Presbyterian Church, EPC	Webb, Skip	
Lynchburg, VA	Rivermont EPC		Weber, David
Rocky Mount, NC	Englewood Presbyterian		Westlund, Rob
Lynchburg, VA	Rivermont EPC		Whelan, Shane
Montreat, NC	Christ Community Church Montreat		White, Richard
Clemmons, NC	River Oaks Community Church		Wild, Andrew
Raleigh, NC	Hope Raleigh	Williams, Donna	
Virginia Beach, VA	Kempsville Presbyterian Church		Williams, Benjamin
Cameron, NC	Wayside Evangelical Presbyterian	Woodard, Elizabeth (Libby)	

PRESBYTERY OF THE MIDWEST

City, State	Church	Ruling Elder	Teaching Elder
Trenton, OH	Mt. Olivet Presbyterian	Adams, Michael	
Trenton, OH	Mount Olivet Presbyterian Church		Bantz, Jason
Clarkston, MI	North Oaks Church		Brown, Stephen
Detroit, MI	Redeemer Church Midtown Detroit		Brown, David
South Charleston, OH	First Presbyterian Church	Cain, Chris	
Attica, IN	Attica Williamsport EPC		Carafa, Shawn
Trenton, MI	First Presbyterian of Trenton		Carr, Aaron
Lake City, MI	Lake City EPC		DuBois, Gregory
Lebanon, OH	Lebanon Presbyterian Church	Duerre, Charles	

City, State	Church	Ruling Elder	Teaching Elder
Northville, MI	Ward	Edmonds, Ronald	
Trenton, MI	First Presbyterian of Trenton	Evans, Brian	
Dayton, OH	Kirkmont Presbyterian Church	Fellrath, Josh	
Paulding, OH	First Presbyterian Church		Ferguson, Ian
Memphis, TN	Hope Church Memphis	Fogle, Harry	
Brighton, MI	Cornerstone EPC	Foote, James	
Goshen, IN	Evangelical Presbyterian Church		Francis, Glen
Ann Arbor, MI	Knox Presbyterian Church		Frison, Mike
Greenville, OH	First Presbyterian Church of Greenville		Gilman, Andrew
Findlay, OH	Gateway Church		Hanson, Joshua
West Lafayette, IN	Covenant Church		Henderson, David
Beavercreek, OH	Kirkmont Presbyterian Church	Hermes, Ed	
Kokomo, IN	First Evangelical Presbyterian Church	Hess, John	
Indianapolis, IN	Southport Presbyterian Church		Hock, Robert
Cedarville, OH	Cedarville United Presbyterian Church		Horton, Anne
West Lafayette, IN	Covenant Church		Jordan, Brently
Fort Myer, VA	Army Chaplain		Kennaugh, Scott
Kansas City, MO	Gashland EPC	King, Dennis	
Warsaw, IN	Warsaw EPC		Klein, Aaron
Frankfort, IN	First EPC Frankfort		Kurth, Kelly
Evansville, IN	Olivet EPC	Lamb, Chad	
Ann Arbor, MI	Knox EPC	Leonard, Carl	
Trenton, MI	First Presbyterian Church		Leslie, Ian
Seaman, OH	Wheat Ridge Evangelical Presbyterian Church	Lightcap, Tina	
Cedarville, OH	Cedarville United Presbyterian Church	Lilje, Robert	
Auburn, IN	Saint Andrew EPC	Manon, Diane	
Auburn, IN	Saint Andrew EPC	Manon, John	
Indianapolis, IN	Southport Presbyterian		Massey, Glen
Ann Arbor, MI	Knox Presbyterian Church	Mattson, Marshal	
Northville, MI	Ward Church		McKee, Scott
Bucyrus, OH	First Presbyterian Church		McNeill, Jeremy
Indianapolis, IN	Southport Presbyterian Church	Mennel, David	
Trenton, MI	First Presbyterian Church	Merkey, Mark	
Evansville, IN	Olivet EPC		Mills, David
South Lyon, MI	EPC World Outreach/ send international		Mindling, Tim
West Lafayette, IN	Faith Presbyterian Church	Moore, Nancy	
West Lafayette, IN	Faith Presbyterian Church	Moore, David	
Kokomo, IN	First Evangelical Presbyterian Church	Moran, Mike	
Warsaw, IN	Warsaw EPC		Morton, Andrew
Nappanee, IN	Grace Point Church		Nelson, Tom

City, State	Church	Ruling Elder	Teaching Elder
Beavercreek, OH	Kirkmont Presbyterian Church		Newman, Billy
Indianapolis, IN	Southport Presbyterian Church	Oberholtzer, Denise	
Northville, MI	Ward Church		Pak, Soon
Warsaw, IN	Warsaw EPC	Peck, Jeffrey	
Lebanon, OH	Lebanon Presbyterian church	Poth, Rita	
Knoxville, TN	East Tennessee Children's Hospital		Quigley, John
Warsaw, IN	Warsaw EPC, Warsaw, IN	Raisler, James	
Auburn, IN	St. Andrew EPC		Reasner, Adam
Kirkwood, MO	Greentree Community Church		Ricks, Tom
Ann Arbor, MI	Knox Presbyterian Church		Robinson, Tom
Owosso, MI	Community EPC	Rose, Collin	
Owosso, MI	Community EPC		Rose, James
Trenton, MI	First Pres of Trenton (Michigan)	Sanfilippo, William	
College Corner, OH	College Corner Presbyterian Church		Schrage, Jeff
Flint, MI	Calvary Presbyterian Church		Scribner, Pete
Perryville, MO	Brazeau and Faith Presbyterian Churches		Seah, Christoper
Paulding, OH	First Presbyterian, Paulding OH	Searing, Barbara	
Rochester Hills, MI	Faith Church		Sewell, Jason
Clarkston, MI	North Oaks Church		Shaffer, Cameron
Warsaw, IN	Warsaw Evangelical Presbyterian Church	Shown, Bruce	
College Corner, OH	College Corner Presbyterian Church	Smith, Vincent	
Trenton, MI	First Presbyterian, Trenton, MI		Speyers, Joshua
Beavercreek, OH	Kirkmont Presbyterian Church	Stanley, Christopher	
Owosso, MI	Community EPC		Steele, Jason
Indianapolis, IN	Southport Presbyterian Church	Steiner, David	
Ann Arbor, MI	Knox Presbyterian Church	Sulimin, Edy	
Findlay, OH	Gateway Church		Tansill, Robert
Orleans, MI	Interim Pastor Ministries		Uppendahl, Wayne
Kokomo, IN	First Evangelical Presbyterian Church		Van Auken, Jerry
Brighton, MI	Cornerstone EPC	Warner, Andrew	
Brighton, MI	Cornerstone EPC	Wheelock, Robert	
Kokomo, IN	First Evangelical Presbyterian Church	Whitford, Keith	
W Lafayette, IN	Faith Presbyterian Church		Winter, SJ
W Lafayette, IN	Faith Presbyterian Church		Winter, Andrew
Kokomo, IN	First Evangelical Presbyterian Church	Wood, Ruth	
Beavercreek, OH	Kirkmont Presbyterian Church	Youther, Patricia	

City, State	Church	Ruling Elder	Teaching Elder
Beavercreek, OH	Kirkmont Presbyterian Church	Youther, Charles	
Rochester Hills, MI	Faith Church	Zeeb, Bob	

PRESBYTERY OF THE PACIFIC NORTHWEST

City, State	Church	Ruling Elder	Teaching Elder
Kent, WA	New Hope		Allen, Tommy
Merrill, OR	Merrill Pres. Church		Arakelian, Liz
Klamath Falls, OR	Peace Memorial EPC		Beaty, Aaron
Kent, WA	New Hope Presbyterian	Bengelink, Ronald	
Woodland, WA	Woodland Presbyterian Church	Benney, Richard	
Auburn, WA	Wabash Church	Bundy, Len	
Jacksonville, OR	Jacksonville Presbyterian Church	Casebeer, Carl	
Yakima, WA	Terrace Heights EPC		Cummings, Edward
Gig Harbor, WA	Chapel Hill Presbyterian Church	Derr, David	
Sequim, WA	Sequim Community Church		Dietzman, Rick
Jacksonville, OR	Jacksonville Presbyterian Church		Evans, Richard
Tacoma, WA	Parkway Presbyterian Church	Gilbertson, Kyle	
Tacoma, WA	Parkway Presbyterian Church	Gilbertson, Dee	
Kent, WA	New Hope	Glessner, Troy	
Gig Harbor, WA	Chapel Hill Presbyterian Church	Gray, Thomas	
Gig Harbor, WA	Chapel Hill Presbyterian Church	Griffin, Scott	
Gig Harbor, WA	Chapel Hill Presbyterian Church		Hackman, Megan
Gig Harbor, WA	Chapel Hill Presbyterian Church	Hagan, Roxlyn	
Wenatchee, WA	Saddlerock Evangelical Presbyterian Church	Hardwick, David	
Shedd, OR	Oakville Presbyterian Church	Harmon, Paul	
Tacoma, WA	Parkway Presbyterian Church		Heming, Bill
Fairbanks, AK	First Presbyterian Church	Holt, Mikaila	
Orlando, FL	Office of the General Assembly		Jeremiah, Jeff
Jacksonville, OR	Jacksonville Presbyterian Church		Jernigan, Dustin
Wenatchee, WA	Saddlerock Evangelical Presbyterian Church	Karney, Jerry	
Portland, OR	Sunset Presbyterian Church	Kviz, Dennis	
Woodland, WA	Woodland Congregational Church		Leach, Kevin
Gig Harbor, WA	Chapel Hill Presbyterian Church	Lerch, Tom	
Gig Harbor, WA	Grace EPC		Longabaugh, Ed
Wenatchee, WA	Saddlerock EPC	Loudon, Gene	
Gig Harbor, WA	Chapel Hill Presbyterian Church	Lukens, Rosemary	

City, State	Church	Ruling Elder	Teaching Elder
Graham, WA	Evergreen Church		Marston, Derrick
Oregon City, OR	First Evangelical Presbyterian Church		Marten, Bruce
Jacksonville, OR	First Presbyterian Church of Jacksonville	McCandless, Mike	
Caldwell, ID	Christ Community Church EPC		Moody, J. David
Parkdale, OR	Parkdale Community Church	Moore, Delores	
Yakima, WA	Terrace Heights Evangelical Presbyterian Church	Morelan, Maggie	
Yakima, WA	Terrace Heights Evangelical Presbyterian Church	Morgan, Charles	
Woodland, WA	Woodland Presbyterian	Norton, Robert	
Wenatchee, WA	Saddlerock Evangelical Presbyterian Church		Rose, Annie
Gig Harbor, WA	Chapel Hill Presbyterian Church	Stewart, Gina	
Portland, OR	Kenton Presbyterian Church (EPC)	Strode, Richard	
Gig Harbor, WA	Chapel Hill Presbyterian Church		Toone, Mark
Jacksonville, OR	Jacksonville Presbyterian	Watson, Sherry	
Kent, WA	New Hope		Weems, Samuel
Gig Harbor, WA	Chapel Hill Presbyterian Church	Weller, Terry	
Oregon City, OR	First Evangelical Presbyterian Church	Wheeler, Brenda	
Gig Harbor, WA	Chapel Hill Presbyterian Church		White, Ellis
Portland, OR	Kenton Church		Wilkerson, Charles
Mount Hood Parkdale, OR	Parkdale Community Church		Willems, Mark
Graham, WA	Evergreen Church		Williamson, Lance
Jacksonville, OR	First Presbyterian Church of Jacksonville OR	Yeager, Peter	
Oak Harbor, WA	Healing Encounter NW		Yorton, Mark
Portland, OR	Kenton	Zook, Susan	

PRESBYTERY OF THE PACIFIC SOUTHWEST

City, State	Church	Ruling Elder	Teaching Elder
Fresno, CA	Easton Presbyterian Church		Abdo, David
Fresno, CA	Millbrook Presbyterian Church	Ackerman, Robert	
Orange, CA	Covenant Presbyterian Church	Adams, Kenneth	
Nevada City, CA	Sierra Presbyterian Church	Agness, Melisa	
Nevada City, CA	Sierra Presbyterian Church	Bauman, Mark	
Kingman, AZ	Kingman Presbyterian	Beard, Chris	
Fremont, CA	Centerville Presbyterian Church	Belanger, Sydney	
Reno, NV	Covenant Presbyterian Church	Billharz, Dianne	

City, State	Church	Ruling Elder	Teaching Elder
Roseville, CA	Sutter Care at Home Hospice		Bolte, Karen
Moraga, CA	Moraga Valley Presbyterian Church		Branagh, Tommy
Fair Oaks, CA	Fair Oaks Presbyterian		Brown, Garrett
Santa Maria, CA	Heritage EPC		Brown, James
Sacramento, CA	Fremont Presbyterian Church		Burke, David
Danville, CA	Community Presbyterian Church		Burkholder, Cathy
Vacaville, CA	Covenant Community Church	Cantrell, Barbara	
Kingman, AZ	Kingman Presbyterian		Carey, George
Sanger, CA	EPC		Carpenter, Marty
Bakersfield, CA	First Presbyterian Church Bakersfield		Chandler, Jeff
Fremont, CA	Centerville Presbyterian Church	Christie, Christine	
Sacramento, CA	Fremont Presbyterian Church	Cobbs, Bobby	
Bakersfield, CA	First Presbyterian Church, Bakersfield, CA	Conners, Jim	
Bakersfield, CA	First Presbyterian Church		Constance, David
Bakersfield, CA	First Presbyterian Church	Cronquist, Dan	
Fair Oaks, CA	Fair Oaks Presbyterian Church	Dakin, Tim	
Danville, CA	Community Presbyterian Church	Danis, Linda	
Moraga, CA	Moraga Valley Presbyterian Church	Deane, Christine	
Woodlake, CA	Woodlake Presbyterian		Dennis, Jonathan
Bakersfield, CA	First Presbyterian		Dickson, Scott
Sparks, NV	Rural Compassion		Downing, Scott
Roseville, CA	Centerpoint Community Church		Duff, Nancy
Vacaville, CA	Covenant Community Church	Duvall, Rebecca	
Fair Oaks, CA	Fair Oaks Presbyterian Church		Eatough, Chris
Sacramento, CA	Fremont Presbyterian Church	Eshoff, Mark	
Fresno, CA	First Presbyterian Church	Etezadi, Touradj	
San Diego, CA	World Outreach		Fenska, David
Sacramento, CA	Fremont Presbyterian Church	Flagg, Greg	
Fresno, CA	First Presbyterian Church	Goodell, John	
Danville, CA	Community Presbyterian Church	Goodykoontz, Marilee	
Fair Oaks, CA	Fair Oaks Presbyterian Church		Graves, Cliff
Nevada City, CA	Sierra Presbyterian Church		Griffin, Mike
Fresno, CA	Millbrook Presbyterian Church	Gutierrez, Matthew	
Fair Oaks, CA	Fair Oaks Presbyterian Church		Hall, Josh
Fresno, CA	First Armenian Presbyterian Church		Haroutunian, Greg
Danville, CA	Community Presbyterian Church		Haslim, Bill
Nevada City, CA	Sierra Presbyterian Church	Hayden, Karen	
Bakersfield, CA	First Presbyterian Church	Heitman, Doug	
Reno, NV	Covenant Presbyterian Church	Hemsley, Patricia	

City, State	Church	Ruling Elder	Teaching Elder
Fremont, CA	Centerville Presbyterian Church	Hsu, Larry	
Fresno, CA	Millbrook Presbyterian Church	Jensen, Carolie	
Kingman, AZ	Kingman Presbyterian	Johns, Joan	
Danville, CA	Community Presbyterian Church		Johnson, Heidi
Fremont, CA	Centerville Presbyterian Church	Khalaji, Marilyn	
Fullerton, CA	N/A (On a sabbatical year)		Kim, Samuel
Orange, CA	Covenant Presbyterian Church	King, David	
San Diego, CA	Covenant Presbyterian Church		King, Patrick
Fremont, CA	Centerville Presbyterian Church		Knottnerus, Sam
Orange, CA	Covenant Presbyterian Church		Larson, Scott
Vacaville, CA	Covenant Community Church		Leeth, Julia
Moraga, CA	Moraga Valley Presbyterian Church	Lewis, Gordon	
SANGER, CA	Sanger Community Church		Mazzela, Ralph
Fair Oaks, CA	Fair Oaks Presbyterian Church	McGurk, Jack	
Moraga, CA	Moraga Valley Presbyterian Church		Miles, Dave
Bakersfield, CA	First Presbyterian Church	Monroe, Tracie	
Danville, CA	Community Presbyterian Church	Moon, Paul	
Fremont, CA	Centerville Presbyterian Church	Moore, Norma	
Clayton, CA	Clayton Community Church		Musch, Ron
Reno, NV	Covenant Presbyterian Church	Myers, Bill	
Martinez, CA	Presbytery of the Pacific Southwest		Perkins, Robert
Roseville, CA	Centerpoint Community Church	Peterson, Brian	
HANFORD, CA	First Presbyterian Church	Rajskup, Annette	
Moraga, CA	Moraga Valley Presbyterian Church		Ricketts, Dave
Fair Oaks, CA	Fair Oaks Presbyterian Church	Rivett, Rob	
Fresno, CA	First Presbyterian Church		Roberts, Lana
Fair Oaks, CA	Fair Oaks Presbyterian Church	Robertson, Andy	
Clayton, CA	Clayton Community Church		Robinson, Shawn
Vacaville, CA	Covenant Community Church	Roschen, Tonya	
Fair Oaks, CA	Fair Oaks Presbyterian Church	Sepe, David	
Danville, CA	Community Presbyterian Church	Van Randwyk, Jamie	
San Francisco, CA	THE TABLE Church		Wilson, Troy
Renton, WA	Antioch Presbyterian Church		Yim, Dennis

PRESBYTERY OF RIVERS AND LAKES

City, State	Church	Ruling Elder	Teaching Elder
Waukesha, WI	Rivers & Lakes Presbytery	Block, Terese	
Green Bay, WI	Christ Alone Church	Buntin, Jodi	
Green Bay, WI	Christ Alone Church		Cory, John
Waukegan, IL	First Presbyterian Church of Waukegan	Daley, Sean	
Dubuque, IA	GracePoint Community	DeMeester, Robert	
Quincy, IL	Faith Presbyterian Church	Dickerson, Tom	
Waukegan, IL	First Presbyterian Church of Waukegan		Eikenberry, David
Hillsboro, IL	First Presbyterian Church of Hillsboro		Ferguson, Matt
Aurora, IL	First Presbyterian Church		Goetz, David
Sartell, MN	Riverside EPC		Gould, Isaac
Sparta, IL	Trinity Presbyterian Church	Henderson, Harry	
Sparta, IL	Trinity Presbyterian Church	Henderson, Patti	
Dousman, WI	Highview EPC		Hess, Stephen
Green Bay, WI	Christ Alone Church	Hoelzle, Paula	
Sparta, IL	Trinity Presbyterian Church		Hoffelmeyer, David
Taylor Ridge, IL	Edgington EPC		Hopkins, Zach
Cedar Grove, WI	First EPC	Huenink, Sharon	
Aplington, IA	Aplington EPC		Hull, Doug
Moline, IL	First United Presbyterian	Kalemkarian, George	
Allendale, IL	Wabash Presbyterian Church	Kelsey, Carol	
Little Rock, IA	First Presbyterian Church		Lemmon, Christopher
Warrenville, IL	Immanuel Presbyterian Church		LePeau, Phyllis
Allendale, IL	Wabash Presbyterian Church		McGinnis, Kevin
Moline, IL	First United Presbyterian Church		Miller, Steve
Montezuma, IA	Fist Presbyterian Church Montezuma	Miller, David	
Aurora, IL	First Presbyterian		Moore, Jeff
Waukegan, IL	First Presbyterian Church of Waukegan	Naegele, Michael	
Palmyra, WI	Highview EPC	Natrop, Richard	
Sartell, MN	Riverside EPC	Paulson, Linda	
Sartell, MN	Riverside EPC	Paulson, Tod	
Crivitz, WI	Faith EPC		Pleuss, David
Buffalo Prairie, IL	Buffalo Prairie EPC	Ritter, Diane	
Montezuma, IA	First Presbyterian Evangelical Church		Salnave, George
Aplington, IA	Aplington EPC	Stahl, Hal	
Sharpsville, OH	Presbytery of the Alleghenies		Stauffer, Bob
Dubuque, IA	GracePoint Community	Storlie, Douglas	
Crivitz, WI	Faith EPC	Swanson, Nora	
De Pere, WI	Aurora BayCare Medical Center		Tromble, Ted

City, State	Church	Ruling Elder	Teaching Elder
Naperville, IL	Retired		Wilhoit, James
Warrenville, IL	Immanuel Presbyterian Church, Warrenville, IL	Wolgemuth, Ken	

PRESBYTERY OF THE SOUTHEAST

City, State	Church	Ruling Elder	Teaching Elder
Thomasville, GA	First Presbyterian, Thomasville GA		Adams, Skylar
Farner, TN	Farner Presbyterian Church		Atteberry, Matthew
Alcoa, TN	Church of the Redeemer	Bell, Ken	
Knoxville, TN	Cedar Springs Presbyterian	Berry, James	
Signal Mountain, TN	Signal Mountain Presbyterian Church		Bowen, Scott
Chattanooga, TN	Valleybrook Presbyterian EPC	Bunger, Ronald	
Rome, GA	First Presbyterian Church Rome		Chadwick, Jeff
Dalton, GA	Christ Presbyterian Church	Chandler, Bob	
Kingsport, TN	Bethany Presbyterian Church - Kingsport		Cheevers, Daniel
Kingsport, TN	Bethany Presbyterian Church - Kingsport		Cheevers, Lesley
Dalton, GA	Christ Presbyterian Church		Christian, Matt
Signal Mountain, TN	Signal Mountain Presbyterian Church		Cornett, Andy
Knoxville, TN	CrossWalk Community Church	Davis, Greg	
Signal Mountain, TN	Presbytery of the Southeast		Dudley, William
Hixson, TN	Valleybrook		Edwards, Tracy
Signal Mountain, TN	Signal Mountain Presbyterian Church		Ferguson, Margaret
Murphy, NC	Murphy Presbyterian Church		Flick, Chris
Thomasville, GA	First Presbyterian of Thomasville Ga	Flowers, Jay	
Spring City, TN	New Beginning Church		Gallagher, Keith
Dalton, GA	Christ Presbyterian Church		Geil, Eric
Decatur, GA	All Souls Fellowship		Good, Steven
Knoxville, TN	Community Evangelistic Church	Goode, Thomas	
Rome, GA	First Presbyterian Church Rome	Graham, John	
Chickamauga, GA	Hope Fellowship		Gregory, Mark
Thomasville, GA	FPC Thomasville GA	Jones, Harry T	
Franklin, NC	Cornerstone EPC		Jordan, Tommy
Knoxville, TN	Cedar Springs Presbyterian		Keasling, Andrew
Thomasville, GA	FPC Thomasville GA	McElroy, Annie Laurie	
Dalton, GA	Christ Presbyterian Church	McPhillips, Jack	
Rome, GA	First Presbyterian Church Rome		Pardue, Bill
Dalton, GA	Christ Presbyterian Church	Pierce, Lamar	

City, State	Church	Ruling Elder	Teaching Elder
Dalton, GA	Christ Presbyterian Church	Reynolds, Stephanie	
Alcoa, TN	Church of the Redeemer		Ruyack, Ben
Rome, GA	First Presbyterian Church Rome		Schwartz, Jonathan
Knoxville, TN	Community Evangelistic Church		Sexton, Calvin
Signal Mountain, TN	Signal Mountain Presbyterian Church		Sherrard, Joey
Knoxville, TN	Cedar Springs Presbyterian		Steimer, Mark
Knoxville, TN	Community Evangelistic Church		Strong, Reginald
Alcoa, TN	Church of the Redeemer		Strunk, David
Knoxville, TN	Eastminster		White, Sean

PRESBYTERY OF THE WEST

City, State	Church	Ruling Elder	Teaching Elder
Longview, TX	Longview EPC		Ashley, Doug
Cordova, TN	Advent Presbyterian Church		Aydt, Gregory
Littleton, CO	Sue Bailey Ministries/Look4God		Bailey, Sue
Littleton, CO	Sharon Beekmann Ministries		Beekmann, Sharon
Lone Tree, CO	Evie's Counseling & Care LLC		Bodett, Evelyn
Englewood, CO	Cherry Creek Presbyterian Church	Bole, Jan	
Longview, TX	Longview EPC	Brelsford, Cindy	
Englewood, CO	Cherry Creek Presbyterian Church	Brown, Alecia	
Littleton, CO	GracePoint Community Church	Callahan, Cindy	
Englewood, CO	Cherry Creek Presbyterian Church	Chang, Ken	
Scottsdale, AZ	Desert Hills Presbyterian Church	Christopherson, Patricia	
Scottsdale, AZ	Desert Hills Presbyterian Church	Conti, Barbara	
Englewood, CO	Cherry Creek Presbyterian Church	Culbertson, Carol	
Parker, CO	Parker Evangelical Presbyterian Church	Daniels, Greg	
Scottsdale, AZ	Desert Hills Presbyterian Church		Everett, Brett
Highlands Ranch, CO	Cherry Hills Community Church		Farmer, Shane
Highlands Ranch, CO	Pastoral Care		Garretson, Brett
Greenwood Village, CO	Highline Community Church		Gawf, Brian
Scottsdale, AZ	Desert Hills Presbyterian Church	Gilchrist, Darla	
Fort Collins, CO	Christ Fellowship Church		Graham, Matthew
Denver, CO	The Table Project		Grapengater, Mark
Englewood, CO	Cherry Creek Presbyterian Church	Hein, Gary	
Memphis, TN	Hope Church	Hilliard, Ernie	

City, State	Church	Ruling Elder	Teaching Elder
Aurora, CO	Covenant Community Church		Huebl, Marc
Orlando, FL	EPC Chaplain Endorser		Ingles, Mark
Englewood, CO	Cherry Creek Presbyterian Church	Johnson, Al	
Collierville, TN	The Navigators		Kendall, Patrick
Denver, CO	Soccer Chaplains United		Kenney, Brad
Arlington, TN	Advent Presbyterian Church (Arlington Campus)		Kerns, Don
Littleton, CO	GracePoint Community Church		King, Joshua
Fruit Heights, UT	Mountain Road EPC		Krafft, Donald
Longview, TX	Longview EPC		Kral, Shelley
Crivitz, WI	Faith EPC	Lesperance, Gail	
Parker, CO	Parker Evangelical Presbyterian Church	Lewien, Jim	
Highlands Ranch, CO	Retired		Lian, Fred
Surprise, AZ	Grace Community Church	Lynch, Urmiah	
Surprise, AZ	Grace Community Church		Mansley, Cliff
Phoenix, AZ	EPC World Outreach		McCallum, Ed
Longview, TX	Longview EPC	McMahon, Michael	
Littleton, CO	GracePoint Community Church	McVaney, Keith	
Cordova, TN	Hope Church	Medley, Dan	
Stapleton, NE	Cornerstone		Mockaitis, Eric
Aurora, CO	Cornerstone Community Church		Mossman, Robert
Scottsdale, AZ	Desert Hills Presbyterian Church	Nichols, Edwin	RE
Scottsdale, AZ	Desert Hills Presbyterian Church		Noble, James
Englewood, CO	Cherry Creek Presbyterian Church		Piehl, Chris
Parker, CO	Parker EPC		Resler, Doug
Littleton, CO	GracePoint Community Church	Rheem, Clark	
Cordova, TN	Advent Presbyterian Church	Riffe, Don	
Englewood, CO	Cherry Creek Presbyterian Church	Roberts, Ken	
Fruit Heights, UT	Mountain Road Church	Santarosa, Michael	
Littleton, CO	GracePoint Community Church	Shahan, David	
Englewood, CO	Cherry Creek Presbyterian Church		Strait, Brad
Englewood, CO	Cherry Creek Presbyterian Church	Swedberg, Richard	
Englewood, CO	Cherry Creek Presbyterian Church	Van Valkenburg, David	
Scottsdale, AZ	Desert Hills Presbyterian Church	Watson, Allan	
Englewood, CO	Cherry Creek Presbyterian Church	Williams, Daniel	
Longview, TX	Longview EPC	Yost, Matt	

Final Enrollment
Number of churches represented: 325
388 Teaching Elders
410 Ruling Elders
798 Total Commissioners

40-06 SUSPENSION OF *RULES FOR ASSEMBLY*
The Stated Clerk requested that the *Rules for Assembly* be suspended for the duration of the 40th General Assembly.
ON MOTION to suspend the *Rules for Assembly* to allow the consideration of **Recommendations 40-01**

40-05 ADOPTION OF DOCKET
ON MOTION the docket was adopted as follows:
page numbers listed in all dockets reflect Commissioner Handbook page numbers.

40th General Assembly – Session 1

1.1. Business Convenes (TE Case Thorp, Moderator of the 39th General Assembly)

1.2. Constituting Prayer (TE Timothy Mallard)

1.3. Open Items

a. Instructions for Participation

b. Election of Recording Clerks

c. Election of Minutes Committees

d. Call for the Quorum

e. Recommendation 40-01 (Suspend Rules of Assembly)

f. Adoption of the Docket

g. Outgoing Moderator's Remarks

1.4. Nominating Committee (Partial Report)

a. Introduction of Moderator-elect Nominee of the 40th General Assembly 40-18 TE Brad Strait

b. Recommendation 40-03 (first reading) slate of GA permanent committees)

c. Nomination of Moderator of the 40th General Assembly- Recommendation 40-02 RE Glenn Meyers

d. Seconding speech—TE Harper Brady

e. Election of the Moderator

f. Investiture of the Moderator

g. Prayer for the Moderator—Rev. Carlisle Lloyd

h. Remarks by Incoming Moderator

1.5. Report of the Stated Clerk Search Committee—TE Bill Dudley

a. Recommendation 40-04

1.6. Report of the National Leadership Team—RE Tom Werner

a. Recommendation 40-05

b. Recommendation 40-06

c. Recommendation 40-07

d. Recommendation 40-08

1.7. Report of the Theology Committee—TE Zach Hopkins

a. Recommendation 40-09

1.8. Revelation 7:9 Task Force—TE Rufus Smith and TE Dean Weaver

1.9. Giving Culture Study Committee—RE Jane Cooper

a. Recommendation 40-13

b. Recommendation 40-14

c. Recommendation 40-15

d. Recommendation 40-16

e. Recommendation 40-17

1.10 Closing Prayer—Nick and Amanda (Central South)

The Stated Clerk reminded the court that any new business to come before this Assembly must be submitted by 5:00 pm (EDT) on Thursday.

SUMMARY OF ACTION ITEMS
(Communications, Overtures, and Recommendations)

40-01 **The Stated Clerk** recommends that the 40th General Assembly suspend "Rules for Assembly" for the duration of the 40th General Assembly.

40-02 **The Nominating Committee** recommends that the 40th General Assembly **ELECT**
Glenn Meyers as Moderator of the 40th General Assembly.

40-03 **[First Reading] The Nominating Committee** recommends that the 40th General Assembly **ELECT** the slate of nominees for the 40th General Assembly Permanent Committees.

40-04 **The Stated Clerk Search Committee** recommends that the 40th General Assembly **ELECT** TE Dean Weaver as the Fourth Stated Clerk of the EPC to be installed at the 41st General Assembly.

40-05 **The National Leadership Team** recommends that the 40th General Assembly approve the terms of call for Stated Clerk-elect Dean Weaver, beginning January 1, 2021.

40-06 **The National Leadership Team** recommends that the 40th General Assembly **APPROVE** the FY 2021 Administration budget.

40-07 **The National Leadership Team** recommends that the 40th General Assembly **APPROVE** the consideration of increasing the funding of the line items within the budget, with a focus on strategic ministry opportunities should FY21 revenue exceed the budget.

40-08 **The National Leadership Team** recommends that the 40th General Assembly **APPROVE** the FY 2021 Special Projects budget.

40-09 **The Theology Committee** recommends that the 40th General Assembly **APPROVE** the revision to the EPC endorsement Policy.

40-10 **This item intentionally left blank.**

40-11 **The Revelation 7:9 Task Force recommends** that the 40th General Assembly **APPROVE** the continuance of the Task Force until the 2022 General Assembly.

The National Leadership Team recommends that the 40th General Assembly **APPROVE** the Revelation 7:9 Task Force continue its work as an ad-interim committee of the General Assembly for two (2) additional years for the purpose of resourcing interested EPC presbyteries and local churches in growing toward reflecting the God-given variety within our 1-3-5-mile neighboring communities, via the gospel of Jesus Christ.

40-12 **The Revelation 7:9 Task Force** recommends that the 40th General Assembly receive and distribute its report to all EPC presbyteries, churches, and pastors.

40-13 **The Giving Culture Study Committee** recommends that the 40th General Assembly **DIRECT** the Generosity Resources Committee to develop resources by the 41st General Assembly (2021) to aid congregations in enriching their financial collection practices to include the latest methods of giving and stewardship education.

40-14 **The Giving Culture Study Committee** recommends that the 40th General Assembly **DIRECT** the Office of the General Assembly to develop a plan to educate Presbyteries and Sessions as to the purpose and role of the Office of the General Assembly.

40-15 **The Giving Culture Study Committee** recommends that the 40th General Assembly **DIRECT** the Ministerial Vocation Committee (in conjunction with the National Leadership Team) to develop strategies to aid those church

leaders acutely suffering from the after-effects of their prior denominational affiliations and practices.

40-16 **The Giving Culture Study Committee** recommends that the 40th General Assembly **DIRECT** the Theology Committee with assistance from the Ministerial Vocation Committee the task of defining the terms "connectional" and "connectionalism" as understood by the EPC and report to the 41st General Assembly (2021).

40-17 **The Giving Culture Study Committee** recommends that the 40th General Assembly **APPROVE** the continuance of the Committee until the 41st General Assembly (2021).

40-18 **The Nominating Committee** recommends that the 40th General Assembly **ELECT** TE Brad Strait as Moderator-Elect.

40-19 **The World Outreach Committee** recommends that the 40th General Assembly **APPROVE** Outreach Foundation as an approved agency.

40-20 **The World Outreach Committee** recommends that the 40th General Assembly **APPROVE** Pak 7 as an approved agency.

40-21 **The World Outreach Committee** recommends that the 40th General Assembly **APPROVE** Frontier Fellowship as an approved agency.

40-22 **The World Outreach Committee** recommends that the 40th General Assembly **APPROVE** Avant Ministries as an approved agency.

40-23 **The Permanent Judicial Commission** recommends that the 40th General Assembly **RATIFY** the decision of the Permanent Judicial Commission dismissing the Complaint dated June 17, 2019, filed by member of Sunset Presbyterian Church against the Presbytery of the Pacific Northwest, as the Complaint did not allege proper grounds for the General Assembly to take the actions requested.

40-24 **The Permanent Judicial Commission** recommends that the 40th General Assembly **RATIFY** the decision of the Permanent Judicial Commission dismissing the Complaint dated June 30, 2019, filed by former REs of Sunset Presbyterian Church against the Presbytery of the Pacific Northwest, as the Complaint did not allege proper grounds for the General Assembly to take the actions requested.

40-25 **The Permanent Judicial Commission** recommends that the 40th General Assembly **DECLINE** the Ascending Overture from the Presbytery of the Gulf South to amend *Book of Government* G.13-2 as the Overture does not provide sufficient clarity to resolve any confusion distinguishing the roles of Ruling Elders and Deacons from Teaching Elder. Rather, the

Permanent Judicial Commission recommends that the General Assembly **ACCEPT** its amended version of the proposed constitutional change.

40-26 **The Presbytery of the Gulf South OVERTURES** the 40th General Assembly to amend *Book of Government* G-13 regarding the ordination and/or installation of Officers. (p.40)

40-27 **The Permanent Judicial Commission** recommends that the 40th General Assembly **SUSTAIN** the Provisional Opinion issued by the Office of the Stated Clerk on March 11, 2020, due to the exigent pandemic health crisis. **G.**21-3D.1.b.

40-28 **The Permanent Judicial Commission** recommends that the 40th General Assembly **RATIFY** the decision of the Permanent Judicial Commission of May 4, 2020, dismissing the appeal of "I.Z." (full name redacted for privacy) on grounds that the appeal is not in order under *Book of Discipline* 13-4 and 13-6 for failure to state adequate factual or constitutional grounds for appealing the decision of the Presbytery of the East, and summarily dismissing I.Z.'s appeal pertaining to his complaint against members of the pastoral staff at Fourth Presbyterian Church for lack of standing. See **D.**14-2.

40-29 **The Permanent Judicial Commission** recommends that the 40th General Assembly **SUSTAIN** the Provisional Opinion issued by the Office of the Stated Clerk on April 2, 2020, due to the exigent pandemic health crisis. **G.**21-3D.1.b.

40-30 **The Permanent Judicial Commission** recommends that the 40th General Assembly **SUSTAIN** the Provisional Opinion issued by the Office of the Stated Clerk on June 22, 2020, due to the exigent pandemic health crisis. **G.** 21-3D.1.b.

40-31 **Second Presbyterian Church in Memphis, Tennessee, INVITES** the 40th General Assembly of the EPC to hold the 41st General Assembly on its campus.

40-32 **The Benefit Resources, Inc., Board of Directors** recommends that the 40th General Assembly **APPROVE** ordained ministers drawing retirement income from the EPC 403(b)(9) Defined Contribution Retirement Plan be allowed to designate up to 100% of their retirement income for housing allowance as permitted by applicable regulations adopted pursuant to the Internal Revenue Code.

40-33 **The Fraternal Relations Committee** recommends that the 40th General Assembly **APPROVE** a fraternal agreement between the Evangelical Presbyterian Church and the Presbyterian Church of Brazil.

40-34 **The Women's Resource Council** recommends that the 40th General Assembly **APPROVE** the closure of the WRC and delete all relevant sections of *Rules for Assembly;* having presbyteries facilitate women's ministry for local churches.

40-35 **The Moderator of the 39th General Assembly** recommends that the 40th General Assembly **APPROVE** the 2020-2021 Chairman for the BRI Board of Directors, and a slate of nominees to fill vacancies on the Permanent Nominating Committee.

40-36 **The National Leadership Team** recommends that the 40th General Assembly **RECEIVE** the Minutes of the 39th General Assembly.

40-37 **The Stated Clerk** recommends that the 40th General Assembly **RATIFY** an amendment to *Book of Government* 11-2C. ***Overture 19-A.*** (Eleven presbyteries voted to approve, three voted not to approve.)

40-38 **The Stated Clerk** recommends that the 40th General Assembly **RATIFY** an amendment to *Book of Government* 9-5A.1. ***Overture 19-B*** (Twelve presbyteries voted to approve, two voted not to approve.)

40-39 **The Presbytery Review Committee** recommends that the 40th General Assembly **APPROVE** the Minutes of Presbyteries with Exceptions Requiring Responses by December 31, 2020.

40-40 **The Presbytery Review Committee** recommends that the 40th General Assembly **APPROVE** the Responses of the Presbyteries to Exceptions approved at the 39th General Assembly.

40-06 REMARKS OF RETIRING MODERATOR

Retiring Moderator TE Case Thorp shared an overview of his year as Moderator. Thanking those who have come along side of him enabling him to sit in the seat of Moderator to conduct the work he's accomplished.

Stated Clerk Jeff Jeremiah presented the retiring Moderator with tokens of his office to celebrate his year of service.

40-07 REPORT OF THE NOMINATING COMMITTEE (Partial)

TE Alan Conrow (Midwest), Chairman, open the report with prayer and noted TE Brad Strait (West) will be nominated for Moderator-Elect on Friday.

Recommendation 40-03: That the 40th General Assembly elect the slate of nominees for the 40th General Assembly permanent committee and boards (First Reading).

Slate of Nominations -Permanent Committees and Boards
(Note: ^means second term; *means pending Session or Presbytery endorsement)

Benefit Resources, Inc., Board of Directors

Class of 2023	RE Will Barnes	Midwest
Class of 2023	Randy Shaneyfelt^	Great Plains
Class of 2023	TE Eric Ohman^	West

Chaplains Work and Care Committee

Class of 2023	TE Brad Yorton^	Pacific Northwest
Class of 2023	TE Marty Carpenter	Pacific Southwest
Class of 2023	TE Scott Rash	Great Plains

Generosity Resources Committee

Class of 2023	RE Bobby Cobbs^	Pacific Southwest
Class of 2023	RE Theodore Hailes^	Central South

Ministerial Vocation Committee

Class of 2023	TE Doug Resler	West
Class of 2023	RE Richard Gash	Alleghenies

National Leadership Team

Class of 2022	RE Frank Carter^	Mid-Atlantic
Class of 2022	RE Earla Bethel	Florida and the Caribbean
Class of 2023	RE Victor Jones	Gulf South
Class of 2023	TE Patrick King	Pacific Southwest
Class of 2023	RE Rosemary Lukens^	Pacific Northwest
Class of 2023	TE Dave Strunk^	Southeast

Next Generation Ministries Council

Class of 2022	RE Michael Davis	Central South
Class of 2023	RE Enid Flores^	Florida and the Caribbean
Class of 2023	TE Andrew Koesters^	Mid-Atlantic
Class of 2023	RE Becky Shultz^	West

Nominating Committee

Class of 2023	RE Marian Bradshaw^	Rivers and Lakes
Class of 2023	TE Alan Conrow^	Midwest
Class of 2023	TE Wayne Hardy^	Great Plains
Class of 2023	TE Juan Rivera	Florida and the Caribbean

Permanent Judicial Commission

Class of 2023	RE Yvonne Chapman^	Central South
Class of 2023	RE Jeff Hollingsworth	Southeast
Class of 2023	RE Ken Roberts^	West

Presbytery Review Committee

Class of 2022	RE Ray Kinat	Alleghenies
Class of 2023	RE Ron Bengelink	Pacific Northwest
Class of 2023	TE Jason Steele	Midwest
Class of 2021	RE Jane Bodden	Florida and the Caribbean

Theology Committee

Class of 2023	RE Fred Flinn^	Central South
Class of 2023	TE Cameron Shafer	Midwest
Class of 2023	TE Zach Hopkins^	River and Lakes

World Outreach Committee

Class of 2021	RE Wes Peterson	Mid-Atlantic
Class of 2023	TE Whitney Alexander	Gulf South
Class of 2023	RE David Miller^	Rivers and Lakes
Class of 2023	TE Waring Porter	Central South

Recommendation 40:02: TE Alan Conrow recommended that the 40th General Assembly elect RE Glenn Meyers as Moderator of the 40th General Assembly.

Rev. Harper Brady (Alleghenies) brought the seconding speech after which the Moderator invited a motion to close nominations which passed without objection.

ON MOTION RE Glenn Meyers elected as Moderator of the 40th General Assembly of the Evangelical Presbyterian Church.

TE Dean Weaver, Stated Clerk-elect asked the constitutional questions of Reverend Meyers and the Assembly, after which Reverend Carlisle Lloyd offered prayer for the incoming Moderator. The newly elected Moderator offered thoughts, thanks and intentions for the coming year. Moderator RE Glenn Meyers shared some comments to the Assembly.

40-08 REPORT OF THE STATED CLERK SEARCH COMMITTEE

TE Bill Dudley (Southeast), Chairman, opened the report with prayer and moved **Recommendation 40-04** from the Stated Clerk Search Committee.

ON MOTION elected TE Dean Weaver as the Fourth Stated Clerk of the EPC to be installed at the 41st General Assembly.

Stated Clerk-elect, TE Dean Weaver offered comments following his election. He is deeply humbled and honored to serve.

40-09 REPORT OF THE NATIONAL LEADERSHIP TEAM - RE Tom Werner

RE Tom Werner (Mid-America), Chairman, opened the report with prayer and presented four (4) recommendations from the National Leadership Team to the General Assembly.

Recommendation 40-05: The National Leadership Team recommends that the 40th General Assembly **APPROVE** the terms of call for Stated Clerk-elect TE Dean Weaver, beginning January 1, 20201.

ON MOTION approved the terms of call for Stated Clerk-elect TE Dean Weaver, beginning January 1, 2021.

Recommendation 40-06: The National Leadership Team recommends that the 40th General Assembly **APPROVE** the FY 2021 Administration budget.

ON MOTION approved the FY 2021 Administration Budget

Recommendation 40-07: The National Leadership Team recommends that the 40th General Assembly **APPROVE** the consideration of increasing the funding of the line items within the budget, with a focus on strategic ministry opportunities should FY 2021 revenue exceed the budget.

ON MOTION amended to delete “approve consideration of increasing” and insert “authorize the NLT to increase”.

ON MOTION authorize the NLT to increase the funding of the line items within the budget with a focus on strategic ministry opportunities should FY 2021 revenue exceed the budget.
Recommendation 40-08: The National Leadership Team recommends that the 40th General Assembly **APPROVE** the FY 2021 Special Projects budget.

ON MOTION approved the FY 2021 Special Projects budget.

40-10 REPORT OF THE THEOLOGY COMMITTEE – TE Zach Hopkins

TE Zach Hopkins, (Reivers and Lakes), Chairman, opened the report with prayer and presented the following items.

Recommendation 40-09: The Theology Committee recommends that the 40th General Assembly **APPROVE** the revision to the EPC Endorsement Policy.

ON MOTION approved the revision to the EPC Endorsement Policy.
In addition to:

1) Approved documents (e.g., *The Constitution of the EPC,* Position Papers, *and Pastoral Letters*) that express the mind of the Assembly,
2) Fraternal Relationships (Acts of the Assembly 84-06),
3) Cooperative Mission Agencies, and
4) Approved Missions Agencies (Acts of the Assembly 87-02),

the Assembly and its committees may deem it wise to recommend other resources to its churches as valuable aids for their ministries. All committee recommendations shall be reported to the National Leadership Team, which has the right to overrule. In making such recommendations, the Assembly and its committees shall use the following categories and criteria:

Approved Resource Organizations:

Assembly committees may recommend resource organizations for approval by the General Assembly. Such organizations shall meet the following criteria:

1. *An explicit statement of faith compatible with EPC confessional standards.*
2. *Exhibits both evangelical and reformed theology in doctrine and practice.*
3. *Ministry objectives compatible with the vision, purpose and goals of the recommending committee and the General Assembly.*
4. *Financial credibility as measured by the Evangelical Council for Financial Accountability or by comparable standards.*

Approved agencies may be listed in the EPC Directory and website. The Office of the General Assembly and Assembly committees may explore and implement areas of cooperative ministry with approved agencies/organizations, subject to the operational policies of the General Assembly.

Committee Endorsed Resources:

Assembly committees may endorse resources, e.g., print, audio/visual or curriculum. An endorsed resource shall meet the following criteria:

1. *An explicit statement of faith compatible with EPC confessional standards and/or demonstrates both evangelical and Reformed theology.*
2. *Compatible with the vision, purpose and goals of the endorsing committee and the General Assembly.*

The committees may add annotations to their endorsements. Endorsed resources may be included, with their annotations, on the denominational website or in other communications.

Committee Commended Resources:

Assembly committees may commend resources, e.g., agencies, print, audio/visual, curriculum. Commended resources shall meet the following criteria:

1. *A statement of faith consistent with the EPC Essentials of Our Faith and/or demonstrates biblical, orthodox theology consistent with the belief and practice of the EPC.*
2. *Not necessarily Reformed in its theology*
3. *Compatible with the mission, vision, and goals of the recommending committee and the General Assembly*

Committees may add annotations to their commendations. Commended resources may be included, with their annotations, on the denominational website or in other communications.
Prior to implementing cooperative ministries with commended agencies, the committee shall secure the approval of the National Leadership Team.

Permanent committees will establish review procedures for agencies, organizations and/or resources they have approved, endorsed, or commended to ensure that they continue to meet the criteria above.
In cases in which permanent Assembly committees find that reviewed resources do not meet the criteria for approval, endorsement, or commendation, they shall report the removal of their recommendation. Specific shortcomings shall be noted in committee minutes.

Grounds: This updated Endorsement Policy will aid the Assembly as it seeks to accomplish its mission, vision and goals.

40-10 REVELATION 7:9 TASK FORCE – TE Rufus Smith and TE Dean Weaver

Co-Chairman TE Rufus Smith (West) and TE Dean Weaver (Alleghenies) shared with the Assembly of committee's work. TE Soon Pak (Midwest) opened the report with prayer. TE Rufus Smith (West) asked RE Phyllis Le Peau (Rivers and Lakes) to share about her experiences with her church's work with a local Latino church in regard to the committee's work. The following two recommendations were presented to the assembly.

Recommendation 40-11: The Revelation 7:9 Task Force recommends that the 40th General Assembly **APPROVE** the continuance of the Task Force until the 2022 General Assembly.

ON MOTION approved the continuance of the Revelation 7:9 Task Force until the 2022 General Assembly.

The National Leadership Team concurs with the recommendation that the 40th General Assembly **APPROVE** the Revelation 7:9 Task Force continue its work as an ad-interim committee of the General Assembly for two (2) additional years for the purpose of resourcing

interested EPC presbyteries and local churches in growing toward reflecting the God-given variety within our 1-3-5mile neighboring communities, via the gospel of Jesus Christ.

Recommendation 40-12: The Revelation 7:9 Task Force recommends that the 40th General Assembly **RECEIVE and DISTRIBUTE** its report to all EPC Presbyteries, churches and pastors.

ON MOTION Receive and distribute the Revelation 7:9 Task Force report to all EPC Presbyteries, churches and pastors.

TE Andrew Smith (East) closed the committee report with prayer.

40-12 GIVING CULTURE STUDY COMMITTEE – RE Jane Cooper

RE Jane Cooper (Gulf South), Chairman, opened the report with prayer, highlighted the report and presented the following items:

Recommendation 40-13: The Giving Culture Study Committee recommends that the 40th General Assembly **DIRECT** the Generosity Resources Committee to develop resources by the 41st General Assembly (2021) to aid congregations in enriching their financial collection practices to include the latest methods of giving and stewardship education.

ON MOTION directed the Generosity Resources Committee to develop resources by the 41st General Assembly (2021) to aid congregations in enriching their financial collection practices to include the latest methods of giving and stewardship education.

Recommendation 40-14: The Giving Culture Study Committee recommends that the 40th General Assembly **DIRECT** the Office of the General Assembly to develop a plan to educate Presbyteries and Sessions as to the purpose and role of the Office of the General Assembly.

ON MOTION directed the Office of the General Assembly to develop a plan to educate Presbyteries and Sessions as to the purpose and role of the Office of the General Assembly.

Recommendation 40-15: The Giving Culture Study Committee recommends that the 40th General Assembly **DIRECT** the Ministerial Vocation Committee (in conjunction with the National Leadership Team) to develop strategies to aid those church leaders acutely suffering from the after-effects of their prior denominational affiliations and practices.

ON MOTION directed the Ministerial Vocation Committee (in conjunction with the National Leadership Team) to develop strategies to aid those church leaders acutely suffering from the after-effects of their prior denominational affiliations and practices.

Recommendation 40-16: The Giving Culture Study Committee recommends that the 40th General Assembly DIRECT the Theology Committee with assistance from the Ministerial Vocation Committee the task of defining the terms “connectional” and “connectionalism” as understood by the EPC and report to the 41st General Assembly (2021).

ON MOTION directed the Theology Committee with assistance from the Ministerial Vocation Committee the task of defining the terms "connectional" and "connectionalism" as understood by the EPC and report to the 41st General Assembly (2021).

Recommendation 40-17: The Giving Culture Study Committee recommends that the 40th General Assembly **APPROVE** the continuance of the Committee until the 41st General Assembly (2021).

ON MOTION approved the continuance of the Giving Culture Study Committee until the 41st General Assembly (2021).

40-13 RECESS OF SESSION 1

The Moderator invited **Nick and Amanda (**Central South) to pray for the Assembly.

Following sharing about their World Outreach assignment and closing prayer, the Moderator recessed the Assembly at 4:35 p.m. (ET) and will reconvene at 11:30 a.m. (ET) Friday morning.

MINUTES – FRIDAY MORNING

Second **Session**
September 18, 2020

ORDER OF WORSHIP
FRIDAY MORNING, SEPTEMBER 18, 2020

40-14 OPENING WORSHIP

Worship began at 11:30 am with virtual leadership from TE Dean Weaver. The court continued in worship as noted below.

Today's Music

Praise to the Lord, the Almighty
Be Thou My Vision
How Deep the Father's Love

Scripture	2 Corinthians 2:12-17, Mark 8:31-37	
Message	"Victorious Captives"	TE Carolyn Poteet
Offering	Church Planting COVID-19 Relief	

40-15 CALL TO ORDER

The Moderator, RE Glenn Meyers called the meeting to order at 12:30 p.m. TE Gabe Swing (Florida & Caribbean) shared an update on the ongoing recovery in Marsh Harbor, Bahamas following the destruction wrought by the 2019 Hurricane Dorian. Following his report, TE Gabe Swing offered prayer to open today's Assembly.

40-16 INSTRUCTIONS FOR FLOOR PARTICIPATION

The Moderator reminded the court of the process for floor discussion on business items as noted during the Thursday session.

40-17 ANNOUNCEMENTS & APPROVAL OF DOCKET

Announcements from Stated Clerk Jeff Jeremiah:

1) Noted remembering of those Ruling and Teaching Elders who have gone to be with the Lord in the last year will be accomplished at next year's General Assembly.
2) Noted that the list of new churches in the EPC since the last Assembly will be recognized at next year's Assembly.
3) Noted the NLT appointment of the World Outreach Search Committee.

Iris Antonucci, Presbytery of the East
TE Kevin Cauley, Presbytery of the Mid-Atlantic
RE Brad Gill, Presbytery of the Midwest
Julie Hawkins, Presbytery of the Pacific Northwest
RE Tami Kaiser, Presbytery of Florida and the Caribbean
RE Robert Liddon, Presbytery of Central South
Piers Vande Merwe, Presbytery of the Southeast
TE Dean Weaver, Presbytery of the Alleghenies

ON MOTION approved docket as follows.

2.1 Business Convenes (TE Glenn Meyers, Moderator of the 40th General Assembly)

2.2 Opening Prayer (TE Gabe Swing)

2.3 Friday Docket

a. Instructions for Participation

b. Adoption of the Docket

2.4 Nominating Committee (II - TE Alan Conrow)

a. Recommendation 40-03 (Second Reading)

b. Recommendation 40-18 – Election of the Moderator-elect

c. Comments from the Moderator-elect.

2.5 Report of the World Outreach Committee – TE Kevin Cauley

a. Recommendation 40-19

b. Recommendation 40-20

c. Recommendation 40-21

d. Recommendation 40-22

2.6 Report of the Permanent Judicial Commission – RE Yvonne Chapman

a. Recommendation 40-23

b. Recommendation 40-24

c. Recommendation 40-25

d. Recommendation 40-26

e. Recommendation 40-27

f. Recommendation 40-28

g. Recommendation 40-29

h. Recommendation 40-30

2.7 Invitation to the 41st General Assembly – VIDEO (George Robertson)

a. Recommendation 40-31

2.8 Report of Benefit Resources Inc., Board of Directors – TE Ron Horgan and RE Randy Shaneyfelt

a. Recommendation 40-32

2.9 Report of the Fraternal Relations Committee – RE Carol Culbertson

a. Recommendation 40-33

2.10 Report of the Women's Resource Council – TE Sharon Beekmann

a. Recommendation 40-34

2.11 Recommendation from the Stated Clerk – TE Jeremiah

a. Recommendation 40-35

b. Recommendation 40-36

c. Recommendation 40-37

d. Recommendation 40-38

2.12 Report of the Presbytery Review Committee – TE Helen Franssell

a. Recommendation 40-39

b. Recommendation 40-40

2.13 Closing Prayer – TE Kirk Adkisson

2.14 Adjournment – Moderator Glenn Meyers

40-18 NOMINATING COMMITTEE CONTINUED – TE Alan Conrow (Midwest)

TE Alan Conrow**,** Chairman, opened the report with prayer.

Recommendation 40-03: (Second Reading)

ON MOTION elected the slate of nominees for the Permanent Committees.

Recommendation 40-18: That the 40th General Assembly elect TE Brad Strait (West) as Moderator-elect of the 40th EPC General Assembly.

TE Doug Resler (West) brought the seconding speech following prayer offered for his healing from COVID 19.

ON MOTION nominations were closed (the vote exceeded the necessary 2/3 majority)

ON MOTION elected TE Brad Strait (West) as Moderator-elect of the 40th EPC General Assembly.

Moderator-elect, TE Brad Strait offered comments following his election. He is very grateful for the undeserving grace, mercy, and love of God. He is feeling honored to be chosen by God for the task knowing Jesus is sufficient for all things.

40-19 WORLD OUTREACH REPORT – TE Kevin Cauley (Mid-Atlantic)

TE Kevin Cauley**,** Chairman, opened the report with prayer.

Recommendation 40-19: That the Outreach Foundation be approved as an Approved Agency (details to follow).

ON MOTION approved the *Outreach Foundation as an Approved Agency*.

Recommendation 40-20: That Pak7 be approved as an Approved Agency (details to follow).

ON MOTION approved *Pak7* as an Approved Agency.

Recommendation 40-21: That Frontier Fellowship be approved as an Approved Agency (details to follow).

ON MOTION Approved *Frontier Fellowship* as an Approved Agency.

Recommendation 40-22: That Avant Ministries be approved as a Co-op Mission Agency.

ON MOTION approved *Avant Ministries* as a Cooperative Mission Agency.

40-20 PERMANENT JUDICIAL COMMISSION REPORT – RE Yvonne Chapman (Central South)

RE Yvonne Chapman**,** Moderator, opened the report with prayer.

Recommendation 40-23: Ratify the decision of the Permanent Judicial Commission dismissing the Complaint dated June 17, 2019, filed by a member of Sunset Presbyterian Church against the Presbytery of the Pacific Northwest, as the Complaint did not allege proper grounds for the General Assembly to take the actions requested.

ON MOTION ratified the decision of the Permanent Judicial Commission dismissing the Complaint dated June 17, 2019, filed by a member of Sunset Presbyterian Church against the Presbytery of the Pacific Northwest, as the Complaint did not allege proper grounds for the General Assembly to take the actions requested.

Recommendation 40-24: Ratify the decision of the Permanent Judicial Commission dismissing the Complaint dated June 30, 2019, filed by former REs of Sunset Presbyterian Church against the Presbytery of the Pacific Northwest, acting by and through its Stated Clerk, its Ministerial Committee, and the members of that Committee as Complainants lack both procedural and jurisdictional grounds for the General Assembly to take the actions requested.

ON MOTION ratified the decision of the Permanent Judicial Commission dismissing the Complaint dated June 30, 2019, filed by former REs of Sunset Presbyterian Church against the Presbytery of the Pacific Northwest, acting by and through its Stated Clerk, its Ministerial Committee, and the members of that Committee as Complainants lack both procedural and jurisdictional grounds for the General Assembly to take the actions requested.

Recommendation 40-25: DECLINE the Ascending Overture from the Presbytery of the Gulf South to amend Book of Government G.13-2 as the Overture does not provide sufficient clarity to resolve any confusion distinguishing the roles of Ruling Elder and Deacon from Teaching Elder. Rather, the Permanent Judicial Commission recommends that the General Assembly ACCEPT its amended version of the proposed constitutional change.

ON MOTION declined the Ascending Overture from the Presbytery of the Gulf South to amend Book of Government G.13-2 as the Overture does not provide sufficient clarity to resolve any confusion distinguishing the roles of Ruling Elder and Deacon from Teaching Elder and **Accepted Recommendation 40-26 -** the Permanent Judicial Commission's amended version of the proposed constitutional change.

To amend *Book of Government* G-13, "The Ordination and/or Installation of Officers."

Current Book of Government (2018-19):	**Proposed: PJC Amendment;** Additions shown in ***bold italics***; deletion ~~strikethrough~~
Administration of vows and questions Ordination vows The person presiding shall administer the following ordination vows for those being ordained and for those coming into the Evangelical Presbyterian Church from some other denomination: Do you reaffirm your faith in Jesus Christ as your own personal Lord and Savior? Do you believe the Scriptures of the Old and New Testaments to be the Word of God, totally trustworthy, fully inspired by the Holy Spirit, the supreme, final, and the only infallible rule of faith and practice? Do you sincerely receive and adopt the Westminster Confession of Faith and the Catechisms of this Church, as containing the system of doctrine taught in the Holy Scriptures?	**Administration of vows and questions** Ordination vows The person presiding shall administer the following ordination vows for those being ordained and for those coming into the Evangelical Presbyterian Church from some other denomination: Do you reaffirm your faith in Jesus Christ as your own personal Lord and Savior? Do you believe the Scriptures of the Old and New Testaments to be the Word of God, totally trustworthy, fully inspired by the Holy Spirit, the supreme, final, and the only infallible rule of faith and practice? Do you sincerely receive and adopt the Westminster Confession of Faith and the Catechisms of this Church, as containing the system of doctrine taught in the Holy Scriptures?
Do you promise that if at any time you find yourself out of accord with the system of doctrine as taught in the Scriptures and as contained in the Westminster Confession of Faith and the Catechisms of this Church you will, on your own initiative, make known to your Presbytery the change which has taken place in your views since the assumption of this ordination vow? Do you affirm and adopt the "Essentials of Our Faith" without exception? Do you subscribe to the government and discipline of the Evangelical Presbyterian Church?	Do you promise that if at any time you find yourself out of accord with the system of doctrine as taught in the Scriptures and as contained in the Westminster Confession of Faith and the Catechisms of this Church you will, on your own initiative, make known to your Presbytery ***(or to your Session in the case of Ruling Elders and Deacons)*** the change which has taken place in your views since the assumption of this ordination vow? Do you affirm and adopt the "Essentials of Our Faith" without exception? Do you subscribe to the government and discipline of the Evangelical Presbyterian Church?

Do you promise subjection to your fellow Presbyters in the Lord[1]? Have you been induced, as far as you know your own heart, to seek the office of the holy Ministry from love to God and a sincere desire to promote His glory in the gospel of His Son? Do you promise to be zealous and faithful in promoting the truths of the gospel and the purity and peace of the Church, whatever persecution or opposition may arise unto you on that account? Installation vows: The person presiding shall administer the following installation vows for those being installed to office in an EPC congregation: Will you seek to be faithful and diligent in the exercise of all your duties as a Christian and a Teaching Elder/Ruling Elder/Deacon, whether personal, or interpersonal, private or public; and to endeavor by the grace of God to adorn the profession of the gospel in your manner of life, and to walk with exemplary piety before the congregation of which God is making you overseer? Are you now willing to accept the call of this church as Pastor/Associate Pastor/Ruling Elder/Deacon, and, relying upon God for strength, promise to discharge to it the duties required of that office?[2] Questions to the congregation When the person being ordained has responded affirmatively to these vows, the person presiding shall address the following questions to the congregation: Are you, the members of this congregation ready to receive_____as your (*name of office to which the person is being ordained/installed*)? Do you promise to submit to_____ in matters of spiritual discipline, and to	Do you promise subjection to your fellow Presbyters in the Lord? [109] Have you been induced, as far as you know your own heart, to seek the office of the holy Ministry ***(or the office of Ruling Elder or Deacon)*** from love to God and a sincere desire to promote His glory in the gospel of His Son? Do you promise to be zealous and faithful in promoting the truths of the gospel and the purity and peace of the Church, whatever persecution or opposition may arise unto you on that account? Installation vows: The person presiding shall administer the following installation vows for those being installed to office in an EPC congregation: Will you seek to be faithful and diligent in the exercise of all your duties as a Christian and a Teaching Elder/Ruling Elder/Deacon, whether personal, or interpersonal, private or public; and to endeavor by the grace of God to adorn the profession of the gospel in your manner of life, and to walk with exemplary piety before the congregation of which God is making you overseer? Are you now willing to accept the call of this church as Pastor/Associate Pastor/Ruling Elder/Deacon, and, relying upon God for strength, promise to discharge to it the duties required of that office? [110] Questions to the congregation When the person being ordained has responded affirmatively to these vows, the person presiding shall address the following questions to the congregation: Are you, the members of this congregation ready to receive_____as your (*name of office to which the person is being ordained/installed*)? Do you promise to submit to _____ ***(Teaching/Ruling Elders only)*** in matters of

[1] For Deacons, the vow is "Do you promise subjection to your fellow Church Officers in the Lord?" (**G**.13-7B) [2] In the case of an Assistant Pastor, the phrase "Are you now willing to accept the call of the Session as Assistant Pastor…" is appropriate.

receive with humility and love the word of truth? Do you promise to support _____ (*name*) with your prayers, to give encouragement and assistance in every way as _____ (*name*) seeks to instruct you in the things of the Lord and to lead you in the building of the Kingdom of God in this place? Do you commit yourselves to fulfill the terms of the call you have extended and to make provision for _____ (*name*) needs that the name of Christ might be glorified?	spiritual discipline, and to receive with humility and love the word of truth? Do you promise to support _____ (*name*) with your prayers, to give encouragement and assistance in every way as _____ (*name*) seeks to instruct you in the things of the Lord and to lead you in the building of the Kingdom of God in this place? Do you commit yourselves to fulfill the terms of the call ~~**you have extended**~~ and to make provision for ***(Teaching Elder only)*** _____ (*name*) needs that the name of Christ might be glorified?

13-3 The Act of Ordination Following the congregation's affirmation, those being ordained shall kneel and members of the ordaining court or Commission shall lay hands on the Ordinand(s). An appropriate prayer shall be offered and the Ordinand(s) shall thereby be set apart to the office of Teaching Elder/Ruling Elder/Deacon. The presiding person shall state: "By the authority of the Evangelical Presbyterian Church and the Presbytery of _____, I declare that _____ has been ordained to the office of (Teaching Elder/Ruling Elder/Deacon), and that he/she has been duly and properly installed as (Pastor/Associate Pastor/Assistant Pastor/Ruling Elder/Deacon) of this congregation, in accord with the Word of God and the laws of this Church. As such _____ (name) is entitled to be given support, encouragement, honor, and obedience in the Lord. In the name of the Father, and of the Son and of the Holy Spirit. Amen."	**The Act of Ordination** Following the congregation's affirmation, those being ordained shall kneel and members of the ordaining court or Commission shall lay hands on the Ordinand(s). An appropriate prayer shall be offered and the Ordinand(s) shall thereby be set apart to the office of Teaching Elder/Ruling Elder/Deacon. The presiding person shall state: "By the authority of the Evangelical Presbyterian Church and the Presbytery of _____, I declare that _____ has been ordained to the office of (Teaching Elder/Ruling Elder/Deacon), and that he/she has been duly and properly installed as (Pastor/Associate Pastor/Assistant Pastor/Ruling Elder/Deacon) of this congregation, in accord with the Word of God and the laws of this Church. As such (name) is entitled to be given support, encouragement, honor, and obedience in the Lord. In the name of the Father, and of the Son and of the Holy Spirit. Amen."

It is appropriate that a charge be given to the Ordinand(s) and to the congregation suitable for the occasion. Following the installation, it is appropriate that the members of the congregation or the Officers and their representatives demonstrate their reception of and commitment to the Ordinand(s) by coming forward and giving an appropriate greeting. The event shall be recorded in the minutes of the Commission (if appointed) and the ordaining/installing Court.	It is appropriate that a charge be given to the Ordinand(s) and to the congregation suitable for the occasion. Following the installation, it is appropriate that the members of the congregation or the Officers and their representatives demonstrate their reception of and commitment to the Ordinand(s) by coming forward and giving an appropriate greeting. The event shall be recorded in the minutes of the Commission (if appointed) and the ordaining/installing Court.
The ordination and installation of Ruling Elders and Deacons The person presiding shall administer the vows prescribed in **G**.13-2A for the affirmation of those being ordained and installed and for those who have been ordained previously in some other denomination and are being installed. For Deacons, the seventh vow of ordination (**G**.13-2A) shall be: "Do you promise subjection to your fellow Church Officers in the Lord?" The person presiding shall then proceed with the vows of installation, the questions to the congregation, and the act of ordination prescribed in **G**.13-2B, **G**.13-2C, and **G**.13-3.	**The ordination and installation of Ruling Elders and Deacons** The person presiding shall administer the vows prescribed in **G**.13-2A for the affirmation of those being ordained and installed and for those who have been ordained previously in some other denomination and are being installed. For Deacons, the seventh vow of ordination (**G**.13-2A) shall be: "Do you promise subjection to your fellow Church Officers in the Lord?" The person presiding shall then proceed with the vows of installation, the questions to the congregation, and the act of ordination prescribed in **G**.13-2B, **G**.13-2C, and **G**.13-3.

The installation of previously ordained Ruling Elders and Deacons The procedure for installing a Ruling Elder or Deacon who has been previously ordained will be the same as that for ordination except that the following question shall be substituted for vows 1 through 9 (**G**.13-2A): "Do you now reaffirm the vows you took upon your ordination and do you recommit yourself to them in the discharge of your obligations?" The person presiding shall then administer the vows of installation as prescribed in **G**.13-2B. The laying on of hands for ordination shall be omitted. **D**. The person presiding shall ask the questions to the congregation as prescribed in **G**.13-1C.	**The installation of previously ordained Ruling Elders and Deacons** The procedure for installing a Ruling Elder or Deacon who has been previously ordained will be the same as that for ordination except that the following question shall be substituted for vows 1 through 9 (**G**.13-2A): "Do you now reaffirm the vows you took upon your ordination and do you recommit yourself to them in the discharge of your obligations?" The person presiding shall then administer the vows of installation as prescribed in **G**.13-2B. The laying on of hands for ordination shall be omitted. **D**. The person presiding shall ask the questions to the congregation as prescribed in **G**.13-1C.

Recommendation 40-27: Sustain the Provisional Opinion issued by the Office of the Stated Clerk on March 11, 2020, due to the exigent pandemic health crisis. G.21-3D.1.b.

ON MOTION sustained the Provisional Opinion issued by the Office of the Stated Clerk on March 11, 2020, due to the exigent pandemic health crisis. G.21-3D.1.b.

Recommendation 40-28: Ratify the decision of the Permanent Judicial Commission of May 4, 2020, dismissing the appeal of Mr. IZ on grounds that the appeal is not in order under Book of Discipline 13-4 and 13-6 for failure to state adequate factual or constitutional grounds for appealing the decision of the Presbytery of the East, and summarily dismissing Mr. I.Z.'s appeal pertaining to his complaint against members of the pastoral staff at Fourth Presbyterian Church for lack of standing. See D.14-2. 3.

ON MOTION ratified the decision of the Permanent Judicial Commission of May 4, 2020, dismissing the appeal of Mr. I.Z. on grounds that the appeal is not in order under Book of Discipline 13-4 and 13-6 for failure to state adequate factual or constitutional grounds for appealing the decision of the Presbytery of the East, and summarily dismissing Mr. I.Z.'s appeal pertaining to his complaint against members of the pastoral staff at Fourth Presbyterian Church for lack of standing. See D.14-2. 3.

Recommendation 40-29: Sustain the Provisional Opinion issued by the Office of the Stated Clerk on April 2, 2020, due to the exigent pandemic health crisis. G.21-3D.1.b.

ON MOTION sustained the Provisional Opinion issued by the Office of the Stated Clerk on April 2, 2020, due to the exigent pandemic health crisis. G.21-3D.1.b.

Recommendation 40-30: Sustain the Provisional Opinion issued by the Office of the Stated Clerk on June 22, 2020, due to the exigent pandemic health crisis. G.21-3D.1.b.

ON MOTION sustained the Provisional Opinion issued by the Office of the Stated Clerk on June 22, 2020, due to the exigent pandemic health crisis. G.21-3D.1.b.

40-21 COMMUNICATION – TE George Robertson – Video

Recommendation 40-31: Please consider this letter as formal invitation to the General Assembly of the Evangelical Presbyterian Church to be our guests at Second Presbyterian Church in Memphis, Tennessee, in June of 2021 as unanimously approved by our Session on September 17, 2018.

Moderator Glenn Meyers ruled that the invitation to the General Assembly of the Evangelical Presbyterian Church to be guests at Second Presbyterian Church in Memphis, Tennessee, in June of 2021 be accepted.

40-22 BENEFIT RESOURCES, INC., REPORT – TE Ron Horgan (Mid-Atlantic) **and RE Randy Shaneyfelt** (Great Plains)

TE Ron Horgan, Chairman, opened the report with prayer.

Recommendation 40-32: That ordained ministers drawing retirement income from the EPC 403(b)(9) Defined Contribution Retirement Plan be allowed to designate up to 100% of their retirement income for housing allowance as permitted by applicable regulations adopted pursuant to the Internal Revenue Code.

ON MOTION approved that ordained ministers drawing retirement income from the EPC 403(b)(9) Defined Contribution Retirement Plan be allowed to designate up to 100% of their retirement income for housing allowance as permitted by applicable regulations adopted pursuant to the Internal Revenue Code.

Stated Clerk Jeff Jeremiah acknowledged Ron Horgan's many exceptional years of service serving on the Benefit Resources Board from 1998 to 2020.

40-23 FRATERNAL RELATIONS REPORT – RE Carol Culbertson (West)

RE Carol Culbertson**,** Chairman, opened the report with prayer.

Recommendation 40-33: That the 40th General Assembly approve a fraternal agreement between the Evangelical Presbyterian Church and the Presbyterian Church of Brazil.
ON MOTION approved a fraternal agreement between the Evangelical Presbyterian Church and the Presbyterian Church of Brazil.

40-24 WOMENS RESOURCE COUNCIL REPORT – TE Sharon Beekmann (West)

Stated Clerk Jeff Jeremiah expressed appreciation to TE Sharon Beekmann for her willingness to step in and guide the Women's group from 2017 to today.

TE Sharon Beekmann, Chairman, opened the report with prayer.

Recommendation 40-34: That the Women's Resource Council permanent committee close and delete all relevant sections of Rules for Assembly; having presbyteries facilitate women's ministry for local churches.

ON MOTION closed and deleted all relevant sections of *Rules for Assembly* related to the Women's Resource Council permanent committee; having presbyteries facilitate women's ministry for local churches.

Stated Clerk Jeff Jeremiah expressed appreciation for Sharon Beekmann's leadership and ministry of the Women's Resource Council and The Well.

40-25 Presentation of the Omnibus Motion

The Stated Clerk presented the Omnibus Motion including the reasoning of ensuring the General Assembly would have sufficient voting capabilities; requesting individual items to be separated if needed.

ON MOTION to approve Omnibus Motion as presented.

Approved the Nominees noted below as recommended by the NLT and the Stated Clerk.
Recommendation 40-35:

Per Acts of the Assembly: Past Moderator TE Case Thorp:

Appointed RE Susan Humphreys (Mid-America)
2020-2021 Chairman, Nominating Committee

Nominated for GA Nominating Committee

RE Marian Bradshaw	(Rivers & Lakes)	Class of 2023
TE Alan Conrow	(Midwest)	Class of 2023
TE Wayne Hardy	(Great Plains)	Class of 2023
TE Juan Rivera	(Florida & the Caribbean)	Class of 2023

Nominated for Chairman, BRI Board of Directors
RE Randy Shaneyfelt (Great Plains)

Received the Minutes of the 39th General Assembly. **Recommendation 40-36**
Ratified Overture 19-A pertaining to Book of Government 11-2C. **Recommendation 40-37**
Ratified Overture 19-B pertaining to Book of Government 9-5A.1. **Recommendation 40-38**

40-26 THE PRESBYTERY REVIEW COMMITTEE REPORT – TE Helen Franssell (East), Chairman opened the report with prayer.

Recommendation 40-39: That the Assembly approve the Minutes of the Presbyteries with the following exceptions requiring responses by December 31, 2020, general advice, and commendations.

A. Central South Exception(s): There is no listing of the primary responsibilities for Assistant Pastors being approved for Ordination: Josh Yates, Brandon Terry, and Brett Wynne. 106th p.823, 106,23. G. 10-6 p.23.

B. Florida and the Caribbean Exception(s): a. The 9th Called Meeting p. 799-807: i. The purpose of the meeting was not explicitly stated, and various items of business were addressed. Per G. 19-5, no business other than that for which the meeting was called may be addressed. ii. It is not recorded whether the proper procedures of G. 19-5 B, p. 50 were followed, such as the meeting having been called by at least 2 TEs and 4 REs of 2 or more congregations, with at least 10 days' notice having been given. iii. Detailed description of discussion in Executive Session should not be included in the minutes of presbytery; only actions should be reported. b. No reference is made to Session minutes being reviewed as required by G. 2-4 A, B.

C. Mid-Atlantic Exception(s): There is no reference in the minutes to Session Records having been reviewed annually per G. 18-4 C. 3

D. Midwest Exception(s): Ministerial Committee report seemed to indicate that the committee dismissed a church to independence. G.5-10 says the Presbytery must dismiss a church. 166th; 166-9, p. 76. G. 5-10.

E. Pacific Northwest Exception(s): Examination of Joshua Hurd. 5th p. 124 5-15 Fails to indicate any response about the Westminster Confession. If he had no exceptions, it should be stated in the Minutes. G.12-4.

F. Southeast Exception(s): Associate Roll should be separated out from the Retired Active TE's. 106th p. 5 106- 02, 107th p. 5 107-0303, 108th p.5 108-02. G. 19-2B.

G. West Exception(s): Re: the authorization of the Ministerial Committee to serve as an Administrative Commission to dismiss churches to dissolution or independence, the Book of Order reference in the minutes – G.21-2D.2.f – doesn't exist in the 2019 – 2020 issue of Book of Order. There is no provision to dissolve or dismiss churches under 21-2.D.2.e, which discusses authorization of the Ministerial Committee as an ongoing Administrative Commission. 116th, Page 12-224, item G. G. 5-9, G. 5-10, G.21-2.D.2.e.

ON MOTION approved the Minutes of the Presbyteries with the following exceptions requiring responses by December 31, 2020, general advice, and commendations.

Recommendation 40-40: That the Assembly approve the responses of the Presbyteries.

A. Alleghenies (See Attachment PRC-A)
B. Central South (See Attachment PRC-B)
C. East (See Attachment PRC-C)
D. Florida and the Caribbean (See Attachment PRC-D)
E. Great Plains (See Attachment PRC-E)
F. Gulf South (See Attachment PRC-F)
G. Mid-America (See Attachment PRC-G)
H. Mid-Atlantic (See Attachment PRC-H)
I. Pacific Northwest (See Attachment PRC-I)
J. Pacific Southwest (See Attachment PRC-J)
K. Southeast (See Attachment PRC-K)
L. West (See Attachment PRC-L)
M. Midwest Unsatisfactory responses to 3.f. and 3.h. (See Attachment PRC-M)
N. Rivers and Lakes; hard to determine if responses were acceptable because PRC original comments were not included. (Attachment PRC- N)

ON MOTION approved the responses of the Presbyteries. (Attachments PRC-A through PRC-N)

40-27 ADJOURNMENT OF THE ASSEMBLY – Moderator Glenn Meyers

Closing Prayer – TE Kirk Adkisson (Central South)

Moderator Glenn Meyers adjourned the 40th General Assembly followed by a benediction.

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PART II

APPENDICIS

Benefit Resources, Inc.
Board of Directors

Report to the 40th General Assembly

Ron Horgan
Chairman

EPC BRI's principle vision is to improve the physical and financial well-being of pastors, their families, and eligible lay employees in Christian ministry in order that they would be better equipped to fulfill their callings. Our mission encourages plan participants to improve their health, wellness, and retirement security. To that end, we provide a complete suite of benefits that meet participants' needs at a competitive cost and are portable, convenient, and consistent with EPC values and EPC BRI fiduciary responsibilities. Our goal is to implement this mission and vision by providing competitive benefit plans, creating plan stability, encouraging effective wellness programs, and providing flexible and above-benchmark-performing retirement plans, all through a structure of efficient and cost-effective premiums and expenses that are less than comparable market charges. We also seek to create high member support, participation, and satisfaction.

In pursuing the mission of EPC Benefit Resources, Inc., we humbly submit the following report of the plans, activities, and results for the last year:

Highlights 2019–2020

Health and Wellness:

- Enrollment in our Medical plans remained fairly stable during 2019 and into 2020, which is encouraging. However, 26% of EPC congregations (about 165) do not participate in the Medical benefit plan. Expanded participation would enable the body to spread risk over a much larger base.
- Implemented rare disease pharmacy care and cost management program, providing added care to affected participants and saving the plan $834,000 in 2019.
- After identifying that our Medicare supplement benefit was incurring escalating costs and that publicly available Medicare plans subsidized by government funding

could be purchased for lower premiums, this benefit was phased out as of December 31, 2019. Participants and churches were supported by BRI during the 2nd half of 2019 in finding new coverage, which resulted in premium savings to churches and participants, and projected savings of approximately $153,000 to the EPC plan in 2020.

- Third-party actuarial and consulting fees were reduced by $32,400.
- Restructured and negotiated new stop-loss coverage, resulting in savings of $67,000. The policy protects our plan from unusually high and unexpected claims.
- A prescription drug copay relief program was implemented in August 2019 for members who require expensive specialty medications. This saved participants $29,000 in 2019 and will save them $69,000 for the full year of 2020. This program also saved the EPC plan $86,000 in 2019 and will likely save the plan close to $200,000 in 2020.
- Health Savings Account administration is provided free of charge by BRI, including the ability for participants to invest their savings and grow their balance to meet future needs. Approximately 127 individuals from 77 churches participate in the program.
- Through our membership in the Church Benefits Association, we achieved a jointly negotiated 30+% reduction in Highmark BCBS medical program administration fees, resulting in savings of $54,000 in 2018 and $151,500 in 2019. More reporting transparency requirements were also added.
- In total, BRI realized $1.05 million in savings in 2019 as a direct result of management efforts to continually examine and implement strategies to lower the cost of care and plan administration, while also looking for ways to enhance benefit offerings to the EPC membership. The Board greatly appreciates this effort made by its Executive Director and staff.
- Engagement in the EPC Wellness Program remains low—4% of eligible members. This means that the health-risk profile of our membership has opportunities for improvement to enhance health and well-being and to better control health expenses in the long term.

Retirement

- Negotiated a reduction of Fidelity's record-keeping fees from 15 to 10 basis points. This represents an estimated annual savings of $72,000 spread over all plan participants.
- Approved offering Fidelity's Personalized Planning & Advice Service to retirement plan participants.
- Focused communications on avenues of increasing participants' financial knowledge and well-being.

Administration and Communications

- Continued improvement in content and distribution of the "For Your Benefit" newsletter, a recurring church administrator and participant communications channel with distribution to approximately 2,800. In April 2020 a twice monthly "Health & Wellness" newsletter was introduced.
- Continued to improve our comprehensive database to effectively reach benefit participants, benefit administrators, and non-participating churches.

- For Benefit Administrators we maintain and continuously update an Administrator Handbook and website resources. We created an EPC Benefits welcome package to assist with onboarding new churches.
- Cathy Flores joined the BRI staff as Benefits Administrator. Rebeca Santana (former Benefits Administrator) and Caroline Swanson (Benefits Assistant) continue in part-time roles. They, along with Executive Director Bart Francescone, are committed to providing excellent care and responsiveness to our health and retirement plan members and their churches.

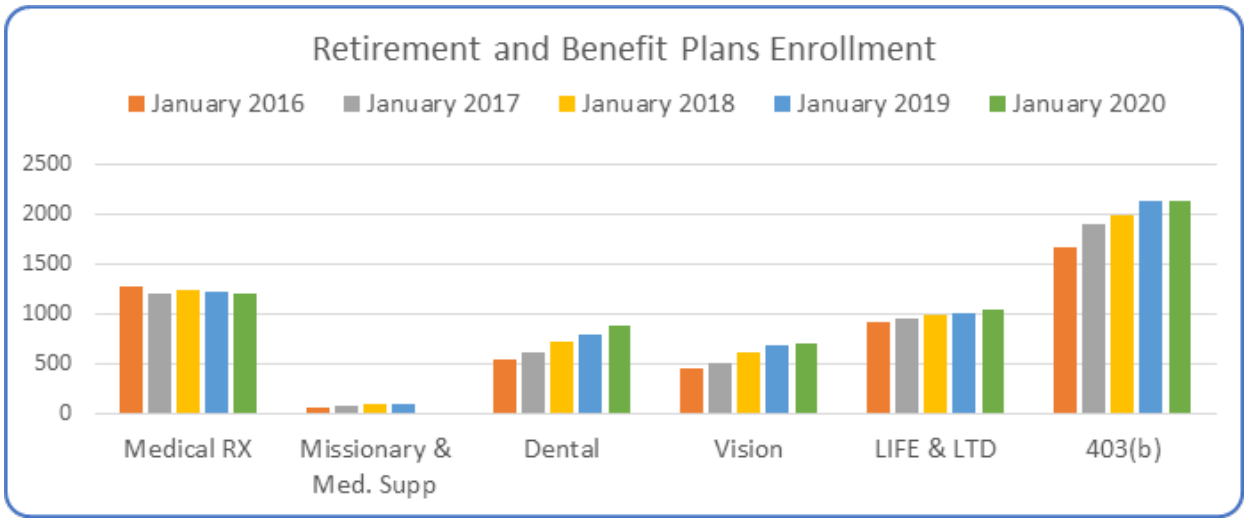
Recommendations to the 40th General Assembly:

Recommendation 40-32:
That ordained ministers drawing retirement income from the EPC 403(b)(9) Defined Contribution Retirement Plan be allowed to designate up to 100% of their retirement income for housing allowance as permitted by applicable regulations adopted pursuant to the Internal Revenue Code.

Grounds: To do so permits retired, ordained ministers to take advantage of this significant tax benefit in retirement, thereby making more of their retirement income available for living expenses. Adopting this recommendation on an annual basis provides retired ministers with a readily available reference if asked by tax authorities.

EPC Benefit Resources, Inc., Executive Summary:

As we moved into 2020, total enrollment in our five medical/Rx plans remained steady while participation in all other benefit plans and the retirement plan saw increases. The chart below shows five-year trends in employee enrollment.



EPC Benefit Plans

Medical/Rx Health Plans

During 2019, initiatives with EPC World Outreach (WO) and review of the EPC Medicare supplement benefit yielded strategic changes to the delivery mechanism of both benefits.

In a joint study with WO, BRI evaluated a medical benefit plan designed specifically for missionaries serving abroad that included enhancements such as evacuation services. Transitioning our missionaries to the economies achieved through the combined service package of that program resulted in savings to our missionaries with added value benefits.

A comprehensive study of premiums charged and benefit levels available through government-subsidized Medicare supplement programs showed that both our churches and Medicare-eligible participants could save premium dollars and maintain their benefits level by moving out of the EPC plan. This led to a decision to transition our Medicare supplement members out of our plan at the end of 2019. As a result of these planned actions, approximately 85 participants in these two plans transitioned out of the EPC medical program effective December 31, 2019. Member and dependent population in our five plans remained strong at 3,356 participants. Comparative 2019–2020 enrollment is illustrated below.

Insured Benefit Offerings

Enrollment in the dental, vision, and life/disability plans all increased in 2020. The dental plan enrollment increased by 10.9% adding 86 participants, vision plan enrollment increased 3.9% adding 26 participants, and life/disability and supplemental life participation increased by 2.9% adding 29 participants.

Health & Medical Plan Offering Enrollment

Plan	2019	2020	Change:
Platinum	142	127	-15
Gold	747	711	-36
Gold HDHP	184	201	17
Silver	139	150	11
Bronze HDHP	4	11	7
Missionaries	20	4	-16
Medicare Supplement	65	0	-65
Total Enrollment	**1301**	**1204**	**-97**

Plan	2019	2020	Change:
Dental Plan	786	872	86
Vision Plan	674	700	26
Basic LTD/Life	1012	1041	29

** The 2020 enrollment total reflects the planned transfer of overseas missionaries and Medicare supplement participants to non-EPC plans and the departure of churches from the denomination. The departures totaling 109 participants was offset by new enrollment actually reflecting a gain of 12 participants for 2020.

Overall EPC Participation and Engagement

While the 2020 increases in benefit plans enrollment are encouraging, the percentage of EPC congregations participating in the health and benefit plan remains a modest 74%, with more than 165 EPC congregations not participating in plan offerings and approximately

26% of eligible staff not covered by the EPC plan. The EPC strongly encourages all member congregations to reconsider participation in the health and benefit plan offering of the EPC as part of the covenant relationship with the church body, where we can all join and benefit from strength in numbers (Acts 2). To this missional connection with the EPC body, several benefits of participation include:

- Covenant Connection. EPC members share a common faith connection. BRI is fully committed to serving congregations' health and benefit needs in a manner that is consistent with our faith and dedicated to enhancing and providing the most economical plan possible. In 2019, a few members of our plan experienced high claims. It was fortunate that they were able to rely on the resources of our whole group to meet their high medical expenses.
- True to Our Faith. Coverage through our EPC plans prevents you from paying for medical and Rx services that run counter to our beliefs as evangelical Christians.
- Strength in Numbers. While in any given year members may hear of less-expensive health plan options, the larger the EPC plan enrollment, the more members participate in shared risk and the less vulnerability we experience regarding future cost increases.
- plan Portability. The EPC plan is "portable," so coverage and annual deductibles are unaffected after a mid-year, out-of-town move or change in call.

The BRI team continually and faithfully serves our members and seeks alternative strategies to lower cost and improve health.

Continued Trend to Enrollment in Lower Cost Plan Offerings
Enrollment in medical/Rx plans continues to migrate to less-rich and high-deductible health plans with health savings accounts. The chart below shows 2013 enrollment levels compared to current 2020 and the addition of new offerings by the EPC to accommodate this trend.

Employee Participation within Medical/Rx Plans

Plan	2013		2020		2013 - 2020 Change
Platinum	211	24.36%	127	10.55%	-84
Gold	543	62.70%	715	59.39%	172
Gold HDHP	112	12.93%	201	16.69%	89
Silver	0	0.00%	150	12.46%	150
Bronze HDHP	0	0.00%	11	0.91%	11
Total	**866**	**100.00%**	**1204**	**100.00%**	**338**

Medical Plan Claims Experience in 2019
We are pleased to report that the EPC medical plan continues to be stable and well-funded through a combination of premium collections and reserve funds. As a self-insured health plan, overall health claim risk is shared over the 3,356 member and dependent population. The more EPC members who participate in the plan, the more the risk of unexpected medical claim experience is mitigated.

Favorable medical claims in 2019 coupled with management's cost-reduction initiatives allowed BRI to make a modest 6% premium rate increase for 2020. The increase was lower than the 7.6% national medical/Rx cost trend forecasted by our actuary. While our medical reserve fund grew, BRI is well-positioned with adequate resources to cover those unexpected medical events of our members.

For 2019, total medical/Rx claim expenses were $17.2 million. Of that total, $7.4 million (43% of claim costs) were incurred by 51 high-cost claimants who experienced a medical event or treatments during the course of the year that cost more than $50,000. Let's thank God that the resources of the EPC plan were there for these members.

BRI management has continued to execute on a continuous strategy of discovering and bringing new value to participating EPC congregations through various proactive actions to reduce administrative and claims cost. This has resulted in plan savings exceeding $1.05 million in 2019, with an additional $400,000 in projected savings anticipated for 2020. Management continues to provide the BRI Board of Directors with recommendations to build strength in our health plan so that members will continue to receive exceptional benefits at the lowest possible cost.

We are keenly aware of the expense impact on church budgets of providing strong competitive healthcare coverage to staff and pastors, as well as the employee premium share that support this plan. We value your participation in the plan and are dedicated to continuing to add value and keep annual increases as low as possible.

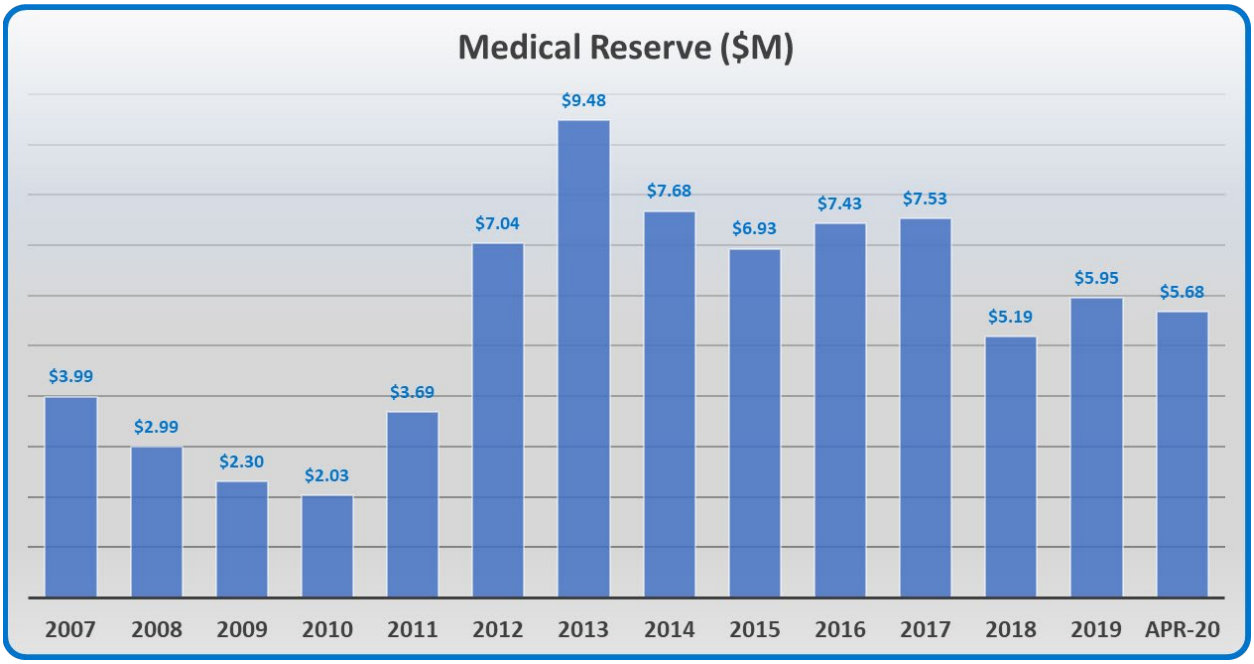
Impact of COVID-19 on the Health Plan
There is continuing uncertainty on how the pandemic events of March 2020 and beyond will impact our medical plan claim experience. Early indications for Q2 are that overall medical claim costs will be lower than normal due to the suspension of elective surgery, virtual closing of health system ambulatory outpatient facilities, and lower utilization of emergency room and urgent care services. However, once health care operations come back online, there remains uncertainty if consumers will have comfort for the safety of health care services until such time that a vaccine or treatment for COVID-19 has been discovered and released.

In the meantime, EPC plan members are encouraged to continue to use telemedicine services to access physicians and other healthcare providers. With the addition of the 98point6 service in Q1 2020, EPC members now have 24/7 access *at no cost* to licensed physicians to assess medical situations and determine the best course of treatment. We encourage all EPC members to utilize this option for immediate, non-emergency care access.

For the balance of calendar 2020, we will be monitoring the impact to our health plan and service access as the economy continues to evolve and come back into full operation.

Medical Reserve Fund

The EPC Medical Reserve Fund, along with our stop-loss insurance coverage, provides a dual safety net for the health plan to cover high-cost claim experiences due to unforeseen medical events of our members. As of December 2019, the reserve fund balance was $5.95 million, and at the end of April 2020 remained at $5.68 million—including the decline in fund values due to the COVID-19 adverse economic events. (See historical balance chart on page 7.) In the fall of 2019, the Board had taken proactive steps to reduce equity exposure to reflect best practice investment policy of medical reserve funds. As a result, the fund has only seen a reduction of 4.6% through April, while general market losses were much more severe.



Other Medical and Health Plan Enhancements

Several enhancements were implemented to the EPC health and medical plan during 2019 to add value to EPC members.

98point6—Text-Based Primary Care Virtual Telehealth Service

To provide 24/7 access to medical care at a lower cost than Teledoc, this program was implemented in mid-March with the anticipation of care access needs with COVID-19. The program is a significant enhancement from the current Teledoc service, which is being discontinued. Each member and dependent can use the service up to 36 times annually. There is no copay if enrolled in our PPO plans, and a $5 copay if enrolled in one of our two HDHP plans. Currently due to COVID-19, all copays are waived by BRI. This saves HDHP members $40 per encounter, and PPO members $10 compared to the prior service model.

Specialty Pharmacy Program Enhancement
Beginning January 1, 2019, dispensing of specialty medications were only covered when dispensed through a division of Express Scripts called Accredo, where our plan received preferred pricing and patients received clinical counseling. This assured a higher level of patient case management and care. Expense reduction due to this change in the 2019 plan year saved our program $834,000 in annual savings to the plan. This was a substantially greater savings than originally forecast.

Dental Benefit Enhanced in 2020
BRI enhanced the dental benefit plan offering by partnering with Delta Dental. Delta provides a much larger national network, with more than 1,250 participating dentists—240 more than covered under the prior plan offering. Participants now receive in-network benefits and lower copays, and for those searching for a new dentist there will be many more in-network dentists from which to choose. Benefit levels for core diagnostic, preventative, and treatment services will continue into 2020 with enhancements such as the SmileWay wellness program that provides additional cleaning, scaling, and other services to pregnant enrollees and those with certain chronic medical conditions such as diabetes and heart disease. Even with these enhancements, the partnership provides slightly lower rates for the Low Plan and a 12.9% rate reduction to the High Plan that are guaranteed through 2021.

Supplemental Life Insurance Option Added
An additional benefit offering of supplemental life insurance was provided beginning in 2020, with an initial membership enrollment of 128 participants. Additional life insurance may be purchased up to $150,000 for covered employees, $75,000 for spouses (not to exceed 50% of employee coverage), and a fixed $10,000 for dependent children. Benefits are reduced for those 65 and older. Spouse and dependent coverage can be purchased at the group rates if the employee purchases supplemental life insurance. No evidence of insurability or medical exam was required to enroll.

Medicare Supplement Plan Discontinuation Success and Savings
BRI discontinued the sponsored Medicare supplement plan, effective December 31, 2019. With the variety of more affordable, federally subsidized Medicare supplement plans available on the market, it was clear that members and churches could receive comparable coverage and reduced premium costs. By no longer subsidizing the cost of Medicare supplement coverage, the EPC is projected to save $153,000 in 2020. BRI staff worked diligently in 2019 to assist members during the transition to alternative insurance products for 2020.

Medical Plan Provider Administrative Fee Reduction
Last year we reported that a negotiated fee reduction with our medical plan administrator supported through our membership in the Church Benefit Association would result in savings over our prior fees. Actual savings realized were very close to our estimates. December 2018 fees were waived, saving us $54,000. Total savings in 2019 due to reduced fees amounted to $151,500. This reduction is one of many strategies continually examined by BRI management to improve the overall cost competitiveness of the EPC plan.

2019 Stop-Loss Insurance Coverage Costs, Recoveries and 2019 Savings Realized
As a self-insured plan, BRI engages a third-party insurer to cover high-cost claims over a certain deductible threshold, referred to as "stop-loss." This "tail" insurance protects the EPC from catastrophic medical claim cases should they occur. The BRI Board, upon recommendation from management and careful examination of historical claim experience and in consultation our actuaries, approved an increase in the dollar threshold for this insurance product. The actual 2019 net savings to BRI as a result of this change was $67,000.

How Healthy Are EPC Members?

During 2019, Highmark BCBS provided deeper insight to the health of the EPC membership. While several indicators noted that the EPC indicators are healthier than the national averages and the majority of members live relatively healthy lifestyles, there are several indicators and trends of concern to highlight. We care deeply about the health and well-being of EPC pastors and staff, and seek to encourage a mindset of wellness for many vital reasons.

- Care. We seek to have every EPC member lead a life of joy, happiness, and good health for when this happens, all of God's glory can be revealed.
- Ministry. When our pastors and staff are in good health, there will be energy to build upon the Lord's calling for ministry. "*Don't you realize that your body is the temple of the Holy Spirit, who lives in you and was given to you by God? You do not belong to yourself, for God bought you with a high price. So, you must honor God with your body" —1 Corinthians 6:19-20 (NLT).*
- Cost. When our members are healthy, the overall cost of healthcare decreases.

Health Care Cost
EPC's five- and three-year cost trend is somewhat higher than the national trend, driven primarily by a higher prescription drug cost trend within our program.

High Cost Adverse Events
High-cost claimants clearly influence a substantial amount of spending, with intervention taking place during the episode or thereafter. Of total medical claims, high-cost events ($50,000 or greater) accounted for 43% of total health care claims. The proportion of high-cost claimants has grown over the last several years, pointing to a growing number of members with hidden health risks and a growing need for preventative measures to be taken by our members.

Disease Prevalence
The EPC membership has a number of potentially controllable health risks of concern to future health if left unmanaged.

- 31% (1,279) have one chronic condition and are vulnerable for additional conditions.
- 25% (1,033) have high cholesterol/hypertension, an indicator of heart disease.

- 14% (578) are clinically obese, a primary leading indication of heart disease and rising musculoskeletal/back pain/orthopedic conditions.
- 16% (656) are diabetic, with potentially another 670 being pre-diabetic.

Not Engaged in Health
Being engaged with a primary care physician is essential to keeping current on your health. For the EPC, 17% of our members have no engagement with the health care system or a family physician. And 63% did not get an annual physical. We strongly encourage all members to engage with a primary care physician and be mindful of personal care and wellness activities to stay healthy. Lack of engagement in one's own well-being, especially for those with chronic conditions, increases the likelihood of incurring potentially catastrophic health events.

Chronic Conditions
30.9% of members are managing one chronic condition, up from 29.8% the prior year. Many are managing multiple chronic conditions. Without intentional actions to reduce personal risk, lifestyle related conditions can progress to more complex, costly conditions.

Annual Preventive Services
While EPC rates of compliance with annual testing are better than the national averages, the ratio of compliance is of concern to overall health:

- Annual PCP (Primary Care Physician) visit 37%
- Diabetic Compliance 60%
- Mammogram 66%
- Colorectal Screening 71%

Wellness Engagement
As noted in the section below, EPC's wellness benefit offering has low participation, with only 4% of total eligible members engaged and participating.

Wellness Plan—Sharecare
It is our goal to encourage, educate, and provide accountability to our participants for their physical, spiritual, and financial well-being. Our Sharecare wellness program supports preventative care compliance and identifies emerging health risk within our population. For those who participated in our first year 2019, wellness rewards program objectives were supported by its participants having above-average compliance rates with preventative cancer screenings at 74%, and much-improved utilization of our free annual physical exams at 43.8%, compared to 35.2% the prior year. 2019 participation results:

- 88 completed the program (4.1% of total eligibility)
- 62 left in progress with points accumulation
    - 250 points – 32 members
    - 500 points – 29 members
    - 750 points – 12 members
- Of the 340 non-medical enrolled TEs we invited to join, 11 TEs participated but did not complete the program.

Our Sharecare wellness program is available to all enrolled in our medical plan and to Teaching Elders not currently enrolled in the EPC medical plan. It's "real age" test gives participants an opportunity to compare their "age" based on their current health condition versus their biological age. It then engages them to be proactive about their health and wellbeing awarding participants who meet their goals with a $75 incentive.

The BRI team will continue to promote its programs and provide other resources such as our Health & Wellness newsletters to help our members manage their health conditions, make preventative care a habit, and to achieve a healthier lifestyle. For more information on our wellness program or our other benefit programs, see www.epc.org/benefits.

EPC Retirement Plan

Retirement Plan

As of December 2019, there were 2,167 active participants in our Defined Contribution Retirement Plan, an increase of 41 over the prior year.

There appears to still be about 20% of EPC churches that do not have any pastor or staff participating in our 403(b)(9) plan. That may be because they feel they have their employee's retirement funding taken care of in some other way, or it may be because the employees and pastor are part-time or simply feel they cannot afford it. We encourage the leadership of those churches to re-consider.

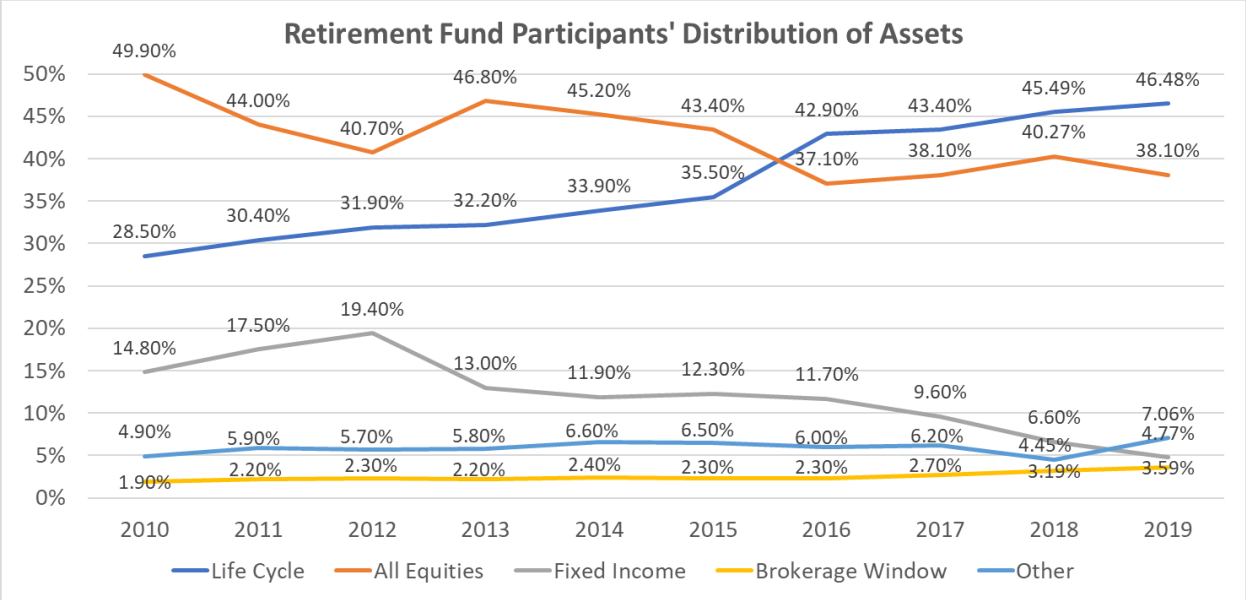
- In order for a pastor to take advantage of the housing allowance in retirement, the plan must be a 403(b)(9) plan, like the EPC's plan. It cannot be simply a 403(b) plan.
- Part time employees are eligible to participate in the EPC plan. It is a good tax-advantaged way for them to save for their retirement.
- The future financial cost of a pastor's or staff member's retirement years is a real cost that should be provided for while they are working. We believe that a church that is not considering this cost now and not helping the pastor/employee set aside retirement funds now is being shortsighted. Our plan offers 22 carefully selected investment options, a brokerage window that adds a virtually unlimited array of additional investment choices, and free investment guidance.

Retirement Plan Review

The equity markets enjoyed a positive year in 2019. Our plan participants were able to reap some of those benefits in their retirement investments. However, with the COVID-19 virus effects on the economy, our plan has suffered some of the losses experienced in the overall markets.

The 2,167 accounts that make up our plan held $155 million at the end of 2019, or an average balance of about $71,500 per participant. As of late April, the economic effects of COVID-19 have contributed to a 7% decline in the overall plan assets. As can be seen in the chart below for 2019, 46.48% of the value of members' accounts were invested in Retirement Target Date (life-cycle) funds. These products automatically and gradually reduce members' exposure to investment risks as they approach retirement. The increasing use of these funds is a positive trend.

The remainder of members' retirement savings is invested in various equity funds (38.10%), fixed income funds (4.77%), or money market (other) funds (7.06%) offered by the plan. In addition, members have chosen to invest 3.59% through the plan's brokerage window, which allows direct investment in virtually any market listed security. Pastors and all eligible employees have the opportunity to invest in many additional securities and are able to "roll over" current retirement investments and 401(k) funds. Contact BRI at benefits@epc.org or 407-930-4492 to better understand how to execute this entry into the EPC retirement plan and to learn the personal advantages by doing so.



There have been legislative changes impacting retirement plans. The SECURE Act (late 2019) changed the age for required distributions from age 70½ to age 72. It also requires post-death distributions to be made within 10 years. The CARES Act (April 2020) allows 403(b) participants to withdraw up to $100,000 penalty-free if they were affected directly by COVID-19 (withdrawn funds are still subject to income tax liability). That Act also allows those already taking Required Minimum Distributions to pause this action for the year.

Investment markets enjoyed a good year in 2019, but many were hit hard by the economic headwinds from COVID-19 in early 2020. The MSCI World Equity Index was up 27.6% for the year but lost 21% in the first quarter. The Barclays U.S. Aggregate Bond Index was up about 8.7% and 3.15%, respectively. In U.S. equities, the Standard and Poor's 500 Index was up almost 31.5% for 2019 but off by 12.35% this past quarter. As a whole, the investors in the EPC 403(b)(9) plan experienced returns of 22.99% in 2019.

The BRI Investment Committee meets quarterly with our retirement plan consultant to evaluate the performance, cost, and risk profile of each of the investment options offered under the EPC 403(b)(9) plan. During 2019, 15 of the 23 funds in our plan equaled or exceeded the performance of other similar funds in the marketplace. In fact, 95% of our funds outperformed their peers on a 3, 5, and 10-year basis. Twenty-two of our funds had lower fund expenses than their marketplace counterparts. The average all-in expenses paid by participants in our plan is about .5%.

Because the EPC retirement plan is a 403(b)(9) plan, ordained pastors retain the ability to claim up to 100% of their annual retirement withdrawals as income-tax-free housing allowance.

A positive change for our participants this past year is a negotiated reduction in fees deducted quarterly from their accounts by Fidelity—from 15 basis points to 10 points, reducing overall fees charged to participants by about $72,000 annually.

Another initiative for the plan is Fidelity's Personalized Planning & Advice Service. Participants already have been able to call Fidelity for a free look at their investment choices within their 403(b) plan. The new service offers more precise, personalized planning, tracking, and update services that can incorporate advice about other retirement funds the participant may hold. There is a modest fee deducted from a participant's account for this voluntary added service. If a participant does not need this level of planning and advice, they can choose not to subscribe to it. But this service will assure that a participant's asset investment choices are appropriate for one's age and goals.

Finally, we take this opportunity (as stated above) to remind participants of the availability of advisors to assist in reviewing portfolios should you so desire. We suggest that, at least annually, each participant contact Fidelity at 800-642-7131 to make an appointment with an investment advisor for a free review of the their portfolio, its relative performance, and determine whether there might need to be a change in investment philosophy that could lead to changes in investment choices among the 11 Vanguard Target Retirement Date Funds and 11 additional recommended funds spanning a range of asset classes allowing a wide variety of investment strategies.

The Future

The EPC's benefit plans are in a solid position to provide care and support for our members. Our plans are designed to be a partnership with our members, so we encourage you to take these steps over the next year to ensure our joint success in your heath, wellness and retirement security:

- If your church does not participate in the EPC benefit plans, put that option in front of your leadership by contacting BRI at benefits@epc.org or 407-930-4492.
- Make it a personal goal for you, your family, and your staff to get your annual medical checkup (including bloodwork).
- Follow up with your physician to complete all the recommended health studies/screenings (mammogram, colonoscopy, lung screenings etc.).
- Commit to regular exercise and maintaining a healthy weight.
- Set a goal to put 15% of your income away for your retirement. This can be through a combination of church contributions (10% for pastors required by Acts of the Assembly) and personal payroll deducted contributions.

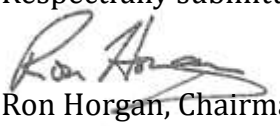
It is a privilege to serve on the BRI Board, because the health and retirement plans we oversee are for the benefit of those who serve Christ in the EPC. I want to thank my fellow Board members for their dedicated service.

Board Members:

TE Ron Horgan (Chairman), Presbytery of the Mid-Atlantic
RE Randy Shaneyfelt (Vice-Chairman), Presbytery of the Great Plains
RE Michael Busch (Benefits Committee Chairman), Presbytery of the Alleghenies
TE Bill Reisenweaver (Investment Committee Chairman), Presbytery of Florida and the Caribbean
RE Robert Draughon, Presbytery of the Central South
RE Jim Lewien, Presbytery of the West
Michael Moore, Presbytery of the Central South
TE Erik Ohman, Presbytery of the West
Sandy Siegfried, Presbytery of the Great Plains

Board Meeting Dates:
February 26-27, 2019—Orlando, Florida
June 11, 2019—Video Conference
September 12, 2019—Orlando, Florida
November 20, 2019—Video Conference
December 18, 2019—Video Conference
February 27, 2020—Orlando, Florida
June 9, 2020—Video Conference

Respectfully submitted,



Ron Horgan, Chairman September 2020

Ted Tromble
Chairman

Chaplains
Work and Care Committee
Report to the 40th General Assembly

Mark Ingles
Chaplain Endorser

Summary of Work, 2019-2020:

1. This Chaplains Work and Care Committee (CWCC) Report includes the associative work of the Committee and the Chaplain Endorser.
2. Approved 10 new endorsements for Chaplaincy (civilian and military). Four chaplains were removed for various reasons, bringing the current number of chaplains to 64. This is an increase from 36 in 2012, with seven more in the pipeline.
3. The CWCC expanded from six members to nine following the 39th General Assembly to address the increasing number of chaplains and related workload.
4. All endorsement application and information forms re-authored by the Chaplain Endorser, including new forms for Volunteer Chaplains. EPC Chaplaincy web page was fully revised and updated.
5. 2019 Chaplain's Workshop included 34 chaplains and 48 additional participants. Because its content is relevant to many ministry settings, the annual workshop is open to all GA attendees as a Leadership Institute track.
6. CWCC supported the Endorser's request in late 2019 to the National Leadership Team for an increase in salary and travel budget. A decision is pending.
7. Endorser is developing a presentation to be sent to all married chaplains containing various marriage enrichment and maintenance opportunities.
8. CWCC members Ted Tromble and Karen Bolte rotate off following the 40th GA. TE Brad Yorton was elected Chairman. Two members need to be added.
9. The Endorser accomplished 15 chaplain visits since the 39th General Assembly. Finances and the coronavirus situation scuttled some additional planned visits.
10. The Endorser continually represented the EPC, CWCC, and Chaplains in associations and conferences with which the EPC has affiliation. Two conferences were cancelled due to the COVID-19 pandemic.
11. The Endorser was nominated and unanimously elected Treasurer of the Chaplains

Alliance for Religious Liberty, an association of which the EPC is a member.
12. The CWCC approved the Endorser's proposal to partner with Rick Pierce, LCPC, providing sole-source administration of the MMPI-2 Psychological Exam.
13. The Chaplain Endorser will pursue the CWCC's proposal to add the word "Chaplains" to the EPC mission and vision statements.
14. The CWCC approved testing an information-sharing and social networking platform called "Glip" for use by Chaplains and the CWCC.

Recommendations to the 2020 General Assembly:

None

Work of the Committee in 2019-2020:

1. The Chaplains Work and Care Committee (CWCC) consists of nine members, both Teaching Elders and Ruling Elders, along with the EPC Chaplain Endorser. The CWCC and Endorser are supported by a designated Assistant at the Office of the General Assembly and the denomination's Assistant Stated Clerk. The military and many civilian institutions require their chaplains to be Ecclesiastically Endorsed by their denominations. Additionally, the EPC requires endorsement for all chaplains serving under the EPC, whether their institution in which they are serving requires it or not. EPC-ordained ministers and candidates under care of presbyteries receive EPC endorsement through the General Assembly's Chaplain Endorser, supported by the CWCC. The CWCC and Endorser handle the application, interview, and endorsement process, closely reviewing the qualifications of each applicant for endorsement. If approved, the Endorser sends the EPC Ecclesiastical Endorsement to the Chief of Chaplains Office of the appropriate military branch for military institutional chaplains, or to the necessary agency for civilian institutional chaplains—including those seeking Board Certification, entrance to CPE programs, and others. The CWCC and Endorser also provide endorsement for seminarians entering Military Chaplain Candidate Programs. With Endorser authoring and CWCC approval, there are now four distinct forms of endorsement granted by the EPC. When an individual applies for endorsement as an EPC Chaplain, they must indicate which form of endorsement they are seeking. These four forms include:

    A. **Ecclesiastical Endorsement** for those whose institution or certifying body requires Ecclesiastical Endorsement.
    B. **Denominational Endorsement** for those whose institution or certifying body does not require endorsement.
    C. **Conditional Ecclesiastical Endorsement** for the purpose of applying for a chaplain position, as a requirement for ordination, transfer of credentials from another denomination as set forth by a presbytery, enrolling in a Clinical Pastoral Education (CPE) program, applying for Board Certification, or entering a Military Chaplain Candidate Program.
    D. **A Letter of Endorsement to Serve as Chaplain** that is provided for volunteer Chaplains serving institutions on a volunteer basis.

The CWCC's secondary—but not lesser—function is to partner with Chaplains to encourage, guide, and support them. All employed Chaplains endorsed by the EPC will receive regular, direct support from a CWCC member. Volunteer Chaplains also will be partnered with a CWCC member who will be available as needed for prayer requests, concerns, supporting information, etc. In addition, the CWCC and Endorser develop and implement policies and procedures for EPC Chaplaincy ministry and provides pastoral care for Chaplains and their families as opportunities allow.

2. Since the 39th General Assembly, the **CWCC approved the following Chaplaincy Endorsements**, bringing the number of EPC-endorsed chaplains to 64:

    A. **TE Vanessa Platek:** The CWCC approved Ecclesiastical Endorsement for Platek to serve as a Navy Active Duty Chaplain.
    B. **TE Daniel Ko:** The CWCC approved Conditional Ecclesiastical Endorsement for Ko to apply for Chaplain positions with the Federal Bureau of Prisons and State Correctional Facilities.
    C. **TE Robert Stanley:** The CWCC approved Ecclesiastical Endorsement for Stanley to serve as an Army Active Duty Chaplain.
    D. **TE Robert Olszewski:** The CWCC approved Transfer of Ecclesiastical Endorsement to the EPC from the Baptist General Conference-Converge for Olszewski to continue to serve as an Army Reserve Chaplain.
    E. **TE Rachel Toone:** The CWCC approved Denominational Approval/ Endorsement to Toone to serve as Chaplain for Montreat University.
    F. **TE Timothy Slager:** The CWCC approved Ecclesiastical Endorsement for Slager to apply for Chaplain positions with the Federal Bureau of Prisons.
    G. **TE Paul Cochran:** The CWCC approved Ecclesiastical Endorsement for Cochran to continue to serve as Chaplain in his residency program at the Mayo Clinic in Rochester, Minnesota; to seek a Chaplain position in Senior Care, Hospice, or Hospital Chaplaincy upon completion of his residency; and to apply for Board Certification.
    H. **TE Marty Carpenter:** The CWCC approved Denominational Endorsement to serve as a Volunteer Chaplain for the Sanger Police Department in Sanger, California, and to pursue other Chaplaincy opportunities that come her way.
    I. **Seminarian Blaise Shields:** The CWCC approved Conditional Ecclesiastical Endorsement to apply for the Navy Chaplain Candidate Program (conditional pending coming under care of the Presbytery of the Midwest, expected May 2020).
    J. **TE L.B. Graham:** The CWCC approved Conditional Denominational Endorsement (conditional pending ordination with the Presbytery of Mid-America) to apply for Board Certification.

3. **CWCC Committee Expansion:** With the increasing number of chaplains and related workload for the CWCC and Endorser, a recommendation to expand the CWCC membership from six to nine members was presented, approved, and implemented at the 39th General Assembly.

4. **Endorsement Form and Chaplaincy Web Page Revisions:** To improve the quality and breadth of the EPC Chaplain Endorsement process, the Endorser reworked all application and information forms for endorsement. These documents include new Endorsement Applications, Statement of Intent, Authorization and Release, as well as written and phone Reference Forms. Also, new documents were created to encompass the addition to the EPC Endorsement process for volunteer Chaplains, including an Information Form for Currently Serving Volunteer Chaplains and a Volunteer Chaplain Application for new Volunteer Chaplains. The EPC Chaplaincy webpage was revised to reflect these updates, as well as improving the page overall.

5. **Chaplains Workshop:** The Endorser accomplished a highly anticipated Chaplain's Workshop with 34 EPC chaplains in attendance and 48 additional, interested participants. Due to its nature, the bulk of the Workshop was offered as a Leadership Institute track, open to all General Assembly attendees. Numerous positive reviews were received following the Workshop.

6. **Endorser Salary/Travel Budget Increase Proposal:** Following the support and direction of the CWCC, the Endorser requested from the National Leadership Team an increase in salary and travel budget due to a marked increase in workload and the necessity to expand travel. A decision on this request is pending.

7. **Marriage Enrichment Opportunities:** The Endorser is developing a presentation to be sent to all married Chaplains containing various marriage enrichment and maintenance opportunities in support of maintaining good marital health.

8. **Committee Member Transitions:** Two CWCC members—TE Ted Tromble (Chairman) and TE Karen Bolte—will rotate off at the 40th GA. TE Brad Yorton was elected the new Chairman, and two new members need to be added.

9. **Chaplain Visits:** Chaplains receive personal visits from the Endorser, preferably every three years (at a minimum). The Endorser accomplished 15 Chaplain visits since the 39th General Assembly. The Endorser plans to visit 20+ Chaplains annually, but both finances and the COVID-19 pandemic scuttled some additional planned visits this year.

10. **Association Relations:** The Endorser continually represents the EPC and Chaplains in associations which we have affiliation, as well as at six professional conferences. Two conferences were cancelled due to the coronavirus pandemic.

11. **Endorser Elected Treasurer of Chaplains Alliance for Religious Liberty:** The Endorser was nominated and unanimously elected Treasurer of the Chaplains Alliance for Religious Liberty, an association of which the EPC is a member.

12. **MMPI-2 Sole-Source Provider:** The CWCC approved the Endorser's proposal to partner with Rick Pierce to provide sole-source administration of the MMPI-2 Psychological Exam. Pierce is a Licensed Clinical Professional Counselor with HeartStrong Ministry in Overland Park, Kansas. Information about Rick was shared

with all presbytery MVC/MCC chairs for their interest.

13. **EPC Mission/Vision Statements:** The Chaplain Endorser will pursue the CWCC's proposal to add the word "Chaplains" to the EPC mission and vision statements.

14. **Glip Networking Platform:** Testing of a new information sharing and social networking platform called "Glip" was approved for use by Chaplains and the CWCC.

Other Actions of the Committee/Endorser:

Chaplains/Missionaries Partnership: Endorser Mark Ingles presented Committee Member, TE Dave Snyder's proposal for partnering with co-located Overseas Missionaries if those opportunities were available and desired by the Missionaries. Both Dave and Mark had discussions with Phil Linton, Director of World Outreach. Mark shared that Phil thought there might be some potential in Overseas Military Chaplains supporting co-located missionaries but that there was concern for the security of those Missionaries if seen coordinating with Military Chaplains. Mark emphasized to Phil that it would solely be Chaplains supporting Missionaries if those Missionaries found it beneficial and safe. That support could come in various ways that would be very incognito, such as providing ministry related materials and personal missionary support and more. Phil also shared that there are no Missionaries in the same locations of currently stationed chaplains; a surprise to the Committee. The idea was not shut down but shelved for further discussion in the months to come.

Chaplains Handbook Update: A working Committee was selected, consisting of Endorser Mark Ingles, TE Brad Yorton, and RE Bruce Alexander, for the purpose of revising and updating the current Chaplains Handbook. The plan is to have the revised draft done for review at the Fall CWCC meeting.

CWCC "Sexuality Documents" Update: A working Committee will be developed to update current CWCC documents that relate to the EPC's "Human Sexuality" document. Further discussions and review of the update will occur at the Fall CWCC meeting.

Final Remarks from CWCC Chairman Ted Tromble and Chaplain Endorser Mark Ingles:

Chairman's remarks to the 40th General Assembly:
Can you imagine consciously dying, bereft of the presence of family members? Can you imagine being barred from the bedside of your dying loved one? Those are brutal realities created in hospitals and care facilities by the COVID-19 pandemic.

When family members and personal clergy are barred from being physically present, Chaplains bridge the gap—visiting in-person when possible, ministering virtually when we can't, and facilitating virtual visits of family members and clergy. Every effort is made that no one is alone in their suffering.

Doctors and nurses are amazing, putting their lives and the health of their family members

at risk. Because hospitals have been emptied of "normal" patients and have been transformed into COVID institutions, many staff members find themselves called to unfamiliar work. Others who don't possess particular skills are furloughed. Stressful times, sweeping changes, upheaval!

Within the 27-hospital system for which I work, at the moment I pen these lines 855 of our medical team members are sidelined on quarantine. Within the nine-member chaplain corps of my own hospital, one spent Holy Week on a ventilator in ICU.

At the time of 9/11, a chaplain at New York Presbyterian Hospital was asked how she was holding up. "I'm *not* holding up." she said. Then there was a pause, as she took a deep breath. "I'm not holding up," she repeated. "I'm being held up." I pray that you are being held up in God's mercy in all the ways you need to make it through these present days.

It's a deep honor to serve in the high calling of Chaplaincy. And it has been a deep honor for me to serve on the Chaplain Work and Care Committee for these past six years, and the past five as chairman.

Endorser remarks to the 40th General Assembly:
Though this past year since GA 2019 was filled with many notable ministry highlights for our Chaplains, this pandemic has truly overshadowed all that came before. However, as Winston Churchill said, "Danger gathers upon our path. We cannot afford—we have no right—to look back. We must look forward." It's a great quote that centers around strength and the human spirit to endure that God has so blessed us with having and the courage that comes with it.

There is no question that everyone can use some words of inspiration during these unique and difficult times. Just watching the news can create panic or depression, particularly for those who are quarantined without others around them or an extended family/friend support system. We need to also hold fast that we have faith in our God. This crisis did not catch Him by surprise, and He is in control even when we feel like we're spinning out of it. Be encouraged in knowing that.

Hearing the stories of our Chaplains during this pandemic season and the changes occurring daily reinforces for me that the work of the Great Commission doesn't stop for a storm, a shooting, or a pandemic. True that the approach to it and how we transmit the gospel and God's love, comfort, and peace to those entrusted to us has changed, the power of the Holy Spirit to help Chaplains do their amazing work, even in these most difficult times, and with many on the front lines, has not.

So I leave you with one final word, not just for these pandemic times, but a word that always resounds: *Hope*. In times like these, hope can be a powerful source of reassurance. Many who are locked at home, as well as others who are working to help and prevent the virus, need the reassurance and the hope that "we shall overcome this." With humility and creativity, Chaplains and Pastors alike can bring this hope to all those we are privileged to encounter. I know its cliché-ous, but "Keep On, Keeping On!"

Committee Members:
TE Ted Tromble (Chairman), Presbytery of the Rivers and Lakes
RE Bruce Alexander, Presbytery of the East
TE Karen Bolte, Presbytery of the Pacific Southwest
TE Tim Foster, Presbytery of the Central South
TE Glen Holman, Presbytery of the Mid-Atlantic
TE Jennifer Prechter, Presbytery of Florida and the Caribbean
TE David Snyder, Presbytery of the Mid-Atlantic
RE Richard Swedberg, Presbytery of the West
TE Brad Yorton, Presbytery of the Pacific Northwest

Chaplain Endorser:
TE Mark Ingles, Presbytery of the West

Committee Meeting Dates:
May 2, 2019—Video Conference
May 10, 2019—Video Conference
August 30, 2019—Video Conference
October 7-8, 2019—Orlando, Florida
November 15, 2019—Video Conference
November 21, 2019—Video Conference
February 24-25, 2020—Video Conference
April 9, 2020—Video Conference

Respectfully submitted,

Ted Tromble
Chairman

Mark. S. Ingles
Chaplain Endorser

September 2020

Military Chaplains

Air Force Active Duty
Chaplain (Capt) Graham Baily
Chaplain (Capt) James Harris III
Chaplain (Maj) Jason Kim
Chaplain (Maj) Ronald "Russ" Ragon
Chaplain (Capt) Portman (PJ) Werner

Air National Guard
Chaplain (1Lt) Bill Jack "BJ" Newman
Chaplain (Lt Col) John Torres
Chaplain (Lt Col) Joseph "Marty" Fields

Army Active Duty
Chaplain (CPT) Patrick E. Cobb
Chaplain (MAJ) Scott Kennaugh
Chaplain (COL) Timothy Mallard
Chaplain (MAJ) Jeffrey McKinney
Chaplain (LTC) David Snyder
Chaplain (CPT) Robert Stanley
Chaplain (CPT) Nicholas C. Tyler

Army Reserve
Chaplain (1LT) Bryan Knedgen
Chaplain (CPT) Robert Olszewski
Chaplain (CPT) John Richards
Chaplain (CPT) Daniel Kim

Army National Guard
Chaplain (CPT) Jared Dilley

Navy Active Duty
Chaplain (LTJG) Vanessa Platek
Chaplain (LT) Robert Price

Navy Reserve
Chaplain (LCDR) Timothy Foster
Chaplain (LCDR) Brian Hill
Chaplain (LT) Joshua Schatzle

Veterans Administration
Chaplain Jason Riggs

Civil Air Patrol
Chaplain Ian Lamont
Chaplain (Maj) William Pawson
Chaplain (Lt Col) John B. Rhodes
Chaplain

Civilian Chaplains

TE Karen Bolte
Sutter Care at Home (Hospice)
TE Bob Claus
On Call Banner Desert Medical Center (Hospice)
(Applying for Board Certification with Association of Professional Chaplains)
TE Helen Franssell
Capital Caring
TE Michael Guthrie
Presbyterian St. Luke's Medical Center
TE Milton Hines
Sentara Williamsburg Regional Medical Center (part-time)
TE Daniel Ko
Federal Bureau of Prisons (Applying)
TE Ron Pierce
Mobile Federal Bureau of Investigation (FBI)
TE Jennifer Prechter
Arnold Palmer Medical Center
TE Scott Rash
Liberty Hospital
TE Ted Tromble
Aurora BayCare Medical Center
TE Michael Wichman
CoreCivic
TE Robert Barrett
Hospice of the Valley
TE John Bower
Hospice Chaplain
TE David Chambers
Family Hospice and Palliative Care
TE Bruce Clydesdale
Sunday Breakfast Rescue Mission

TE Paul Cochran
Mayo Clinic Residency and applying for BCCI Certification
TE Bruce Gimbel
Jericho Road Ministries, Inc.
TE L.B. Graham
Applying for BCCI Certification
TE Brad Kenney
Soccer Chaplains United
TE Scott Lawry
Amedisys Hospice
TE David Noble
Marketplace Chaplains (Plano, TX)
TE Doug Overall
Good Samaritan Society – Loveland Village
TE Jim Robinson
Crossroads Hospice of Kansas City
TE Daniel Situka
Vitas Health Care Corp.
TE Timothy Slager
Federal Bureau of Prisons (Applying)
TE Scott Steltzer
Summer's Best Two Weeks Camp
TE Dan Stewart
Ware Presbyterian Village Presbyterian Senior Living, Inc.
TE Matthew Sullivan
The Covenant School
TE Rachel Toone
Montreat University

Military Chaplain Candidates

Caitlin Vera, *Navy Program*

Blaise Shields, *Navy Program*

Volunteer Chaplains

TE Marty Carpenter
Chaplain, Sanger Police Department

Fraternal Relations Committee

Report to the 40th General Assembly

Carol Culbertson
Chairman

Summary of Work, 2019-2020:

1. The Committee "continued its conversation with the leadership of the Presbyterian Church in Ireland about the possibility of a fraternal relationship" as directed by the 39th General Assembly.

2. The Committee continued to work on implementing the fraternal relationship with the National Presbyterian Church of Mexico (INPM).

3. The Committee received a report from TE Case Thorp and TE Jerry Iamurri, who represented the EPC at the Fifth General Assembly of the World Reformed Fellowship.

4. The Committee responded to various requests related to fraternal relations with other churches.

Recommendations to the 2020 General Assembly:

Recommendation 40-33:
The Fraternal Relations Committee recommends that the 40th General Assembly approve a fraternal agreement between the Evangelical Presbyterian Church and the Presbyterian Church of Brazil.

Work of the Committee in 2019-2020:

1. Presbyterian Church in Ireland (PCI)

The 39th General Assembly approved "the continuation of its [the Fraternal Relations Committee] conversation with the leadership of the Presbyterian Church in Ireland about the possibility of a fraternal relationship."

In pursuit of this instruction, at its September 19 meeting the Committee received offers from 39th GA Moderator Case Thorp, TE Andrew Smith, and TE Walter Taylor to represent the EPC on their planned visits to Northern Ireland in the coming year. It also directed Jeff Jeremiah to correspond with Rev. Trevor Gribben, his counterpart at the PCI. The October 10 letter to Rev. Gribben included an invitation to a video conference call to begin a conversation, as well as the EPC definition of fraternal relations.

At its February 27, 2020 meeting, the committee discussed Rev. Gribben's February 2 reply, in which he enthusiastically endorsed a video conference call of PCI and EPC leadership. This was arranged on March 11, 2020. Representing the PCI at this meeting was Rev. Trevor Gribben, Clerk of the General Assembly and General Secretary of the Presbyterian Church in Ireland, Very Rev. Dr. Noble McNeely, Convener of the General Council of the Presbyterian Church in Ireland and Rev. David Bruce, Moderator-Designate of the Presbyterian Church in Ireland. Moderator Case Thorp, Fraternal Relations Committee chair Carol Culbertson, and Stated Clerk Jeff Jeremiah represented the EPC.

In terms of titles and leadership bodies, it was confirmed that the General Council of the PCI is equivalent to the National Leadership Team of the EPC. The Convener of the General Council is equivalent to the Chairman of the National Leadership Team. The PCI Ecclesiastical Relations Committee (Nigel Graves, incoming chairman) is equivalent to the EPC Fraternal Relations Committee, chaired by Carol Culbertson. The PCI Council for Mission is generally equivalent with the EPC Church Planting.

Topics discussed in this two-hour meeting included theological education of pastors, caring for small churches, the impact of Boomer pastor retirements, and ecumenical relationships. PCI leadership also spent time updating the EPC on its continuing relationship with the Church of Scotland.

It was agreed that each side's notes from this meeting would be exchanged before being disclosed beyond this group. After these notes were filed with the leadership of both denominations Jeff Jeremiah would draft a general agreement of fraternal relations to serve as a springboard to further discussion.

The outbreak of COVID-19 brought any progress beyond the March 11 meeting to a halt.

2. National Presbyterian Church of Mexico (INPM)

The EPC entered into a fraternal relationship with the INPM in 2016. As a part of that agreement, three INPM-ordained ministers are planting EPC churches in the United States. Progress in establishing church-to-church partnerships for ministry has been slow. An EPC church that had explored this possibility in 2019 notified the committee it was not able to

pursue this. At its September 19 meeting, the FRC directed the Stated Clerk to notify EPC presbyteries of this church-to-church partnership opportunity. This was done on September 23. The Presbytery of the Gulf South is exploring this opportunity. Meanwhile, the committee was pleasantly surprised to learn the Redeemer EPC in Erie, Pennsylvania, (Doug Kortyna, Pastor) had decided to partner with an INPM church in Monterrey, Mexico.

3.Evangelical Covenant Order of Presbyterians (ECO)
At the General Assembly of the World Reformed Fellowship (WRF, see below), ECO leadership had asked Moderator Case Thorp and Assistant Stated Clerk Jerry Iamurri for fraternal relations with the EPC. Because the 27th General Assembly (2017) had instructed the committee to explore a fraternal relationship with ECO, the committee agreed to pursue this matter. It agreed that Jerry Iamurri would take the lead on the EPC side. Iamurri is in regular contact with ECO Executive Director of Ecclesiastical Support Nate Dreesmann about potential partnership opportunities.

At its February 27 meeting, the committee received the December 6 written request from ECO requesting fraternal relations. The committee responded by inviting ECO to send a representative to our 40th General Assembly in June. At the Assembly their representative would be asked to make a 10-minute presentation to the Fraternal Relations Standing Committee on Thursday afternoon, June 25, and speak 3-5 minutes to a plenary session on Thursday or Friday. The invitation would also include the EPC's "Definition of Fraternal Relations" and ask for ECO's expectations for a fraternal/ecumenical relationship. To date, there has been no reply from ECO to this March 2 invitation. Due to the change of dates to September and the fact that there will be no standing committee meetings at the rescheduled 40th General Assembly, further action with ECO has been delayed.

4. Presbyterian Church of Brazil (IPB)
In late 2019, Covington EPC in Covington, Louisiana, (Jason Wood, Pastor) called IPB-ordained Glauber Becker to plant an EPC church in the Brazilian community in Covington. The major obstacle to getting Becker and his wife to the U.S. was getting approval of R-1 and R-2 visas at the U.S. Consulate in Brasilia. In an effort to help Covington, the Stated Clerk contacted Dr. Davi Charles Gomes of the IPB.

The EPC and IPB have enjoyed fraternal relations for more than 30 years. The conclusion reached on this matter was that the Stated Clerk would draft an agreement that the EPC and IPM could approve, which then could assist Rev. Becker. The COVID-19 pandemic produced a delay in this.

5. Presbyterian Church in America (PCA)
The PCA invited the EPC to send a fraternal guest to its General Assembly in June in Birmingham, Alabama. Tom Werner, Moderator of the 38th General Assembly, consented to represent the EPC at this meeting, which was cancelled in April due to COVID-19.

6. World Reformed Fellowship (WRF)
Case Thorp, Moderator of the 39th General Assembly, and Assistant Stated Clerk Jerry Iamurri attended the fifth General Assembly of the WRF, which met August 8-12 in Jakarta, Indonesia. Leaders from 68 denominations and more than 162 affiliate organizations from

25 counties were in attendance. Messiah Church (founded by evangelist Stephen Tong) served as the host church.

The purpose of these quadrennial gatherings is to: 1) Conduct the necessary business of the Assembly (such as considering any changes to doctrinal standards or purpose statements and electing the Board of Directors). EPC TEs Todd Smedley and Rob Norris serve on the WRF Board of Directors. 2) Address major issues facing the global Reformed and evangelical church.

Issues addressed at this meeting included the global refugee crisis, the decline of Western civilization, the challenges of technology, and political instability in various places worldwide.

7. Other fraternal relationships

At its February 27 meeting, the Stated Clerk reported that some fraternal relationships have become dormant. While the EPC enjoys cordial relationships with groups such as St. Andrews Presbytery–Argentina and the Presbyterian and Reformed Church of Peru, the committee directed the Stated Clerk to contact St. Andrews leadership, asking for confirmation of the state of our connection. In addition, he will notify St. Andrews of the work of a group of EPC leaders in translating all EPC documents, as well as a Spanish language catechism written by TE Hector Reynoso, into Spanish. When this project is completed, they would be made available to St. Andrews and to the Presbyterian and Reformed Church of Peru.

Recommendations to the 2020 General Assembly

Recommendation 40-33:

The Fraternal Relations Committee recommends that the 40th General Assembly approve a fraternal agreement between the Evangelical Presbyterian Church and the Presbyterian Church of Brazil:

Fraternal Agreement between the Evangelical Presbyterian Church and the Presbyterian Church in Brazil

Preamble

Since 1984, the Presbyterian Church of Brazil (IPB) and the Evangelical Presbyterian Church (EPC) have enjoyed a rich relationship based on the historical connections of the Brazilians with American Presbyterianism. Ashbel Green Simonton (1833-1867) a graduate of Princeton Seminary was the first missionary to Brazil. He established the first Portuguese-speaking church in Rio de Janeiro in 1860 and led the struggle for Protestant toleration in the predominantly Roman Catholic country. From this beginning, the IPB has grown to more than 1.5 million members. Given its commitment to biblical orthodoxy, the IPB was interested in a new American Presbyterian partner shortly after the formation of the EPC.

From this beginning, strengthening the Presbyterian seminaries in Brazil was a major priority. In addition to supporting the training of IPB teachers in the US, this partnership led to the 1991 establishment of the Andrew Jumper Center of Post Graduate Theological Education in Sao Paulo.

Agreement

The purpose of this agreement is to continue the relationship of the Presbyterian Church of Brazil and the Evangelical Presbyterian Church which will allow us to consider new forms of missionary or ministerial involvement, mutual learning and to unify our search for new and relevant routes to the fulfillment of the Great Commission (Matthew 28.18-20). We will pursue these routes guided by the following commitments:

1. Our relationship will be characterized by a spirit of love and reciprocity, open dialogue and commitment to mutual learning. We will then strengthen our partnership in a variety of ministerial expressions, so that the relationship between our churches may be further strengthened.
2. We will seek to identify opportunities through which the members of both churches can serve and strengthen both the IPB and the EPC through regular visits and exchanging ministerial personnel to both countries.
3. Our shared mission activities will be integrative. This means that we will seek to incorporate the whole Gospel, in words and actions, to the ministries of physical needs, intellect, emotions and relationships with those whom we will serve through the ministry.
4. Church planting and those activities that support church planting will be a focus for fulfilling the Great Commission in both countries. Those activities may include General Assembly, synod and presbytery collaboration, cooperation between the church planting ministries of the IPB and EPC, theological education, missiology and the development of social outreach ministries.
5. To meet the above objectives, the IPB and EPC agrees to mutual recognition of the confessions, ordination, ministry and ecclesiastical government of one another.

On issues of mission and philosophy of ministry, the signatories of this agreement will be the same. If we find that changes need to be made to this agreement, we commit to mutual agreement as we address them.

The General Assembly of the EPC will be responsible for nourishing this relationship with the IPB.

The General Assembly of the IPB will be responsible for nourishing this relationship with the EPC.

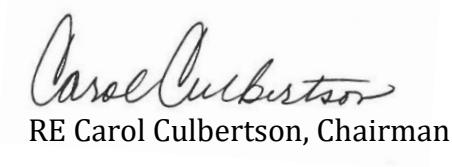
Leaders of the EPC and IPB will gather as needed with the objective of strengthening our bond, deepening the agreed commitments and discussing how to improve the partnership between our churches and presbyteries. Through this agreement, each church will provide their knowledge and their resources for the benefit of the other.

This agreement is signed the _____ of _____. This agreement will be reviewed every five years and will be modified by mutual consent.

Committee Members:
RE Carol Culbertson (Chairman), Presbytery of the West
RE Gwynn Blair, Presbytery of Florida and the Caribbean
TE Don Fortson, Presbytery of the Mid-Atlantic
RE Jerry Harmon, Presbytery of the Central South
TE Joe Pallikkathayil, Presbytery of Mid-America
TE Alan Trafford, Presbytery of the Gulf South
TE Case Thorp, Moderator, 39th General Assembly (ex officio)
TE Jeff Jeremiah, Stated Clerk (ex officio)

Committee Meeting Dates:
September 19, 2019—Telephone conference call
February 27, 2020—Telephone conference call

Respectfully submitted,



RE Carol Culbertson, Chairman September 2020

Generosity Resources Committee

Report to the 40th General Assembly

Bobby Cobbs
Chairman

Summary of Work, 2019-2020:

1. Refined purpose to help presbyteries, local churches, and church members maximize current and long-term giving.
2. Refined focus to provide local churches and their members greater access to online resources regarding stewardship as essential part of discipleship and church growth.
3. Presented Generosity Resources at several presbytery meetings and GA.
4. Continued to expand and strengthen Generosity Resources strategic alliance with recommended partner ministries.

Recommendations to the 2020 General Assembly:

None

Work of the Committee in 2019-2020:

Progress continues to be made regarding refining the committee's priorities since its rebranding from the EPC Foundation in 2018. Three significant areas of emphasis included increasing presbytery representation on the committee, expanding online resources available to churches and its members regarding cash and non-cash giving, and promoting awareness of Generosity Resources to the denomination.

Presbytery Representation

A priority of the committee this past year has been to increase representation among presbyteries, thereby providing greater ability to promote the services and resources of Generosity Resources. Today our committee consists of six members elected by the EPC, one presbytery delegated member, one ex-officio member, and one field representative.

This represents coverage to eight of the EPC's fourteen presbyteries. Our goal for 2020-2021 is to have every presbytery represented.

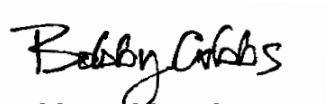
Expanding Online Stewardship Resources
The Generosity Resources Committee provides education and training resources and support for cash and non-cash giving, assistance with planning and conducting capital major gifts campaigns (medium-range giving), and legacy planning and giving. Resources include partnerships with National Christian Foundation (NCF), Crown Ministry, Auxano, Generis, Financial Planning Ministry, Orchard Ministry, and Philanthrocorp. As additional resources become available, the Generosity Resources Committee will promote awareness through its website and at the local and presbytery level.

Recommendations to the 2020 General Assembly:

Committee Members:
RE Bobby Cobbs (Chairman), Presbytery of the Pacific Southwest
TE Ben Borsay, Presbytery of the Midwest
TE Kevin Byma, Presbytery of the East
RE Mark Eibel, Presbytery of the Pacific Northwest
RE Ted Hailes, Presbytery of the Central South
TE Jeff Porter, Presbytery of the Mid-Atlantic
TE Rus Howard, Presbytery of the Rivers and Lakes (Presbytery Representative)
Tim Stephenson, Presbytery of Florida and the Caribbean (ex-officio)
Bob Welsh, Presbytery of Florida and the Caribbean (Field Representative)

Committee Meeting Dates:
June 19, 2019—39th General Assembly, Denver, Colorado
July 31, 2019—Video Conference
August 26, 2019—Video Conference
September 16, 2019—Video Conference
October 28, 2019—Video Conference
January 10, 2020—Video Conference
March 19, 2020—Video Conference

Respectfully submitted,



Bobby Cobbs, Chairman September 2020

Giving Culture Study Committee

Report to the 40th General Assembly

Jane Cooper
Chairman

Summary of Work, 2019-2020:

1. Researched Scripture and the Westminster Confession of Faith to determine what is expected in our giving practices.
2. Reviewed the history and current culture of giving to the EPC as it relates to the current decline in PMA giving.
3. Surveyed pastors from large, mid-sized, and smaller churches.
4. Evaluated the current Per Member Asking (PMA) funding formula.
5. Developed a plan to improve our churches' long-term culture of giving to EPC.
6. Studied whether financial support of the EPC be purely voluntary, expected, or mandatory.
7. Addressed a fundamental question facing the EPC: What does it mean to be connected to the EPC?
8. Determined that there is a general lack of trust and understanding within the denomination as to the purpose and role of the Office of General Assembly as it supports the mission of the Assembly.
9. Recognized the unforeseen impact of the coronavirus pandemic on the 2020-2021 EPC budget in light of the trends noted in this report.

Recommendations to the 2020 General Assembly:

1. **Recommendation 40-13**:
   That the 40th General Assembly direct the Generosity Resources Committee to develop resources by the 41st General Assembly (2021) to aid congregations in enriching their financial collection practices to include the latest methods of giving and stewardship education.

2. **Recommendation 40-14**:
   That the 40th General Assembly direct the Office of General Assembly to develop a plan to educate presbyteries and sessions on the purpose and role of the Office of the General Assembly.

3. **Recommendation 40-15**:
   That the 40th General Assembly direct the Ministerial Vocation Committee (in conjunction with the National Leadership Team) to develop strategies to aid those church leaders acutely suffering from after-effects of their prior denominational affiliations and practices.

4. **Recommendation 40-16:**
   That the 40th General Assembly direct the Theology Committee, with assistance from the Ministerial Vocation Committee, the task of defining the terms "connectional" and "connectionalism" as understood by the EPC, and report to the 41st General Assembly (2021).

5. **Recommendation 40-17:**
   That the 40th General Assembly approve the continuance of the Committee until the 41st General Assembly (2021).

Work of the Committee in 2019-2020:

1. Charge

The 39th General Assembly (2019) approved the recommendation from the National Leadership Team that "an ad interim committee be appointed by the Moderator to address how to improve the long-term culture of giving to the EPC. This committee will be composed of up to five Ruling Elders or Teaching Elders from diverse, strongly supporting churches across multiple presbyteries. It will also evaluate the current Per Member Asking (PMA) funding formula and provide a report to the 40th General Assembly in 2020. Rationale: The EPC has been blessed with giving to the EPC via Per Member Asking (PMA) growing at a healthy rate in recent years. However, giving by churches is approaching a historic high relative to the full PMA level, and has weakened in the current fiscal year. PMA giving has not kept pace with overall membership—which is now flat to down. A wide divergence is seen in church giving; thankfully, about half our churches give 90+% of their PMA, however one-third give $0 or very little. EPC churches generally are in accord on biblical and missional matters, cohesive on connectional structures, and share much cultural harmony, but seem not to be united in sharing financially what is required to carry out the EPC mission and vision. A fundamental question facing the EPC as a movement of churches is: "What does it mean to be connected to the EPC?" e.g. Is it theological, ecclesial, collegial, branding, or collaborative? And should financial support of the EPC be purely voluntary, expected, or mandatory? Answers to these questions define the EPC giving culture.

2. Reviewing generosity from Scripture and the Westminster Confession of Faith.

We found that Scripture and the Westminster Confession of Faith do not address the question as to what a fair and faithful financial support for a General Assembly is, or how to address those churches that do not fulfill the current amounts.
WCF Chapter 31 "Synods and Councils" addresses leaders gathering, but not how to pay for such meetings. The Confession when adopted originally by various Presbyterian bodies was sincerely believed because it follows Scripture. All the giving texts should apply.

As Presbyterians we understand that the government of the Church is wholly spiritual and ministerial. It addresses matters of doctrine, worship, and spiritual discipline, and its power is only administrative and declarative. With no further insights from the WCF we have to refer to and rely on the giving texts found in Scripture.

Conclusion:

The Westminster Confession of Faith does not directly address the question of what a biblically appropriate means of funding for the General Assembly is, or how to address those Churches that do not fulfill the current amounts. The real question we must wrestle with is "is Per Member Asking a contract or a trust issue?"

Appendix A: Scripture and the WCF

3. History and current culture of giving to the EPC as it relates to the decline of PMA giving.

The committee studied the most recent documents and statistics provided by OGA to understand the scope of the concern, and the work that has been done most recently to address the problem that there is not a culture consistent throughout EPC congregations to support the ministry of the General Assembly.

Conclusion:

After reviewing the reports from 2016–2018 GA study committees and current giving reports for 2019, the committee felt like the previous work was adequate and comprehensive, thus not needing to be researched a second time. We did however want to hear from current Non-PMA giving churches.

Appendix B: 2016 EPC Financial Development Project
Appendix C: 2016-2018 Annual Church Giving Report Summary
Appendix D: Background of Giving to the EPC

4. 2019–2020 survey of pastors from large, mid-sized, and smaller low- to non-PMA supporting churches.

The committee wanted to hear directly from Teaching Elders of low-giving and non-giving PMA churches about the "feel of the moment," as well as get a sense of how churches go

about deciding their PMA participation. We then interviewed pastors concerning their current perspectives and practices so that we might better understand perceptions about PMA and the EPC in general.

In reviewing "EPC Church Giving—12 Months Year Over Year (YOY)" in the April 2019 statistical report, we found there were more than 200 low-giving to non-giving churches. We then selected 30 churches from this list that would represent large, mid-sized, and small congregations.

Each committee member was assigned five pastors to interview by phone. Of the 30 pastors on our lists, only 18 were interviewed. The remaining 12 either did not respond to our requests for an interview or in one case the church contact information was not available by any means of research. We developed the below questions to meet our objective to better understand low- to non-PMA support.

1. Why the EPC and not some other denomination?
2. Who determines the budget at your church? Specifically, who determines your EPC Per Member Asking? Please describe your budget-making process.
3. What factors determine your church's participation in PMA?
4. How can the EPC support your church better?
5. How do you think we should fund the various work of the EPC?
6. What does your presbytery provide for your church?
7. What does the General Assembly provide for your church?
8. If the presbytery or General Assembly were to disappear tomorrow, what would your church miss most?
9. How can this committee pray for you and your church?

We observed two patterns in our conversations: 1) There is no set pattern for how a church decides its PMA, how to fund it, or who decides, and 2) There is a very positive feel toward the EPC and appreciation for the family of faith.

The following is a sample of common themes we heard from our phone calls:

"We understand PMA to be voluntary and, therefore, optional."

"We are currently paying our former denomination for separation and/or property and hope to participate financially in the EPC once these other obligations are met."

"We can't afford to give to the EPC due to our own budget constraints."

"We would rather give to other causes and missional projects."

"I thought we were giving."

"We are connectional, but independent of presbytery or GA."

"We find overhead and salaries not to be as missional exciting as other efforts."

"We highly value our EPC family, doctrine, missional focus, and peaceableness."

A number of our pastors and elders who were interviewed come out of other denominations and remain wounded from their battles and have yet to embrace the EPC as a place to trust, love, and be loved. Thus, there is a perception that the Office of the General Assembly and work of the General Assembly is suspect, to be questioned, and best exists with lean or no budgets.

We also came to realize that many congregations have not kept up with generational and technological shift in giving. Giving patterns are rapidly changing in our congregations, and thus to our presbyteries and the General Assembly. Many congregations are not trained or equipped to shift from cash or giving by check to new electronic methods like text, Venmo, Zelle, or more. Worship practices centered on the passing of an offering plate do not account for the ways people manage offering financial gifts to the mission of the church, as well as the liturgical significance of offering one's self in the context of worship.

Conclusion:

We recognized that no program or technical solution will bring about full participation in giving to the denomination as this is an issue of individual church leadership priorities and trust in the General Assembly of the EPC.

Appendix E: Summary of 2019 Interviews, Pastors of Non-Supporting Churches
Appendix F: Church PMA Support Summary, YOY April 2019

5. Evaluation of the current Per Member Asking (PMA) funding formula.

The work of the EPC at the national level is supported solely by contributions from member churches. Currently, EPC congregations are asked to give $23 per member toward the work of the national level of the church. Participation in "Per Member Asking" (PMA) has declined steadily over the last 10 years.

As of March 1, 2020, total YTD giving to the EPC was approximately $5.2 million, with PMA giving being about 28% of that total. We conclude that there is plenty of giving capacity in our churches. However, it is not a straight apples-to-apples comparison, since our churches are the primary support chain for PMA and individuals provide most of the designated dollars that make up 72% of remaining financial support for the EPC. PMA provides the infrastructure and mechanisms by which designated gifts can be received and distributed. Of course, that's not all that PMA does, but this link between PMA and designated giving must be understood.

Our current understanding of "Per Member Asking" is inequitable in a day when the understanding of church membership varies widely from church to church. Some churches use membership as a wide entry point yielding a "membership" many times larger than attendance. Other churches view membership as a second-level or even leadership-level commitment yielding a membership that is a mere fraction of their congregation. Still

others base their PMA contribution on a special, once-a-year plate collection taken during Sunday services.

Conclusion:

Church membership is an unreliable basis to determine the amount a local church should contribute to the General Assembly. Membership is no longer a reliable measure of a church's size or capacity therefore an unreliable basis to determine the amount a local church should contribute to the General Assembly. Our understanding of and expectation for financial participation in the national work of our denomination must be untethered from membership.

Appendix G: 2016 EPC Financial Development Project Church Survey
Appendix H: Denominational Funding Benchmarks

6. There is a lack of a unified theological and methodological definition of being a "connectional" church, which diminishes the effectiveness of the shared mission of the EPC at all levels of our Presbyterian government from the local church to the General Assembly.

As a committee, we were concerned about the array of definitions we received for what it means to be a connectional church. We found varying definitions between Ruling Elders and Teaching Elders on the same Session. Different generations bring their cultural perspective and life's experience to an understanding of being a connectional church. A review of our constitutional documents revealed even less of an understanding of the concept.

The term "connection" as an ecclesiological principle appears only twice in the Book of Order. Book of Government 16-3 discusses the jurisdictional relationships of the church courts: "Because all courts of the Church have a mutual connection with one another…" and "This mutuality and connection finds expression in the right of review and control in the ascending order of the courts. Actions and decisions of one court may be appealed to higher courts."

The term "connectional" is only found four times in the Book of Order. In the Preface, Stated Clerk Jeff Jeremiah emphasizes the way in which our constitutional documents connect us together as one body. Only once in the Book of Government is the connectional notion spelled out, and it is a charge for Ruling Elders to maintain and participate in presbytery and General Assembly; this same idea is found in Acts of Assembly 93-05 when discussing presbytery development. Finally, a principle of connectionalism is mentioned in the Argentine Declaration (Acts of Assembly 94-18), but no principle is spelled out in summary or entirety; the principle is assumed.

Neither the Westminster Confession, the EPC Essentials of the Faith, nor the "The Missional Church and Denomination" definition adopted by the 29th General Assembly in 2009 speak of a connectional principle, much less have the terms *connection* or *connectional* as an ecclesiological understanding.

By connectionalism, we find some REs and TEs can mean some or a combination of the following:

- Shared mission.
- Shared theology.
- Shared history stemming from the Reformation to the Presbyterian journey in America.
- Shared finances and human capital for needed structures and staff.
- Shared convictions about obedience to certain parts of the WCF, Essentials, and Book of Order (sexual ethics), but voluntary obligations to other aspects (participation in health insurance, child protection policies, etc.).
- Relational connections ranging from surface acquaintances to deep commitments of fellowship and care.
- Obligatory connection in court participation, PMA giving, and share mission efforts
- Suspicious participation in the courts of the church.
- Generous and robust participation in the courts, PMA and missional giving, and share mission efforts.
- Voluntary and/or optional connectionalism, and a range between stingy engagement and generous participation.

Questions abound about the so-called "connectional principle," such as:

- Is connectionalism driven from below or from above?
- Is there a healthy tension and understanding for the role each court plays in advancing the shared definition of being a connectional Body of Christ?
- What are the accountability measures for those that fail to live out a connectional ministry, or lead their church by a connectional principle?
- What characteristics are necessary in a disciples' life to embrace a connectional principle and humbly submit to the court, and more so, find life and joy in the ties that bind?

Conclusion:

We find the lack of a shared theological and methodological definition of being a "connectional" church hinders our ability to commit to shared mission at the General Assembly level, as well as fund such agreed upon efforts.

Appendix I: Acts of Assembly 93-05, "Position Statement of Presbytery Development"
Appendix J: Acts of Assembly 94-18, "Argentine Declaration"

7. There is a general lack of trust and understanding within the denomination as to the purpose and role of the Office of General Assembly as it supports the mission of the EPC.

The "Statement of Benefits of Being in the EPC" states, "God has called us to be a part of a body larger than ourselves. Indeed, this is our biblical conviction. Below are basic

statements of our convictions about the value, importance, and imperative of being an active part of a Biblical denomination such as the EPC. We believe:

- Working together to fulfill the Great Commission matters.
- Denominational standards for professionally trained, regionally ordained and nationally recognized ministers' matter.
- Real networking, training, and equipping with like-minded churches and leaders matters.
- Real accountability matters.
- Real relationships outside your local church matter."

Many pastors and elders do not fully understand that the full measure of the name "General Assembly." In addition to the annual event that offers learning, refreshment, and fellowship, the Office of the General Assembly (OGA) works year-round to support pastors, committees, ministries, presbyteries, and local congregations.

We observed that there is a misunderstanding among TEs and REs concerning their PMA. Some understand that 100% of their PMA is to be directed to the OGA for budgeted distribution throughout GA, while others believe they are free to direct all or part of their PMA to special projects within the GA.

A number of the churches, due to experience within their former denomination, do not trust the General Assembly with their financial gifts to be used appropriately for building the Kingdom. This same group's distrust extends to any church authority outside of their own Session. The committee considered this to be a major concern for the health and unity of the EPC and believe all measures should be taken to educate and build trust between the churches, Presbyteries and GA.

The committee spent some time in a virtual meeting with Bob Welsh, Generosity Resources Field Representative. We wanted to better understand this area of the GA and how it serves the denomination as part of the culture of giving. A summary of that meeting is:

- Some of their services include helping with annual stewardship drives, periodic capital campaigns, an EPC generosity seminar, or classes like those offered by Crown Financial Ministries, Financial Peace University, Generous Church, or Generous Giving. There are also financial management for EPC churches and their generous members.
- Churches participating in Crown Financial Ministries have seen not only a financial growth in their members but a spiritual growth toward maturity.
- With more visibility in the denomination, we believe that Generosity Resources will aid the EPC in spiritual growth and financial stability.

Conclusion:

There are different definitions, understandings, and opinions that make up the current culture of giving to the EPC. Without a uniform understanding throughout the denomination we believe it will be difficult to move forward in our ministries.

Appendix K: Book of Government, Chapter 20
Appendix L: Statement of Benefits of Being in the EPC

8. Studied whether financial support of the EPC should be purely voluntary, expected, or mandatory.

In 2017, the National Leadership Team proposed that financial support for the General Assembly level of the EPC transition across the next three years from Per Member Asking to 1% of a local church's total budget. This giving was to be expected of our churches, keeping in mind that many churches choose to not fully support PMA. This recommendation was withdrawn before GA met because of:

1. Opposition to making giving to the EPC "expected." Across the denomination, leaders interpreted "expected" to mean "required" or "mandatory."
2. Opposition from high-supporting PMA churches whose financial support would increase if the giving formula moved to 1%.

Conclusion:

We recognized that no program or technical solution will bring about full participation in giving to the denomination, as this is an issue of individual church leadership priorities and interpretation of PMA. Due to the potential changes that this topic would bring about as to how the EPC conducts its financial business, we ask for another year to study this question. We would then make our recommendations to the 41st General Assembly (2021), asking the Stated Clerk to send to all presbyteries and churches for study in preparation to act on our recommendations at the 42nd General Assembly (2022).

Appendix M: 2019-2020 Book of Order Terminology

Recommendations to the 2020 General Assembly:

Recommendation 40-13: That the 40th General Assembly direct the Generosity Resources Committee to develop resources by the 41st General Assembly (2021) to aid congregations in enriching their financial collection practices to include the latest methods of giving and stewardship education.

Rationale: Giving methods and technology are rapidly changing in our congregations, and thus to our Presbyteries and the General Assembly. Worship practices centered on the passing of an offering plate do not account for the many new ways people manage their offerings of financial gifts to the mission of the church. Many congregations are not trained or equipped to shift from cash or giving by check to new electronic methods like text-to-give, Venmo, Zelle, or more.

Recommendation 40-14: That the 40th General Assembly direct the Office of General Assembly to develop a plan to educate presbyteries and sessions as to the purpose and role of the Office of the General Assembly.

Rationale: There is a general lack of trust and understanding within the denomination as to the purpose and role of the Office of General Assembly as it supports the mission of the Assembly. Therefore:

1. The General Assembly will pursue a plan to educate presbyteries and sessions as to the purpose and role of the Office of the General Assembly and will communicate robustly and regularly the Kingdom-building work of all ministries of the EPC.
2. Conversations will be reinstated between representatives of presbyteries and General Assembly for mutual support, understanding, correction of misunderstandings, sharing of information, education opportunities, and fellowship so that the mission of the EPC may remain strong.
    A. Annually, each presbytery will select one representative and one alternate representative to meet in a combined virtual gathering quarterly with the Moderator and Stated Clerk of the GA.
    B. These quarterly gatherings will be set by the Moderator of the General Assembly in conjunction with the Stated Clerk.
    C. The presbytery representative will report on these gatherings to all pastors and clerks of session within their individual presbytery. They will encourage pastors and clerks of session to present the information at session meetings as a way to inform/train elders in the ministry of the EPC and particularly that of the General Assembly.

Recommendation 40-15: That the 40th General Assembly direct the Ministerial Vocation Committee, in conjunction with the National Leadership Team, to develop strategies to aid those church leaders acutely suffering from the after-effects of their prior denominational affiliations and practices.

Rationale: This committee became aware during our interviews with TEs and REs that there are individual leaders acutely suffering from the after-effects of prior denominational practices and affiliations. These wounds carry the potential to impact trust, stewardship practices, shared mission, and participation in the courts of the church.

Recommendation 40-16: That the 40th General Assembly direct the Theology Committee, with assistance from the Ministerial Vocation Committee, the task to define the terms "connectional" and "connectionalism" as understood by the EPC and report to the 41st General Assembly (2021).

Rationale: In studying the issue of generosity, we have identified that there is a lack of a unified theological and methodological definition of being a "connectional" church, which diminishes the effectiveness of the shared mission of the EPC at all levels of our Presbyterian government from the local church to the General Assembly. The lack of a clear definition weakens our covenantal responsibility to the Lord's work and one another. Therefore:

1. The Theology Committee, with assistance from the Ministerial Vocation Committee, will be assigned the task of writing a Pastoral Letter and proposed revisions to the Book of Order defining the terms "connectional" and "connectionalism" as understood by the EPC based on Scripture and the Westminster Confession.

2. The Permanent Committee on Theology will include how connectionalism and covenant responsibility effect financial contribution towards shared mission.
3. Suggested areas of research:
    A. Theological covenantal bonds.
        1) Responsibility of eldership as it relates to connectionalism.
        2) What it means to embrace a Presbyterian form of governance and mission.
    B. Broader mission of the church.
    C. Extended church family (benefits and responsibilities): i.e. geographical, financial, affinity support, diversity of church connections, shared scholarship, prayer and care networks.

Appendix N: Book of Order 5-6A

Recommendation 40-17: That the 40th General Assembly approve the continuance of the Giving Culture Committee until the 41st General Assembly (2021).

Committee Members:

RE Jane Cooper (Chairman), Presbytery of the Gulf South
RE Bob Coleman, Presbytery of the Central South
TE Jamie Cupshalk, Presbytery of the East
TE Scott McKee, Presbytery of the Midwest
RE Bruce Novkov, Presbytery of the Southeast
RE Gina Stewart, Presbytery of the Pacific Northwest
TE Case Thorp, Moderator, 39th General Assembly (ex officio)
TE Jeff Jeremiah, Stated Clerk (ex officio)
RE Mike Gibson, NLT Finance Committee Chairman (ex officio)

Committee Meeting Dates:

October 8-9, 2019—Orlando, Florida
November 6, 2019—Video Conference
December 13, 2019—Video Conference
January 22, 2020—Video Conference
February 21, 2020—Video Conference
March 18, 2020—Video Conference
April 1, 2020—Video Conference
April 15, 2020—Video Conference
April 29, 2020—Video Conference
May 13, 2020—Video Conference
May 15, 2020—Video Conference
May 19, 2020—Video Conference
May 22, 2020—Video Conference
May 27, 2020—Video Conference
June 29, 2020—Video Conference

Respectfully submitted,

Jane Cooper, Chairman

September 2020

Ministerial Vocation Committee

Report to the 40th General Assembly

Brad Strait
Chairman

Summary of Work, 2019-2020:

1. **With Ministerial Committees,** MVC worked alongside the gathered Chairs of presbytery Ministerial and Candidates Committees to (a) solve common issues that have been arising in presbyteries, and (b) build relationships across our presbytery committees.
2. **With Ministerial Well-being,** MVC helped with the needs of several EPC pastors or EPC churches requiring intervention, guidance, counseling, coaching, or help in crisis situations.
3. **With Exams**, MVC reviewed and reorganized all ordination exams to an online format, and (with Theology Committee) rewrote some of the exams to be clearer and more precise. This process is continuing.
4. **With Resources,** MVC modernized and edited the *EPC Leadership Training Guide*, *The EPC Book of Order, and* the *MC Procedure Manual,* and created IT resource platforms for Candidate and Ministerial Committees for sharing of information.
5. **TE Candidates:** MVC interviewed nine CEEP candidates (Candidates Educational Equivalency Program) for ordination and made appropriate recommendations to their local presbyteries.
6. **With Transitions:** MVC reviewed and managed several Transitional Pastor situations and worked on improving communications with several Pastoral Search Firms.

Recommendations to the 2020 General Assembly:

None

Work of the Committee in 2019-2020:

The Ministerial Vocation Committee operates like a Ministerial Committee at a denominational level. Our call from the General Assembly is ongoing strengthening of presbyteries in their review and approval of Teaching Elders while helping standardize the incoming TE Process through review, testing, and the Extraordinary Candidates review process. This year we continued to prepare, oversee, and empower the Ministerial Committees of each presbytery. We have continued our oversight and reworking of many of the support documents and resources of the EPC. We have continued to serve as a denominational clearing house and safety net for churches facing struggles or problems, for specific pastoral guidance and ministerial issues, and as a connecting point for outside support agencies and organizations who seek to come alongside us. We remain thankful for all those who help us and serve alongside us in the Presbytery Ministerial and Candidates Committees in the EPC, and the staff of the Office of the General Assembly.

Recommendations to the 2020 General Assembly:

None

Committee Members:

TE Brad Strait (Chairman), Presbytery of the West
RE Caroline Tromble, Presbytery of the River and Lakes
RE Frank Rotella, Presbytery of the East
RE Neal McAtee, Presbytery of the Central South
RE Phil Stump, Presbytery of the Mid-Atlantic
TE Fred Lian, Presbytery of the West

Committee Meeting Dates:

September 10-12, 2019—Orlando, Florida
October 16, 2019—Video Conference
October 29, 2019—Video Conference
November 11, 2019—Video Conference
November 21, 2019—Video Conference
January 30, 2020—Video Conference
March 20-12, 2020—Orlando, Florida

Respectfully submitted,

Brad Strait September 2020

Moderator

Report to the 40th General Assembly

Case Thorp, Moderator
39th General Assembly

Greetings in Christ, brothers and sisters of the EPC,

Wow. What a year it has been. Did we imagine when we last gathered that our world would be turned upside down by the COVID-19 epidemic?

As I had the opportunity to be with many of you at both presbytery meetings and elder retreats, I can with great confidence say: the EPC is alive and well. There are so many local expressions of gospel ministry that encourage me. I heard from many of you who do not feel such momentum, but the desire is strong in you to see the church be all Christ calls her to be. Church planting is expanding, and revitalization is on everyone's heart. This is a great mix for our future.

It is in this vein that I titled my blogs and podcasts for the denomination, "Church Pivot." I wanted to focus on the need and necessity to shift many of our ministry methodologies from the Christendom model of the mid-20th century, or even the attractional model of the last 40 years to a missional model. I remain even further convicted that we must continue to push in this direction at all levels of our denomination: congregations, presbyteries, and the General Assembly.

I began my term lifting before you these cultural concerns in both society and the church:

- Adult conversions have bottomed out for us, and we recognize the wanting discipleship many churches have offered people the past 50 years.

- Post-modernism has redefined the meaning of a man, a woman, a child, even the in-utero child, such that a Christian anthropology seems like a foreign, political threat to our neighbors.
- Pentecostal and non-denominational churches give us Presbyterians a run for our money, reaching the masses while perpetuating a false prosperity gospel, starry-eyed pastors seeking fame, and "worship-tainment" dislocated from her historic moorings.
- And we are only beginning to taste and see the impact of technology and a connected world on our own politics, economics, and faith.

Acknowledging these challenges, the EPC pushes forward for the gospel.

I see success occurring for the overall church in terms of our local contextualization of ministry, shared national conversations about both problems, solutions, and opportunities, and the deep love many have for the EPC family. We truly have and need to keep nurturing our family feel, one of our greatest strengths.

Along the way, however, two concerns have become very apparent to me that we must change. Many of us share a different definition of what it means to be connectional, and how we embrace connectionalism. These divergent definitions allow us each to proclaim the idea but practice it differently. This leads to poor stewardship of our collective resources, a lack of efficiency in shared mission efforts, and the potential charge of hypocrisy in that we may talk one talk, but each takes our own walk.

A second concern of mine pertains to my own journey into the EPC, and so I feel I have permission to expose a sensitive issue. Many of my fellow former PC(USA)ers carry with them—understandably—pain, wounds, and fear from their former days of so-called connectionalism. This, in turn, leads to suspicion and a lack of trust for the EPC leaders who minister in very responsible, authentic, and passionate ways. Many have begun using the term "PC(USA) PTSD" to describe these phenomena.

As one who has taken a similar journey into the EPC family, I feel I uniquely can call my brothers and sisters with unrestored hearts and legitimate wounds to a process whereby Christ is the great balm of Gilead healing our souls. Such healing, I believe, will allow our family bonds to grow ever more deeply, and enrichen our mission into the future. What will this process look like? I'm not sure, but I hope to use my role to bring attention to this unresolved dynamic that keeps us from moving forward in a healthier manner.

We have much as a fellowship of churches on the agenda in coming years: Church Planting, Revelation 7:9 Task Force, a new Stated Clerk, World Outreach reshaping and leadership, and the Giving Culture Study Committee. I was with the Church Planters for their fall retreat. Wow! What a dynamic group. The work of the Revelation 7:9 Task Force is a prophetic, hard, and much needed work; I pray we give their recommendations our fullest consideration, contribution, and support. Finally, the leadership transition coming in the next 18 months with our Stated Clerk and Director of World Outreach gives us a great opportunity to celebrate faithful work and ignite new excitement for the next chapter of leadership.

Thank you for calling me to serve; it has been one of the greatest honors of my life. The Lord has done a deep work in me during this time, and I pray through me as well.

In Him who is our Strength,

Case Thorp, Moderator, 39th General Assembly September 2020

National Leadership Team

Report to the 40th General Assembly

Tom Werner
Chairman

Summary of Work, 2019-2020:

1. The National Leadership Team (NLT) received regular reports from the Revelation 7:9 Task Force and engaged with Co-chairmen Rufus Smith and Dean Weaver in its work.

2. The NLT continued to implement the Executive Transition Plan first formulated in 2018.

3. The NLT continued its oversight of the strategic priorities, implementing the new matching fund approach to transformation (church revitalization).

4. The NLT expanded to sixteen members and welcomed five new members to the 2019-2020 NLT.

Recommendations to the 2020 General Assembly:

Recommendation 40-05: The National Leadership Team recommends that the 40th General Assembly approve the terms of call for Stated Clerk-elect Dean Weaver.

Recommendation 40-06: The National Leadership Team recommends the approval of the FY 2021 Administration budget.

Recommendation 40-07: The National Leadership Team recommends that the 40th General Assembly approve the consideration of increasing the funding of the line items within the budget (with a focus on strategic ministry opportunities) should FY21 revenue exceed the budget.

Recommendation 40-08: The National Leadership Team recommends the approval of the FY 2021 Special Projects budget.

Recommendation 40-36: The National Leadership Team recommends that the 40th General Assembly receive the Minutes of the 39th General Assembly (this 302-page document is available here).

Work of the Committee in 2019-2020:

Revelation 7:9 Task Force

The formation of the Revelation 7:9 Task Force was approved by the 38th General Assembly in 2018. Appointed by 38th GA Moderator Tom Werner, it is comprised of 13 individuals of diverse ethnic backgrounds (though majority Caucasian), male and female. The Task Force spent its first year primarily listening within the denomination and provided an interim report of its findings to the 39th General Assembly.

The second year of the committee's work has been focused on developing recommendations to the 40th General Assembly. The committee's goal is the presentation of S.M.A.R.T. *(Smart, Measurable, Achievable, Reasonable, Time-sensitive)* recommendations, accompanied by resources and templates for churches in the EPC to become more ethnically, age, and economically Revelation 7:9 mosaic communities. The Task Force plans to make two sets of recommendations: one set for individual congregations and a second set for the EPC as a denomination. Through Co-chairmen TE Rufus Smith and TE Dean Weaver, as well as 2019-2020 NLT chairman Tom Werner, the Task Force has been in regular contact with the NLT. Their full report is found in another section of the Commissioner's Handbook.

Executive Transition

Since 2018, the National Leadership Team has been conscious of—and planning for—the departures of the Stated Clerk, Director of World Outreach (both scheduled to leave in June 2021) and the Chief Operating Officer, who departed in June 2019.

World Outreach Evaluation Team

Anticipating the departure of the Director of World Outreach in June 2021, the NLT decided an evaluation of EPC World Outreach was in order in 2019-2020. An evaluation team representing EPC leadership in global missions was appointed. Members were TE Betsy Rumer, RE Brad Gill, TE Johnny Long, RE Alan Johnson, TE Brian Tweedie, TE Kevin Cauley, and NLT member RE Rob Liddon, who served as chairman. Its initial meeting was August 26-28 at the Office of the General Assembly in Orlando. The Evaluation Team filed its final report to the NLT, which approved it on April 8, 2020. This report is being further discussed with NLT and World Outreach leadership. It will be extremely useful to the Director of World Outreach Search Committee, to be appointed soon.

Stated Clerk Search Committee

This committee convened its first meeting August 27-29, 2019, at the Office of the General Assembly in Orlando. Its full report is in another part of the Commissioner's Handbook.

Chief Operating Officer
Phil VanValkenburg, who served as Chief Operating Officer since 2014, departed in June 2019. Instead of immediately filling this position, the NLT agreed to a six-month trial period for OGA staff with the position left vacant. COO responsibilities were assigned to various staff members. At its January 21, 2020, meeting, the NLT satisfied itself that staff was able to work effectively without the COO and left the position vacant.

Assistant Stated Clerk Jerry Iamurri
At its April 30, 2020, meeting, the National Leadership Team received and approved the recommendation from the NLT Personnel Committee that Jerry Iamurri be reappointed to a new three-year term as Assistant Stated Clerk.

Strategic Priorities
Embedded in the EPC vision statement, "To the glory of God, the EPC aspires to be a global movement of congregations embodying Jesus' love to our neighbors near and far, engaged together in God's mission through transformation, multiplication, and effective biblical leadership" are the strategic priorities of global movement, multiplication (church planting), transformation (church revitalization), and effective biblical leadership. These priorities are reviewed by the NLT at their August and January meetings.

Global Movement encompasses the ministry of EPC World Outreach and the Fraternal Relations Committee. The transition in EPC WO is provided previously in this report. The report of the Fraternal Relations Committee is found in another section of the Commissioner's Handbook.

The Multiplication effort continues to enjoy strong leadership under Tom Ricks, leader of the EPC Church Planting Team. Members of the Team for 2019-2020 are RE Jack Cathey, TE Shawn Robinson, TE Michael Davis, and TE Richard Rieves. Ad hoc advisors serving this year are TE Aaron Carr, who leads the Detroit-area church planting network, and Kirk Adkisson, an active church planter in Nashville, Tennessee.

With more than 43 active church plants, we now have at least one active church plant in every presbytery in the EPC! New church plants were launched in 2020 in Kansas City (both the Kansas and Missouri sides); Jacksonville, Florida; and in the western area of Pittsburgh, Pennsylvania. On schedule to launch in early 2021 is Woke Bridge Community Church in Ferguson, Missouri.

In lieu of the annual fall church planters retreat (a COVID-19 casualty), three learning webinars will be held in September, October, and November 2020. Zack Eswine, Thabiti Anyabwile, and Greg Thompson will each lead one of our sessions. Information about dates and times will be available on the EPC website by the first week in September. We are learning how to care for our church planters during these interesting moments! The good news is church planters, by nature, are flexible and love a good challenge. The tough news is none of us have ever been down this road and changes can come daily. The tough circumstances existing and healthy churches face are compounded in a small local church

plant. Find out how to contact the church planter(s) in your presbytery and send them a note of encouragement!

Also, a very practical way to support our church planting efforts is through participation in the 2020 Thanksgiving offering. Many of our church plants are in their first two years of their launch and their financial challenges are compounded on several levels. The Thanksgiving offering will be directed at helping our youngest church plants sustain the challenges and be positioned to grow and thrive as they move into the future. Our goal is that in the EPC, every church is a Parent, Partner, or Patron of church planting!

A key change in Transformation this year is the inauguration of matching funds. Local churches and/or the presbytery committed funds as a part of the revitalization of the church. Eight churches applied for and received more than $53,000 from the EPC's Church Revitalization Matching Fund. Total EPC, presbytery, and local church funding for revitalization exceeded $125,000.

Effective biblical leadership is led by Assistant Stated Clerk Jerry Iamurri. The crowning piece of the EPC's commitment to this priority is the Leadership Institute. Hundreds of TEs and REs arrange their schedules to attend the Institute, normally held Tuesday-Wednesday of General Assembly week. Due to COVID-19, the 2020 Leadership Institute had to be cancelled. A full slate of offerings for the 41st GA in 2021 is being developed. In addition, online seminars and workshops are being planned for late 2020. Another component of this priority is the gathering of EPC committees, networks, and leadership groups. Meetings of presbytery Stated Clerks, Moderators, and Ministerial and Candidates Committee chairs encourage and equip these leaders in their service. The Ministerial Vocation Committee, Chaplains Work and Care Committee, and the Next Generation Ministries Council all focus on increasing the effectiveness of those they resource and support.

In addition to reviewing these priorities, at its January 2020 meeting the NLT discussed the state of evangelism in the EPC. NLT members presented reports from the books, *The Myth of the Dying Church, I Once Was Lost,* and *You Found Me*. Michelle Sanchez, Executive Minister of Make and Deepen Disciples for the Evangelical Covenant Church (ECC) engaged the NLT via video conference call to share how the ECC has implemented an evangelism strategy.

Expansion of the National Leadership Team

The 39th General Assembly approved the expansion of the NLT from 13 to 16 members. Combined with members concluding six-year terms, five new members were present at the August 2020 NLT meeting. An onboarding event hosted by RE Rosemary Lukens in advance of that meeting was very helpful to incoming members.

Other

"The State of EPC Pastors" is the title of TE Josh Hanson's Doctor of Ministry project. Hanson is the Lead Pastor at Gateway Church in Findlay, Ohio. Following the template of a 2016 Barna report, "The State of Pastors," Hanson's project underscored the strengths of the EPC and also highlighted four concerns: 1) impending Boomer retirements and

leadership development, 2) concern for the small church, 3) mental health of pastors, and 4) the lack of evangelism. The NLT appreciates this work, which has been referred to repeatedly in discussions in the last year.

Recommendations to the 2020 General Assembly:

Recommendation 40-05: The National Leadership Team recommends that the 40th General Assembly approve the following terms of call for Stated Clerk-elect Dean Weaver, beginning January 1, 2021.

Compensation	
Salary, including Housing Allowance	$172,000
Social Security (SECA quarterly payments)	$10,643
Retirement Plan	$17,200
TOTAL	$199,843
Expenses	
Professional Expenses	$4,300
Annual Spouse Travel	$1,300

EPC Medical, Life, and Disability Insurance, 25 days paid vacation, and ten days study leave provided.

Additional comments:

- Dean will reside in Florida.
- Dean will maintain a secondary residence in Pittsburgh.
- Dean will be a strong presence in the Orlando office, addressing concerns and growing a healthy culture at the Office of the General Assembly.
- Dean's personal travel between Pittsburgh and Orlando will be paid by him personally, though travel on EPC business will be paid by the EPC.

Recommendation 40-06: The National Leadership Team recommends the approval of the FY 2021 Administration budget.

Recommendation 40-07: The National Leadership Team recommends that the 40th General Assembly approve the consideration of increasing the funding of the line items within the budget (with a focus on strategic ministry opportunities) should FY21 revenue exceed the budget.

Recommendation 40-08: The National Leadership Team recommends the approval of the FY 2021 Special Projects budget.

[Concurring] Recommendation 40-11: The National Leadership Team recommends that the Revelation 7:9 Task Force continue its work as an ad-interim committee of the General Assembly for two (2) additional years for the purpose of resourcing interested EPC presbyteries and local churches in growing toward reflecting the God-given variety within our 1-3-5 mile neighboring communities via the gospel of Jesus Christ.

Rationale:
The Revelation 7:9 Task Force has done excellent work addressing the future challenges facing the EPC. To ensure its work is available to EPC presbyteries and churches, the NLT believes its work should continue through 2022.

Recommendation 40-36: The National Leadership Team recommends that the 40th General Assembly receive the Minutes of the 39th General Assembly (this 302-page document is available here).

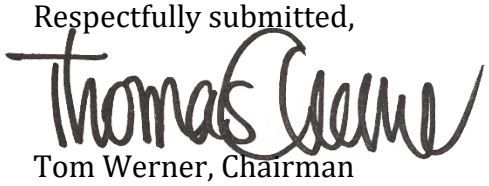
Committee Members

RE Tom Werner (Chairman), Presbytery of Mid-America
RE Gerry Arnold, Presbytery of the Gulf South
RE Frank Carter, Presbytery of the Mid-Atlantic
RE Chris Danusiar, Presbytery of the Rivers and Lakes
TE Nancy Duff, Presbytery of the Pacific Southwest
RE Brian Evans, Presbytery of the Midwest
RE Phil Fanara, Presbytery of the East
TE Brett Garretson, Presbytery of the West
RE Mike Gibson, Presbytery of the Great Plains
RE Rob Liddon, Presbytery of the Central South
RE Rosemary Lukens, Presbytery of the Pacific Northwest
TE Dave Strunk, Presbytery of the Southeast
TE Luder Whitlock, Presbytery of Florida and the Caribbean
TE Case Thorp, Moderator, 39th General Assembly (ex officio)
RE Glenn Meyers, Moderator-elect, 39th General Assembly (ex officio)
TE Jeff Jeremiah, Stated Clerk (ex officio)

Committee Meeting Dates:

August 20-21, 2019—Orlando, Florida
October 11, 2019—Email
November 5-6, 2019—Orlando, Florida
January 21-22, 2020—Orlando, Florida
April 1, 2020—Video Conference
April 2, 2020—Email
April 8, 2020—Video Conference
April 14, 2020—Video Conference
April 30, 2020—Video Conference
June 1, 2020—Video Conference
June 22, 2020—Email
July 30, 2020—Video Conference
August 20, 2020—Video Conference

Respectfully submitted,



Tom Werner, Chairman

September 2020

Next Generation Ministries Council

Report to the 40th General Assembly

Jennifer Burkholder
Chairman

Summary of Work, 2019-2020:

1. Collaborated with the Stated Clerk of each presbytery to invite 1-2 Next Generation Ministries workers to a NextGen Summit Meeting in Orlando in order to launch NextGen Networks in every presbytery.
2. Hosted various NextGen Networking events, opportunities, and resources for children's and youth workers.
3. Resourced EPC youth workers and college students with scholarships for training and conferences in partnership with Reformed Youth Ministries and CCO Campus Ministry.
4. Collaborated with World Outreach to promote EPC mission opportunities among youth and college students.
5. Made plans for Leadership Institute and General Assembly networking lunches on the topic of Next Generation Ministries.

Recommendations to the 2020 General Assembly:

None

Work of the Committee in 2019-2020:

Collaborated with the Stated Clerk of each presbytery to invite 1-2 Next Generation Ministry workers to a NextGen Summit Meeting in Orlando in order to launch NextGen Networks in every presbytery.

- In order to follow up on the approved recommendation from the 39th General Assembly to launch NextGen Networks in every presbytery, we decided to invite 1-2 Next Generation Ministries leaders (both ordained and non-ordained) to a NextGen Summit meeting in Orlando, April 16-17, 2020, with assistance from Stated Clerks of each presbytery. Due to the pandemic, this meeting is postponed until October 2020.
- Jerry Iamurri invited Stated Clerks to help fund the NextGen Summit Meeting and recommend Next Generation Ministries leaders from their presbyteries to help launch NextGen Networks. They all approved funding assistance for the meeting and submitted recommendations from their presbyteries.
- Each Next Generation Ministries Council member made invitations to the NextGen Summit as well. A complete list of those who were invited and have committed to launching a NextGen Network in their presbytery is attached to this report.

Next Gen Network Leader Invitations to April 16-17, 2020, Meeting

Presbytery	Name	Phone	Email
Alleghenies	Joe Stroup	925-588-1987	jstroup@graystoneepc.org
Alleghenies	Amanda Leavitt		amanda@venice-church.org
Central South	Dan Kish	256-585-9338	dan@centralpresb.org
Central South	Michael Davis	314-402-2839	michael@downtownchurch.com
Central South	Sirgregory Thorton	901-679-2742	sirgregory@downtownchurch.com
Central South	Brandon Terry	901-644-9020	Brandon.terry@2pc.org
East	Katie Rowe		katie@orchardnh.org
East	Stefan Wiltz		swiltz@4thpres.org
Florida/Caribbean	Enid Flores	787-717-3970	Flores.enid@gmail.com
Great Plains	Luke Johnston	913-259-9060	luke@sleppingbear.media
Great Plains	Mark Potter	913-220-0472	mpotter@colonialkc.org
Gulf South	Weston Blaha	601-278-0396	weston@lakesidepres.com
Mid-America	Karen Brown	314-550-0571	kbrown@centralpres.com
Mid-Atlantic	Bryan Lees	540-898-4673	bryan@hopechurchva.org
Mid-Atlantic	Laura Morris	828-808-6953	familiamorris@gmail.com
Midwest	Josh Boehr	734-904-8992	jboehr@knoxannarbor.org
Midwest	Scott Bearer	517-662-9829	Scott.bearer@fellowshipepc.org
Pacific Northwest	No Rep Available		
Pacific Southwest	Meagan Bergem		Mergem2011@gmail.com
Pacific Southwest	Bryan Yeo	559-467-9322	byeo@centerpointroseville.org
Rivers and Lakes	David Goetz	630-550-2672	dgoetz@firstpresaurora.org
Southeast	Skylar Adams	919-754-7496	sadams@fpcthomasville.org
Southeast	Camille Ward	423-598-3231	cward@signalpres.org
West	Chris Piehl	720-840-1749	cpiehl@cherrycreekpres.org

Next Generation Ministries Council Members have hosted various NextGen Networking events/opportunities:

- Andrew Mills started a Facebook group for youth directors in Presbytery of the Gulf South. It has 15 members and has been a good source of sharing ideas and asking questions. A networking event for the April presbytery meeting was planned but ended up being cancelled due to the pandemic. Andrew hosted a lunch for EPC people taking a youth ministry course at RTS Jackson in January 2020. Six people attended that lunch.
- Martha Daniel in the Presbytery of the Alleghenies scheduled a Children's Ministry networking event around the May presbytery meeting that is now postponed until August 7-8. She hosted an online video conference in March (27 attended) and April (9 attended) for leaders in children's and family ministry.
- Martha is offering her book *It's Never to Early* as a resource for both parents and children's ministry leaders. Many in the Presbytery of the Alleghenies have purchased the book. She is exploring how to share this more widely in other presbyteries.
- Greg Aydt and Shawn Stewart have been leading Youth Ministry video conferences to connect and encourage one another in youth ministry in the midst of the pandemic. (One in March and one in April) They are keeping up on communication with youth workers through the EPC Facebook page as well.
- The Presbytery of the Alleghenies have an active network called Epic, led by six youth and family pastors/leaders meeting monthly. They plan an annual youth retreat, meet for encouragement and prayer, and produce and share resources. For example, see their YouTube Bible study on the Book of Mark at www.youtube.com/channel/UCP2EaNGHvthkIVoriiNRUng

We resourced EPC youth workers and college students with scholarships for training, conferences, and networking in partnership with Reformed Youth Ministries and CCO Campus Ministry.

- CCO Campus Ministry Partnership and Collaboration
    - Provided scholarships to 40 EPC college students to attend Jubilee Conference, February 21-23, 2020 @$50 each for a total of $2,000).
- Jubilee Student Testimonies
    - **Jonathan VanKirk**
        - Jubilee taught me the importance of seeing the world through the gospel. As one who has a strong desire to pursue a full-time ministry job in the future, I often do not think of how to do ministry well in the context of a worldly job (engineer, doctor, etc.). Not only did Jubilee provide many practical ways of living faithfully to the Christian call in whatever God is calling one to, but the conference also impressed the importance of seeking a Kingdom-mindedness in all of life. I'm grateful for my experience at Jubilee; it transformed my perceptions of how Christians should act in an ever-increasingly godless world.

- **Michaela Kimball**
  - Jubilee brought about so many wonderful and unexpected experiences for me. I grew much closer to the people in the FPC college group through this trip. One take away I had from Jubilee this year is that God is much bigger than my doubts. In the last few months my heart has been filled with questions, doubts, and anger about who He says He is. During one of the worship sessions at Jubilee, He made Himself known to me in the middle of my anger and frustration. My heart calmed and I knew that He was much bigger than the doubts that were on my heart. I hope that after Jubilee I can begin to live out what I have learned by beginning to go deeper and wrestle more with God's Word. I am praying that God continues to work on my heart and give me the courage to entrust those around me with my questions and doubts. Jubilee gave me a better understanding of what it looks like for me to trust God in my unbelief.
- CCO invited EPC pastors/church leaders to attend the Jubilee Conference through Jubilee Partner event. 32 EPC leaders attended.
- EPC World Outreach (Shawn Stewart and Saul Huber) attended Jubilee as an Exhibitor to share world mission opportunities with students. Jen Burkholder connected them to CCO staff serving in EPC churches and to the Jubilee Partner dinner to help them make deeper connections with students and churches.
- CCO is still building networks with EPC churches exploring partnerships for campus ministry. CCO is exploring partnership potential with Enid Flores about partnering with EPC churches in Puerto Rico for campus ministry.
- Current EPC churches partnering with CCO for campus ministry include:
  - Central Presbyterian Church, St. Louis, Missouri—
    CCO Staff: Cole Lescher.
  - First Presbyterian Church, Fresno, California—
    CCO Staff: Geraud Brumfield.
  - Eastminster EPC, Wichita, Kansas—
    CCO Staff: Joseph Wimer.
  - First Presbyterian Church, Kokomo, Indiana—
    CCO Staff: Joe Torren.
  - Christ Community Church, Montreat, North Carolina—
    CCO Staff: Amy Oxendale-Imig.
  - First Presbyterian Church, Orlando, Florida—
    CCO Staff: Jonathan Wagner.
  - Hope Church, Cordova, Tennessee—
    CCO Staff: Ivan and Heather Moore,
    with two additional CCO Fellows each year.
  - Graystone Church, Indiana, Pennsylvania—
    CCO Staff: Kenny Campbell and Madison List,
    with one additional CCO Fellow each year.
  - Bellefield Presbyterian Church, Pittsburgh, Pennsylvania—
    CCO Staff: Andy Moore, Bobbi Perkins, Mark Michaels, Cay Johnson, and Greg Burdette, with 1-2 additional CCO Fellows each year.

        - Memorial Park Presbyterian Church, Allison Park, Pennsylvania—
          CCO Staff: Sam Taylor, Julianna Kish, and David Kuehl,
          with one additional CCO Fellow added in 2020-21.
        - Gateway Church, Slippery Rock, Pennsylvania—
          CCO Staff: Ben Makin.
        - SOMA Gathering, Beaver Falls, Pennsylvania—
          CCO Staff: Caleb Mussleman.
    - Campus to Parish Leadership Pipeline
        - CCO offers a discount for seminary classes through Trinity School for Ministry in Ambridge, Pennsylvania. Trinity also has a track for EPC ordination. Many CCO staff are enrolled in this program and are discerning a call to ordained ministry. A hope of CCO partnership with EPC has been to see this partnership result in a pipeline for next generation leadership and we are starting to see this bear fruit.
        - Jen Burkholder has met with EPC Pastors Marc DeJeu (First Presbyterian Church, Beaver Falls), Josh Brown (Bellefield Presbyterian Church), and Chris White (Gateway Church), all of whom have CCO staff in their churches who are studying in seminary and discerning a call to ordained ministry. This year Caleb Musselman was approved by the Presbytery of the Alleghenies and SOMA Gathering to serve as Commissioned Pastor (while finishing seminary) of SOMA Gathering in a position that is still partnered with CCO. There are 2-3 more CCO staff finishing seminary who will soon pursue ordained calls in the EPC. We are encouraged by this and hope to see our partnership continue to train, equip, and empower the next generation of leadership in both campus ministry and the church to reach the world for Christ.
- Reformed Youth Ministry Partnership and Collaboration
    - We continue to encourage EPC youth workers to attend RYM's Youth Leader Training. They offer this training in two locations: Pennsylvania and Tennessee.
        - Next Generation Ministries Council provided need-based scholarships to three EPC youth leaders for a total of $1,187.
        - A total of 27 EPC youth workers attended YLT this year.
        - We had a new EPC youth leader find out about and attend YLT from the EPC Next Generation Ministries Facebook page, which affirms effective communication through that platform.

Next Generation Ministries Council members collaborated with EPC World Outreach's Mobilization Coordinator, Shawn Stewart, to promote EPC mission opportunities among youth and college students.

- Greg Aydt and Meg DeHaven served as advisors with Shawn and the team planning Summer Mission Jam.
- Shawn Stewart and Saul Huber attended Jubilee Conference on faith and vocation networking with students and churches sharing WO mission opportunities.

- Next Generation Ministries Council members promote these opportunities among their networks.

We made plans for Leadership Institute and General Assembly networking lunches on the topic of Next Generation Ministries.

- The Next Generation Ministries Council is hosting a Leadership Institute track. Jen Burkholder, Andy Koesters, and Becky Shultz are creating content for the morning session on "The Gospel and Gen Z" utilizing the book *Growing Young*. The afternoon session is a discussion led by Rufus Smith and Marc DeJeu with CCO students. This will be an opportunity to talk about Next Generation discipleship, and engage conversation between church leaders and young adults/college students.
- CCO Staff Geraud Brumfield, who serves in partnership with First Presbyterian Church in Fresno, California, and has student leaders who are interested in coming to GA to learn more about the church. Geraud's own testimony is one of knowing little about the church as a young adult but growing in his love for and service to the church by being invited to a GA himself. He asked the Council if we could advise and resource him and his students to engage GA in a way that helps college students foster a greater love for and understanding of the church. Ivan Moore, CCO staff partnered at Hope Church, and Geraud will work together to invite student leaders from their ministries and plan the logistics. The Council will help host opportunities to have students and church leaders engage in meaningful conversation such as the afternoon of LI.
- This is all on hold as GA has been postponed. We will wait to hear if the rescheduled GA will include Leadership Institute and networking lunches or not. If not, we will hope to do this for GA 2021.
- CCO was scheduled for a networking lunch to share about opportunities for churches to partner in campus ministry.
- Brandy Miller with Redeeming Beauty was also confirmed for a networking lunch sharing her ministry on discipling young women.

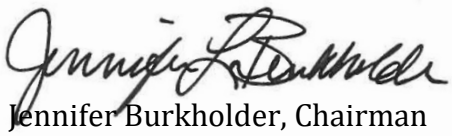
Recommendations to the 2020 General Assembly:

None

Committee Members:
Jennifer Burkholder (Chairman), Presbytery of the Alleghenies
Greg Aydt, Presbytery of the West
Martha Daniel, Presbytery of the Alleghenies
Meg DeHaven, Presbytery of the East
RE Enid Flores, Presbytery of Florida and the Caribbean
TE Andrew Koesters, Presbytery of the Mid-Atlantic
TE Andrew Mills, Presbytery of the Gulf South
Ivan Moore, Presbytery of the Pacific Northwest
RE Becky Shultz, Presbytery of the West

Committee Meeting Dates:
October 10-11, 2019—Orlando, Florida
December 3, 2019—Video Conference
March 24, 2020—Video Conference
April 17-18, 2020—rescheduled for October 2020 due to COVID19

Respectfully submitted,



Jennifer Burkholder, Chairman September 2020

Nominating Committee

Report to the 40th General Assembly

Alan Conrow
Chairman

Summary of Work, 2019-2020:

1. Nomination of Moderator and Moderator-elect for 2020.
2. Review of committee vacancies.
3. Nominations for permanent committees.
4. Follow up on finalizing slate of nominees.

Recommendations to the 2020 General Assembly:

1. **Recommendation 40-02:**
   That the 40th General Assembly elect RE Glenn Meyers as Moderator of the 40th EPC General Assembly.

2. **Recommendation 40-03:**
   That the 40th General Assembly elect the slate of nominees for the 40th General Assembly permanent committees and boards.

3. **Recommendation 40-18:**
   That the 40th General Assembly elect TE Brad Strait as Moderator-elect of the 40th EPC General Assembly.

Work of the Committee in 2019-2020:

The Nominating Committee works year-round encouraging members of each presbytery to apply for permanent committee positions.

The Nominating Committee met at the Office of the General Assembly in Orlando, Florida, on March 13, 2020, to review committee vacancies and work on filling the slate to present to the 40th General Assembly. Many of the nominees were contacted the day of the meeting and further contacts were conducted by email.

The Nominating Committee would like to thank the staff of the Office of the General Assembly for their great support—especially Marti Brenner and Zenaida Bermudez for their administrative support, Assistant Stated Clerk Jerry Iamurri for his guidance, and Stated Clerk Jeff Jeremiah for his insight and advice to the committee. Above all we give thanks "always and for everything to God the Father in the name of our Lord Jesus."

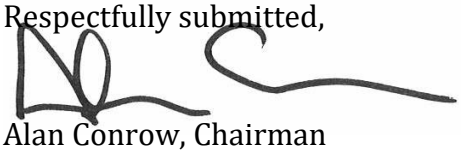
Committee Members:

TE Alan Conrow (Chairman), Presbytery of the Midwest
RE John Adamson, Presbytery of the Central South
RE Brian Altmyer, Presbytery of the Alleghenies
RE Henry Beck, Presbytery of the Gulf South
RE Jan Bole, Presbytery of the West
RE Marian Bradshaw, Presbytery of the Rivers and Lakes
TE Larry Carlson, Presbytery of the Pacific Northwest
TE Bill Dudley, Presbytery of the Southeast
TE Wayne Hardy, Presbytery of the Great Plains
RE Susan Humphrey, Presbytery of Mid-America
TE Woody Johnson, Presbytery of Florida and the Caribbean
RE Joe McCoy, Presbytery of the Mid-Atlantic
TE David Ricketts, Presbytery of the Pacific Southwest
RE Alan Smith, Presbytery of the East

Committee Meeting Dates:

March 13, 2020—Orlando, Florida

Respectfully submitted,



Alan Conrow, Chairman September 2020

Recommendation 40-02
Nominee for Moderator

RE Glenn Meyers
Presbytery of the Alleghenies

Glenn E. Meyers serves as Pastor of Ardara Evangelical Presbyterian Church in Ardara, Pennsylvania. An ordained Ruling Elder serving as a Commissioned Pastor, Glenn has been honored to oversee the revitalization of the vibrant, 120-member congregation in which he grew up.

"From nearly closing to a now-vital gospel ministry, God has done a great work among us," Glenn says. "I am grateful to the pastors, elders, deacons, and church family members who have held the church in trust for future generations while seeking the will of God in the present. We intend to do the same."

A graduate of Norwin Senior High School in in North Huntingdon, Pennsylvania, Glenn went on to study Organizational Behavior at Westminster College in New Wilmington, Pennsylvania. More recently, he attended Reformed Pittsburgh Theological Seminary (RPTS) before being called to his current position. Prior to becoming a Commissioned Pastor, Glenn spent more than 20 years as a Habilitation Therapist and the owner/operator of Habilis Learning Consultants.

"My work with and for adults and children with developmental delays and mental health challenges has been a blessing of profound preparation," he notes.

Raised by his mother and grandmother in a loving home, Glenn says he was "blessed by the many men of the church who cared for, encouraged, and mentored me along the way."

An inseparable ministry team, Glenn and his wife, Heather (the part-time church secretary and full-time mother and grandmother) have six children and seven—and counting—grandchildren. All of their children, who range in age from 13 to 31, have professed faith in Christ and are currently working out their salvation and their individual callings.

Glenn's many diverse opportunities include serving as manager of the Pittsburgh Children's Museum, performing as an actor, and working as a children's librarian. He is an Eagle Scout and has toured with a choir through Europe. He enjoys travel, new food experiences, music, the theater, and art.

"God wastes no experiences," he says. "I am blessed to be part of a church and family in which my very faithful God has begun a good work. With every new opportunity presented by the hand of God, my deepest desire is to honor Him. I am very blessed to be asked to serve Christ's Church to the Glory of my Father."

Recommendation 40-18
Nominee for Moderator-elect

TE Brad Strait
Presbytery of the West

Dr. Brad Strait is Lead Pastor at Cherry Creek Presbyterian Church in Englewood, Colorado. He has more than 30 years of pastoral experience and also teaches at Denver Theological Seminary in both Leadership and Spiritual Formation. His passion is to exhort people toward a deeper relationship with the living, incarnational Jesus—especially as it applies to prayer, missional living, and world Christianity. His doctoral work was in developing *Spiritual Intimacy with God and Others*.

Brad's energetic faith pushes through the cracks of real life: he was a grief counselor on scene after the Columbine High School shooting in 1999, the Aurora Theater tragedy in 2012, and the 2004 tsunami in south India. He has taught the Bible around the world and worked with the poor in refugee camps of Central America, South America, Africa, and Asia. He also has served as Chaplain for the Colorado House of Representatives, the Denver Rescue Mission, and several police and fire departments. He has chaired the EPC's Ministerial Vocation Committee and was part of the team that produced the *EPC Leadership Training Guide: A Resource for Pastors, Elders, and Churches.*

He has been married to his wife, Cathy, for 39 years. His three daughters and three granddaughters are his treasure and cheering section. His stories of spiritual life can be found at www.bradstrait.com.

Recommendation 40-03
Nominees for Permanent Committees and Boards

(Some nominees had not confirmed acceptance of their nomination at press time and will be announced at the 40th General Assembly.)

Note: ^second term; *pending Session or Presbytery endorsement

Benefit Resources, Inc., Board of Directors

Class of 2023	RE Will Barnes	Midwest
Class of 2023	Randy Shaneyfelt^	Great Plains
Class of 2023	TE Eric Ohman^	West

Chaplains Work and Care Committee

Class of 2023	TE Brad Yorton^	Pacific Northwest
Class of 2023	TE Marty Carpenter	Pacific Southwest
Class of 2023	TE Scott Rash	Great Plains

Generosity Resources Committee

Class of 2023	RE Bobby Cobbs^	Pacific Southwest
Class of 2023	RE Theodore Hailes^	Central South

Ministerial Vocation Committee

Class of 2023	TE Doug Resler	West
Class of 2023	RE Richard Gash	Alleghenies

National Leadership Team

Class of 2022	RE Frank Carter^	Mid-Atlantic
Class of 2022	RE Earla Bethel	Florida and the Caribbean
Class of 2023	RE Victor Jones	Gulf South
Class of 2023	TE Patrick King	Pacific Southwest
Class of 2023	RE Rosemary Lukens^	Pacific Northwest
Class of 2023	TE Dave Strunk^	Southeast

Next Generation Ministries Council

Class of 2022	RE Michael Davis	Central South
Class of 2023	RE Enid Flores^	Florida and the Caribbean
Class of 2023	TE Andrew Koesters^	Mid-Atlantic
Class of 2023	RE Becky Shultz^	West

Nominating Committee

Class of 2023	RE Marian Bradshaw^	Rivers and Lakes
Class of 2023	TE Alan Conrow^	Midwest
Class of 2023	TE Wayne Hardy^	Great Plains
Class of 2023	TE Juan Rivera	Florida and the Caribbean

Permanent Judicial Commission

Class of 2023	RE Yvonne Chapman^	Central South
Class of 2023	RE Jeff Hollingsworth	Southeast
Class of 2023	RE Ken Roberts^	West

Presbytery Review Committee

Class of 2022	RE Ray Kinat	Alleghenies
Class of 2023	RE Ron Bengelink	Pacific Northwest
Class of 2023	TE Jason Steele	Midwest
Class of 2021	RE Jane Bodden	Florida and the Caribbean

Theology Committee

Class of 2023	RE Fred Flinn^	Central South
Class of 2023	TE Cameron Shafer	Midwest
Class of 2023	TE Zach Hopkins^	River and Lakes

World Outreach Committee

Class of 2021	RE Wes Peterson	Mid-Atlantic
Class of 2023	TE Whitney Alexander	Gulf South
Class of 2023	RE David Miller^	Rivers and Lakes
Class of 2023	TE Waring Porter	Central South

Permanent Judicial Commission

Report to the 40th General Assembly

Yvonne K. Chapman
Moderator

Summary of Work, 2019-2020:

1. Considered complaint dated June 17, 2019, (GA40-23) by member of Sunset Presbyterian Church against the Presbytery of the Pacific Northwest concerning the composition of the judicial commission appointed to hear a disciplinary matter involving TE "M" (full name redacted for privacy).

2. Considered complaint dated June 30, 2019, (GA40-24) by former REs of Sunset Presbyterian Church against the Presbytery of the Pacific Northwest acting by and through its Stated Clerk, its Ministerial Committee, and the members of that Committee requesting the General Assembly to take certain actions pertaining to the disciplinary proceedings involving TE "M" (full name redacted for privacy).

3. Permanent Judicial Commission Chairman Pro Tempore (now Moderator) and Assistant Stated Clerk discussed the July 17, 2019, Memo from a Judicial Investigative Committee requesting discovery material from the Office of the Assistant Stated Clerk concerning a disciplinary matter; there was no referral to the PJC and no formal action was taken.

4. Examined the Ascending Overture from the Presbytery of the Gulf South to amend *Book of Government* G.13-2 (GA40-25) for "clarity and consistency of language and for compatibility with other provisions of the Constitution of the Evangelical Presbyterian Church" and recommended "an amended version of (the) proposed constitutional changes as well as advice to accept or decline the proposals referred to the Commission" (See **G.**21-3D.2a).

5. Reviewed the March 11, 2020, Provisional Opinion of the Stated Clerk (GA40-27) waiving the bylaw requirement for virtual meetings of Presbyteries until the General Assembly convenes on June 24, 2020, due to the pandemic health crisis. (See **G.**21-3.D.1.b).

6. Considered Notice of Appeal from "I.Z." (full name redacted for privacy) regarding the decision of the Presbytery of the East (GA40-28) that dismissed both his appeal of sanctions imposed by Fourth Presbyterian Church (Fourth) and his complaint against members of the pastoral staff of Fourth.

7. Reviewed the April 2, 2020, Provisional Opinion of the Stated Clerk (GA40-29) waiving the bylaw requirement for virtual meetings of Session and Congregations until the General Assembly convenes, due to the pandemic health crisis. (See **G.**21-3.D.1.b).

8. Reviewed the June 22, 2020, Provisional Opinion of the Stated Clerk (GA40-30) concerning the celebration of the Lord's Supper until the General Assembly convenes, due to the pandemic health crisis. (See **G.**21-3.D.1.b).

Recommendations to the 2020 General Assembly:

Recommendation 40-23:
Ratify the decision of the Permanent Judicial Commission dismissing the Complaint dated June 17, 2019, filed by member of Sunset Presbyterian Church against the Presbytery of the Pacific Northwest, as the Complaint did not allege proper grounds for the General Assembly to take the actions requested.

Recommendation 40-24:
Ratify the decision of the Permanent Judicial Commission dismissing the Complaint dated June 30, 2019, filed by former REs of Sunset Presbyterian Church against the Presbytery of the Pacific Northwest, acting by and through its Stated Clerk, its Ministerial Committee, and the members of that Committee as Complainants lack both procedural and jurisdictional grounds for the General Assembly to take the actions requested.

Recommendation 40-25:
DECLINE the Ascending Overture from the Presbytery of the Gulf South to amend *Book of Government* G.13-2 as the Overture does not provide sufficient clarity to resolve any confusion distinguishing the roles of Ruling Elder and Deacon from Teaching Elder. Rather, the Permanent Judicial Commission recommends that the General Assembly ACCEPT its amended version of the proposed constitutional change.

Recommendation 40-27:
Sustain the Provisional Opinion issued by the Office of the Stated Clerk on March 11, 2020, due to the exigent pandemic health crisis. **G.**21-3D.1.b.

Recommendation 40-28:
Ratify the decision of the Permanent Judicial Commission of May 4, 2020, dismissing the appeal of Mr. IZ on grounds that the appeal is not in order under *Book of Discipline* 13-4 and 13-6 for failure to state adequate factual or constitutional grounds for appealing the decision of the Presbytery of the East, and summarily dismissing Mr. Z's appeal pertaining to his complaint against members of the pastoral staff at Fourth Presbyterian Church for lack of standing. See **D**.14-2.

Recommendation 40-29:
Sustain the Provisional Opinion issued by the Office of the Stated Clerk on April 2, 2020, due to the exigent pandemic health crisis. **G.**21-3D.1.b.

Recommendation 40-30:
Sustain the Provisional Opinion issued by the Office of the Stated Clerk on June 22, 2020, due to the exigent pandemic health crisis. **G.**21-3D.1.b.

Work of the Committee in 2019-2020 regarding Recommendations presented to the 2020 General Assembly:

RECOMMENDATION 1: GA40-23 DECISION OF THE PERMANENT JUDICIAL COMMISSION

In the Matter of:
C.L. vs. Presbytery of the Pacific Northwest
Decided June 21, 2019

Matter before the PJC
On June 17, 2019, the Office of the Stated Clerk received a Complaint transmitted via email from "C.L." (full name redacted for privacy), a member of Sunset Presbyterian Church (Sunset) against the Presbytery of the Pacific Northwest (hereafter PPNW).

On May 17, 2019, PPNW appointed a judicial commission to hear a disciplinary charge against a Teaching Elder of Sunset where complainant is a member. Complainant objects to the composition of the judicial commission, which includes three members of the presbytery ministerial committee (identified by name in the Complaint) who were involved in attempts to resolve the issue prior to the filing of the disciplinary charge by the Session of Sunset.

The Complaint alleges, "The use of people that were present at closed session meetings where topics were discussed that directly relate to the charges now in front of the Judicial Commission as members of that Commission represents a clear bias and an inappropriate procedural action. It violates the spirit of the Book of Discipline 7-6 and 8-1 along with generally accepted principles of fairness with regards to investigations and trials."

In reviewing the Complaint, the PJC inquired as to the status of the Complainant with respect to the pending disciplinary matter. Facts established that Complainant is *not a party* to any of the proceedings between the Session and the TE, nor did he attend the meeting on May 17, 2019, at which the PPNW appointed the judicial commission. Facts established that there were no objections to actions taken by the PPNW filed by any persons present at the May 17 meeting and that there has been no action taken on the pending disciplinary matter by the judicial commission.

Complainant requests the EPC General Assembly to "Appoint a new Judicial Commission made up of members that have no prior knowledge of the situation that would be put in front of that Commission. Specifically, all members of the current Judicial Commission

should be ineligible to serve as they have been influenced by those who brought previous bias into the proceedings up to this point."

Issue for PJC Consideration
Does the Complaint allege proper grounds for the General Assembly to set aside peremptorily the appointment by PPNW of members of a judicial commission, and appoint a new judicial commission, to hear the pending disciplinary matter?

Discussion

Jurisdiction
EPC Book of Discipline, Chapter 14 (Jurisdiction): The General Assembly has original jurisdiction over chapter 14 complaints regarding actions or decisions of Presbyteries and judicial cases referred to it by a lower court (**G.**22-3). **D.**4-2-C; see also **D.**14-5-A.2.

The Complaint
C.L. is a member of Sunset, whom PJC presumes is in good standing, but he is not a party to the pending disciplinary matter filed by Sunset Ruling Elders against a Teaching Elder. As a member of Sunset, generally, C.L. has standing to file a complaint (**D.**14-2). However, as a non-party, he does not have standing to challenge peremptorily the composition of a judicial commission, particularly when the accused has not yet exhausted his own remedy in that regard (**D.**10-2). Furthermore, the PJC determines he does not have grounds to file this complaint as the appointment of the judicial commission was not procedurally irregular nor in clear violation of the EPC Constitution (**D.**14-3).

EPC Book of Discipline Chapter 14 (Complaint) provides the following:
D.14-1, Complaint Defined. A complaint is a written contention made to a higher court *challenging some act or decision of a lower court that seeks a remedy*.
D.14-3, Initiation of Chapter 14 Case. A complaint initiates a case under this Chapter 14 against a court in the following manner:

A. A complaint shall only be made when the action or decision of the court is alleged to be *procedurally irregular and/or in clear violation of the EPC Constitution.*
B. A complaint shall set forth with particularity all of the facts and reasons why the action or decision of the court is being challenged. This includes reference to the *specific provisions of the EPC Constitution, or any applicable bylaws or rules alleged to have been violated*. (Emphasis added).

The Complaint alleges that the PPNW specifically violated provision 7-6 and 8-1 of the Book of Discipline.

Book of Discipline 7-6 provides:

Biased Accusations and Testimony.
Great caution should be exercised by the court or commission in receiving accusations and testimony from any person:

A. Who is known to hold a malignant spirit against the accused;
B. Who is not of good character;
C. Who is under sanction or who is the subject of an action for ecclesiastical judicial procedures;

D. Who is deeply interested in any respect in the conviction of the accused; or
E. Who is known to be litigious, contentious, rash, or highly imprudent.

Book of Discipline 8-1 provides:

Warning to All.

Every member of a court or commission engaged in an ecclesiastical judicial procedure shall bear in mind the command of Scripture: "Brothers, if someone is caught in a sin, you who are spiritual should restore him gently. But watch yourself, or you also may be tempted" Galatians 6:1 (NIV).

The Complaint alleges, "The use of people that were present at closed session meetings where topics were discussed that directly relate to the charges now in front of the Judicial Commission as members of that Commission represents a clear bias and an inappropriate procedural action."

The EPC Book of Government envisions that members of the ministerial committee who served in an effort to resolve issues at a local church may also serve on the judicial commission subsequently appointed when charges are filed regarding those issues. See **G.**21-2D.2e: "Presbytery may authorize the Ministerial Committee to serve as a Judicial or Administrative Commission." Therefore, in this case, the action of PPNW in appointing a judicial commission that includes members of the Ministerial Committee is not procedurally irregular nor in violation of the EPC Constitution (**D.**14-3). The EPC *Book of Discipline* provides that the Teaching Elder subject to disciplinary charges may challenge the composition of the judicial commission that hears the case (**D.**10-2).

Challenges to the Court

Any party may, for cause hereinafter described, challenge the right of any member to sit in the trial of the case. *The question shall be decided by other members of the court*. (Emphasis added). A challenge for cause against a member of the court shall be granted when:

A. Disclosure of Opinion: The member of the court expresses his opinion of the guilt of any party to any person not a member of the court before the conclusion of the trial.
B. Absence: The member of the court shall absent himself from any sitting of the trial without the permission of the court, or satisfactory reasons rendered.
C. *Conflict of Interest: The member of the court appears to the court to be related to the parties or other witnesses, to have an interest in the result, or to have similar impediment or conflict of interest.* (Emphasis added)

The Complaint filed in this matter is in the nature of an interlocutory appeal filed by a non-party to a disciplinary case challenging the composition of a judicial commission to hear the disciplinary charge. The *Book of Discipline* provides that a **party must raise this question** and the matter "**shall be decided by other members of the court.**"

The PJC determines that no bias results to the accused in this matter by the dismissal of this Complaint since the TE retains the right to challenge the composition of the judicial commission and appeal any adverse decision (**D.**13-4).

On Motion:
Accordingly, and based on the above discussion, the Permanent Judicial Commission

determines that C.L. has no grounds to file this Complaint against the Presbytery of the Pacific Northwest. The appointment by the PPNW of members of a judicial commission who also served on the ministerial committee that attempted to resolve the dispute between Sunset Session and the Teaching Elder was not procedurally irregular or in clear violation of the EPC Constitution. Challenges to the composition of the judicial commission are raised by a party and decided by other members of the court. The Complaint is dismissed. This decision is unanimous.

Members of PJC present and voting:
Yvonne K. Chapman, Chairman Pro Tempore
Amanda Cowan
Neil Ellison
Dana Opp
Ken Roberts
Present at the meeting and not voting:
Jerry Iamurri, Assistant Stated Clerk

RECOMMENDATION 2: GA40-24 DECISION OF THE PERMANENT JUDICIAL COMMISSION

In the Matter of:
David Griffiths and Julie Sherrill vs. Presbytery of the Pacific Northwest,
acting by and through its Stated Clerk, its Ministerial Committee,
and the members of that Committee
Decided July 10, 2019

Matter before the PJC
On July 1, 2019, the Office of the Stated Clerk received a Complaint dated June 30, 2019, transmitted by David Griffiths via email on June 30. Complainants are two members of Sunset Presbyterian Church (Sunset), both Ruling Elders whose terms on the Session of Sunset expired in 2017. Complainants are *not parties* to any of the proceedings between the Session and TE "M" (full name redacted for privacy) and they did not attend the Presbytery of the Pacific Northwest (PPNW) meeting on May 17, 2019, when the PPNW appointed the judicial commission to hear disciplinary charges against TE M. Complainants request the General Assembly to take the following actions:

1. Investigate Complainants allegation of Contempt against the PPNW, the Stated Clerk, its Ministerial Committee, and members of the MC and file disciplinary charges, if appropriate.
2. Dismiss peremptorily the disciplinary charge pending against TE M.
3. Form a special commission to investigate all actions taken by the PPNW, through the Stated Clerk, the Ministerial Committee, and members of the Ministerial Committee (from 2017 to the present) regarding the dispute between Sunset's Session and TE M, report the findings of that investigation to Sunset and take appropriate actions based on those findings.

Background
This is the second complaint received by the General Assembly raising issues related to the disciplinary charge brought against TE M by members of the Session of Sunset on April 26,

2019. On May 17, 2019, the PPNW appointed a judicial commission to hear the disciplinary charge. The Stated Clerk of PPNW informed PJC Chair Pro Tempore that TE M was served with the indictment on July 1 and the disciplinary case is scheduled for trial on July 13.

In the first complaint, received by the General Assembly June 17, 2019, *In the Matter of C.L. vs. Presbytery of the Pacific Northwest*, Complainant objected to the composition of the judicial commission, which includes three members of the presbytery's ministerial committee who were involved in attempts to resolve the issue prior to the filing of the disciplinary charge against TE "M" by the Session of Sunset. Complainant C.L. requested the EPC General Assembly to appoint a new judicial commission.

On June 21, 2019, the PJC entered its opinion *In the Matter of C.L. vs. Presbytery of the Pacific Northwest*, as follows:

> On Motion:
> Accordingly, and based on the above discussion, the Permanent Judicial Commission determines that C.L. has no grounds to file this Complaint against the Presbytery of the Pacific Northwest. The appointment by the PPNW of members of a judicial commission who also served on the ministerial committee that attempted to resolve the dispute between Sunset Session and the Teaching Elder was not procedurally irregular or in clear violation of the EPC Constitution. Challenges to the composition of the judicial commission are raised by a party and decided by other members of the court. The Complaint is dismissed. This decision is unanimous.

The June 30 Complaint: *Griffiths/Sherrill v. PPNW et al*

Issues for PJC Consideration
Is this Complaint requesting the three actions properly filed before the General Assembly? Does the General Assembly have jurisdiction to take the three actions requested?

Discussion
Complainants are members of Sunset, whom PJC presumes are in good standing, but they are not parties to the pending disciplinary matter filed by Sunset Ruling Elders against TE M. As members of Sunset, generally, Complainants have standing to file a Complaint. "It is the right of any member of the church in good standing to make complaint against any action of a lower court to whose jurisdiction he is subject." (**D.**14-2). However, as non-parties, they do not have standing to challenge peremptorily the composition of a judicial commission, particularly when the accused has not yet exhausted his own remedy in that regard (**D.**10-2). See also the opinion of the PJC in *In the Matter of C.L. vs. Presbytery of the Pacific Northwest.*

EPC Book of Discipline, Chapter 14 (Complaint), provides the following:
D.14-3 Initiation of Chapter 14 Case
A complaint initiates a case under this Chapter 14 against a court in the following manner:

A. A complaint shall only be made when the action or decision of the court is alleged to be *procedurally irregular and/or in clear violation of the EPC Constitution.*

B. A complaint shall set forth with particularity all of the facts and reasons why the action or decision of the court is being challenged. This includes reference to the *specific provisions of the EPC Constitution, or any applicable bylaws or rules alleged to have been violated*. (Emphasis added).

There are no facts alleged in the Complaint that establish that actions of the PPNW, including its Ministerial Committee, were procedurally irregular or in clear violation of the EPC Constitution (**D.**14-3A). Regarding **D.**14-3B, the only provision of the EPC Constitution cited in the Complaint is 7-6 of the Book of Discipline.

Book of Discipline 7-6 provides:

Biased Accusations and Testimony.

Great caution should be exercised by the court or commission in receiving accusations and testimony from any person:

A. Who is known to hold a malignant spirit against the accused;
B. Who is not of good character;
C. Who is under sanction or who is the subject of an action for ecclesiastical judicial procedures;
D. Who is deeply interested in any respect in the conviction of the accused; or
E. Who is known to be litigious, contentious, rash, or highly imprudent.

Since a trial of the disciplinary charge against TE M had not been held when the Complaint was filed, there is no record to review. Therefore, **D.**7-6 is not applicable.

Request 1: Investigate Complainants allegation of Contempt against the PPNW, the Stated Clerk, its Ministerial Committee, and members of the MC and file disciplinary charges, if appropriate.

According to the EPC Book of Discipline, the General Assembly has original jurisdiction over chapter 14 complaints regarding actions or decisions of Presbyteries and judicial cases referred to it by a lower court (**D.**4-2C). The General Assembly *does not* have original jurisdiction over individuals. Therefore, the GA has no authority to conduct an original investigation into allegations of contempt against members of the PPNW, including its Stated Clerk or members of the Ministerial Committee.

In any event, there is no evidence that the Complainants followed the mandate set forth in **D.**1-6 before bringing this Complaint demanding disciplinary charges against members of the PPNW, including members of its Ministerial Committee and the Stated Clerk. "When a charge of personal offense is brought before any court of the church, the party bringing the charge must include a certified statement detailing how the principles outlined in Matthew 18:15 and Galatians 6:1 have been met."

Request 1 is not properly before the General Assembly.

Request 2: Dismiss peremptorily the disciplinary charge pending against TE M.

Under **D.**14-6, a complaint *shall* be filed within 30 days of the action or decision complained of. Complainants seek to dismiss the disciplinary charges filed April 26 and note the

appointment of the judicial commission by the PPNW on May 17, 2019. The complaint dated June 30, 2019, is more than 30 days after both dates. While **D.**14-6 allows an exception to the filing period when the complainant legitimately had no knowledge of the PPNW action within the 30-day period, Complainants do not allege lack of this knowledge. **D.**14-6 also allows an exception if complainant petitions the higher court to file an untimely complaint to avoid manifest injustice; but there is no such petition in the complaint. The PJC finds that this Complaint is an attempt to interrupt an action for discipline commenced pursuant to the EPC Constitution (**D.**6-1).

Though the General Assembly may hear appeals of disciplinary matters, based upon the Record of the Case (**D.**10-4C), or hear matters referred to it by a lower court (**G**.22- 3), the General Assembly has no jurisdiction to dismiss a pending disciplinary indictment against a TE. Once a disciplinary charge is commenced, the court having jurisdiction *shall* proceed according to the Book of Discipline. See EPC Book of Discipline, chapter 6.

Request 2 is not properly before the General Assembly.

Request 3: Form a special commission to investigate all actions taken by the PPNW, through the Stated Clerk, the Ministerial Committee, and members of the Ministerial Committee (from 2017 to the present) regarding the dispute between Sunset's Session and TE M, report the findings of that investigation to Sunset and take appropriate actions based on those findings.

Although the General Assembly has original jurisdiction over chapter 14 complaints regarding actions or decisions of Presbyteries (**D.**4-2C), we reiterate that there is no evidence that actions of the PPNW, including its Ministerial Committee, were procedurally irregular or in clear violation of the EPC Constitution (**D.**14-3A). This Complaint challenging the authority of PPNW and its Ministerial Committee over TE M is not properly before the General Assembly (**G.**16-2 and **G.**19). There are neither grounds nor jurisdiction for the General Assembly to initiate an investigation of actions taken by the PPNW over a two-plus year period involving TE M (See also **G.**20).

Furthermore, PJC finds that the Complaint is improperly brought before the General Assembly as there is no evidence that Complainants sought review of the actions taken by the PPNW (as alleged in the Complaint) before bringing this Complaint. Under **D.**1-11: "In the case of actions by a church court raising issues, misunderstandings, and disputes, which are not personal offenses requiring discipline, but which raise issues that bear upon the authority of jurisdiction, one may seek review/file a complaint (petition, request for review by) in the court having original jurisdiction thereof." Complainants have not presented their concerns before the PPNW before bringing this Complaint to the General Assembly.

Request 3 is not properly before the General Assembly.

On Motion:
Accordingly, and based on the above discussion, the Permanent Judicial Commission finds that Complainants lack both procedural and jurisdictional grounds to demand the relief requested. The Complaint is dismissed. This decision is unanimous.

Members of PJC present and voting:
Yvonne K. Chapman, Chair Pro Tempore
George Dakin
Neil Ellison
Donald Flater
Donald Harms
Dana Opp
Ken Roberts

RECOMMENDATION 3: GA40-25 DECISION OF THE PERMANENT JUDICIAL COMMISSION

REVISED DECISION
In the Matter of:
Ascending Overture from the Presbytery of the Gulf South
to Amend *Book of Government* 13
Decided March 12, 2020
Revised March 16, 2020

Matter before the PJC
The Presbytery of the Gulf South has submitted an Ascending Overture to the 40th General Assembly to amend *Book of Government* G-13, "The Ordination and/or Installation of Officers." See Attachment GA40-26.

Issues for PJC Consideration
Once the Stated Clerk refers a proposed amendment to the Permanent Judicial Commission, the PJC "shall examine the proposed amendment for clarity and consistency of language and for compatibility with other provisions of the Constitution of the Evangelical Presbyterian Church." The PJC "shall report its findings to the General Assembly along with its recommendations, which may include an amended version of any proposed constitutional changes as well as advice to accept or decline the proposals referred to the Commission." (**G.**21-3.D.2).

Discussion
Commissioners reviewed and discussed the proposed amendments of **G.**13 submitted by the Presbytery of the Gulf South. There was agreement that the intent of the overture, to resolve confusion in the language in Chapter 13 regarding the roles of the Ruling Elder and Deacon, was not accomplished by the extensive rewrite in the proposal. Commissioners agreed that a simple and concise revision would be appropriate and would provide needed clarity. This goal can be accomplished by inserting the following:

- A parenthetical phrase to clarify that Ruling Elders and Deacons report to their Session rather than to a Presbytery in section **G.**13-2.A, paragraph 4;
- A parenthetical phrase to clarify the office sought by a Ruling Elder or Deacon in section **G.**13-2.A, paragraph 8;
- A parenthetical phrase to clarify that congregants submit only to Teaching/Ruling Elders in section **G.**13-2.C paragraph 2; and
- A parenthetical phrase to clarify that congregants pledge to fulfill the terms of the call and make provision for the Teaching Elder in section **G.**13-2.C paragraph 4.

Findings and conclusions
Accordingly and based on the above discussion, the Permanent Judicial Commission finds that the Ascending Overture as submitted should be declined by the General Assembly. Instead, the PJC recommends that the General Assembly accept the version of the proposed constitutional changes to G.13 as revised by the PJC. [See revision below.]

On Motion:
The motion was approved to revise the proposed overture for clarity and conciseness in accordance with the revision shown below. This decision is unanimous.

Members of PJC present and voting:
Yvonne K. Chapman, Moderator
Ken Roberts
David Tyra
Amanda Cowan
Donald Flater
Dana Opp
George Dakin
Neil Ellison
Donald Harms
Present, not voting: Jerry Iamurri, Assistant Stated Clerk

[Revision by the Permanent Judicial Commission]

Current Book of Government (2018-19):	**Proposed: PJC Amendment;** Additions shown in ***bold italics***; deletion ~~strikethrough~~
Administration of vows and questions Ordination vows The person presiding shall administer the following ordination vows for those being ordained and for those coming into the Evangelical Presbyterian Church from some other denomination: Do you reaffirm your faith in Jesus Christ as your own personal Lord and Savior? Do you believe the Scriptures of the Old and New Testaments to be the Word of God, totally trustworthy, fully inspired by the Holy Spirit, the supreme, final, and the only infallible rule of faith and practice? Do you sincerely receive and adopt the Westminster Confession of Faith and the Catechisms of this Church, as containing the system of doctrine taught in the Holy Scriptures?	**Administration of vows and questions** Ordination vows The person presiding shall administer the following ordination vows for those being ordained and for those coming into the Evangelical Presbyterian Church from some other denomination: Do you reaffirm your faith in Jesus Christ as your own personal Lord and Savior? Do you believe the Scriptures of the Old and New Testaments to be the Word of God, totally trustworthy, fully inspired by the Holy Spirit, the supreme, final, and the only infallible rule of faith and practice? Do you sincerely receive and adopt the Westminster Confession of Faith and the Catechisms of this Church, as containing the system of doctrine taught in the Holy Scriptures?

Do you promise that if at any time you find yourself out of accord with the system of doctrine as taught in the Scriptures and as contained in the Westminster Confession of Faith and the Catechisms of this Church you will, on your own initiative, make known to your Presbytery the change which has taken place in your views since the assumption of this ordination vow?	Do you promise that if at any time you find yourself out of accord with the system of doctrine as taught in the Scriptures and as contained in the Westminster Confession of Faith and the Catechisms of this Church you will, on your own initiative, make known to your Presbytery ***(or to your Session in the case of Ruling Elders and Deacons)*** the change which has taken place in your views since the assumption of this ordination vow?
Do you affirm and adopt the "Essentials of Our Faith" without exception?	Do you affirm and adopt the "Essentials of Our Faith" without exception?
Do you subscribe to the government and discipline of the Evangelical Presbyterian Church?	Do you subscribe to the government and discipline of the Evangelical Presbyterian Church?
Do you promise subjection to your fellow Presbyters in the Lord[109]?	Do you promise subjection to your fellow Presbyters in the Lord? [109]
Have you been induced, as far as you know your own heart, to seek the office of the holy Ministry from love to God and a sincere desire to promote His glory in the gospel of His Son?	Have you been induced, as far as you know your own heart, to seek the office of the holy Ministry ***(or the office of Ruling Elder or Deacon)*** from love to God and a sincere desire to promote His glory in the gospel of His Son?
Do you promise to be zealous and faithful in promoting the truths of the gospel and the purity and peace of the Church, whatever persecution or opposition may arise unto you on that account?	Do you promise to be zealous and faithful in promoting the truths of the gospel and the purity and peace of the Church, whatever persecution or opposition may arise unto you on that account?
Installation vows:	Installation vows:
The person presiding shall administer the following installation vows for those being installed to office in an EPC congregation:	The person presiding shall administer the following installation vows for those being installed to office in an EPC congregation:
Will you seek to be faithful and diligent in the exercise of all your duties as a Christian and a Teaching Elder/Ruling Elder/Deacon, whether personal, or interpersonal, private or public; and to endeavor by the grace of God to adorn the profession of the gospel in your manner of life, and to walk with exemplary piety before the congregation of which God is making you overseer?	Will you seek to be faithful and diligent in the exercise of all your duties as a Christian and a Teaching Elder/Ruling Elder/Deacon, whether personal, or interpersonal, private or public; and to endeavor by the grace of God to adorn the profession of the gospel in your manner of life, and to walk with exemplary piety before the congregation of which God is making you overseer?
Are you now willing to accept the call of this church as Pastor/Associate Pastor/Ruling Elder/Deacon, and, relying upon God for strength, promise to discharge to it the duties required of that office?[110]	Are you now willing to accept the call of this church as Pastor/Associate Pastor/Ruling Elder/Deacon, and, relying upon God for strength, promise to discharge to it the duties required of that office? [110]

[109] For Deacons, the vow is "Do you promise subjection to your fellow Church Officers in the Lord?" (**G**.13-7B)

[110] In the case of an Assistant Pastor, the phrase "Are you now willing to accept the call of the Session as Assistant Pastor…" is appropriate.

Questions to the congregation When the person being ordained has responded affirmatively to these vows, the person presiding shall address the following questions to the congregation: Are you, the members of this congregation ready to receive _____ as your (*name of office to which the person is being ordained/installed*)? Do you promise to submit to _____ in matters of spiritual discipline, and to receive with humility and love the word of truth? Do you promise to support _____ (*name*) with your prayers, to give encouragement and assistance in every way as _____ (*name*) seeks to instruct you in the things of the Lord and to lead you in the building of the Kingdom of God in this place? Do you commit yourselves to fulfill the terms of the call you have extended and to make provision for _____ (*name*) needs that the name of Christ might be glorified?	Questions to the congregation When the person being ordained has responded affirmatively to these vows, the person presiding shall address the following questions to the congregation: Are you, the members of this congregation ready to receive _____ as your (*name of office to which the person is being ordained/installed*)? Do you promise to submit to _____ ***(Teaching/Ruling Elders only)*** in matters of spiritual discipline, and to receive with humility and love the word of truth? Do you promise to support _____ (*name*) with your prayers, to give encouragement and assistance in every way as _____ (*name*) seeks to instruct you in the things of the Lord and to lead you in the building of the Kingdom of God in this place? Do you commit yourselves to fulfill the terms of the call ~~**you have extended**~~ and to make provision for ***(Teaching Elder only)*** _____ (*name*) needs that the name of Christ might be glorified?

13-3 The Act of Ordination Following the congregation's affirmation, those being ordained shall kneel and members of the ordaining court or Commission shall lay hands on the Ordinand(s). An appropriate prayer shall be offered and the Ordinand(s) shall thereby be set apart to the office of Teaching Elder/Ruling Elder/Deacon. The presiding person shall state: "By the authority of the Evangelical Presbyterian Church and the Presbytery of _____, I declare that _____ has been ordained to the office of (Teaching Elder/Ruling Elder/Deacon), and that he/she has been duly and properly installed as (Pastor/Associate Pastor/Assistant Pastor/Ruling Elder/Deacon) of this congregation, in accord with the Word of God and the laws of this Church. As such _____ (name) is entitled to be given support, encouragement, honor, and obedience in the Lord. In the name of the Father, and of the Son and of the Holy Spirit. Amen."	**The Act of Ordination** Following the congregation's affirmation, those being ordained shall kneel and members of the ordaining court or Commission shall lay hands on the Ordinand(s). An appropriate prayer shall be offered and the Ordinand(s) shall thereby be set apart to the office of Teaching Elder/Ruling Elder/Deacon. The presiding person shall state: "By the authority of the Evangelical Presbyterian Church and the Presbytery of _____, I declare that _____ has been ordained to the office of (Teaching Elder/Ruling Elder/Deacon), and that he/she has been duly and properly installed as (Pastor/Associate Pastor/Assistant Pastor/Ruling Elder/Deacon) of this congregation, in accord with the Word of God and the laws of this Church. As such _____ (name) is entitled to be given support, encouragement, honor, and obedience in the Lord. In the name of the Father, and of the Son and of the Holy Spirit. Amen."

It is appropriate that a charge be given to the Ordinand(s) and to the congregation suitable for the occasion. Following the installation, it is appropriate that the members of the congregation or the Officers and their representatives demonstrate their reception of and commitment to the Ordinand(s) by coming forward and giving an appropriate greeting. The event shall be recorded in the minutes of the Commission (if appointed) and the ordaining/installing Court.	It is appropriate that a charge be given to the Ordinand(s) and to the congregation suitable for the occasion. Following the installation, it is appropriate that the members of the congregation or the Officers and their representatives demonstrate their reception of and commitment to the Ordinand(s) by coming forward and giving an appropriate greeting. The event shall be recorded in the minutes of the Commission (if appointed) and the ordaining/installing Court.
The ordination and installation of Ruling Elders and Deacons The person presiding shall administer the vows prescribed in **G**.13-2A for the affirmation of those being ordained and installed and for those who have been ordained previously in some other denomination and are being installed. For Deacons, the seventh vow of ordination (**G**.13-2A) shall be: "Do you promise subjection to your fellow Church Officers in the Lord?" The person presiding shall then proceed with the vows of installation, the questions to the congregation, and the act of ordination prescribed in **G**.13-2B, **G**.13-2C, and **G**.13-3.	**The ordination and installation of Ruling Elders and Deacons** The person presiding shall administer the vows prescribed in **G**.13-2A for the affirmation of those being ordained and installed and for those who have been ordained previously in some other denomination and are being installed. For Deacons, the seventh vow of ordination (**G**.13-2A) shall be: "Do you promise subjection to your fellow Church Officers in the Lord?" The person presiding shall then proceed with the vows of installation, the questions to the congregation, and the act of ordination prescribed in **G**.13-2B, **G**.13-2C, and **G**.13-3.
The installation of previously ordained Ruling Elders and Deacons The procedure for installing a Ruling Elder or Deacon who has been previously ordained will be the same as that for ordination except that the following question shall be substituted for vows 1 through 9 (**G**.13-2A): "Do you now reaffirm the vows you took upon your ordination and do you recommit yourself to them in the discharge of your obligations?" The person presiding shall then administer the vows of installation as prescribed in **G**.13-2B. The laying on of hands for ordination shall be omitted. **D**. The person presiding shall ask the questions to the congregation as prescribed in **G**.13-1C.	**The installation of previously ordained Ruling Elders and Deacons** The procedure for installing a Ruling Elder or Deacon who has been previously ordained will be the same as that for ordination except that the following question shall be substituted for vows 1 through 9 (**G**.13-2A): "Do you now reaffirm the vows you took upon your ordination and do you recommit yourself to them in the discharge of your obligations?" The person presiding shall then administer the vows of installation as prescribed in **G**.13-2B. The laying on of hands for ordination shall be omitted. **D**. The person presiding shall ask the questions to the congregation as prescribed in **G**.13-1C.

RECOMMENDATION 4: GA40-27 DECISION OF THE PERMANENT JUDICIAL COMMISSION

In the Matter of:
Provisional Opinion of March 11, 2020, from the Office of the Stated Clerk
Decided March 12, 2020

Matter before the PJC and Issues for PJC Consideration
In an email dated March 11, 2020, the Office of the Stated Clerk requested:

A. PJC input for its provisional opinion permitting virtual participation in presbytery meetings due to concerns about the COVID-19 virus; and
B. PJC recommendation to the 40th GA to "sustain, not sustain, or amend" the provisional opinion pursuant to **G.**21-3.D.1b.

Currently, by provisional opinion adopted by the 30th GA, only presbyteries that have included specific provisions in their bylaws are permitted to hold virtual meetings. The Provisional Opinion of the Stated Clerk, attached below, essentially waives the bylaw requirement for virtual meetings from now until General Assembly because of the current health crisis.

Discussion: In accordance with **G.**21-3.D.1.2, the PJC reviewed and discussed the Provisional Opinion referenced below.

On Motion:
The PJC recommends to the General Assembly that the Provisional Opinion issued by the Office of the Stated Clerk on March 11, 2020, be sustained due to the exigent pandemic health crisis. This decision is unanimous.

Members of PJC present and voting:
Yvonne K. Chapman, Moderator
Ken Roberts
David Tyra
Amanda Cowan
Donald Flater
Dana Opp
George Dakin
Neil Ellison
Donald Harms
Present, not voting: Jerry Iamurri, Assistant Stated Clerk

Provisional Opinion
March 11, 2020
Office of the Stated Clerk
Dr. Jeffrey J. Jeremiah

Under *Book of Government* (hereinafter **G.**) 21-3D.1 "Questions concerning interpretation of the Book of Order shall be referred by the Stated Clerk. The Stated Clerk may issue a provisional opinion that is binding until acted upon by the next General Assembly." (**G**. 21-

3D.1b). "[The PJC] shall review all provisional opinions and shall recommend to the Assembly that they be sustained, not sustained, or amended, along with reasons."

Bill Dudley, Stated Clerk of the Presbytery of the Southeast, has asked the Stated Clerk to issue a provisional opinion as to whether the Book of Order permits members of presbytery who join meetings by virtual means to be counted "present" for the purposes of quorum with both voice and vote at a Stated Meeting of the Presbytery. *Book of Government* is silent on this issue, but Act of Assembly 10-02 (adopted by the 30th General Assembly) affirmed a 2010 provisional opinion relying on *Robert's Rules of Order* holding that "Bylaws of representative bodies [may] establish a quorum and conduct business in a meeting with both real and virtual participants."

"It is a fundamental principle of parliamentary laws that the right to vote is limited to the members of an organization who are actually present at the time the vote is taken in a legal meeting, although it should be noted that a member need not be present when the question is put. *Exceptions to this rule must be expressly stated in the bylaws*." (*Robert's Rules of Order,* 10th edition), pp. 408-409, emphasis added.)

"The bylaws may authorize a board or committee (or even a relatively small assembly) to meet by videoconferencing or teleconference. If they do, then such a meeting must be conducted by a technology that allows all persons participating to hear each other at the same time (and, if a videoconference, to see each other as well). The opportunity for simultaneous communication is central to the deliberative character of the meeting and is what distinguishes it from attempts to do business by postal or electronic mail or by fax." (Id. at p. 482)[1]

Some presbyteries have amended their bylaws to permit virtual participation in meetings while others have not. The Presbytery of the Southeast has not yet included such a provision in its bylaws. However, in light of the current worldwide health issue of the COVID-19 coronavirus, the Stated Clerk is asked whether it is appropriate, under the current health crisis, to temporarily permit virtual meetings in presbyteries whose bylaws do not specifically provide for the use of such technology.

Provisional Opinion

The Stated Clerk holds that the Constitutional responsibility of the Presbytery to "organize itself as it deems best, within the bounds of this Constitution and lawful Acts of Assembly…[for the] edification of the people" supersedes *Robert's Rules of Order* when following parliamentary procedure presents presbyteries with a "Hobson's Choice" between holding a virtual meeting or risking a lack of quorum and consequently skipping a meeting altogether because of the significant health risks associated with physically travelling to attend a meeting of the presbytery. The Stated Clerk rules that irrespective of presbytery bylaws, from March 11, 2020, until the convening of the 40th General Assembly (June 24, 2020) any presbytery with sufficient technology to ensure that every participant is able to hear and/or see, vote, and participate in a virtual meeting is permitted to use teleconferencing or videoconferencing technology to hold their Stated and/or Called Presbytery Meetings.

RECOMMENDATION 5: GA40-28 DECISION OF THE PERMANENT JUDICIAL COMMISSION

In the Matter of:
I.Z. vs. Presbytery of the East
Decided May 4, 2020

Matter before the PJC

On April 27, 2020, the Office of the Stated Clerk received a Notice of Appeal from Appellant "I.Z." (full name redacted for privacy) appealing the decision of Presbytery of the East (POTE) that dismissed his appeal of sanctions imposed by Fourth Presbyterian Church (Fourth). The basis for the dismissal of the appeal was that Appellant failed to provide a statement of grounds for appeal to POTE and therefore abandoned his appeal. The dismissal by POTE thereby confirmed the sanction removing Appellant from membership and fellowship of Fourth pursuant to its disciplinary indictment dated January 20, 2020.

The PJC noted that, prior to filing the form "Notice of Appeal" which listed grounds for appeal, Appellant had notified the Office of the Stated Clerk of his intent to appeal. Through the filing of several other documents both before and after the formal Notice, Appellant provided narrative arguments to support his appeal to the General Assembly. The PJC regarded these filings as a written statement of grounds for appeal under **D.**13-6.
Prior to meeting for deliberations, PJC members reviewed the following documents:

1. Presbytery of East Judgment (signed 03172020; sent to appellant 03292020).
2. Fourth Pres Church v. I.Z. Contempt indictment 01202020.
3. Notice of Appeal 04272020.
4. Complaint for decision of Presbytery of East 04202020.
5. General Assembly Complaint Form 04202020.
6. Petition for Stay 04282020.
7. Record of lower court (Fourth Presbyterian), particularly:
   a) Records of Investigative Committee, December 2019-February 2020.
   b) Records of Ecclesiastical Judicial Commission, February 2020.

Preliminary issues decided by PJC

1) Appellant timely filed the appeal (**D.**13-5).
2) Appellant, as the accused party who was disciplined, has standing to appeal the confirmation of sanction (**D.**13-2).
3) Appellant does not have standing to appeal the dismissal of the appeal of his Chapter 14 complaint against members of the pastoral staff at Fourth; therefore, that issue will be dismissed summarily for lack of standing (**D.**14-2).
4) Appellant filed a written statement of grounds for appeal within the required period (**D.**13-6).

Issue on appeal

Did Appellant provide adequate "factual or constitutional bases forming issues on appeal"? (**D.**13-6). In other words, did Appellant provide facts or constitutional reasons from the Book of Order that establish grounds to challenge the decision of POTE dismissing his appeal of Fourth's imposition of sanctions?

Background
Beginning in 2018, Appellant's behavior toward a female member of Fourth raised concerns that the pastoral staff of Fourth attempted to resolve. Appellant did not comply with directives of the pastoral staff and Session of Fourth. In 2019, Fourth initiated formal discipline against Appellant and appointed a disciplinary commission to resolve those charges. Appellant failed to cooperate regarding the disciplinary process. On January 20, 2020, Fourth filed an indictment for contempt of elders—disregard for church authority and discipline. Appellant ignored the twice-issued summons, did not respond to the indictment, and failed to appear for trial on the indictment. Consequently, Fourth removed Appellant from the membership and fellowship of the church pursuant to **D.**8-5C. Appellant appealed the sanction imposed by Fourth to the POTE. The POTE dismissed the appeal for lack of grounds and confirmed that Fourth acted within its authority under **D.**8-5C by removing Appellant from the membership and fellowship of the church for failure to respond to Summonses on the disciplinary indictment.

Discussion
Appellant's Notice of Appeal identified these grounds for appeal (**D.**13-4):

A. Any misapplication of the EPC Constitution.
B. Any irregularity in the proceedings of the lower court.
C. Declining to receive proper evidence.
D. n/a.
E. n/a.
F. Mistake or injustice in the judgment or sanction.

The PJC examined all documents filed by Appellant before the General Assembly (including Notice of Appeal, Complaint for decision of Presbytery of East, General Assembly Complaint Form, and Petition for Stay) to ascertain whether Appellant stated any "factual or constitutional bases forming issues on appeal." (**D.**13-6). The PJC considered only statements concerning POTE's confirmation of sanctions imposed by Fourth. Statements by Appellant regarding the appeal of dismissal of the appeal of his Chapter 14 complaint against Fourth are immaterial to this issue.

Any misapplication of the EPC Constitution. Appellant did not provide any facts or constitutional considerations to support his claim of "misapplication of the EPC Constitution" in the matter of sanctions.

Any irregularity in the proceedings of the lower court. Appellant referred to "irregularity in proceedings of the Session by deciding issues not before the Session." In all supporting documents, Appellant failed to identify any facts to support this claim. As the PJC observed, the disciplinary indictment before the Session of Fourth related to Appellant's contempt, an issue squarely before the Session.

Declining to receive proper evidence. Appellant referred to "declining to receive new evidence" but did not identify any facts to support this claim as it pertains to rulings on sanctions. PJC observed that since Appellant did not appear for his trial, he did not offer any evidence.

Mistake or injustice in the judgment or sanction. Appellant claimed "Injustice in rendering the sanction made by the lower court." The PJC deliberated at length regarding two concerns raised by Appellant under this ground.

- Appellant claimed a conflict of interest in that both Fourth and POTE had an interest in the result.

  The Book of Discipline provides that a party may challenge the right of any member to sit in trial of his case. A challenge for cause shall be granted for conflict of interest if a member of the court has an interest in the result (**D.**10-2C).

  Appellant alleged a conflict of interest affected the judgment of POTE because a member of the pastoral staff of Fourth served in a leadership capacity with POTE while Appellant's appeal was pending before POTE. However, Appellant presented no facts to establish that any member of Fourth, particularly from its pastoral staff, served on the judicial commission appointed by POTE to hear his appeal. Moreover, in any event, challenges to the composition of the court "shall be decided by other members of the court." (**D.**10-2). Appellant did not raise this issue before the POTE and, therefore, waived the issue.

  The Book of Discipline gives a church authority to discipline a member. There is no presumption that a conflict of interest exists when a church session prosecutes a disciplinary indictment against a member for contempt of elders and disregard for church authority and discipline (**D.**7 and **D.**8). Appellant did not raise a conflict of interest before the Session of Fourth in his disciplinary trial and, therefore, waived the issue.

- Appellant claimed irregularity in proceedings because the POTE did not respond to procedural questions while his appeal was pending.

  Although the prohibition against *ex parte* communications permits "questions on procedural matters that may be addressed to the Clerk of the court," the EPC Constitution does not require the court to respond to every such inquiry (**D.**3-1C). Appellant presented no facts that any unanswered questions affected the outcome related to his appeal regarding imposition of sanctions.

The PJC recognized that the discipline imposed against Appellant by Fourth was for his contempt of disciplinary processes established under the EPC Book of Order, not for his behavior involving another congregant. In this case, Appellant appealed the result of a process he chose to disregard.

In reviewing materials in this case and during deliberations, members of the PJC expressed sincere compassion for Appellant's quandary. Fourth, through its pastoral staff and Session, showed great patience in attempting to guide and discipline Appellant. Appellant failed to take advantage of many opportunities to resolve concerns in his former church. Because of his deliberate refusal to cooperate, Fourth imposed disciplinary consequences authorized under the EPC Constitution.

What else was Fourth Presbyterian to do for a member who refused to submit to its authority and discipline? Before the Session receives a new member, he shall answer affirmatively to this question:

> Do you submit yourself to the government and discipline of the Evangelical Presbyterian Church and to the spiritual oversight of this Church Session, and do you promise to promote the unity, purity, and peace of the Church? (**G.**8-3B.3e).

It would be a most extraordinary matter to grant an appeal as a reward to a party who refused to submit to the authority and discipline of the church and exhibited contempt in a court below. Although this decision ends the ecclesiastical appeal process, this is not necessarily an end to Appellant's relationship with Fourth. The PJC encourages Appellant to prayerfully seek restoration of his relationship with the church and, through sincere repentance, pursue the remedy set forth under **D.**12-3.

On Motion:
The EPC General Assembly's Permanent Judicial Commission, after very careful thought and deliberation, holds that the appeal of I.Z. is not in order under Book of Discipline 13-4 and 13-6 for failure to state adequate factual or constitutional grounds for appealing the decision of the Presbytery of the East. I.Z's appeal is hereby DISMISSED. This decision is unanimous.

I.Z.'s appeal pertaining to his complaint against members of the pastoral staff at Fourth is dismissed summarily for lack of standing (**D.**14-2).

Members of PJC present and voting:
Yvonne K. Chapman, Moderator
Amanda Cowan
George Dakin
Neil Ellison
Donald Flater
Donald Harms
Dana Opp
Ken Roberts
David Tyra

RECOMMENDATION 6: GA40-29 DECISION OF THE PERMANENT JUDICIAL COMMISSION

In the Matter of:
Provisional Opinion of April 2, 2020, from the Office of the Stated Clerk
Decided July 30, 2020

Matter before the PJC and Issues for PJC Consideration
The Office of the Stated Clerk referred to the PJC the following Provisional Opinion (note: the entire referral is set forth below this opinion):

Provisional Opinion
The Stated Clerk holds that the Constitutional responsibility of the Session to oversee and supervise "the entire life of the local church" supersedes *Robert's Rules of Order* when following parliamentary procedure presents congregations with a "Hobson's Choice" between holding a virtual meeting or risking a lack of quorum and consequently foregoing a meeting altogether because of the significant health risks associated with attending a meeting of the local church. The Stated Clerk rules that irrespective of congregational bylaws, from April 2, 2020, until the convening of the 40th General Assembly …any session or congregation with sufficient technology to ensure that every participant is able to hear and/or see, vote, and participate in a virtual meeting is permitted to use teleconferencing or videoconferencing technology to hold their Stated and/or Called Congregational and Session Meetings. Additionally, the Stated Clerk rules that Book of Order 7-5 requires one-tenth of active members in churches of 100 or more be present personally or virtually in order to establish a quorum.

Pursuant to **G.**21-3.D.1b, the PJC "shall review all provisional opinions and shall recommend to the Assembly that they be sustained, not sustained, or amended, along with reasons."

Discussion
In accordance with **G.**21-3.D.1.2, the PJC reviewed and discussed the Provisional Opinion.

On Motion:
The PJC recommends to the General Assembly that the Provisional Opinion issued by the Office of the Stated Clerk on April 2, 2020, be sustained due to the exigent pandemic health crisis. This decision is unanimous.

Members of PJC present and voting:
Yvonne K. Chapman, Moderator
David Tyra
Amanda Cowan
Donald Flater
Dana Opp
George Dakin
Neil Ellison
Donald Harms
Present, not voting: Jerry Iamurri, Assistant Stated Clerk

Matter referred
April 2, 2020
Provisional Opinion 2020-03
Office of the Stated Clerk
Dr. Jeffrey J. Jeremiah

Dear colleagues in ministry,
Under *Book of Government* (hereinafter, G.) 21-3D.1 "Questions concerning interpretation of the Book of Order shall be referred by the Stated Clerk. The Stated Clerk may issue a

provisional opinion that is binding until acted upon by the next General Assembly." G. 21-3D.1b "[The PJC] shall review all provisional opinions and shall recommend to the Assembly that they be sustained, not sustained, or amended, along with reasons." Teaching Elder James Holland has asked the Stated Clerk to issue a provisional opinion as to whether the Book of Order permits members of Sessions and Churches who join meetings by virtual means to be counted "present" for the purposes of quorum with both voice and vote at a Stated or Called Meeting of their respective bodies and whether Book of Order 7-5 requires one-tenth of the active members of churches over 100 to establish a quorum for congregational meetings.

Act of Assembly 10-02 (adopted by the 30th General Assembly) affirmed a 2010 provisional opinion relying on *Robert's Rules of Order* holding that "Bylaws of representative bodies [may] establish a quorum and conduct business in a meeting with both real and virtual participants."

"It is a fundamental principle of parliamentary laws that the right to vote is limited to the members of an organization who are actually present at the time the vote is taken in a legal meeting, although it should be noted that a member need not be present when the question is put. *Exceptions to this rule must be expressly stated in the bylaws*." (*Robert's Rules of Order*, *10th edition,* pp. 408-409, emphasis added).

"The bylaws may authorize a board or committee (or even a relatively small assembly) to meet by videoconferencing or teleconference. If they do, then such a meeting must be conducted by a technology that allows all persons participating to hear each other at the same time (and, if a videoconference, to see each other as well). The opportunity for simultaneous communication is central to the deliberative character of the meeting and is what distinguishes it from attempts to do business by postal or electronic mail or by fax." (Ibid., p. 482)

Some congregations have amended their bylaws to permit virtual participation in meetings while others have not. However, in light of the current worldwide health issue of the COVID-19 coronavirus, the Stated Clerk is asked whether it is appropriate under the current health crisis to temporarily permit virtual meetings in local congregations whose bylaws do not specifically provide for the use of such technology.

<u>Provisional Opinion</u>
The Stated Clerk holds that the Constitutional responsibility of the Session to oversee and supervise "the entire life of the local church" supersedes *Robert's Rules of Order* when following parliamentary procedure presents congregations with a "Hobson's Choice" between holding a virtual meeting or risking a lack of quorum and consequently foregoing a meeting altogether because of the significant health risks associated with attending a meeting of the local church. The Stated Clerk rules that irrespective of congregational bylaws, from April 2, 2020, until the convening of the 40th General Assembly (June 24, 2020) any session or congregation with sufficient technology to ensure that every participant is able to hear and/or see, vote, and participate in a virtual meeting is permitted to use teleconferencing or videoconferencing technology to hold their Stated and/or Called Congregational and Session Meetings. Additionally, the Stated Clerk rules that Book of

Order 7-5 requires one-tenth of active members in churches of 100 or more be present personally or virtually in order to establish a quorum.

Thank you, and I trust this will be helpful as you minister in this extraordinary time.

Jeff Jeremiah
EPC Stated Clerk

RECOMMENDATION 7: GA40-30 DECISION OF THE PERMANENT JUDICIAL COMMISSION

In the Matter of:
Provisional Opinion of June 22, 2020, from the Office of the Stated Clerk
Decided July 30, 2020

Matter before the PJC and Issues for PJC Consideration
The Office of the Stated Clerk referred to the PJC the following Provisional Opinion (note: the entire referral is set forth below this opinion):

Provisional Opinion
It is the ruling of the Stated Clerk that the administration of the Lord's Supper during a virtual worship service is temporarily permissible under the Constitution. This ruling will remain in effect until physical gatherings are no longer prohibited or the 40th General Assembly acts on it, whichever comes first.

Pursuant to **G.**21-3.D.1b, the PJC "shall review all provisional opinions and shall recommend to the Assembly that they be sustained, not sustained, or amended, along with reasons."

Discussion
In accordance with **G.**21-3.D.1.2, the PJC reviewed and discussed the Provisional Opinion.

On Motion:
The PJC recommends to the General Assembly that the Provisional Opinion issued by the Office of the Stated Clerk on June 22, 2020, be sustained due to the exigent pandemic health crisis. This decision is unanimous.

Members of PJC present and voting:
Yvonne K. Chapman, Moderator
David Tyra
Amanda Cowan
Donald Flater
Dana Opp
George Dakin
Neil Ellison
Donald Harms
Present, not voting: Jerry Iamurri, Assistant Stated Clerk

Matter referred

June 22, 2020
TO: Permanent Judicial Commission
FROM: Jeffrey Jeremiah
RE: Provisional Opinion

Book of Government 21-3D.1.b states that the Permanent Judicial Commission will review provisional opinions and make a recommendation to the General Assembly that will be "sustained, not sustained, or amended, along with reasons." The following is a provisional opinion addressing the administration of the Lord's Supper during virtual worship.

Provisional Opinion
It is the ruling of the Stated Clerk that the administration of the Lord's Supper during a virtual worship service is temporarily permissible under the Constitution. This ruling will remain in effect until physical gatherings are no longer prohibited or the 40th General Assembly acts on it, whichever comes first.

Commentary
In response to the unique crisis that is the COVID-19 pandemic, Bill Dudley, Stated Clerk of the Presbytery of the Southeast, and Mark Eshoff, Stated Clerk of the Presbytery of the Pacific Southwest, asked the Stated Clerk for guidance about the advisability of administering the sacrament of the Lord's Supper during virtual worship services. The Constitution enables the Stated Clerk to give advice or make rulings on subjects brought to him that are "new, delicate, or difficult" (*Book of Government* 21-3D.l).

The COVID-19 pandemic and its subsequent impact on the life and worship of the EPC is certainly new, delicate, *and* difficult. Two factors stand out in this situation:

1. Prohibition from physically gathering to worship. As federal, state, and local governments have responded to the COVID-19 pandemic, physical gatherings have been severely limited, if not banned altogether. We honor God by obeying these directives from our government (Romans 13:1-7).
2. Availability of gathering "virtually" to worship. Technological advances in the late 20th century ushered in the possibility of gathering "virtually." In the last ten years this has become increasingly available and has enabled churches to worship virtually. Because of the prohibitions against physical gatherings, this currently is the *only* way for many of our churches to gather. While not ideal, to gather and worship to the extent the church is able is a blessing and encouragement to God's people. Many churches are doing this.

Responses
1. 1 Corinthians 11:2-34 addresses the worship of the church in Corinth. "Gathering" is referred to five times; this is understood to be physically together in one place. As verses 17-34 specifically address the celebration of the Lord's Supper, the sacrament may only be administered in a physical gathering of believers, as no other type of gathering was envisioned. For this reason, a church may decide that it is not

appropriate to celebrate the Lord's Supper during a virtual worship service.
2. However, it is possible to interpret and apply 1 Corinthians 11 in another way, while still honoring the principle of Christian worship. In Section 6 of "Holy Scripture" in the *Westminster Confession of Faith*, liberty is given to work out the principle of Christian worship according to changes in circumstances. In this extraordinary circumstance, in which the church is prohibited from gathering physically to worship, the Confession grants liberty to the church in ordering its worship.

While the Confession prohibits private (or individual) reception of the sacrament (*Westminster Confession of Faith*, Chapter 29.4), the Constitution makes provision for individuals who want to participate in the sacrament but are not able to join the physical gathering due to circumstances beyond their control. *Book of Worship* 3-3G.1 provides for the celebration of the sacrament for those who are ill.

The person who is ill is not physically able to be present to participate in the sacrament due to circumstances beyond his or her control. It is not ideal to administer the Lord's Supper individually for the sick. But it is better than depriving them of the spiritual nourishment and growth that results from participating.

In this extraordinary and temporary circumstance, the church finds itself in the same situation. It is not able to physically meet to worship due to circumstances beyond its control. While not ideal, a church may decide it is better in the midst of this crisis to offer the sacrament for the spiritual nourishment and growth of its members.

<u>Instructions for a virtual administration of the Lord's Supper</u>
Churches that decide to celebrate the sacrament as part of a virtual worship service should:

1. Take special care to give instructions for the proper and reverent preparation of the elements beforehand, as well as of unused elements at the conclusion of the sacrament.
2. Take special care to introduce the sacrament in the worship service with affirmations of our Reformed understanding of it: the spiritual presence of Christ in the sacrament, the spiritual nourishment and encouragement it provides, the status of the elements used, fencing the table, self-examination, etc.

Committee Members:

RE Yvonne Chapman (Moderator), Presbytery of the Central South
RE Amanda Cowan, Presbytery of Florida and the Caribbean
TE George Dakin, Presbytery of the Pacific Northwest
TE Neil Ellison, Presbytery of the Mid-Atlantic
RE Donald Flater, Presbytery of the Rivers and Lakes
RE Donald Harms, Presbytery of the Midwest
TE Dana Opp, Presbytery of the Alleghenies
RE Ken Roberts, Presbytery of the West
RE David Tyra, Presbytery of the Pacific Southwest
TE Jeff Jeremiah, Stated Clerk (ex officio)
TE Jerry Iamurri, Assistant Stated Clerk (ex officio)

Committee Meeting Dates:

Permanent Judicial Commission meetings are via video conference; materials are circulated and issues clarified by email in advance of deliberations. PJC decisions are drafted and circulated by email for approval by Commissioners as soon as possible following deliberations.

June 21, 2019
July 10, 2019
March 12, 2020
May 4, 2020
July 30, 2020

Respectfully submitted,

Yvonne K. Chapman, Moderator September 2020

Presbytery Review Committee

Report to the 40th General Assembly

Helen Franssell
Chairman

Summary of Work, 2019-2020:

1. The committee provided structure, order, and continuity in reviewing the minutes of the presbyteries.

2. The minutes of each of the EPC's 14 presbyteries were reviewed by two committee members, with findings reviewed by the committee as a whole.

3. The report was finalized for presentation at the 40th General Assembly.

Recommendations to the 2020 General Assembly:

1. **Recommendation 40-39:** That the Assembly approve the Minutes of Presbyteries with Exceptions Requiring Responses by December 31, 2020.

2. **Recommendation 40-40:** That the Assembly approve the Responses of the Presbyteries to Exceptions approved at the 39th General Assembly.

Work of the Committee in 2019-2020:

Presbytery Review Committee members RE George King, RE Diane Manon, RE Cecil Matthews, TE Gary O'Keefe, and TE Helen Franssell convened this year's work in a virtual meeting with the support and direction of Executive Assistant Zenaida Bermudez and Assistant Stated Clerk Jerry Iamurri. Hard copies of minutes had been received, and a meeting schedule for the review of the findings of each pair of readers was established. Soft copies of preliminary findings were shared between readers and GA staff prior to each meeting. The committee as a whole met again electronically to compile and review the final report. Each meeting was opened and closed with prayer and warm fellowship.

Each committee member brought certain strengths, so that the combination of their work contributed to a thorough and accurate report. The committee thanks outgoing committee members REs Manon and Matthews for their committed service, and Executive Assistant Bermudez and Assistant Stated Clerk Iamurri for their patience and skill in bringing order and accuracy to the committee's work.

Recommendations to the 2020 General Assembly:

Recommendation 40-39:
That the Assembly approve the Minutes of the Presbyteries with the following exceptions requiring responses by December 31, 2020, general advice, and commendations.

A. Central South
Exception(s):
There is no listing of the primary responsibilities for Assistant Pastors being approved for Ordination: Josh Yates, Brandon Terry, and Brett Wynne. 106th p.823, 106,23. G. 10-6 p.23.

B. Florida and the Caribbean
Exception(s):
a. The 9th Called Meeting p. 799-807:
   i. The purpose of the meeting was not explicitly stated, and various items of business were addressed. Per G. 19-5, no business other than that for which the meeting was called may be addressed.
   ii. It is not recorded whether the proper procedures of G. 19-5 B, p. 50 were followed, such as the meeting having been called by at least 2 TEs and 4 REs of 2 or more congregations, with at least 10 days' notice having been given.
   iii. Detailed description of discussion in Executive Session should not be included in the minutes of presbytery; only actions should be reported.
b. No reference is made to Session minutes being reviewed as required by G. 2-4 A, B.

C. Mid-Atlantic
Exception(s):
There is no reference in the minutes to Session Records having been reviewed annually per G. 18-4 C.

D. Midwest

Exception(s):

Ministerial Committee report seemed to indicate that the committee dismissed a church to independence. G.5-10 says the Presbytery must dismiss a church. 166th; 166-9, p. 76. G. 5-10.

E. Pacific Northwest

Exception(s):

Examination of Joshua Hurd. 5th p. 124 5-15 Fails to indicate any response about the Westminster Confession. If he had no exceptions, it should be stated in the Minutes. G.12-4.

F. Southeast

Exception(s):

Associate Roll should be separated out from the Retired Active TE's. 106th p. 5 106-02, 107th p. 5 107-0303, 108th p.5 108-02. G. 19-2B.

G. West

Exception(s):

Re: the authorization of the Ministerial Committee to serve as an Administrative Commission to dismiss churches to dissolution or independence, the Book of Order reference in the minutes – G.21-2D.2.f – doesn't exist in the 2019 – 2020 issue of Book of Order. There is no provision to dissolve or dismiss churches under 21-2.D.2.e, which discusses authorization of the Ministerial Committee as an ongoing Administrative Commission. 116th, Page 12-224, item G. G. 5-9, G. 5-10, G.21-2.D.2.e.

Recommendation 40-40:

That the Assembly approve the responses of the Presbyteries (Attachments PRC-A through PRC-N)

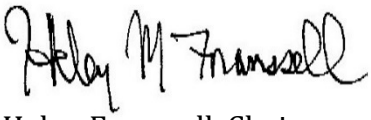
A. Alleghenies (See Attachment PRC-A)
B. Central South (See Attachment PRC-B)
C. East (See Attachment PRC-C)
D. Florida and the Caribbean (See Attachment PRC-D)
E. Great Plains (See Attachment PRC-E)
F. Gulf South (See Attachment PRC-F)
G. Mid-America (See Attachment PRC-G)
H. Mid-Atlantic (See Attachment PRC-H)
I. Pacific Northwest (See Attachment PRC-I)
J. Pacific Southwest (See Attachment PRC-J)
K. Southeast (See Attachment PRC-K)
L. West (See Attachment PRC-L)
M. Midwest Unsatisfactory responses to 3.f. and 3.h. (See Attachment PRC-M)
N. Rivers and Lakes; hard to determine if responses were acceptable because PRC original comments were not included. (Attachment PRC- N)

Committee Members:
TE Helen Franssell (Chairman), Presbytery of the East
RE Diane Manon, Presbytery of the Midwest
RE Cecil Matthews, Presbytery of the West
RE George King, Presbytery of the Gulf South
TE Gary O'Keefe, Presbytery of the Midwest

Committee Meeting Dates:
The PRC met in a series of video conferences from March 16 through April 20, 2020, to review the minutes of the presbyteries for the past reporting year (2019).

www.epc.org/files/ga2020document-prcreportofpresbyteryminutes
www.epc.org/files/ga2020document-prcpresbyteryresponsestoexceptions

Respectfully submitted,



Helen Franssell, Chairman September 2020

Revelation 7:9 Task Force

Report to the 40th General Assembly

Rufus Smith
Co-Chairman

Tom Werner
Ex-Officio

Dean Weaver
Co-Chairman

The Revelation 7:9 Task Force was appointed by the Moderator of the 39th General Assembly to study how the EPC can better become a denomination that faithfully embraces, worships with, and serves our neighbors from "every nation (ethnicity), tribe, people, and language." Our "neighbors" include people of different ages, genders, socioeconomic status, and educational backgrounds within a one- to five-mile radius of our local EPC churches.

The Apostle John wrote: "After this I looked, and there before me was a great multitude that no one could count, from every nation, tribe, people, and language, standing before the throne and before the Lamb" (Revelation 7:9).

Summary of Work, 2019–2020

During this second year, the Revelation 7:9 Task Force has developed specific steps we may take as a denomination and as presbyteries, pastors, and individual congregations toward becoming a missional church that moves faithfully toward the vision of the Kingdom of God as revealed in Scripture. Any such recommendations are not a quick fix or easy solution to complex issues. It is the hope of the Task Force that when we produce the final report and its recommendations, the Evangelical Presbyterian Church will take another step of biblical faithfulness in pursuit of the Kingdom of God. Until the day the kingdom of this world becomes the Kingdom of our Lord and His Christ … we cry "Maranatha."

The Revelation 7:9 Task Force:

- Met twice as a whole team.
- Created small teams within the Task Force to recommend SMART goals based on what we heard during the first year of the life of the Task Force.
- Took a field trip as a whole team to Selma, Montgomery, and Birmingham to experience important historic civil rights sites.
- Conducted a meeting with 30 EPC pastors committed to the 7:9 goals.
- Continued to meet with our listening and prayer teams to strategize and pray.
- Recommended that the Church Information Form (CIF) include data questions to ascertain demographics as to age, ethnicity, and economic status. This was implemented.
- Recommended adding a subcategory, "Professions of Faith," to the Annual Church Report to ascertain the number of professions of faith of adults (18 years and over). This was implemented.
- Recommended that the EPC translate all denominational materials into Spanish.
- Reported live to the 39th General Assembly on the Task Force's work.
- Reported to the 39th General Assembly through a written interim report.

Recommendations to the 2020 General Assembly

1. Recommendation 40-11:

That the Revelation 7:9 Task Force be continued until the 2022 General Assembly for the purpose of resourcing interested local EPC churches.

2. Recommendation 40-12:

That the contents of this report and any additional reports from the Revelation 7:9 Task Force be distributed electronically to all EPC presbyteries, churches, and pastors.

Work of the Committee in 2019–2020

For the past two years, the Revelation 7:9 Task Force as a group has primarily been listening, researching, and writing for what we trust is the benefit of the EPC as a whole. We also have acted to a limited degree as a practical resource, and we look forward to expanding that work.

The Task Force is fully aware that:

- Not every local church in the EPC is interested in or feels compelled to be a participant in the Revelation 7:9 initiative. But many churches in mid-sized and major cities do.
- Many EPC churches are in rural areas that do not lend themselves to an age, ethnic, or economic mosaic, and must continue the work of the Great Commission and the Great Commandment in their context.

- The timing or missional objectives of Revelation 7:9 are incompatible with some churches' understanding of their mission.
- Some churches have set aside sufficient sums of money to invest in hiring minority TEs to plant gospel-centered churches in minority areas whose worship and ministry reflect the ethos of a particular minority community as a local expression of their Revelation 7:9 commitment.

If extended, the Revelation 7:9 Task Force will continue to function as a practical resource, providing equipping and encouragement to churches that are interested in becoming more practically engaged in the Great Commission and the Great Commandment, as well as becoming more mosaic in age, ethnicity, and economics. The Task Force would submit semi-annual progress reports to the National Leadership Team.

Recommendations to the 2020 General Assembly

1. Recommendation 40-11:

The Revelation 7:9 Task Force recommends that the Task Force be continued until the 2022 General Assembly for the purpose of resourcing interested local EPC churches. This team would encourage and equip these churches by helping to implement the appropriate recommendations that have developed during its tenure. The goal is that our churches grow toward the God-given variety within our 1-3-5-mile neighboring communities for the gospel of Jesus Christ. The NLT has reviewed and joins in this request.

2. Recommendation 40-12:

The Revelation 7:9 Task Force recommends that the contents of this report and any additional reports be distributed electronically to all EPC presbyteries, churches, and pastors.

Committee Members

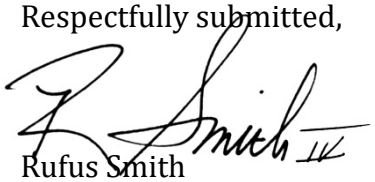
TE Rufus Smith (Co-Chairman), Presbytery of the West
TE Dean Weaver (Co-Chairman), Presbytery of the Alleghenies
TE Tom Clymer, Presbytery of the Mid-Atlantic
TE Marc de Jeu, Presbytery of the Alleghenies
RE Enid Flores, Presbytery of Florida and the Caribbean
RE Phyllis Le Peau, Presbytery of the Rivers and Lakes
TE Soon Pak, Presbytery of the Midwest
Beth Paz, Presbytery of the Pacific Southwest
RE Brandon Queen, Presbytery of the Gulf South
TE Andrew Smith, Presbytery of the East
RE Ted Winters, Presbytery of Mid-America
RE Tom Werner (ex officio), Presbytery of Mid-America

We submit this report in grateful memory of the Task Force member
who loved God, spoke with authority, and bore witness to the Kingdom—
TE Tim Russell, Presbytery of the Central South

Committee Meeting Dates

September 22-25, 2019—Birmingham, Selma, Montgomery, Alabama
November 19, 2019—Video Conference

Respectfully submitted,



Rufus Smith
Co-Chairman

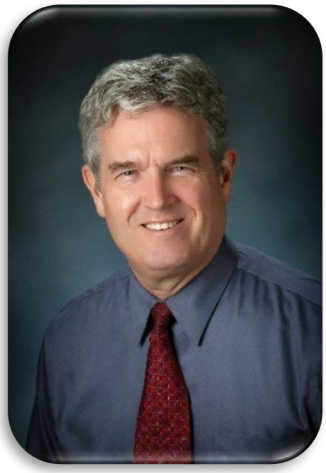
Tom Werner
Ex-Officio

Dean Weaver
Co-Chairman

September 2020

Stated Clerk

Report to the 40th General Assembly



Jeff Jeremiah
Stated Clerk

There's a real sense that coming out of our annual General Assembly we have our "marching orders" for the coming year. In the time following our 39th General Assembly at Cherry Creek last June, we were committed to moving forward as a mission- and vision-driven denomination of churches under our Lord and Savior Jesus Christ. In our statement of mission, we've declared that our Lord Jesus as called us to be Presbyterian, Reformed, evangelical, and missional churches. Led by National Leadership Team chairman Tom Werner, the NLT did a "deep dive" into the state of evangelism last summer and concluded this was a key area that defines *who we are* that needs attention and strengthening. In conjunction with the work of the Revelation 7:9 Task Force, the plan going forward was to broaden and augment our efforts to declare the glory of the gospel to all the people in our communities.

At the same time, at the national level we were continuing a time of transition in executive leadership. Chief Operating Officer Phil Van Valkenburg had retired in June 2019. Instead of replacing him, a re-allocation of responsibilities took place in which existing staff stepped up and shouldered additional duties. This reduction in headcount enabled us to devote more funding to our strategic priorities of church planting, church revitalization, effective biblical leadership, and global movement. In anticipation of the June 2021 departure of World Outreach Director Phil Linton and me, the World Outreach Evaluation Team and Stated Clerk Search Committee held their initial meetings in August.

In my December "Jeremiah Journal" video, I spoke to the health and well-being of our pastors. In my list of "stressors" pastors face was "uncertainty about your church's future."

In God's providence, all this was happening as preparation for the transition none of us were prepared for or planned for: COVID-19 and the almost immediate shutdown of our country, communities, and churches. Any change imposed on us inevitably sparks our resistance. The scale and suddenness of the COVID-19 shutdown was historic. As a leader in the EPC, you demonstrated resilience, creativity, and even enthusiasm as you persevered, endured, and even prospered as you've adjusted "on the fly." One example: a church with a worshiping congregation of 45 moved to virtual worship. It now has 140-150 attendees a week!

With our Lord's leadership and provision, we will get thought this. We will be different on the other side, but also stronger and more vibrant in our testimony and ministry for Christ and His gospel!

A. Responding to COVID-19

Like all of you, the staff in the Office of the General Assembly had to respond quickly to the shutdown and be available to respond effectively as opportunities and needs arose. The office was responsible for the following activities in response to COVID-19:

1. Good Friday Day of Fasting and Prayer (April 10). The EPC joined the Presbyterian Church in America (PCA) and the Anglican Church of North America (ACNA) in promoting this ecumenical prayer event in response to COVID-19. Churches that joined us on April 10 included the Evangelical Covenant Order of Presbyterians (ECO), the Associate Reformed Presbyterian Church (ARP), the Christian Reformed Church (CRC), and the Christian and Missionary Alliance (CMA). The National Association of Evangelicals (NAE) promoted this event to all of its member churches.
2. May 1 Called General Assembly meeting. This was the third called meeting of the GA in our 40-year history, as commissioners to the 39th General Assembly (2019) gathered virtually to postpone the 40th GA from June 23-26 to September 17-18, 2020.
3. Day of Fasting, Lament and Prayer (June 8). In response to the deaths of Ahmaud Arbery, Breonna Taylor, and George Floyd and the ensuing civil unrest and violence, the EPC set aside Monday, June 8, as a day of fasting, lament, and prayer.
4. Presbytery meetings. Led by Director of Communications Brian Smith, the office gave guidance and technical support to our presbyteries as they were forced to convene virtual meetings this spring. Presbyteries are urged to revise their bylaws to provide for virtual meetings.
5. Local churches. My office provided guidance to churches about virtual worship, including a provisional opinion for administering the Lord's Supper. A provisional opinion also was provided on the ordination and installation of Ruling Elders and Deacons. Led by Chief Financial Officer Pat Coelho, the finance department of the office provided online giving services for 31 churches to help them through the shutdown.

B. Special funds

The EPC has special funds that serve churches and individuals in a "diaconal capacity." Generous giving to these funds across the years have ensured that urgent needs are being met as they arise. This is a concrete application of the spiritual connection we enjoy in the EPC.

1. Gratitude Gift. This special fund was established by the General Assembly in 1985. The Gratitude Gift is an offering EPC churches may participate in during the Christmas season. Its purpose is to help retired ministers and missionaries in need of financial help to cover out-of-pocket medical and extraordinary costs. In 2019-2020, ten retired colleagues in ministry received support from this fund.

2. Medical Benevolence. This fund was approved by the General Assembly in 1990. Its purpose is to help pay the monthly medical premiums of ministers who are between calls. The minister's presbytery contributes half of the premium; the EPC fund pays half. The use of this fund was expanded in 2020 to help ministers who incur costs of care related to health conditions *not* covered by the pastor's medical plan. Two ministers with special needs children received support from this fund in 2020.

3. Emergency Relief. When a natural disaster strikes, EPC church and member giving to the Emergency Relief fund is disbursed to help our churches and their communities in the affected area. In 2019-2020 funds were disbursed to our three churches in the Bahamas—Kirk of the Pines (Marsh Harbor); Lucaya Presbyterian Church (Freeport); and St. Andrew's Presbyterian Kirk (Nassau)—in response to Hurricane Dorian. All Souls Church (Nashville, TN) and Westminster Presbyterian Church (Laurel, MS) received emergency help this spring in the aftermath of the tornadoes that swept through the Southeast U.S. Due to the past generosity of the EPC there is currently no need to solicit gifts to this fund. There is a healthy balance to address needs as they arise in the near future.

C. Per Member Asking appreciation

More than 200 EPC churches distinguished themselves in 2019 for their outstanding support for Per Member Asking. The following churches contributed 100% (or more) of their PMA to support the mission and vision of the EPC. PMA is the active membership multiplied by $23 per member.

Presbytery of the Alleghenies

Bergen EPC (Bergen, NY). Bethany Presbyterian Church (Mercer, PA). Bethel EPC (Enon Valley, PA). Bethel Presbyterian Church (Prosperity, PA). Beverly Heights Presbyterian Church (Pittsburgh, PA). Colonial Village Presbyterian Church (Niagara Falls, NY). Connellsville Presbyterian Church (Connellsville, PA). Covenant Presbyterian Church (Sharon, PA). Cup EPC (Beaver Falls, PA). Evangelical Presbyterian Stone Church (Caledonia, NY). Hanover Presbyterian Church (Clinton, PA). Harmony EPC (Harrisville, PA). Hickory United EPC (Hickory, PA). Leicester EPC (Leicester, NY). Mansfield First Presbyterian Church (Mansfield, OH). Mt. Olivet Presbyterian Church (Aliquippa, PA). Mt. Pleasant Church (Aliquippa, PA). Pierpont Presbyterian Church (Pierpont, OH). Pine Run

Presbyterian Church (Apollo, PA). Redeemer Presbyterian Church (Erie, PA). St. Paul's Presbyterian Church (Somerset, PA). Unionville Presbyterian Church (Butler, PA). Venice Presbyterian Church (McDonald, PA). Windy Gap Presbyterian Church (West Finley, PA).

Presbytery of the Central South
Atoka Presbyterian Church (Atoka, TN). Downtown Church (Memphis, TN). First EPC (Anna, IL). First Presbyterian Church, EPC (West Point, MS). First Presbyterian Church (Tallassee, AL). First Presbyterian Church (Trenton, TN). First Presbyterian Church (West Memphis, AR). Highland Heights Presbyterian Church (Cordova, TN). Hope Church Carbondale (Carbondale, IL). Restoration Church (Munford, TN). Second Presbyterian Church (Memphis, TN. Sylvania Presbyterian Church (Ward, AR). Tunica Presbyterian Church (Tunica, MS).

Presbytery of the East
Ashland EPC (Voorhees, NJ). Bethlehem Steltz Reformed Church (Glen Rock, PA). Circleville Presbyterian Church (Circleville, NY). Faith EPC (Kingstown, VA). Forks of the Brandywine Presbyterian Church (Glenmore, PA). Grace Covenant (Exton, PA). Guinston Presbyterian Church (Airville, PA). Little Britain Presbyterian Church (Peach Bottom, PA). Living Hope EPC (Haymarket, VA). Manoa Community Church (Havertown, PA). Oreland EPC (Oreland, PA). Princetown EPC (Duanesburg, NY). Twin Tiers EPC (Big Flats, NY). Upper Octorara Presbyterian Church (Parkesburg, PA).

Presbytery of Florida and the Caribbean
Covenant Presbyterian Church (Tallahassee, FL). River City Church (DeBary, FL)

Presbytery of the Great Plains
Avery Presbyterian Church (Bellevue, NE). Colonial Presbyterian Church (Kansas City, MO). Eastminster Presbyterian Church (Wichita, KS). First Presbyterian Church (Clay Center, KS). New Hope EPC (Blue Rapids, KS). St. Luke Joy Church (Kansas City, MO). Turner County EPC (Davis, SD).

Presbytery of the Gulf South
City of Refuge Church (Houston, TX). Cornerstone EPC (Katy, TX). Covenant EPC (Lake Jackson, TX). Covenant Presbyterian Church (Monroe, LA). Covenant Presbyterian Church (Mobile, AL). Edna Presbyterian Church (Edna, TX). EPC of Marshall (Marshall, TX). First Presbyterian Church (Vicksburg, MS). First Presbyterian Church (Mexia, TX). First Presbyterian Church (Ocean Springs, MS). First Presbyterian Church of Port Gibson (Port Gibson, MS). Grace Presbyterian Church (Alexandria, LA). Hope Church (San Antonio, TX). Memorial Presbyterian Church (San Augustine, TX). Pineywoods Presbyterian Church (Nacogdoches, TX). Westminster Presbyterian Church (Laurel, MS). Woodland Presbyterian Church (New Orleans, LA). Yokena Presbyterian Church (Vicksburg, MS).

Presbytery of Mid-America
Big Creek Presbyterian Church (Hannibal, MO). Faith Presbyterian Church (Perryville, MO). Gashland EPC (Kansas City, MO). Greentree Community Church (Kirkwood, MO). Sutter Presbyterian Church (Brighton, MO).

Presbytery of the Mid-Atlantic

Asbury EPC (Westfield, NC). Bethlehem Presbyterian Church (Monroe, NC). Bouldin Memorial Presbyterian Church (Stuart, VA). Buffalo Presbyterian Church (Greensboro, NC). Christ Community Church (Montreat, NC). Christ Fellowship Church (Southern Pines, NC). Cornerstone Church of Goldsboro (Goldsboro, NC). Crossroads Community Church (Burgaw, NC). Darlington Presbyterian Church (Darlington, SC). Elon Presbyterian Church (Madison Heights, VA). Englewood Presbyterian Church (Rocky Mount, NC). EPC of Elkton (Elkton, VA). Forest Hills Presbyterian Church EPC (Wilson, NC). Galatia EPC (Eagle Rock, NC). Galatia Presbyterian Church (Fayetteville, NC). Garden Memorial Presbyterian Church (Charlotte, NC). Kershaw EPC (Kershaw, SC). Lighthouse EPC (Mooresville, NC). McBee Presbyterian Church (McBee, SC). Mebane Presbyterian Church (Mebane, NC). Memorial Presbyterian Church (Greensboro, NC). Midway EPC (New Zion, SC). New Cut Presbyterian Church (Lancaster, NC). Perrow Presbyterian Church (Cross Lanes, WV). Princeton Presbyterian Church (Princeton, WV). Riceville Valley Community Church (Asheville, NC). Ridgecrest Presbyterian Church (Locust, NC). Roseann EPC (Hurley, VA). Rourk Presbyterian Church (Rockingham, NC). Siler Presbyterian Church (Wesley Chapel, NC). St. Giles EPC (Charlotte, NC). Thompson Valley Presbyterian Church (Tazewell, VA). Trinity EPC (Florence, SC). Valley Hope Church (Black Mountain, NC). Walker's Creek Presbyterian Church (Marion, VA). Warrenton Presbyterian Church (Abbeville, SC).

Presbytery of the Midwest

Calvary Presbyterian Church (Flint, MI). Cedarville United Presbyterian Church (Cedarville, OH). College Corner Presbyterian Church (College Corner, OH). Community EPC (Owosso, MI). Cornerstone EPC (Brighton, MI). Covenant Church (West Lafayette, IN). Covenant EPC (Tecumseh, MI). Faith EPC (Rochester Hills, MI). Faith Presbyterian Church (West Lafayette, IN). Fellowship EPC (South Lyon, MI). First EPC (Battle Creek, MI). First EPC (Kokomo, IN). First EPC (Frankfort, IN). First Presbyterian Church (Paulding, OH). First Presbyterian Church (Bucyrus, OH). First Presbyterian Church (Hillsdale. MI). Grace Point EPC (Nappanee, IN). Kirkmont Presbyterian Church (Beavercreek, OH). Knox Presbyterian Church (Ann Arbor, MI). Lake City EPC (Lake City, MI). Living Hope Evangelical Church (Grosse Pointe, MI). North Oaks Community Church (Clarkston, MI). Oakhill Presbyterian Church ((Grand Rapids, MI). Peace Church (Flint, MI). Russellville Presbyterian Church (Russellville, OH). St. Andrew EPC (Auburn, IN). Stonebridge Church (Perrysburg, OH). Trinity Presbyterian Church (Columbia City, IN). Ward EPC (Northville, MI). Westminster Church (Port Huron, MI). Wheat Ridge EPC (West Union, OH).

Presbytery of the Pacific Northwest

Alder Presbyterian Church (Eatonville, WA). Bickleton Evangelical Community Church (Bickleton, WA). Christ Community Church (Caldwell, ID). Calvin Presbyterian Church (Corvallis, OR). Chapel Hill Presbyterian Church (Gig Harbor, WA). Christ Presbyterian Church (Boise, ID). Community Church of Ephrata (Ephrata, WA). Evangelical Valley Presbyterian Church (Hazelton, ID). First EPC (Oregon City, OR). First Presbyterian Church (Fairbanks, AK). Grace EPC (Gig Harbor, WA). Hope Presbyterian Church (Rogue River, OR). Living Waters EPC (Wendell, ID). Merrill Presbyterian Church (Merrill, OR). New Hope EPC (Burney, CA). New Hope Presbyterian Church (Kent, WA). Okanogan EPC (Okanogan, WA). Parkdale Community Church (Parkdale, WA). Parkway Presbyterian Church (Tacoma, WA).

Peace Memorial Presbyterian Church (Klamath Falls, OR). Saddlerock EPC (Wenatchee, WA). Sequim Community Church (Sequim, WA). Sterry Memorial Presbyterian Church (Parma, ID). Wabash Church (Auburn, WA).

Presbytery of the Pacific Southwest

Centerville Presbyterian Church (Fremont, CA). Clayton Community Church (Clayton, CA). Community Presbyterian Church (Danville, CA). Covenant Community Church (Vacaville, CA). Covenant Presbyterian Church (Orange, CA). First Armenian Presbyterian Church (Fresno, CA). First Presbyterian Church (Fresno, CA). First Presbyterian Church (Hanford, CA). First Presbyterian Church (Bakersfield, CA). Sierra Presbyterian Church (Nevada City, CA). Woodlake Presbyterian Church (Woodlake, CA).

Presbytery of the Rivers and Lakes

Aplington EPC (Aplington, IA). Bethel Presbyterian Church (Reading, MN). Christ Alone Church (Green Bay, WI). Faith EPC (Crivitz, WI). Faith Presbyterian Church (Quincy, IL). First EPC (Cedar Grove, WI). First Presbyterian Church (Waukegan, IL). First Presbyterian Church (Mora, MN). First Presbyterian Evangelical Church (Montezuma, IA). First United Presbyterian Church (Moline, IL). Highview EPC (Dousman WI). Hogarty Community Church (Aniwa, WI). Immanuel Presbyterian Church (Warrenville, IL). Kishwaukee Community EPC (Stillman Valley, IL). Riverside Evangelical Church (Sartell, MN). Trinity Presbyterian Church (Sparta, IL). United Presbyterian Church (Amberg, WI). Wabash Presbyterian Church at Orio (Allendale, IL).

Presbytery of the Southeast

Central Presbyterian Church (Hyden, KY). Christ Church Presbyterian (Dalton, GA). Covenant Presbyterian Church (Rome, GA). First Presbyterian Church (Rome, GA). Hope Fellowship EPC (Chickamauga, GA). Murphy Presbyterian Church (Murphy, NC). New Beginning Church (Spring City, TN). New Hope EPC (Kingsport, TN). Trinity Grace EPC (Loganville, GA). Trion EPC (Trion, GA).

Presbytery of the West

Christ Reformed Presbyterian Church (Torrington, WY). Community Protestant Church (West Yellowstone, MT). Cornerstone Church (Stapleton, NE). Cornerstone Community Church (Aurora, CO). Cornerstone Community Church (Greeley, CO). Evangelical Presbyterian Church (Hazelton, ND). Faith Evangelical Church (Loveland, CO). First EPC (Artesia, NM). Good Shepherd EPC (Ajo, AZ). Grace Reformed Church (Casper, WY). Greenwood Community Church (Greenwood Village, CO). Mountain Road Church (Fruit Heights, UT).

Recommendations

40-01 The Stated Clerk recommends that the 40th General Assembly **SUSPEND** "Rules for Assembly" for the duration of the 40th General Assembly.

40-37 The Stated Clerk recommends that the 40th General Assembly **RATIFY** an amendment to *Book of Government* 11-2C. ***Overture 19-A.*** Eleven presbyteries voted to approve; three presbyteries voted not to approve.

40-38 The Stated Clerk recommends that the 40th General Assembly **RATIFY** an amendment to *Book of Government* 9-5A.1. ***Overture 19-B.*** Twelve presbyteries voted to approve; two presbyteries voted not to approve.

Respectfully submitted,

Jeff Jeremiah
Stated Clerk

September 2020

Click here for the 2019 Annual Church Report

Click here for the 2019-2020 Churches Received, Dissolved, and Dismissed

DESCENDING OVERTURE 19-A
FROM THE 39TH GENERAL ASSEMBLY
EVANGELICAL PRESBYTERIAN CHURCH

To amend *Book of Government* 11-2C which addresses the examination of candidates for ordination.

Current *Book of Government* 11-2C	**Proposed** *Book of Government* 11-2C amendment. Additions in ***bold italics***
The Presbytery shall make public examination of the Candidate as to Christian experience and growth, the motive for seeking ordination, and a statement regarding the person's call to the Ministry.	The Presbytery shall make public examination of the Candidate as to Christian experience and growth, the motive for seeking ordination ***by a Presbytery of the EPC,*** and a statement regarding the person's call to the Ministry.

Whereas a Candidate for ordination is expected to experience both an "inward call" to the ministry per se as well as an external call to a specific church or agency [Bo**G** 10-1], and

Whereas there are many Christian churches and agencies with a wide range of theology and polity who offer such calls, and

Whereas some who come seeking ordination in the EPC have been previously ordained in non-reformed bodies or unaffiliated churches, and

Whereas even within the bodies of churches and agencies that call themselves Presbyterian and reformed there are significant differences of behalf and practice;

Therefore, it is necessary that the presbytery, when considering a candidate to come under its care to prepare for ministry in a church or agency of the Evangelical Presbyterian Church, carefully consider the candidate's motivation to not only be an ordained Teaching Elder, but also to be a part of the EPC.

VOTE OF THE PRESBYTERIES

Presbytery	Yes	No
Alleghenies	**61**	**2**
Central South	**51**	**0**
East	**67**	**0**
Florida and the Caribbean	**51**	**1**
Great Plains	**44**	**0**
Gulf South	**4**	**6**
Mid-America	**0**	**27**
Mid-Atlantic	**134**	**2**
Midwest	**63**	**0**
Pacific Northwest	**64**	**0**
Pacific Southwest	**58**	**0**
Rivers and Lakes	**12**	**33**
Southeast	**75**	**0**
West	**83**	**0**
TOTAL	**767**	**71**

DESCENDING OVERTURE 19-B
FROM THE 39TH GENERAL ASSEMBLY
EVANGELICAL PRESBYTERIAN CHURCH

To amend *Book of Government* 9-5 that would make explicit that the office of "co-pastor" is not constitutional.

Current *Book of Government* 9-5A.1	**Proposed** *Book of Government* 9-5A.1 amendment. Additions in ***bold italics***
Within the office of Teaching Elder there are a variety of callings that require ordination. God distributes to each gifts according to the common needs of the Church. These include: A. Pastor 1. Titles A Teaching Elder may be called by a congregation to be a Pastor or Associate Pastor. Sessions may call a Teaching Elder as Assistant Pastor, Transitional Pastor, or invite a Teaching Elder as Stated Supply Pastor, or Occasional Supply Pastor. Presbytery must approve all such positions. These are the only recognized callings for Teaching Elders in a congregational setting.	Within the office of Teaching Elder there are a variety of callings that require ordination. God distributes to each gifts according to the common needs of the Church. These include: A. Pastor 1. Titles A Teaching Elder may be called by a congregation to be a Pastor or Associate Pastor. Sessions may call a Teaching Elder as Assistant Pastor, Transitional Pastor, or invite a Teaching Elder as Stated Supply Pastor, or Occasional Supply Pastor. Presbytery must approve all such positions. These are the only recognized callings for Teaching Elders in a congregational setting. ***The office of the 'co-pastor" is not a constitutionally recognized calling in a local church. Except as otherwise provided in the Book of Government, the Pastor of the church shall be the Moderator of Session.***

Rationale:
The Fifth General Assembly (1985) "sustained the Permanent Judicial Commission's opinion regarding the office of the office of co-pastor as being non-existent. Relationships between Teaching Elders and EPC congregations sanctioned by the *Book of Government* are those of Pastor, Associate Pastor and Assistant Pastor" **(Minutes, 5-40).** The position of the EPC since this 1985 action has remained unchanged.

The reason for the proposed amendment to the *Book of Government* is that churches that have come to the EPC recently have questioned the constitutionality of the prohibition. It has been argued that its "not explicit in the *Book of Government* that co-pastor is prohibited." This amendment would explicitly declare in the *Book of Government* the position of the EPC since 1985.

VOTE OF THE PRESBYTERIES

Presbytery	Yes	No
Alleghenies	62	2
Central South	46	6
East	67	4
Florida and the Caribbean	51	1
Great Plains	44	0
Gulf South	6	4
Mid-America	16	6
Mid-Atlantic	32	90
Midwest	61	5
Pacific Northwest	70	0
Pacific Southwest	57	4
Rivers and Lakes	19	21
Southeast	75	10
West	83	0
TOTAL	**689**	**144**

Stated Clerk Search Committee

Report to the 40th General Assembly

Bill Dudley
Chairman

Summary of Work, 2019–2020:

1. The 39th General Assembly directed Moderator Tom Werner to appoint the Search Committee to conduct a nationwide search for the next Stated Clerk of the EPC. The work of the Search Committee was to commence August 2019 with the naming of a nominee by early spring 2020 and presentation to the 40th General Assembly for approval.

2. The intent was for the nominee to be approved by the 2020 Assembly and to be on staff by early 2021 to allow for coordinated overlap with Stated Clerk Jeff Jeremiah, whose retirement is set for June 2021.

3. The constituency of the Stated Clerk Search Committee as approved by the 2019 Assembly was based on representation from each of the presbyteries. Additionally, Members from the National Leadership Team's Personnel Committee and Finance Committee were represented on the Search Committee. TE Bill Dudley was named Chairman. Those appointed and having served are listed at the end of this report.

Recommendations to the 2020 General Assembly:

Recommendation 40-04: The Stated Clerk Search Committee recommends to the 40th General Assembly the election of TE Dean Weaver as the fourth Stated Clerk of the EPC to be installed at the 41st General Assembly.

Work of the Committee in 2019–2020:

The Search Committee initiated their assignment in late August 2019. The most obvious realization this committee experienced was the bonding by the Holy Spirit from the days of its first meeting through the course of conference calls into its last meeting. Fifteen individuals with diverse identities, from expansive geographic locations, and with new names and faces were molded into an energized and committed body to serve the Lord and His Church in the EPC.

The committee functioned with three sub-committee assignments. Those committees were: Interview (TE Laurie Johnston, Chairman); Position Description (RE Scott Griffin, Chairman); and Advertising (TE Luder Whitlock, Chairman).

Two definitive decisions were made by the committee early in their process:

Search Based Upon Application
Prior to advertising to position, the committee chose that the search would be based upon applications from individuals who had interest in the call as Stated Clerk. While names were suggested or referenced, the committee only considered those persons who submitted application to them. Following announcement throughout the Assembly of the position and its summary description, applicants responded in a short period of time.

Residency
From the outset of the search process, the committee defined that the Stated Clerk would be residential in relationship to the Office of the General Assembly (OGA). This decision was consistent with the decision by the National Leadership Team when the OGA relocated from Livonia to Orlando in 2016. That decision related to all OGA staff, and also would relate to the next Stated Clerk.

This decision was communicated to the Search Committee at its outset, and advertisements and the executive summary position description listed this expectation. This agreed-upon requirement did exclude some candidates who would have considered the position had they been allowed to commute to Orlando.

Selection Process and Conclusion
The committee was encouraged by the immediate response of applicants to the position, as well as being overjoyed at the quality and giftedness of all the applicants. The consideration of each applicant was bathed in prayer and in thanksgiving for each's devotion and commitment to the Lord's Church. Refining the list of applicants and seeking the Holy Spirit's discernment became the committee's greatest task. Interviews continued throughout the fall and were concluded by early February.

The conclusion of the committee's work was in selecting the person of the Lord's choosing to lead the Evangelical Presbyterian Church for this next season of life and ministry. What lingered with the committee was a holy celebration of the richness of God's gifting among

the leaders within the EPC, and a thanksgiving to the Lord for His work among the chosen committee members.

Recommendations to the 2020 General Assembly:

Recommendation 40-04:

The Stated Clerk Search Committee recommends to the 40th General Assembly the election of TE Dean Weaver to the position of the fourth Stated Clerk of the EPC to be installed at the 41st General Assembly.

Additional notes:

1. To accomplish the coordinated overlap desired on page 1 of this report (item 2), Dean's beginning date of service will be January 2, 2021.

2. He will reside in his previously existing home in New Smyrna Beach, Florida, outside Orlando.

3. Terms of Call were not assigned to the Search Committee. This matter will be presented to the Assembly by the National Leadership Team.

Our Nominee

Stated Clerk Search Committee to nominate Dean Weaver

Getting to know you: Dean Weaver

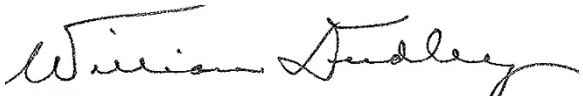
Getting to know you: Beth Weaver

Committee Members:

TE Bill Dudley (Chairman), Presbytery of the Southeast
TE Ritchey Cable, Presbytery of Mid-America
RE Chris Danusiar, Presbytery of the Rivers and Lakes
TE Michael Davis, Presbytery of the Central South
TE Nancy Duff, Presbytery of the Pacific Southwest
RE Scott Griffin, Presbytery of the Pacific Northwest
TE Marc Huebl, Presbytery of the West
TE Laurie Johnston, Presbytery of the Great Plains
RE Victor Jones, Presbytery of the Gulf South
RE Bob LeSuer, Presbytery of the Alleghenies
RE Rosemary Lukens (National Leadership Team), Presbytery of the Pacific Northwest
RE David Mennel, Presbytery of the Midwest
TE Jose Rodriguez, Presbytery of the East
RE Allen Roes, Presbytery of the Mid-Atlantic
TE Luder Whitlock, Presbytery of Florida and the Caribbean

Committee Meeting Dates:
August 27-29, 2019—Orlando, Florida
February 11-13, 2020—Orlando, Florida

Respectfully submitted,



William Dudley, Chairman September 2020

Theology Committee

Report to the 40th General Assembly

Zach Hopkins
Chairman

Summary of Work, 2019-2020:

1. Reviewed the 2002 EPC Endorsement Policy.
2. Reviewed Recommendation 39-26 with regard to the relationship between Bethany Christian Services and the EPC.
3. Reviewed Recommendation 39-35 and studied how the EPC can be more sensitive to the needs of the disabled.

Recommendations to the 2020 General Assembly:

Recommendation 40-09: That the 40th General Assembly approve the revision to the EPC Endorsement Policy.

Work of the Committee in 2019-2020:

The Theology Committee met September 11-12, 2019, at the Office of the General Assembly in Orlando, Florida. After prayer and introduction, we set about our work by first reviewing the definition and work of our committee as described in *Rules for Assembly*. The committee then spent the remainder of our time reviewing the two items of business referred to it by the 39th General Assembly (2019). Those were:

1) **Recommendation 39-26**
   The National Leadership Team recommends that the 39th General Assembly send the matter of Bethany Christian Services (BCS) to the Permanent Committee on Theology to review in light of the EPC Position Papers on Abortion and Human

Sexuality. The Permanent Committee on Theology will make a report with recommendation(s) to the 40th General Assembly (2020).

2) **Recommendation 39-35**
That the 39th General Assembly refer to the Permanent Committee on Theology for study how the EPC can be more sensitive to the needs of the disabled. The Permanent Committee on Theology will make a report with recommendation(s) to the 40th General Assembly (2020).

Bethany Christian Services (BCS)
The committee received reports explaining: 1) why the National Leadership Team (NLT) made the original recommendation to the Assembly and 2) about the discussion in the Theology Standing Committee on this topic. Post-Assembly research was disclosed and discussed, as well as the EPC Position Papers on Abortion and Human Sexuality. Additionally, the committee spent considerable time studying the history of the EPC's practice of entering into relationships with external agencies. The previous Endorsement Policy of the EPC (2002) was reviewed and an updated version is recommended to the 40th General Assembly.

EPC and the Disabled
The committee received reports explaining: 1) why the National Leadership Team (NLT) made the original recommendation to the Assembly and 2) about the discussion in the Theology standing committee on this topic. The committee also reviewed the documents "Constitution and the Disabled" and "Sacraments and the Disabled."

Recommendations to the 2020 General Assembly:

Recommendation 40-09:
That the 40th General Assembly approve the revision to the EPC Endorsement Policy.

Click for revised/recommended Endorsement Policy

Additional recommendations from the Theology Committee will be presented for consideration at the 41st General Assembly in 2021.

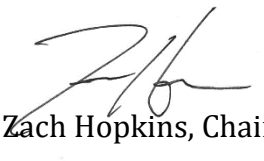
Committee Members

TE Zach Hopkins (Chairman), Presbytery of the Rivers and Lakes
TE Ron DiNunzio, Presbytery of the East
RE Fred Flinn, Presbytery of the Central South
RE Gordon Miller, Presbytery of the Mid-Atlantic
RE John Moody, Presbytery of the Great Plains
TE Ryan Mowen, Presbytery of the Alleghenies

Committee Meeting Date:

September 11-12, 2019—Orlando, Florida

Respectfully submitted,



Zach Hopkins, Chairman September 2020

In addition to:

1) Approved Documents (e.g., The Constitution of the EPC, Position Papers, and Pastoral Letters) that express the mind of the Assembly;
2) Fraternal Relationships (Acts of the Assembly 84-06);
3) Cooperative Mission agencies; and
4) Approved Missions Agencies (Acts of the Assembly 87-02);

the Assembly and its committees may deem it wise to recommend other resources to its churches as valuable aids for their ministries. All committee recommendations shall be reported to the National Leadership Team, which has the right to overrule. In making such recommendations, the Assembly and its committees shall use the following categories and criteria:

Approved Agencies/Organizations

Assembly committees may recommend resource agencies/organizations for approval by the General Assembly. Such agencies/organizations shall meet the following criteria:

1. An explicit statement of faith compatible with EPC confessional standards;
2. Exhibits both evangelical and Reformed theology in doctrine and practice;
3. Ministry objectives compatible with the vision, purpose, and goals of the recommending committee and the General Assembly;
4. Financial credibility as measured by the Evangelical Council for Financial Accountability or by comparable standards.

Approved agencies/organizations may be listed on the EPC website. The Office of the General Assembly and Assembly committees may explore and implement areas of cooperative ministry with approved agencies/organizations, subject to the operational policies of the General Assembly.

Committee Endorsed Resources

Assembly committees may endorse resources (e.g., print, audio/visual, or curriculum.) An endorsed resource shall meet the following criteria:

1. An explicit statement of faith compatible with EPC confessional standards and/or demonstrates both evangelical and Reformed theology;
2. Compatible with the vision, purpose, and goals of the endorsing committee and the General Assembly;

The committees may add annotations to their endorsements. Endorsed resources may be included, with their annotations, on the EPC website or in other communications.

Committee Commended Resources

Assembly committees may commend resources (e.g., agencies, print, audio/visual, curriculum). Commended resources shall meet the following criteria:

1. A statement of faith consistent with the EPC *Essentials of Our Faith* and/or demonstrates biblical, orthodox theology consistent with the belief and practice of the EPC;
2. Not necessarily Reformed in its theology;
3. Compatible with the mission, vision, and goals of the recommending committee and the General Assembly;

Committees may add annotations to their commendations. Commended resources may be included, with their annotations, on the EPC website or in other communications. Prior to implementing cooperative ministries with commended agencies, the committee shall secure the approval of the National Leadership Team.

General Guidelines

Permanent committees will establish review procedures for agencies, organizations, and/or resources they have approved, endorsed, or commended to ensure that they continue to meet the criteria above. In cases in which Assembly committees find that reviewed resources do not meet criteria for approval, endorsement, or commendation, they shall report the removal of their recommendation. Specific shortcomings shall be noted in committee minutes.

Grounds: This updated Endorsement Policy will aid the Assembly as it seeks to accomplish its mission, vision, and goals.

Women's Resource Council

Report to the 40th General Assembly

Sharon Beekmann
Chairman

Summary of Work, 2019-2020:

1. The WRC has increased participation of EPC women on social media to 645 on its Facebook page.

2. The WRC planned the closure of the ministry due to low participation on the resource page of the EPC website.

3. The WRC planned events for the 40th General Assembly.

Recommendations to the 2020 General Assembly:

Recommendation 40-34: The WRC recommends that the Women's Resource Council permanent committee close and delete all relevant sections of Rules for Assembly; having presbyteries facilitate women's ministry for local churches.

Work of the Committee in 2019-2020:

The Women's Resource Council (WRC) administers the EPC women's ministry *The Well*. It was organized in 2015 for the purpose of offering print resources to women in local churches on the EPC website and hosting social media on Facebook and a blog. Unfortunately, EPC women have not utilized these resources as hoped. For example, in one month the average traffic to *The Well* was .05% of 48,000 total hits on the EPC website.

The NLT and the WRC have concluded that women's ministries are more effective and viable when led and conducted by individual presbyteries and local churches instead of a national council. Presbyteries are in a position to know more about the needs of local churches and can assist with hosting Facebook pages for women and sharing resources for individual and small group studies, retreats, and conferences.

Currently the WRC has closed *The Well* blog. Facebook will continue through the summer.

The WRC is an EPC permanent committee, which means that closing the ministry must be voted on at the General Assembly. Following GA and after all final expenses have been paid, the National Leadership Team will divide remaining WRC dollars in reserve among the presbyteries to be used for women's ministry in their various churches.

Recommendations to the 2020 General Assembly:

Recommendation 40-34:
The Women's Resource Council recommends that the General Assembly close the permanent committee and delete all relevant sections of *Rules for Assembly;* having presbyteries facilitate women's ministry for local churches.

Committee Members:

TE Sharon Beekmann (Chairman), Presbytery of the West
RE Lynn Burdge, Presbytery of the Central South
RE Rebecca Duvall, Presbytery of the Pacific Southwest
Becky Malancon, Presbytery of the Gulf South
Kathleen Marcy, Presbytery of the Rivers and Lakes
Kim Sinclair, Presbytery of the Midwest

Committee Meeting Dates:
January 13-14, 2020—Orlando, Florida
March 8, 2020—Video Conference
April 19, 2020—Video Conference

Respectfully submitted,

Sharon Beekmann

Sharon Beekmann, Chairman September 2020

Phil Linton
Director

World Outreach Committee

Report to the 40th General Assembly

EPC WO
WORLD OUTREACH

Kevin Cauley
Chairman

Summary of Work, 2019-2020:

1. We measured and evaluated progress of WO programs and provided the resulting information to an Assessment Team appointed by the National Leadership Team.

2. We appointed and dismissed missionaries, as well as cared for missionaries in distress.

3. We updated WO financial policies.

Recommendations to the 2020 General Assembly:

1. **Recommendation 40-19:** That the Outreach Foundation be approved as an Approved Agency (details to follow).

2. **Recommendation 40-20:** That Pak7 be approved as an Approved Agency (details to follow).

3. **Recommendation 40-21:** That Frontier Fellowship be approved as an Approved Agency (details to follow).

4. **Recommendation 40-22:** That Avant Ministries be approved as a Co-op Mission Agency (details to follow).

Work of the Committee in 2019-2020:

Resourcing the Evaluation Team appointed by the National Leadership Team was a significant focus of the committee's work last year. In addition, the committee gave careful attention to personnel matters and updated a number of financial policies. In response to requests from the WO Assessment Team, WO gathered and analyzed data regarding progress in each of our main ministry areas. WO committee members, staff, and missionaries also served as member on, or resource to, the Assessment Team.

Financial policies in the WO Manual (Vehicle, Housing, Excess Support, Administration Fee) were revised to bring them up to today's standards.

In October, the committee made the decision to accelerate processing for two outstanding candidates with narrow timeframes, rather than waiting for our normal, week-long candidate assessment in April. In hindsight, the committee's decision was validated when the pandemic forced postponement of the April ENGAGE event. Both missionaries have already completed all requirements and are launched into ministry.

The committee devoted considerable attention to several missionary families facing difficult personal and ministry challenges. In addition, the committee regretfully accepted resignations from the Livingstones (move to volunteer), Furrs (new ministry), and Fergusons (return to the U.S.), and gratefully thanked them for their service.

On behalf of our churches, presbyteries, and all GA commissioners, the World Outreach Committee would like to give thanks to God for the WO office team in Orlando, and our 130 adult global workers sharing the gospel of Jesus Christ in hard places.

Recommendations to the 2020 General Assembly:

Recommendation 40-19
After reviewing its history, statement of faith, mission statement, and financial audit, the WOC recommends that The Outreach Foundation be approved as an Approved Mission Agency. Attachment A.

Recommendation 40-20
After reviewing its history, statement of faith, mission statement, and financial audit, the WOC recommends that Pak7 be approved as an Approved Mission Agency. Attachment B.

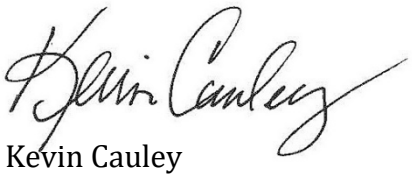
Recommendation 40-21
After reviewing its history, statement of faith, mission statement, and financial audit, the WOC recommends that Frontier Fellowship be approved as an Approved Mission Agency. Attachment C.

Recommendation 40-22
After reviewing its history, statement of faith, mission statement and financial audit, the WOC recommends that Avant Ministries be approved as a Co-op Mission Agency. Attachment D.

Committee Members:
TE Kevin Cauley (Chairman), Presbytery of the Mid-Atlantic
TE Brad Buescher, Presbytery of the Great Plains
TE Rick Dietzman, Presbytery of the Pacific Northwest
RE Phyllis Ellsworth, Presbytery of the Midwest
RE Susan Lear, Presbytery of the Great Plains
RE Johnny Long, Presbytery of the West
RE David Miller, Presbytery of the Rivers and Lakes
RE David Van Valkenburg, Presbytery of the West
TE Phil Linton, Director of World Outreach (ex officio)
Jason Dunn, Associate Director of World Outreach (ex officio)

Committee Meeting Dates:
October 17-18—Orlando, Florida
January 9-10—Orlando, Florida
April 23-24—Video Conference

Respectfully submitted,



Kevin Cauley
Chairman

Phil Linton
Director of World Outreach

September 2020

THE OUTREACH FOUNDATION

April 4, 2019

World Outreach Committee
Office of the General Assembly
5850 T.G. Lee Blvd., Suite 510
Orlando, FL 32822

Dear World Outreach Committee,

Greetings in the Lord. I am writing on behalf of The Outreach Foundation to request that the World Outreach Committee recommend to the upcoming Evangelical Presbyterian Church General Assembly that we be recognized as an approved agency.

The Outreach Foundation engages Presbyterians and global partners in proclaiming the good news of Jesus Christ. Because we conceive of our ministry as Kingdom work, and not denominational work, we are able to work with congregations from the extended Presbyterian family, EPC, PC(USA), ECO, Fellowship of Presbyterian congregations and others. We were richly blessed by ITEN staff member Mike Kuhn's recent participation with us on a trip to Syria, and we look forward to discerning together ways that we can encourage and resources one another and collaborate in God's mission.

Beyond supporting missionaries and funding projects, Outreach helps congregations build long-term partnerships with the global church that are mutually transformational, building the mission capacity of the church. Every person, project and partnership we support is directly involved in sharing the Gospel in word and deed. Our focus is not church planting in the Muslim world among least-reached people groups but building the capacity of our global church partners for the proclamation of the Gospel.

Our work depends entirely upon the involvement, prayers and financial support of mission-minded individuals, congregations and organizations. We do not receive support from any general assembly.

Established in 1979 by elders and pastors in the Presbyterian Church (U.S.) who sought to create direct avenues that would reconnect congregations to Christ-centered evangelistic mission, The Outreach Foundation is independently governed by a Board of Trustees, all of whom are pastors or elders in their respective congregations and denominations. From the EPC Elder Peen Hardy (First, Orlando), Elder Powell Jones (First, Thomasville, GA) and Elder Kirsten Shaw (Covenant, Jackson, MS) currently serve as trustees of The Outreach Foundation.

With this letter I am including the following items:

1) A Statement of Belief
2) A statement regarding issues of ordination and marriage
3) A brief history of The Outreach Foundation
4) Our Mission Statement

While we do not maintain membership in ECFA, we have the highest 4-star rating from Charity Navigator. Our financial statements and Form 990 are available on our website at www.theoutreachfoundation.org.

We were one of the two founding organizations, along with Frontier Fellowship, that created The Antioch Partners (TAP), a mission sending ministry that has EPC approved agency status and a number of EPC missionaries under appointment.

TAP, Frontier Fellowship and Outreach are sponsoring a Connecting Mission Leaders conference this fall in Minneapolis, and we are thankful for Greg Livingstone's participation on the planning committee.

Thank you for your consideration.

Grace and peace,

Robert J. Weingartner
Executive Director
The Outreach Foundation
o: 615-778-8881
c: 615-512-4899

The Outreach Foundation

WE BELIEVE

We believe that the church discovers its purpose in the very character of God, the One who in love sent the Son into the world and poured out the Spirit upon the disciples, the One who is keeping his promise to bless all the peoples of the earth.

We believe that we are called to connect Presbyterians in the U.S. to global partners in ways that build up the church for God's mission in the world, bearing witness to the good news of Jesus Christ. We seek to reflect the holistic, incarnational ministry of Jesus who sends us into the world even as he was sent. (John 20:21)

We believe that the Scriptures of the Old and New Testaments are God's inspired Word and the final authority for faith and practice.

With believers from the early days of the Christian movement until now, we believe in the triune God and affirm the faith confessed in the Nicene Creed and the Apostles' Creed.

As Presbyterians, we stand within the historic Reformed faith as set forth in the confessions of the church. We affirm those confessions and believe with them that Jesus Christ, the Word made flesh, is the only Lord and Savior. *There is salvation in no one else, for there is no other name under heaven given among mortals by which we must be saved.* (Acts 4:12, NRSV)

We believe that God is gathering up all things in Christ Jesus (Ephesians 1:10) and that evangelism is joyfully sharing the good news of the sovereign love of God and calling all people to repentance, to personal faith in Jesus Christ as Savior and Lord, to a life of discipleship and obedient service in the world.

As participants in God's mission to the world, we affirm that the Holy Spirit is at work in the world and in the church, distributing gifts as the Spirit wills for the building up of the body for God's mission. We affirm our willingness to share in mission *with all those who in every place call on the name of our Lord Jesus Christ.* (1 Corinthians 1:2) We will seek to honor others in the body of Christ while affirming that each partner must discern the nature of their own service.

We believe that God's creation of diverse cultures around the world reflects his glory and grace and that each culture is able to receive the gospel, be shaped by the gospel, and express the gospel in ways that are authentic to its unique cultural and context.

Now to him who is able to do immeasurably more than all we ask or imagine, according to his power that is at work within us, to him be glory in the church and in Christ Jesus throughout all generations, for ever and ever! Amen. (Ephesians 3:20-21)

March 2012

BRIEF HISTORY OF THE OUTREACH FOUNDATION

The mission of The Outreach Foundation is engaging Presbyterians and global partners in proclaiming the good news of Jesus Christ. Since it was founded in 1979 by a group of elders, pastors, retired missionaries and moderators in the Presbyterian Church (U.S.) who sought to refocus the church on evangelistic mission, The Outreach Foundation has disbursed more than $125 million in support of missionaries and partners' outreach ministries around the world.

From its office in Franklin, Tennessee, Outreach seeks to building the capacity of global church partners, send and support missionaries, care for vulnerable children, expand support for mission and transform lives through mission involvement. The Outreach Foundation is not a funded foundation but throughout its history has depended upon the faithful support of individuals, congregations and organizations to make its work possible. We receive no denominational funding.

After slow but steady growth during its first two decades, Outreach's first big growth took place under the leadership of Dr. William T. Bryant, who had previously served as pastor of First Presbyterian Church in Nashville, Tennessee. Dr. Bryant moved the offices to Franklin, Tennessee, and led The Outreach Foundation from 1994 – 2002. Visits to Outreach Foundation-sponsored projects by potential contributors, trustees, and church mission leaders became one of the hallmarks of Bryant's tenure.

In 1998 Dr. Jefferson Ritchie, the associate director in the PC(USA) Office of International Evangelism, was called to become Outreach's assistant director. Jeff brought new strengths in mission interpretation, project design and networking, concentrating on projects in the Middle East, South Asia, East Asia, and new immigrant church development in the United States. In 2002 Dr. Robert J. Weingartner, a pastor who had previously served on the General Assembly Council and the Worldwide Ministries Division committee, was called to succeed Bryant as executive director.

While mission funding and support remain a priority for The Outreach Foundation, the growth of the global church and the challenges faced by the church in the U.S. led Outreach to focus on mission as partnership in the past decade, seeking to foster long-term cross-cultural relationships between congregations in the U.S. and in the places where Outreach works. Vision trips continue to be a primary way that Outreach introduces U.S. Christians to God's mission in the world. Each year The Outreach Foundation takes more than twenty groups out into the world to visit with global church partners and to explore and deepen mission relationships.

In 2006 Outreach joined with Presbyterian Frontier Fellowship to create The Antioch Partners, a new mission-sending ministry that sends Presbyterians who are called into mission service. TAP continues to grow, with 60 missionaries now under appointment.

Missionaries and new associates have joined the staff in recent years, focusing attention on leadership development and the church's witness in countries including Egypt, Brazil, Iran, Sub-Saharan Africa, Syria and Mexico.

2019

Approved by The Outreach Foundation Board of Trustees
September 27, 2016

OUR MISSION

Connecting Presbyterians to build the church's capacity to proclaim the Good News of Jesus Christ

OUR CONVICTIONS

Committed to the historic Christian faith as it is revealed in God's Word and expressed by the ecumenical creeds and in the Reformed confessions, we affirm that

- Jesus Christ is the only Lord and Savior.
- God's grace in Jesus Christ is for all people.
- The church exists for God's glory and God's mission.
- Discipleship and mission are the calling of every follower of Jesus.
- God connects us in mission through relationships of mutual respect and support.
- The Holy Spirit empowers the church to bear witness to the Good News by its life words and deeds.

OUR PRIORITIES

Helping the church live out its missional calling

Building the mission capacity of the global church, especially where the church is vulnerable or growing rapidly, as together we

- cultivate deep, long-term relationships
- support the work of missionaries
- help each other equip leaders, plant and build churches, and strengthen ministries of compassion

Transforming lives through mission involvement

Request for Recognition as an Approved Mission Agency

Submitted to: The World Outreach Committee
Submitted by: PAK7
March 25, 2019

A. A Brief History of PAK7 and Current Work

History

In 2009, fifty Pakistani church leaders and media ministry workers gathered in Lahore for a media ministry consultation hosted by RZIM (Ravi Zachary international Ministries). These leaders made a recommendation that the church and the various agencies and workers needed to have some way to work together collegially.

About the same time World Witness, the mission arm of the ARP (Associated Reformed Presbyterian Church), which has served the people of Pakistan for over a century through its hospital and schools, began to prayerfully search for a way to continue Great Commission work in Pakistan at a time when most of its American workers had returned from the field. In 2013, World Witness authorized board member Gordon Bell to conduct feasibility studies to determine the viability of a "John 17" type of media ministry, following the successful model of SAT-7. In the John 17 approach, various branches of Christ's Church put aside secondary differences in order to carry out her commission in the manner Jesus envisioned in his Final Discourse (John, chapters 14-17).

Accordingly, in 2014 he held a follow-up Media Ministry Consultation with church leaders in Lahore in 2014 at which he posed the question of whether adapting this "John 17" model for Pakistan might meet this need to have a way by which the various media ministries and workers could work together. The response was enthusiastically and unanimously affirmative.

At the second Consultation in Lahore in 2016, the Pakistani leaders began the process of developing the coalition by agreeing on a Statement of Values and the terms of Partnership. A Working Group composed of Pakistani and global church leaders began to meet monthly between 2017-2018 via a secure video link to do the necessary collaborative groundwork to establish the coalition.

In early 2018, PAK7 US was incorporated and in August, 2018, Andrew Hart was called to become the founding CEO of PAK7. In October, 2018 Charter Meetings were held in Lahore and London to establish PAK7 International, and the first PAK7 International Council was announced. The Council, composed of leaders from the Church in Pakistan as well as from the global Church, held its initial meeting. Many delegates signed the London and Lahore Declaration, committing themselves, as the Body of Christ, to making the Christian message known in Pakistan.

In 2019, the PAK7 production team began to produce *VideoStar*, its first major production in Pakistan. In the summer of 2019, PAK7 held its first residential Video School in Karachi, training eleven Pakistani young people how to produce high quality television, and providing Christian discipleship. In June of that year Dr. Mark Hausfeld was appointed President of PAK7 US.

Description of Current Work

Given the unprecedented events taking place around the world due to the COVID-19 virus, PAK7 revamped its 2020 production plans in March to:

- Engage with viewers who have life questions at this time of uncertainty
- Better meet the information needs of Pakistanis going through crisis
- Protect our staff and take account of anticipated filming challenges
- Reduce our outgoings in anticipation of reduced giving to charities around the world

Make no mistake, now is the time to cut back in some areas, but also to step forwards in others. At a time when people will be frightened and grieving, media can be there to support and comfort them. For PAK7 this is a moment to bear the message of God's love through social media that invites conversation, by:

- Dubbing successful pre-existing social media video from other markets into Urdu for use on Social Media. These will address audience felt-needs including anger, grief, despair, disillusionment, etc.

- Creating new, innovative social media videos and content with staff mostly working from home. It will be as the Pakistanis say "jugar", which means something like improvised/ making do with what you've got.

- Running Social Media campaigns each week (with multiple content items shared each day)

- Rapidly establishing a Social Media follow up team to engage with audience who are viewing our content and who want to chat about life and faith.

(See also under D, "The Current Goals and Objectives of PAK7.)

B. The PAK7 Mission Statement

Vision

Our vision is to see:

God more fully glorified and enjoyed

his church built up in the knowledge of God,
the appreciation of the gospel and the fulness of the Holy Spirit

and Pakistan transformed by God's love

Mission

Our mission is to serve Pakistani Christians in their witness to Jesus Christ and the gospel through exceptional television programming.

C. PAK7's Statement of Faith

PAK7 adheres to two historic, orthodox, evangelical statements of faith: the Nicene Creed and the Lausanne Covenant.

THE NICENE-CONSTANTINOPOLITAN CREED (325 AD)

We Believe:

In one God the Father Almighty, Maker of heaven and earth, and of all things visible and invisible.

And in one Lord Jesus Christ, the only-begotten Son of God, Begotten from His Father before all ages, God from God, Light from Light, true God from true God, begotten not made, being of one substance with the Father, by whom all things were made.

Who for us men and for our salvation, came down from heaven, and was incarnate by the Holy Spirit of the Virgin Mary, and was made man, and was crucified for us under Pontius Pilate.

He suffered and was buried, and the third day He rose again according to the Scriptures, and ascended into heaven, and sits on the right hand of God the Father. And He shall come again in glory to judge both the living and the dead; and His kingdom shall have no end.

We believe in the Holy Spirit, the Lord and Giver of life, Who proceeds from the Father, Who with the Father and the Son together is worshipped and glorified, Who spoke by the prophets. We believe in one holy catholic and apostolic Church. We acknowledge one baptism for the remission of sins. And we look for the resurrection of the dead and the life of the world to come. Amen

THE LAUSANNE COVENANT

INTRODUCTION

We, members of the Church of Jesus Christ, from more than 150 nations, participants in the International Congress on World Evangelization at Lausanne, praise God for his great salvation and rejoice in the fellowship he has given us with himself and with each other. We are deeply stirred by what God is doing in our day, moved to penitence by our failures and challenged by the unfinished task of evangelization. We believe the Gospel is God's good news for the whole world, and we are determined by his grace to obey Christ's commission to proclaim it to all mankind and to make disciples of every nation. We desire, therefore, to affirm our faith and our resolve, and to make public our covenant.

1. THE PURPOSE OF GOD

We affirm our belief in the one-eternal God, Creator and Lord of the world, Father, Son and Holy Spirit, who governs all things according to the purpose of his will. He has been calling out from the world a people for himself, and sending his people back into the world to be his servants and his witnesses, for the extension of his kingdom, the building up of Christ's body, and the glory of his name. We confess with shame that we have often denied our calling and failed in our mission, by becoming conformed to the world or by withdrawing from it. Yet we rejoice that even when borne by earthen vessels the gospel is still a precious treasure. To the task of making that treasure known in the power of the Holy Spirit we desire to dedicate ourselves anew.

(Isa. 40:28; Matt. 28:19; Eph. 1:11; Acts 15:14; John 17:6, 18; Eph 4:12; 1 Cor. 5:10; Rom. 12:2; II Cor. 4:7)

2. THE AUTHORITY AND POWER OF THE BIBLE

We affirm the divine inspiration, truthfulness and authority of both Old and New Testament Scriptures in their entirety as the only written word of God, without error in all that it affirms, and the only infallible rule of faith and practice. We also affirm the power of God's word to accomplish his purpose of salvation. The message of the Bible is addressed to all men and women. For God's revelation in Christ and in Scripture is unchangeable. Through it the Holy Spirit still speaks today. He illumines the minds of God's people in every culture to perceive its truth freshly through their own eyes and thus discloses to the whole Church ever more of the many-colored wisdom of God.

(II Tim. 3:16; II Pet. 1:21; John 10:35; Isa. 55:11; 1 Cor. 1:21; Rom. 1:16, Matt. 5:17,18; Jude 3; Eph. 1:17,18; 3:10,18)

3. THE UNIQUENESS AND UNIVERSALITY OF CHRIST

We affirm that there is only one Saviour and only one gospel, although there is a wide diversity of evangelistic approaches. We recognise that everyone has some knowledge of God through his general revelation in nature. But we deny that this can save, for people suppress the truth by their unrighteousness. We also reject as derogatory to Christ and the gospel every kind of syncretism and dialogue which implies that Christ speaks equally through all religions and ideologies. Jesus Christ, being himself the only God-man, who gave himself as the only ransom for sinners, is the only mediator between God and people. There is no other name by which we must be saved. All men and women are perishing because of sin, but God loves everyone, not wishing that any should perish but that all should repent. Yet those who reject Christ repudiate the joy of salvation and condemn themselves to eternal separation from God. To proclaim Jesus as "the Saviour of the world" is not to affirm that all people are either automatically or ultimately saved, still less to affirm that all religions offer salvation in Christ. Rather it is to proclaim God's love for a world of sinners and to invite everyone to respond to him as Saviour and Lord in the wholehearted personal commitment of repentance and faith. Jesus Christ has been exalted above every other name; we long for the day when every knee shall bow to him and every tongue shall confess him Lord.

(Gal. 1:6–9;Rom. 1:18–32; I Tim. 2:5,6; Acts 4:12; John 3:16–19; II Pet. 3:9; II Thess. 1:7–9;John 4:42; Matt. 11:28; Eph. 1:20,21; Phil. 2:9–11)

4. THE NATURE OF EVANGELISM

To evangelize is to spread the good news that Jesus Christ died for our sins and was raised from the dead according to the Scriptures, and that as the reigning Lord he now offers the forgiveness of sins and the liberating gifts of the Spirit to all who repent and believe. Our Christian presence in the world is indispensable to evangelism, and so is that kind of dialogue whose purpose is to listen sensitively in order to understand. But evangelism itself is the proclamation of the historical, biblical Christ as Saviour and Lord, with a view to persuading people to come to him personally and so be reconciled to God. In issuing the gospel invitation we have no liberty to conceal the cost of discipleship. Jesus still calls all who would follow him to deny themselves, take up their cross, and identify themselves with his new community. The results of evangelism include obedience to Christ, incorporation into his Church and responsible service in the world.

(I Cor. 15:3,4; Acts 2: 32–39; John 20:21; I Cor. 1:23; II Cor. 4:5; 5:11,20; Luke 14:25–33; Mark 8:34; Acts 2:40,47; Mark 10:43–45)

5. CHRISTIAN SOCIAL RESPONSIBILITY

We affirm that God is both the Creator and the Judge of all men. We therefore should share his concern for justice and reconciliation throughout human society and for the liberation of men and women from every kind of oppression. Because men and women are made in the image of God, every person, regardless of race, religion, colour, culture, class, sex or age, has an intrinsic dignity because of which he or she should be respected and served, not exploited. Here too we express penitence both for our neglect and for having sometimes regarded evangelism and social concern as mutually exclusive. Although reconciliation with other people is not reconciliation with God, nor is social action evangelism, nor is political liberation salvation, nevertheless we affirm that evangelism and socio-political involvement are both part of our Christian duty. For both are necessary expressions of our doctrines of God and man, our love for our neighbour and our obedience to Jesus Christ. The message of salvation implies also a message of judgment upon every form of alienation, oppression and discrimination, and we should not be afraid to denounce evil and injustice wherever they exist. When people receive Christ they are born again into his kingdom and must seek not only to exhibit but also to spread its righteousness in the midst of an unrighteous world. The salvation we claim should be transforming us in the totality of our personal and social responsibilities. Faith without works is dead.

(Acts 17:26,31; Gen. 18:25; Isa. 1:17; Psa. 45:7; Gen. 1:26,27; Jas. 3:9; Lev. 19:18; Luke 6:27,35; Jas. 2:14 –26; Joh. 3:3,5; Matt. 5:20; 6:33; II Cor. 3:18; Jas. 2:20)

6. THE CHURCH AND EVANGELISM

We affirm that Christ sends his redeemed people into the world as the Father sent him, and that this calls for a similar deep and costly penetration of the world. We need to break out of our ecclesiastical ghettos and permeate non-Christian society. In the Church's mission of sacrificial service evangelism is primary. World evangelization requires the whole Church to take the whole gospel to the whole world. The Church is at the very centre of God's cosmic purpose and is his appointed means of spreading the gospel. But a church which preaches the cross must

itself be marked by the cross. It becomes a stumbling block to evangelism when it betrays the gospel or lacks a living faith in God, a genuine love for people, or scrupulous honesty in all things including promotion and finance. The church is the community of God's people rather than an institution, and must not be identified with any particular culture, social or political system, or human ideology.

(John 17:18; 20:21; Matt. 28:19,20; Acts 1:8; 20:27; Eph. 1:9,10; 3:9–11; Gal. 6:14,17; II Cor. 6:3,4; II Tim. 2:19–21; Phil. 1:27)

7. COOPERATION IN EVANGELISM

We affirm that the Church's visible unity in truth is God's purpose. Evangelism also summons us to unity, because our oneness strengthens our witness, just as our disunity undermines our gospel of reconciliation. We recognize, however, that organisational unity may take many forms and does not necessarily forward evangelism. Yet we who share the same biblical faith should be closely united in fellowship, work and witness. We confess that our testimony has sometimes been marred by a sinful individualism and needless duplication. We pledge ourselves to seek a deeper unity in truth, worship, holiness and mission. We urge the development of regional and functional cooperation for the furtherance of the Church's mission, for strategic planning, for mutual encouragement, and for the sharing of resources and experience.

(John 17:21,23; Eph. 4:3,4; John 13:35; Phil. 1:27; John 17:11–23)

8. CHURCHES IN EVANGELISTIC PARTNERSHIP

We rejoice that a new missionary era has dawned. The dominant role of western missions is fast disappearing. God is raising up from the younger churches a great new resource for world evangelization, and is thus demonstrating that the responsibility to evangelise belongs to the whole body of Christ. All churches should therefore be asking God and themselves what they should be doing both to reach their own area and to send missionaries to other parts of the world. A reevaluation of our missionary responsibility and role should be continuous. Thus a growing partnership of churches will develop and the universal character of Christ's Church will be more clearly exhibited. We also thank God for agencies which labor in Bible translation, theological education, the mass media, Christian literature, evangelism, missions, church renewal and other specialist fields. They too should engage in constant self-examination to evaluate their effectiveness as part of the Church's mission.

(Rom. 1:8; Phil. 1:5; 4:15; Acts 13:1–3, I Thess. 1:6–8)

9. THE URGENCY OF THE EVANGELISTIC TASK

More than 2,700 million people, which is more than two-thirds of all humanity, have yet to be evangelised. We are ashamed that so many have been neglected; it is a standing rebuke to us and to the whole Church. There is now, however, in many parts of the world an unprecedented receptivity to the Lord Jesus Christ. We are convinced that this is the time for churches and para- church agencies to pray earnestly for the salvation of the unreached and to launch new efforts to achieve world evangelization. A reduction of foreign missionaries and money in an evangelised country may sometimes be necessary to facilitate the national church's growth in self-reliance and to release resources for unevangelised areas. Missionaries should flow ever

more freely from and to all six continents in a spirit of humble service. The goal should be, by all available means and at the earliest possible time, that every person will have the opportunity to hear, understand, and to receive the good news. We cannot hope to attain this goal without sacrifice. All of us are shocked by the poverty of millions and disturbed by the injustices which cause it. Those of us who live in affluent circumstances accept our duty to develop a simple life-style in order to contribute more generously to both relief and evangelism.

(John 9:4; Matt. 9:35–38; Rom. 9:1–3; I Cor. 9:19–23; Mark 16:15; Isa. 58:6,7; Jas. 1:27; 2:1–9; Matt. 25:31–46; Acts 2:44,45; 4:34,35)

10. EVANGELISM AND CULTURE

The development of strategies for world evangelization calls for imaginative pioneering methods. Under God, the result will be the rise of churches deeply rooted in Christ and closely related to their culture. Culture must always be tested and judged by Scripture. Because men and women are God's creatures, some of their culture is rich in beauty and goodness. Because they are fallen, all of it is tainted with sin and some of it is demonic. The gospel does not presuppose the superiority of any culture to another, but evaluates all cultures according to its own criteria of truth and righteousness, and insists on moral absolutes in every culture. Missions have all too frequently exported with the gospel an alien culture and churches have sometimes been in bondage to culture rather than to Scripture. Christ's evangelists must humbly seek to empty themselves of all but their personal authenticity in order to become the servants of others, and churches must seek to transform and enrich culture, all for the glory of God.

(Mark 7:8,9,13; Gen. 4:21,22; I Cor. 9:19–23; Phil. 2:5–7; II Cor. 4:5)

11. EDUCATION AND LEADERSHIP

We confess that we have sometimes pursued church growth at the expense of church depth, and divorced evangelism from Christian nurture. We also acknowledge that some of our missions have been too slow to equip and encourage national leaders to assume their rightful responsibilities. Yet we are committed to indigenous principles, and long that every church will have national leaders who manifest a Christian style of leadership in terms not of domination but of service. We recognise that there is a great need to improve theological education, especially for church leaders. In every nation and culture there should be an effective training programme for pastors and laity in doctrine, discipleship, evangelism, nurture and service. Such training programmes should not rely on any stereotyped methodology but should be developed by creative local initiatives according to biblical standards.

(Col. I:27,28; Acts 14:23; Tit. 1:5,9; Mark 10:42–45; Eph. 4:11,12)

12. SPIRITUAL CONFLICT

We believe that we are engaged in constant spiritual warfare with the principalities and powers of evil, who are seeking to overthrow the Church and frustrate its task of world evangelization. We know our need to equip ourselves with God's armour and to fight this battle with the spiritual weapons of truth and prayer. For we detect the activity of our enemy, not only in false ideologies outside the Church, but also inside it in false gospels which twist Scripture and put people in the place of God. We need both watchfulness and discernment to safeguard the biblical gospel. We

acknowledge that we ourselves are not immune to worldliness of thoughts and action, that is, to a surrender to secularism. For example, although careful studies of church growth, both numerical and spiritual, are right and valuable, we have sometimes neglected them. At other times, desirous to ensure a response to the gospel, we have compromised our message, manipulated our hearers through pressure techniques, and become unduly preoccupied with statistics or even dishonest in our use of them. All this is worldly. The Church must be in the world; the world must not be in the Church.

(Eph. 6:12; II Cor. 4:3,4; Eph. 6:11,13–18; II Cor. 10:3–5; I John 2:18–26; 4:1–3; Gal. 1:6–9; II Cor. 2:17; 4:2; John 17:15)

13. FREEDOM AND PERSECUTION

It is the God-appointed duty of every government to secure conditions of peace, justice and liberty in which the Church may obey God, serve the Lord Jesus Christ, and preach the gospel without interference. We therefore pray for the leaders of nations and call upon them to guarantee freedom of thought and conscience, and freedom to practise and propagate religion in accordance with the will of God and as set forth in The Universal Declaration of Human Rights. We also express our deep concern for all who have been unjustly imprisoned, and especially for those who are suffering for their testimony to the Lord Jesus. We promise to pray and work for their freedom. At the same time we refuse to be intimidated by their fate. God helping us, we too will seek to stand against injustice and to remain faithful to the gospel, whatever the cost. We do not forget the warnings of Jesus that persecution is inevitable.

(I Tim. 1:1–4, Acts 4:19; 5:29; Col. 3:24; Heb. 13:1–3; Luke 4:18; Gal. 5:11; 6:12; Matt. 5:10–12; John 15:18–21)

14. THE POWER OF THE HOLY SPIRIT

We believe in the power of the Holy Spirit. The Father sent his Spirit to bear witness to his Son; without his witness ours is futile. Conviction of sin, faith in Christ, new birth and Christian growth are all his work. Further, the Holy Spirit is a missionary spirit; thus evangelism should arise spontaneously from a Spirit-filled church. A church that is not a missionary church is contradicting itself and quenching the Spirit. Worldwide evangelization will become a realistic possibility only when the Spirit renews the Church in truth and wisdom, faith, holiness, love and power. We therefore call upon all Christians to pray for such a visitation of the sovereign Spirit of God that all his fruit may appear in all his people and that all his gifts may enrich the body of Christ. Only then will the whole church become a fit instrument in his hands, that the whole earth may hear his voice.

(I Cor. 2:4; John 15:26;27; 16:8–11; I Cor. 12:3; John 3:6–8; II Cor. 3:18; John 7:37–39; I Thess. 5:19; Acts 1:8; Psa. 85:4–7; 67:1–3; Gal. 5:22,23; I Cor. 12:4–31; Rom. 12:3–8)

15. THE RETURN OF CHRIST

We believe that Jesus Christ will return personally and visibly, in power and glory, to consummate his salvation and his judgment. This promise of his coming is a further spur to our evangelism, for we remember his words that the gospel must first be preached to all nations. We believe that the interim period between Christ's ascension and return is to be filled with the

mission of the people of God, who have no liberty to stop before the end. We also remember his warning that false Christs and false prophets will arise as precursors of the final Antichrist. We therefore reject as a proud, self-confident dream the notion that people can ever build a utopia on earth. Our Christian confidence is that God will perfect his kingdom, and we look forward with eager anticipation to that day, and to the new heaven and earth in which righteousness will dwell and God will reign forever. Meanwhile, we rededicate ourselves to the service of Christ and of people in joyful submission to his authority over the whole of our lives.

(Mark 14:62; Heb. 9:28; Mark 13:10; Acts 1:8–11; Matt. 28:20; Mark 13:21–23; John 2:18; 4:1–3; Luke 12:32; Rev. 21:1–5; II Pet. 3:13; Matt. 28:18)

CONCLUSION

Therefore, in the light of this our faith and our resolve, we enter into a solemn covenant with God and with each other, to pray, to plan and to work together for the evangelization of the whole world. We call upon others to join us. May God help us by his grace and for his glory to be faithful to this our covenant! Amen, Alleluia!

The Lausanne Committee for World Evangelization (www.lausanne.org)

D. The Current Goals and Objectives of PAK7 (in light of COVID-19)

- Engage over 2000 people in conversation about questions of life and faith before the end of the year and assist them in their faith journey.
- Complete 2-4 social media videos for distribution every week.
- Identify, train and commission 10 staff and volunteers to engage with viewers on Social Media.
- Carry out pre-production activities for 5-6 programs to enact once the crisis ends for programming designed for national television that change attitudes to Christians and the gospel.
- Protect our staff and still be standing in 2021.

Established Goals & Objectives Beyond the COVID-19 Crisis

Produce programs for national TV that change attitudes to Christians and the gospel. These are shows like *VideoStar* and *Community Makeover*, that are designed to have broad appeal to Pakistanis of all faiths, and which we hope will encourage greater understanding and acceptance of the Christian faith. Our plan is to get these shown on existing national secular TV channels, or over the internet in our own name if that does not work out. In the future we would like to run an entertainment channel of our own with Christian values; this would require us to get a license from PEMRA, the Pakistani TV regulator.

Produce social media videos that lead to online chat. We also want to produce a series of short videos for Facebook and other platforms that will appeal to young people who most often use

smartphones to access media content. The interactive nature of Social Media will enable us to assist viewers in ways that are not possible using traditional broadcast TV.

Produce programs for Christian TV that grow our faith. There is also a real need to help the Christian community with higher quality programming - to bring quality teaching, to strengthen ties between denominations, and to invest in programs for children and young people, who are the future of the church. In the future we may launch a Christian TV channel of our own, but until that time we will seek to license these programs to other channels for a fee.

Equip local believers in video production and social media. Underlying the three areas of programming is the investment that must be made in Christian Pakistani filmmakers and media professionals - through initiatives like *VideoStar*'s media summer school, master classes for those already involved in Christian media, and the purchase of new equipment for them to use. This is our fourth strategic area. We do this so that we can establish a strong and healthy pool of Christian media professionals that PAK7 and other ministries can work with as we play our role in nation building in Pakistan.

E. Evidence of PAK7's Financial Integrity

The first donations designated for PAK7 use were received by World Witness, the overseas missions organization of the Associate Reformed Presbyterian Church, in July, 2014. World Witness is a longstanding member of ECFA, meeting all of the annual audit requirements for their ongoing ECFA membership.

Until PAK7 received 501(c)(3) approval on March 11, 2019, all funding for PAK7 was designated giving to World Witness for PAK7, handled exclusively through the strong internal controls in place at World Witness. Since March 11, 2019, all physical checks written to PAK7 continue to be received by World Witness but deposited to a distinct PAK7 account using the same strong internal controls expected by ECFA and the World Witness financial audit.

PAK7's application to ECFA is in process, but one of the major requirements of the application is an "audit" ("Compilation with notations" for an organization the size of PAK7). 2019 is the first year in which PAK7 US exercised direct control over finances. The "audit" requirement for 2019 is in process as an independent accountant (CPA) creates the required 990 filing for calendar year 2019, and as we pursue the required "Compilation with Notations".

During 2019 and onward, through initial consultation with staff of the accounting firm Capin Crouse regarding internal controls, PAK7 has:

1. Kept in place the internal controls offered to PAK7 by World Witness receiving and processing all incoming physical check donations within the US.

2. Established a parallel arrangement with an established, registered and annually audited charitable organization in England for receipt of funds given to PAK7 outside the US until PAK7 International's application for UK "International Charitable Organization" status is approved.

3. Established an online giving portal that receives and documents electronic giving, with direct deposit to the PAK7 US bank account, and

4. Contracted bookkeeping and monthly reconciliation to a third party accountant (CPA), giving online read-only access (QBO) to account information by staff and board members on an as-needed basis.

5. Arranged with the National Christian Foundation to establish a “Single Charity Fund” for PAK7 US Inc. to facilitate NCF receipt of gifts of all sorts designated for use by PAK7.

History of Frontier Fellowship

Frontier Fellowship traces its beginnings back to a kitchen table in Portland, Oregon, in 1981. It was there missiologist Ralph Winter, pioneer of the unreached people groups movement, shared his vision to revive a frontier missions focus within the United Presbyterian Church with Harold Kurtz, longtime missionary in Southwest Ethiopia. We began under Harold's leadership as United Presbyterian Frontier Fellowship and were later renamed Presbyterian Frontier Fellowship.

As our organization developed over the years, God challenged us to take our ministry further in denominational and generational focus, wider in geographical scope and deeper in our understanding of frontier mission. Today we're known as Frontier Fellowship, continuing to look toward the frontier where the Good News of Jesus has yet to find expression. We believe His message is for everyone, and each person deserves the opportunity to hear the Gospel in the context of his or her language and culture.

To that end, we're committed to our call to engage the Church—inviting, educating, inspiring, gathering and equipping followers of Jesus to embrace their God-given roles in making His name known among every nation, tribe, people and language.

Current Description of Work

Our concern is for global access to the Good News and participation by the whole church in that task. Frontier Fellowship has the unique calling to mobilize the church for frontier mission, and we largely accomplish that in three ways:

First, we have regional mobilizers who walk alongside churches to help them find their place in frontier mission and to continue a frontier mission vision. This can take different forms depending on the size and context of the church but is often accomplished through special times of preaching or teaching, strategic planning consultations with missions committees, and leading vision trips. Our mobilizers are frequent teachers of Perspectives classes and each has a particular focus and area of expertise, such as work among Muslims in the middle east, community development in Central Asia, or large-scale evangelism in Northern India. Our mobilizers encourage Frontier mission participation primarily through global partnerships with established indigenous ministries around the world. Partnership models are an increasingly an effective way to participate in mission, and the work reaching the least reached is greatly enhanced through the long-term participation in this task together. As our mobilizers work with churches, they naturally also discover those who have a calling to go onto the field in frontier areas. Our mobilizers encourage these "goers" and the "senders" behind them by helping them find an appropriate sending agency to suit their calling and context.

Second, we mobilize wider audiences through our digital and print communications. These include quarterly frontier journals, blogs, social media, advent devotionals and monthly prayer newsletters with partner updates. We invest in this important work as a mobilization tool and find that by cultivating real stories of witness and transformation, many are effectively drawn to begin caring for the world's least reached and others have a sense of enduring engagement with their long-term partners.

Third, we develop and maintain relationships with indigenous global partners. While we happily encourage and promote any global frontier-focused partnerships that a church or individual may already have, many of our connected churches choose to engage in global frontier mission through the work of our current cultivated partners. Frontier Fellowship develops and maintains these cross-cultural partnerships, allowing churches the freedom to participate in the partnership at whatever level is most appropriate for their context. For some, this is a first step into frontier mission. Others are ready to dive deep into frontier mission using their gifts and talents in partnership. Either way, Frontier Fellowship remains committed to these partners through a models which are long-term and truly bi-directional.

Frontier Fellowship's Current Goals and Objectives including Mission and Values

Mission

As part of God's mission to the world, we invite believing communities to engage people groups where the Good News of Jesus and His Kingdom is not yet known.

Vision

For every people: an indigenous church
For every church: a mission vision

Our vision describes our two-fold conviction: God desires to be worshipped by all peoples through culturally unique expressions of faith, and the global Church is called to unity and participation in sharing the Good News of Jesus with those who still have little or no access to that message.

Current Goals and Objectives

Frontier Fellowship has been mobilizing for nearly 40 years, and we are excited to carry the frontier mobilization vision of Ralph Winter and Harold Kurtz into the next generation. To do this, we have several goals listed into three categories: further, wider and deeper.

Going Further. There are over two billion people around the world with no access to the gospel. Yet, God is doing amazing things in many of these places where the unreached live. As we pay attention to research and relationships, we are watching the great impact of indigenous believers and local Christians who are serving among or near the least reached people. We are firmly committed to doing mission in partnership and use our connections to come around both highly successful existing indigenous ministries as well as vetted rising stars who are beginning to make a significant impact among the unreached. We see new opportunities on the horizon to grow new partnerships in some of the most strategic places on earth including the Buddhist world, Middle East, Northern Africa and beyond. To this end we are committed to building new international partnerships in the least reached areas of the world.

Going Wider. We are committed as an organization to grow wider, both denominationally and demographically, in order to pursue our vision that every church might have a frontier mission vision.

> **Demographically Wider.** We are developing new ways to effectively mobilize the next generation for Frontier mission. Mobilizing the next generation to participate in frontier mission is a challenge that won't be accomplished using the same tools and methods from the past but must have the same passion and purpose as those set forth by Ralph Winter 40 years ago. To that end we are building collaborative relationships with key younger leaders who have this passion and will help inform new strategies and efforts. We are also building key staff capacity to serve a new generation through areas such as college student mobilization.
>
> **Denominationally Wider.** Frontier Fellowship exists to serve the church and encourage them to participate in God's plan to make himself known among all the people of the earth. With our roots as Presbyterian Frontier Fellowship, we have primarily mobilized churches within Presbyterian circles, including many churches within the EPC. As we seek to widen our

mobilizing impact, we are intentional about serving more churches who want to see a frontier mission vision developed among their churches.

Going Deeper. After 40 years of mobilizing congregations we have developed a number of practices and skills for engaging people and communities to care about unreached peoples. We teach, preach, attend conferences and steer people to the Perspectives classes. At the same time, we believe we need to develop new practices for younger generations. We plan to enter the world of podcasts, webinars and a more curated presence on social media. We are grateful for media tools we want to learn and use for frontier mission.

Frontier Fellowship Theological Affirmations

God is at work around the world in amazing ways!

It is in the very nature of God—the One who in love sent the Son into the world and poured out the Spirit upon the disciples, who is blessing all the peoples of the earth—that the church discovers its missionary calling to join God in the *missio Dei*.

We believe God has called us to connect congregations in vital ways for the proclamation and demonstration of the kingdom among unreached people groups. We believe that this work of connecting persons and congregations is done best in humility and in partnership.

With the whole church, we declare that Jesus Christ, the Word made flesh, is the only Lord and Savior and that no one can say Jesus is Lord, except by the Holy Spirit (1 Cor 12:3).

We believe that the Bible is the final authority for faith and practice.

Along with believers from the early days of Christianity until now, we believe in the triune God and affirm the faith confessed in the Nicene Creed, the Apostles' Creed and other historic confessions of faith.

As part of the global Christian community, we affirm the Lausanne Covenant of 1974.

As participants in God's mission to the world, we affirm our willingness to share in mission "with all those who in every place call on the name of our Lord Jesus Christ." (1 Cor 1:2) We will seek to honor others in the body of Christ while affirming that each partner must discern the nature of their own service.

- We affirm the Holy Spirit is at work in the world and in the church, distributing gifts as the Spirit wills for the building up of the body for God's mission.
- We believe God calls both women and men and equips both with gifts for leadership in the body of Christ.
- We affirm the biblical standard for personal discipleship and ordination that calls all persons to live either in fidelity within the covenant of marriage between a man and a woman, or in chastity in singleness.
- We believe that all Jesus' followers are called to bear witness to him in their communities and in the world.
- We believe that God's creation of diverse cultures around the world reflects his glory and grace and that each culture is able to receive the gospel, be shaped by the gospel, and express the gospel in ways that are authentic to its unique cultural context.

"Now to him who is able to do immeasurably more than all we ask or imagine, according to his power that is at work within us, to him be glory in the church and in Christ Jesus throughout all generations, for ever and ever! Amen." (Eph 3:20-21)

3/23/2020

World Outreach Committee
Attn: Phil Linton
5850 T.G. Lee Blvd, Suite 510
Orlando, FL 32822

To Whom it May Concern,

I am writing to respectfully request that Frontier Fellowship be recognized as an Approved Agency by the World Outreach Committee of the Evangelical Presbyterian Church.

Frontier Fellowship was founded by Ralph Winter in 1981 as Presbyterian Frontier Fellowship, an agency committed to mobilizing Presbyterian churches for frontier mission. We still hold the same purpose in our work today: helping congregations become passionate about reaching the least reached for Christ. We are a mobilizing agency and view our work as highly complementary to the work of other agencies including World Outreach. In seeking Approved Agency status, we pray with you that more EPC churches would be mobilized to participate in providing access to the good news among the least reached people and places.

Enclosed you will find more information about the history and work of Frontier Fellowship. Please don't hesitate to let me know if you need anything in addition to this to help in your decision.

Sincerely,

Richard L. Haney

Richard L. Haney
Executive Director

Cooperative Agreement between Avant Ministries (AM) and EPC World Outreach (WO)

This agreement is meant to govern missionaries **names removed for security**

Appointment and Membership:

1. The appointment of the missionary shall be subject to the approval of both agencies in accordance with the standards established by each agency.

2. In the event that the one agency requests confidential materials gathered by the other, such materials shall by shared with the understanding that the materials shall be kept confidential by that agency.

3. The missionary shall have dual membership status with both EPC World Outreach and Avant Ministries.

Authority and Liberty:

4. While on the field, the missionary shall be under the jurisdiction of AM, sharing equally in privileges and responsibilities as any other member and being subject to the policies and direction of AM. In case of a crisis (serious illness, death, abduction, natural disaster, etc.) while the missionary is on the field, AM accepts responsibility to lead the crisis response, with WO's support.

5. While on home service (excluding while traveling to and from the field), the missionary shall be under the jurisdiction of WO. In case of a crisis while the missionary is in the US, WO accepts responsibility to lead the crisis response, with AM's support.

6. The missionary is subject to AM's normal policies regarding submission to authority and conflict resolution. Final discipline as relates to theology and morals rests in the proper church court of the Evangelical Presbyterian Church.

7. Whenever a major change is being considered in the missionary's ministry responsibilities or field location, AM leadership shall consult WO leadership prior to any decision. The concerns of both agencies will be given due consideration in reaching a mutually acceptable decision.

8. AM shall annually provide WO a field supervisor's evaluation of the missionary's progress, and the upcoming year's projected goals.

9. The missionary will have liberty to present a Reformed understanding of the gospel in culturally appropriate ways.

Finances:

10. The financial policies of AM shall govern the missionary. Should AM financial policies not meet WO minimum requirements regarding matters such as retirement, health insurance, or continuing education, additional funds may be raised at WO to meet those minimums.

11. AM and WO will exchange information to produce a missionary budget document delineating salary, housing, insurance, retirement, and all other budget items (including all agency fees) necessary for the full support of the missionary. This document will provide the target for determining when full support has been reached. AM and WO will further share financial information at least annually, regarding funds received at both agencies for the missionary's ministry.

12. AM and WO will reduce the normal administration fees they charge the support account of the missionary to reflect the administrative cost-savings of a Co-op agency partnership.

13. Before the missionary departs for the field (and subject to periodic review) WO will commit itself to a level of monthly support to AM for the missionary's ministry. When the missionary is cleared to begin field service, WO will begin monthly transfers of these funds to AM (subject to availability, and maintaining a balance in the WO account equal to three months of the missionary's WO needs, such as admin and conference fees).

14. If sufficient funds to cover salary are not available in the missionary's support account at AM, AM's policy is to reduce the salary/housing allowance, until the missionary is back to full support.

15. The missionary shall not solicit constituencies of either agency for personal funds or ministry projects without the approval of the respective agency.

Duration of This Agreement: A review of cooperative agreements will be conducted every three years while a missionary is active and after seven years of inactivity the agreement becomes null and void.

Signed by Avant Ministries

Name: _____

Title: _____

Date: _____

Signed by EPC World Outreach

Name: Phil Linton

Title: World Outreach Director

Date: _____

Mission.Vision.Values

Our Mission

To glorify God by helping others enjoy His presence through planting and developing new churches in the unreached areas of the world.

Our Vision

To make a difference in time for eternity by rapidly planting and developing churches where none exist.

Our Values

At the heart of our organization is our deeply rooted belief that our Creator has allowed us to be part of His redemptive plan. In honoring Him and each other through the process. We hold firm to these core values which are the epicenter of how we conduct ourselves, engage in relationships and approach our work. There are additional values honored and expected within our organization, but these three are differentiators for our organization.

- **Care:** We are a mission that recognizes the people of the Creator. In our pursuit of and obedience to God, we will relentlessly care for others. We will also care for those in our mission and in our team while not neglecting those in need around us.
- **Collaborate:** We are a mission that recognizes the plan of the Creator. God allows us to participate with Him to redeem creation. It is through partnerships with other believers, united in the common task, that we see God's kingdom expanding. In our pursuit to obey God and make Him renowned we will receive an eternal reward.
- **Create:** We are a mission that recognizes the power of the Creator. His wisdom and power are the source of our creativity and ability. As stewards of the time God has given us, we will use innovative methods to creatively engage with people whom God brings across our path, sharing His redemptive plan to plant the church where there is no church.

Avant Ministry Philosophy is rooted deeply in the Scriptures and is built upon four theological elements of God's power:

- **The Power of the Gospel** – Dependence on the power of the gospel empowers us to evangelize with confidence and gives us the ability to plant the church. (Romans 1:16)
- **Divine Serendipity** - God is already at work in the places we send our teams. The task is to discover the divine opportunity God provides to proclaim the truth of the gospel. (Acts 17:16-34)
- **God's Ability** - God is more than able! Because of God's power at work
- in us and through us, we believe we can develop mature, reproducing churches in a shorter time frame. (Ephesians 3:20)
- **The Primacy of Prayer** - Our struggle is not against flesh and blood. God defeats the forces of Satan and provides avenues for His truth and He does so in response to the prayers of His people. (Colossians 4:2-4)

Our History

- *Since the 1890s, Avant Ministries has been passionate about reaching the unreached.* Formerly known as Gospel Missionary Union, Avant is one of the oldest missionary sending agencies in the United States and Canada. Early Avant missionaries were some of the first North American missionaries to travel to distant places, entering Ecuador in 1892 and Mali in 1913. They suffered illness, persecution, separation from family and friends and sometimes death in order to share the gospel with people who had never heard it. We're proud of the legacy we inherited from them.
- Today we demonstrate our commitment to the church through planting churches in unreached places, partnering with established churches and participating in church support ministries. We believe the church is God's instrument for preserving and proclaiming the gospel, uniting believers and transforming communities. It is through a local church working in its own culture that the greatest problems of our time can be addressed, as the gospel first changes an individual's life and then spreads throughout the community.
- Today in Ecuador strong, nationally-led churches exist among three different ethnic groups: the Shuar in the jungle, the Quichua of the Andes Mountains, and the Spanish-speaking communities living in cities and on the coast. The Malian national church is now a respected and growing presence in a country where Islam and animism has a stronghold. Our passion is to see these stories repeated in communities around the world.
- There are still places on earth where the church does not yet exist. These are the places that we desire to go. Through church planting, church partnership, church support ministries and business, we hope to see churches spring forth from those places: mature, nationally-led churches that desire to plant more churches, first in their own city, and then all over the world.

Doctrinal Statement

The Bible
We believe in the verbal, plenary inspiration of the Holy Scriptures of the Old and New testaments, inerrant as originally given, God's final written revelation of Himself and His will, and the sole authority for all faith and practice.
(2 Tim. 3:16-17; 2 Peter 1:21)

The Godhead
We believe in God, who is revealed in Scripture as subsisting in three distinct persons: Father, Son and Holy Spirit, yet one in being, essence and power. (Matt. 3:16-17; 28:18-19; 2 Cor. 13:14; Gal. 4:6-7; Heb. 9:14; 1 John 2:22-23)

The Lord Jesus Christ
We believe in the supernatural birth of Jesus Christ, who was conceived of the Holy Spirit, born of the virgin Mary, the incarnate Son of God, Emmanuel, God with us. (Matt. 1:20-23; Luke 1:35)

We believe in the deity of our Lord Jesus Christ, who is very God, the express image of the Father, the One by whom and for whom all things were created and consist.
(John 1:1-3, 14; Col. 1:16-17)

We believe that the Lord Jesus Christ lived a sinless life, that He died as a perfect substitutionary sacrifice for the sins of all people, and that the believer's justification is made sure by His literal, physical resurrection from the dead.
(Matt. 28:6-7; Rom. 3:24-25; 1 Cor. 15:4-8; Heb. 2:9; 4:15; 1 Peter 3:18)

We believe that the Lord Jesus Christ ascended to the right hand of God, where He is the High Priest and Advocate for His people. (Acts 1:9-11; Rom. 8:34; Heb. 7:25; 9:24; 1 John 2:1)

We believe in the imminent coming of our Lord Jesus Christ in the air to receive His church unto Himself. (John 14:3; 1 Cor. 15:51-52; 1 Thess. 4:13-18; Titus 2:13)

We believe in the subsequent, visible and premillennial return of the Lord Jesus Christ, with His church, to establish His promised worldwide kingdom on the earth. (Zech. 14:4-11; Rev. 19:11-16; 20:4-6)

The Holy Spirit
We believe in the personality and deity of the Holy Spirit, who convicts of sin, who is the supernatural agent in regeneration, and who, at the moment of conversion, baptizes and seals the believer into the body of Christ, immediately indwelling him or her. (John 14:16-17; 16:7-11; 1 Cor. 12:12-14; Eph. 1:13-14)

We believe that it is the duty and privilege of each believer to be filled with the Holy Spirit, who illumines, guides and energizes the believer, enabling him or her to maintain a consistent Christian walk. (John 16:13; Gal. 5:16; Eph. 5:18; 1 John 2:20, 27)

We believe that the ascended Christ gives gifts through the sovereign will of the Holy Spirit for the edification and unity of the body of Christ. (1 Cor. 12:4-12; Eph. 4:7-13)

Angels
We believe in the reality and personality of angels, both good and fallen, including Satan, the great enemy of God and man, whose opposition is ever increasing but whose ultimate doom is sure.
(Job 1:6-7; Ps. 103:20; Matt. 4:11; Luke 2:13; Heb. 1:14; Rev. 20:10)

Man
We believe that Man was created, male and female, by a direct act of God, fell into sin and thereby became depraved and guilty before God; that the first man and woman were married by God and that biblical marriage is between a man and a woman only. Sexual intimacy is to occur only within the context of marriage so defined. (Gen. 3; 1:27; 2:19-25; Ps. 51:5; Isa. 64:6; Rom. 1:21-23; 3:23; 5:12, 21; Eph. 5:31)

Salvation
We believe in salvation uniquely by the substitutionary atonement of Christ by grace through faith in His shed blood to accomplish man's redemption from sin and reconciliation to God. (Rom. 3:24-26; 5:9; Eph. 2:8-9; Titus 3:5; 1 Peter 1:18-21)

The Believer's Position
We believe in the sonship of all born-again believers in the family of God, their justification, sanctification and eternal redemption being fully provided for and assured in the finished work of Christ on Calvary and in His continued intercession. (John 1:12-13; Rom. 5:1; 8:14-17; Gal. 3:26; 4:5-7; Eph. 1:13-14; Heb. 7:25; 1

Peter 2:9; 1 John 3:2; 5:11-13)

The Resurrection
We believe in the bodily resurrection of all people, each in his or her own order: the saints to everlasting life in God's presence, the wicked to conscious and everlasting condemnation in hell. (Matt. 25:46; John 3:18, 36; 5:28-29; Rev. 20:5-6, 11-15)

The Church and Its Mission
We believe in the Great Commission as the primary mission of the church.

- The preaching to all the world of the gospel of the grace of God
- Teaching converts to obey the Lord in baptism by immersion in the name of the Father, Son and Holy Spirit
- To remember Christ's death till He comes, in observance of the Lord's Supper
- To be always careful to live godly lives in the world
- To pursue fellowship and seek ministry in visible, organized churches

(Matt. 16:18; Acts 1:8; 13:1-3; 114:23; 1 Cor. 1:2; 4:17; 12:12-13; Eph. 1:22-23; 5:23-27; Col. 1:18; 1 Thess. 2:14; Titus 2:11-15)

Avant Ministries holds and teaches a non-charismatic position regarding the modern-day manifestation of spiritual gifts.

ECFA Membership
Avant Ministries is a member of the Evangelical Council for Financial Accountability. See following pages for ECFA member profile with financial summary, from ecfa.org. See also: https://avantministries.org/financial-accountability.

GA40-25
Overture

The Presbytery of the Gulf South respectfully overtures, as modified by the PJC, the 40th General Assembly of the Evangelical Presbyterian Church to amend **G.** 13, accordingly:

To amend *Book of Government* G-13, "The Ordination and/or Installation of Officers."

Current Book of Government (2018-19):	**Proposed: PJC Amendment;** Additions shown in ***bold italics***; deletion ~~strikethrough~~
Administration of vows and questions Ordination vows The person presiding shall administer the following ordination vows for those being ordained and for those coming into the Evangelical Presbyterian Church from some other denomination: Do you reaffirm your faith in Jesus Christ as your own personal Lord and Savior? Do you believe the Scriptures of the Old and New Testaments to be the Word of God, totally trustworthy, fully inspired by the Holy Spirit, the supreme, final, and the only infallible rule of faith and practice? Do you sincerely receive and adopt the Westminster Confession of Faith and the Catechisms of this Church, as containing the system of doctrine taught in the Holy Scriptures?	**Administration of vows and questions** Ordination vows The person presiding shall administer the following ordination vows for those being ordained and for those coming into the Evangelical Presbyterian Church from some other denomination: Do you reaffirm your faith in Jesus Christ as your own personal Lord and Savior? Do you believe the Scriptures of the Old and New Testaments to be the Word of God, totally trustworthy, fully inspired by the Holy Spirit, the supreme, final, and the only infallible rule of faith and practice? Do you sincerely receive and adopt the Westminster Confession of Faith and the Catechisms of this Church, as containing the system of doctrine taught in the Holy Scriptures?
Do you promise that if at any time you find yourself out of accord with the system of doctrine as taught in the Scriptures and as contained in the Westminster Confession of Faith and the Catechisms of this Church you will, on your own initiative, make known to your Presbytery the change which has taken place in your views since the assumption of this ordination vow? Do you affirm and adopt the "Essentials of Our Faith" without exception? Do you subscribe to the government and discipline of the Evangelical Presbyterian Church?	Do you promise that if at any time you find yourself out of accord with the system of doctrine as taught in the Scriptures and as contained in the Westminster Confession of Faith and the Catechisms of this Church you will, on your own initiative, make known to your Presbytery ***(or to your Session in the case of Ruling Elders and Deacons)*** the change which has taken place in your views since the assumption of this ordination vow? Do you affirm and adopt the "Essentials of Our Faith" without exception? Do you subscribe to the government and discipline of the Evangelical Presbyterian Church?

Do you promise subjection to your fellow Presbyters in the Lord[1]? Have you been induced, as far as you know your own heart, to seek the office of the holy Ministry from love to God and a sincere desire to promote His glory in the gospel of His Son? Do you promise to be zealous and faithful in promoting the truths of the gospel and the purity and peace of the Church, whatever persecution or opposition may arise unto you on that account? Installation vows: The person presiding shall administer the following installation vows for those being installed to office in an EPC congregation: Will you seek to be faithful and diligent in the exercise of all your duties as a Christian and a Teaching Elder/Ruling Elder/Deacon, whether personal, or interpersonal, private or public; and to endeavor by the grace of God to adorn the profession of the gospel in your manner of life, and to walk with exemplary piety before the congregation of which God is making you overseer? Are you now willing to accept the call of this church as Pastor/Associate Pastor/Ruling Elder/Deacon, and, relying upon God for strength, promise to discharge to it the duties required of that office?[2]	Do you promise subjection to your fellow Presbyters in the Lord? [109] Have you been induced, as far as you know your own heart, to seek the office of the holy Ministry ***(or the office of Ruling Elder or Deacon)*** from love to God and a sincere desire to promote His glory in the gospel of His Son? Do you promise to be zealous and faithful in promoting the truths of the gospel and the purity and peace of the Church, whatever persecution or opposition may arise unto you on that account? Installation vows: The person presiding shall administer the following installation vows for those being installed to office in an EPC congregation: Will you seek to be faithful and diligent in the exercise of all your duties as a Christian and a Teaching Elder/Ruling Elder/Deacon, whether personal, or interpersonal, private or public; and to endeavor by the grace of God to adorn the profession of the gospel in your manner of life, and to walk with exemplary piety before the congregation of which God is making you overseer? Are you now willing to accept the call of this church as Pastor/Associate Pastor/Ruling Elder/Deacon, and, relying upon God for strength, promise to discharge to it the duties required of that office? [110]
Questions to the congregation When the person being ordained has responded affirmatively to these vows, the person presiding shall address the following questions to the congregation: Are you, the members of this congregation ready to receive_____as your (*name of office to which the person is being ordained/installed*)? Do you promise to submit to _____ in matters of spiritual discipline, and to	Questions to the congregation When the person being ordained has responded affirmatively to these vows, the person presiding shall address the following questions to the congregation: Are you, the members of this congregation ready to receive_____as your (*name of office to which the person is being ordained/installed*)? Do you promise to submit to _____ ***(Teaching/Ruling Elders only)*** in matters of

[1] For Deacons, the vow is "Do you promise subjection to your fellow Church Officers in the Lord?" (**G**.13-7B)

[2] In the case of an Assistant Pastor, the phrase "Are you now willing to accept the call of the Session as Assistant Pastor…" is appropriate.

receive with humility and love the word of truth? Do you promise to support _____ (*name*) with your prayers, to give encouragement and assistance in every way as _____ (*name*) seeks to instruct you in the things of the Lord and to lead you in the building of the Kingdom of God in this place? Do you commit yourselves to fulfill the terms of the call you have extended and to make provision for _____ (*name*) needs that the name of Christ might be glorified?	spiritual discipline, and to receive with humility and love the word of truth? Do you promise to support _____ (*name*) with your prayers, to give encouragement and assistance in every way as _____ (*name*) seeks to instruct you in the things of the Lord and to lead you in the building of the Kingdom of God in this place? Do you commit yourselves to fulfill the terms of the call ~~**you have extended**~~ and to make provision for ***(Teaching Elder only)*** _____ (*name*) needs that the name of Christ might be glorified?

13-3 The Act of Ordination Following the congregation's affirmation, those being ordained shall kneel and members of the ordaining court or Commission shall lay hands on the Ordinand(s). An appropriate prayer shall be offered and the Ordinand(s) shall thereby be set apart to the office of Teaching Elder/Ruling Elder/Deacon. The presiding person shall state: "By the authority of the Evangelical Presbyterian Church and the Presbytery of _____, I declare that _____ has been ordained to the office of (Teaching Elder/Ruling Elder/Deacon), and that he/she has been duly and properly installed as (Pastor/Associate Pastor/Assistant Pastor/Ruling Elder/Deacon) of this congregation, in accord with the Word of God and the laws of this Church. As such _____ (name) is entitled to be given support, encouragement, honor, and obedience in the Lord. In the name of the Father, and of the Son and of the Holy Spirit. Amen."	**The Act of Ordination** Following the congregation's affirmation, those being ordained shall kneel and members of the ordaining court or Commission shall lay hands on the Ordinand(s). An appropriate prayer shall be offered and the Ordinand(s) shall thereby be set apart to the office of Teaching Elder/Ruling Elder/Deacon. The presiding person shall state: "By the authority of the Evangelical Presbyterian Church and the Presbytery of _____, I declare that _____ has been ordained to the office of (Teaching Elder/Ruling Elder/Deacon), and that he/she has been duly and properly installed as (Pastor/Associate Pastor/Assistant Pastor/Ruling Elder/Deacon) of this congregation, in accord with the Word of God and the laws of this Church. As such _____ (name) is entitled to be given support, encouragement, honor, and obedience in the Lord. In the name of the Father, and of the Son and of the Holy Spirit. Amen."

It is appropriate that a charge be given to the Ordinand(s) and to the congregation suitable for the occasion. Following the installation, it is appropriate that the members of the congregation or the Officers and their representatives demonstrate their reception of and commitment to the Ordinand(s) by coming forward and giving an appropriate greeting. The event shall be recorded in the minutes of the Commission (if appointed) and the ordaining/installing Court.	It is appropriate that a charge be given to the Ordinand(s) and to the congregation suitable for the occasion. Following the installation, it is appropriate that the members of the congregation or the Officers and their representatives demonstrate their reception of and commitment to the Ordinand(s) by coming forward and giving an appropriate greeting. The event shall be recorded in the minutes of the Commission (if appointed) and the ordaining/installing Court.
The ordination and installation of Ruling Elders and Deacons The person presiding shall administer the vows prescribed in **G**.13-2A for the affirmation of those being ordained and installed and for those who have been ordained previously in some other denomination and are being installed. For Deacons, the seventh vow of ordination (**G**.13-2A) shall be: "Do you promise subjection to your fellow Church Officers in the Lord?" The person presiding shall then proceed with the vows of installation, the questions to the congregation, and the act of ordination prescribed in **G**.13-2B, **G**.13-2C, and **G**.13-3.	**The ordination and installation of Ruling Elders and Deacons** The person presiding shall administer the vows prescribed in **G**.13-2A for the affirmation of those being ordained and installed and for those who have been ordained previously in some other denomination and are being installed. For Deacons, the seventh vow of ordination (**G**.13-2A) shall be: "Do you promise subjection to your fellow Church Officers in the Lord?" The person presiding shall then proceed with the vows of installation, the questions to the congregation, and the act of ordination prescribed in **G**.13-2B, **G**.13-2C, and **G**.13-3.
The installation of previously ordained Ruling Elders and Deacons The procedure for installing a Ruling Elder or Deacon who has been previously ordained will be the same as that for ordination except that the following question shall be substituted for vows 1 through 9 (**G**.13-2A): "Do you now reaffirm the vows you took upon your ordination and do you recommit yourself to them in the discharge of your obligations?" The person presiding shall then administer the vows of installation as prescribed in **G**.13-2B. The laying on of hands for ordination shall be omitted. **D**. The person presiding shall ask the questions to the congregation as prescribed in **G**.13-1C.	**The installation of previously ordained Ruling Elders and Deacons** The procedure for installing a Ruling Elder or Deacon who has been previously ordained will be the same as that for ordination except that the following question shall be substituted for vows 1 through 9 (**G**.13-2A): "Do you now reaffirm the vows you took upon your ordination and do you recommit yourself to them in the discharge of your obligations?" The person presiding shall then administer the vows of installation as prescribed in **G**.13-2B. The laying on of hands for ordination shall be omitted. **D**. The person presiding shall ask the questions to the congregation as prescribed in **G**.13-1C.

COMMUNICATION 40-31

SECOND PRESBYTERIAN CHURCH
4055 POPLAR AVENUE
MEMPHIS, TENNESSEE 38111
(901) 454-0034
FAX (901) 327-1204
WWW.2PC.ORG

August 19, 2020

Jeff Jeremiah
Stated Clerk
Evangelical Presbyterian Church
Office of the General Assembly
5850 T. G. Lee Blvd., Suite 510
Orlando, FL 32822

Dear Jeff,

Please consider this letter as formal invitation to the General Assembly of the Evangelical Church to be our guests at Second Presbyterian Church in Memphis, Tennessee, in June of 2021 as unanimously approved by our Session on September 17, 2018.

We look forward to hosting.

Blessings,

George W Robertson
George Robertson
Senior Pastor

Bill Jorgensen
Clerk of the Session

EPC
A Global Movement of Evangelical Presbyterian Churches

GA40-35
COMMUNICATION

The Moderator of the 39th General Assembly recommends that the 40th General Assembly **APPROVE** the 2020-2021 Chairman for the BRI Board of Directors, and a slate of nominees to fill vacancies on the Permanent Nominating Committee.

September 2020

Dr. Jeffrey Jeremiah, Stated Clerk
Evangelical Presbyterian Church
5850 T.G. Lee Blvd., Suite 510
Orlando, FL 32822

Dear Jeff,

The *Rules for Assembly* state that the Moderator is to appoint a Chairman for the Nominating Committee, and to nominate persons to fill vacancies on the Nominating Committee. The Moderator is also to nominate the Chairman for the BRI Board of Directors for the forthcoming Assembly. I am pleased to offer the following individuals:

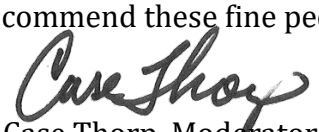
1. Appointment: 2020-2021 Chairman, Nominating Committee
RE Susan Humphreys (Presbytery of Mid-America)

2. Nominations: Nominating Committee

Name	*Presbytery*	*Class*
RE Marian Bradshaw	Rivers and Lakes	2023
TE Alan Conrow	Midwest	2023
TE Wayne Hardy	Great Plains	2023
TE Juan Rivera	Florida and the Caribbean	2023

3. Nomination: 2020-2021 Chairman, BRI Board of Directors
Randy Shaneyfelt (Presbytery of the Great Plains)

It is my blessing and privilege to place these names before the Assembly and in so doing, to commend these fine people for service to our denomination and to our Lord.



Case Thorp, Moderator 39th General Assembly

PART III

DOCUMENTS

ACTS OF THE 40TH GENERAL ASSEMBLY (2020)

20-01 The Assembly approved ordained ministers drawing retirement income from the EPC 403(b)(9) Defined Contribution Retirement Plan be allowed to designate up to 100% of their retirement income for housing allowance as permitted by applicable regulations adopted pursuant to the Internal Revenue Code. **(Minutes 40-32)**

20-02 The Assembly ratified the amendment to *Book of Government* 11-2C. **(Minutes 40-37)**

20-03 The Assembly ratified the amendment to *Book of Government* 9-5A.1. **(Minutes 40-38)**

20-04 The Assembly approves Outreach Foundation as an "approved agency". **(Minutes 40-19)**

20-05 The Assembly approves Pak 7 as an "approved agency". **(Minutes 40-20)**

20-06 The Assembly approves Frontier Fellowship as an "approved agency". **(Minutes 40-21)**

20-07 The Assembly approves Avant Ministries as an "approved co-op missions' agency". **(Minutes 40-22)**

20-08 The Assembly approves a fraternal agreement between the Evangelical Presbyterian Church and the Presbyterian Church of Brazil. **(Minutes 40-33)**

20-09 The General Assembly authorizes the National Leadership Team to increase the funding of the line items within the budget, with a focus on strategic ministry opportunities should FY21 revenue exceed the budget. **(Minutes 40-07)**

20-10 The General Assembly approves the revision to the EPC Endorsement Policy. **(Minutes 40-09)**

20-11 The General Assembly approves the closure of the Women's Resource Council and deletion of all relevant sections of *Rules for Assembly*; having Presbyteries facilitate women's ministry for local churches. **(Minutes 40-34)**

20-12 The Assembly ratified the decision of the PJC dismissing the Complaint dated June 17, 2019, filed by member of Sunset Presbyterian Church against the Presbytery of the Pacific Northwest, as the Complaint did not allege proper grounds for the General Assembly to take the actions required. **(Minutes 40-23)**

20-13 The Assembly ratified the decision of the PJC dismissing the Complaint dated June 30, 2019, filed by former RE's of Sunset Presbyterian Church against the Presbytery of the Pacific Northwest, as the Complaint did not allege proper grounds for the General Assembly to take the actions requested. **(Minutes 40-24)**

ACTS OF THE 40TH GENERAL ASSEMBLY (2020) Cont.

20-14 The Assembly sustained the Provisional Opinion issued by the Office of the Stated Clerk on March 11, 2020, due to the exigent pandemic health crisis. **(Minutes 40-27)**

20-15 The Assembly ratified the decision of the PJC of May 4, 2020, dismissing the appeal of "IZ" *(full name redacted for privacy)* on grounds that the appeal is not in order under *Book of Discipline* 13-4 and 13-6 for failure to stated adequate factual or constitutional grounds for appealing the decision of the Presbytery of the East, and summarily dismissing I.Z.'s appeal pertaining to his complaint against members of the pastoral staff at Fourth Presbyterian Church for lack of standing. **(Minutes 40-28)**

20-16 The Assembly sustained the Provisional Opinion issued by the Office of the Stated Clerk on April 2, 2020, due to the exigent pandemic health crisis. **(Minutes 40-29)**

20-17 The Assembly sustained the Provisional Opinion issued by the Office of the Stated Clerk on June 22, 2020, due to the exigent pandemic health crisis. **(Minutes 40-30)**

Additional Documents

The following documents are available in print or electronic format from either the EPC website (www.epc.org) or the Stated Clerk's Office. Request should include the following:

- Requester's Name
- EPC church affiliation
- Position at church (Teaching Elder, Ruling Elder, member)

Send request to:

Office of the Stated Clerk
Evangelical Presbyterian Church
5850 T. G. Lee Blvd., Suite 510
Orlando, FL 32822
407-930-4239
Email: info@epc.org
www.epc.org

- Articles of Agreement between the EPC and St. Andrews Presbytery
- Church Load Fund Criteria
- Endorsement Policy
- Fraternal Agreement between the Evangelical Presbyterian Church (EPC) and the Evangelical Reformed Church of Kazakhstan (ERCK)
- Geneva Statement (EPC/ARP)
- Medical Benevolence Fund
- Missional Church/Denomination Definition
- Position Statement on Presbytery Definition
- Response of the Permanent Theology Committee to the 17th General Assembly Instruction regarding "The Essentials" and the Westminster Confession
- Response of the Permanent Theology Committee to the 33rd General Assembly Instructions Regarding the contradiction between Westminster Confession of Faith, 29-3 and *Book of Worship* 3-3G.
- Response of the Permanent Theology Committee to the 33rd General Assembly Instructions regarding the New City Catechism.
- *Rules for Assembly*
- Wat it Means to "Receive and Adopt" the Westminster Standards.

PART IV

DIRECTOR OF THE PERMANENT COMMITTEES OF THE GENERAL ASSEMBLY

GENERAL ASSEMBLY PERMANENT COMMITTEES

(Through the 40th General Assembly)

BENEFIT RESOURCES, INC., BOARD OF DIRECTORS

Class of 2020:	Class of 2021:	Class of 2022:
TE Ronald Horgan, Chairman *Mid-Atlantic*	RE Robert Draughon *Central South*	RE Michael Busch *Alleghenies*
TE Erik Ohman *Midwest*	Michael Moore *Central South*	RE Jim Lewien *West*
Randy Shaneyfelt *Mid-Atlantic*	TE Bill Reisenweaver *Florida and the Caribbean*	RE Sandy Siegfried *Great Plains*

CHAPLAINS WORK AND CARE COMMITTEE

Class of 2020:	Class of 2021:	Class of 2022:
TE Karen Bolte *Pacific Southwest*	TE Jennifer Prechter *Florida and the Caribbean*	RE Bruce Alexander *East*
TE Ted Tromble, Chairman *Rivers and Lakes*	TE David Snyder *Mid-Atlantic*	TE Timothy Foster *Central South*
TE Brad Yorton *Pacific Northwest*	RE Richard Swedberg *West*	TE Glen Holman *Mid-Atlantic*

FRATERNAL RELATIONS COMMITTEE

Class of 2020:	Class of 2021:	Class of 2022:
RE Gwynn Blair *Florida and the Caribbean*	RE Carol Culbertson, Chairman *West*	RE Jerry Harmon *Central South*
TE Joe Pallikkathayil *Mid-America*	TE Don Fortson *Mid-Atlantic*	TE Alan Trafford *Gulf South*

GENEROSITY RESOURCES COMMITTEE

Class of 2020:	Class of 2021:	Class of 2022:
RE Bobby Cobbs, Chairman *Pacific Southwest*	TE Ben Borsay *Midwest*	RE Kevin Byma *Alleghenies*
RE Theodore Hailes *Central South*	RE Mark Eibel *Pacific Northwest*	TE Jeff Porter *Mid-Atlantic*

MINISTERIAL VOCATION COMMITTEE

Class of 2020:	Class of 2021:	Class of 2022:
TE Bradley Strait, Chairman *West*	RE Neal McAtee *Central South*	TE Fred Lian *West*
RE Philip Stump *Mid-Atlantic*	RE Caroline Tromble *Rivers and Lakes*	RE Frank Rotella *East*

NATIONAL LEADERSHIP TEAM

Class of 2020:	Class of 2021:	Class of 2022:
RE Gerry Arnold *Gulf South*	RE Phil Fanara *East*	RE Chris Danusiar *Rivers and Lakes*
TE Nancy Duff *Pacific Southwest*	TE Brett Garretson *West*	RE Brian Evans *Midwest*
RE Rosemary Lukens *Pacific Northwest*	RE Michael Gibson *Great Plains*	RE Frank Carter *Mid-Atlantic*
	RE Robert Liddon *Central South*	TE Luder Whitlock *Florida and the Caribbean*

NEXT GENERATION MINISTRIES COUNCIL

Class of 2020:	Class of 2021:	Class of 2022:
RE Enid Flores *Florida and the Caribbean*	Greg Aydt *West*	Jen Burkholder, Chairman *Alleghenies*
TE Andrew Koesters *Mid-Atlantic*	Meg DeHaven *East*	Martha Daniel *Alleghenies*
RE Becky Shultz *West*	TE Andrew Mills *Gulf South*	Ivan Moore *Alleghenies*

NOMINATING COMMITTEE

Class of 2020:	Class of 2021:	Class of 2022:
RE Marian Bradshaw *Rivers and Lakes*	TE Larry Carlson *Pacific Northwest*	RE John Adamson *Central South*
TE Jeff Chadwick *Southeast*	RE Susan Humphreys *Mid-America*	RE Brian Altmyer *Alleghenies*
TE Alan Conrow, Chairman *Midwest*	RE Joe McCoy *Mid-Atlantic*	RE Henry Beck *Gulf South*

TE Wayne Hardy *Great Plains*	TE David Ricketts *Pacific Southwest*	RE Jan Bole *West*
TE Woody Johnson *Florida and the Caribbean*	TE Bill Dudley *Southeast*	RE Alan Smith *East*

PERMANENT JUDICIAL COMMISSION

Class of 2020:	Class of 2021:	Class of 2022:
RE Yvonne Chapman, Chairman *Central South*	RE Amanda Cowan *Florida and the Caribbean*	TE George Dakin *Pacific Northwest*
RE Ken Roberts *West*	RE Donald Flater *Rivers and Lakes*	TE Neil Ellison *Mid-Atlantic*
RE David Tyra *Pacific Northwest*	TE Dana Opp *Alleghenies*	RE Donald Harms *Midwest*

PRESBYTERY REVIEW COMMITTEE

Class of 2020:	Class of 2021:	Class of 2022:
TE Helen Franssell, Chairman *East*	RE Cecil Matthews *West*	RE George King *Gulf South*
RE Diane Manon *Midwest*	TE Gary O'Keefe *Midwest*	

THEOLOGY COMMITTEE

Class of 2020:	Class of 2021:	Class of 2022:
RE Fred Flinn *Central South*	TE Ron DiNunzio *East*	RE Gordon Miller *Mid-Atlantic*
Zach Hopkins, Chairman *Rivers and Lakes*	TE Ryan Mowen *Alleghenies*	RE John Moody *Great Plains*

WOMEN'S RESOURCE COUNCIL

Class of 2020:	Class of 2021:	Class of 2022:
Kathleen Marcy *Rivers and Lakes*	TE Sharon Beekmann, Chairman *West*	RE Kathy Clymer - resigned *Mid-Atlantic*
Kim Sinclair *Midwest*	RE Lynn Burdge *Central South*	RE Rebecca Duvall *Pacific Southwest*

WORLD OUTREACH COMMITTEE

Class of 2020:	Class of 2021:	Class of 2022:
TE Brad Buescher *Great Plains*	TE Rick Dietzman *Pacific Northwest*	RE Phyllis Ellsworth *Midwest*
TE Kevin Cauley, Chairman *Mid-Atlantic*	RE Susan Lear *Great Plains*	RE Johnny Long *West*
RE David Miller *Rivers and Lakes*	RE Patrick Tucker *Central South*	RE David Van Valkenburg *West*

OTHER COMMITTEES

(Through the 40th General Assembly)

REVELATION 7:9 TASK FORCE

Appointed by the Moderator following the adjournment of the 38th General Assembly

TE Rufus Smith, Co-Chairman *West*	TE Dean Weaver, Co-Chairman *Alleghenies*	TE Tom Clymer *Mid-Atlantic*
TE Marc de Jeu *Alleghenies*	RE Enid Flores *Florida and the Caribbean*	RE Phyllis LePeau *Rivers and Lakes*
TE Soon Pak *Midwest*	Beth Paz *Pacific Southwest*	RE Brandon Queen *Gulf South*
TE Tim Russell *Central South*	RE Tom Werner *Mid-America*	RE Ted Winters *Mid-America*

GIVING CULTURE STUDY COMMITTEE

Appointed by the Moderator following the adjournment of the 39th General Assembly

RE Bob Coleman *West*	Re Jane Cooper, Chairman *Gulf South*	TE Jamie Cupshalk *East*
TE Scott McKee *Midwest*	RE Bruce Novkov *Southeast*	RE Gina Stewart *Pacific Northwest*
RE Mike Gibson, Ex-Officio *Great Plains*	TE Case Thorp, Ex-Officio *Florida and the Caribbean*	TE Jeff Jeremiah, Ex-Officio *Pacific Northwest*

Presbytery Stated Clerks

ALLEGHENIES
RE Ray Kinat

EAST
TE Ronald Meyer

FLORIDA AND THE CARIBBEAN
TE Bob Garment

GULF SOUTH
TE Mike Herrin

MID-ATLANTIC
TE Ron Horgan

MIDWEST (ASST. STATED CLERK)
RE Andy Warner

PACIFIC SOUTHWEST
RE Mark Eshoff

SOUTHEAST
TE Bill Dudley

WEST
TE Marc Huebl

CENTRAL SOUTH
TE Ken Van Kampen

EAST (ASST. STATED CLERK)
RE Lanah Hamrick

GREAT PLAINS
TE Kermit Oppriecht

MID-AMERICA
RE Dexter Kuhlman

MIDWEST
TE David Brown

PACIFIC NORTHWEST
TE Ed Cummings

RIVERS AND LAKES
RE Terese Block

SOUTHEAST (ASST. STATED CLERK)
RE Diane Mizell

PART V

ANNUAL CHURCH REPORT

2019 ANNUAL STATISTICAL REPORT SUMMARY

		Membership		Average Worship Attendance		Professions of Faith		Infant/Child
	Presbytery	2018	2019	2018	2019	Age 18+	Under 18	Baptism
1	Alleghenies	15,770	14,465	10,395	9,681	298	133	151
2	Central South	8,447	8,143	5,132	5,202	115	103	159
3	East	8,667	7,653	7,518	7,295	209	48	110
4	Florida and the Caribbean	7,817	7,895	6,708	6,744	224	70	99
5	Great Plains	8,281	7,906	6,339	5,916	157	119	79
6	Gulf South	7,640	7,332	5,302	5,193	154	83	129
7	Mid-America	5,604	5,870	5,861	5,991	25	22	49
8	Mid-Atlantic	18,450	16,329	16,411	14,906	185	101	184
9	Midwest	12,762	12,470	11,893	11,656	163	155	131
10	Pacific Northwest	6,312	6,141	5,851	6,042	266	17	86
11	Pacific Southwest	9,882	9,602	8,292	7,904	143	75	136
12	Rivers and Lakes	3,599	3,445	2,493	2,357	73	25	29
13	Southeast	9,569	9,620	5,991	5,743	204	117	104
14	West	19,385	19,465	18,389	17,952	4,518	1,491	198
	TOTAL	**142,185**	**136,336**	**116,575**	**112,582**	**6,734**	**2,559**	**1,644**

PMA=Per Member Asking ($23 per member) WO=World Outreach

2019 ANNUAL FINANCIAL REPORT SUMMARY

								Church Planting					
	Presbytery	Tithes and Offerings	Local Program and Operating Expenses	PMA 2019	Presbytery Giving	WO Giving 2019	Non-EPC Missions and Outreach Giving	Presbytery Church Plants	Direct to EPC	Direct to Non-EPC	Parent	Partner	Patron
1	Alleghenies	$ 24,435,614	$ 22,174,967	$ 240,499	$ 459,479	$ 136,315	$ 3,157,061	$ 80,308	$ 90,815	$ 154,093	1	10	11
2	Central South	$ 86,109,914	$ 21,606,771	$ 165,811	$ 317,331	$ 280,736	$ 11,215,576	$ 75,508	$ 813,116	$ 4,627	3	4	13
3	East	$ 23,173,099	$ 20,287,554	$ 95,397	$ 322,837	$ 293,525	$ 2,885,146	$ 3,000	$ 39,500	$ 9,911	1	2	5
4	Florida and the Caribbean	$ 16,257,172	$ 17,370,071	$ 103,531	$ 109,149	$ 65,488	$ 924,159	$ 80,000	$ 26,000	$ 152,000	0	1	1
5	Great Plains	$ 21,040,864	$ 17,615,522	$ 156,359	$ 177,780	$ 85,900	$ 2,846,163	$ 19,659	$ 32,751	$ 326,967	2	1	7
6	Gulf South	$ 20,234,476	$ 18,235,941	$ 143,356	$ 371,926	$ 308,354	$ 1,410,831	$ 27,060	$ 209,365	$ 10,140	1	7	8
7	Mid-America	$ 20,701,231	$ 19,379,281	$ 61,007	$ 116,775	$ 68,943	$ 720,287	$ -	$ 93,750	$ 500	1	3	3
8	Mid-Atlantic	$ 65,615,950	$ 56,962,652	$ 292,973	$ 1,089,306	$ 435,417	$ 7,011,603	$ 3,751	$ 182,970	$ 120,438	3	2	8
9	Midwest	$ 33,941,807	$ 34,681,910	$ 265,767	$ 537,539	$ 599,135	$ 3,803,727	$ 6,683	$ 335,583	$ 132,600	1	8	9
10	Pacific Northwest	$ 17,011,410	$ 15,359,935	$ 142,302	$ 335,001	$ 98,107	$ 1,116,224	$ 1,700	$ 129,397	$ -	0	4	8
11	Pacific Southwest	$ 62,664,720	$ 29,489,293	$ 175,761	$ 268,413	$ 92,883	$ 2,906,090	$ 10,800	$ 50,294	$ 30,500	0	2	4
12	Rivers and Lakes	$ 14,154,537	$ 5,379,883	$ 80,187	$ 127,705	$ 86,927	$ 697,468	$ 9,053	$ 12,910	$ 10,100	0	2	11
13	Southeast	$ 25,442,759	$ 20,635,304	$ 165,321	$ 229,702	$ 257,336	$ 4,770,202	$ 24,311	$ 172,300	$ 812,000	2	1	5
14	West	$ 53,110,315	$ 45,269,655	$ 253,405	$ 454,563	$ 233,074	$ 4,349,415	$ 56,000	$ 169,904	$ 372,341	4	6	10
	TOTAL	**$483,893,868**	**$344,448,740**	**$ 2,341,677**	**$ 4,917,507**	**$ 3,042,140**	**$ 47,813,953**	**$ 397,834**	**$ 2,358,655**	**$ 2,136,217**	**19**	**53**	**103**

PMA=Per Member Asking ($23 per member) WO=World Outreach

2019 ANNUAL STATISTICAL REPORT - PRESBYTERY OF THE ALLEGHENIES

				Membership		Average Worship Attendance		Professions of Faith		Infant/Child
	Church	City	ST	2018	2019	2018	2019	Age 18+	Under 18	Baptism
1	Amazing Grace Evangelical Presbyterian Church	Highland Heights	OH	141	122	76	71	2	-	-
2	Ardara Evangelical Presbyterian Church	Ardara	PA	115	113	74	76	4	-	-
3	Bay Presbyterian Church	Bay Village	OH	1,706	1,720	1,132	1,336	21	6	13
4	Bellefield Presbyterian Church	Pittsburgh	PA	228	247	286	273	2	-	3
5	Bergen Evangelical Presbyterian Church	Bergen	NY	101	94	75	65	-	-	1
6	Bethany Presbyterian Church	Mercer	PA	265	257	153	121	1	-	-
7	Bethel Evangelical Presbyterian Church	Enon Valley	PA	253	213	132	132	2	4	2
8	Bethel Presbyterian Church	Prosperity	PA	112	119	92	96	12	1	10
9	Beverly Heights Presbyterian Church	Pittsburgh	PA	309	295	293	282	2	8	5
10	Brighton Presbyterian Church	Rochester	NY	-	22	-	25	1	1	-
11	Center Presbyterian Church	Grove City	PA	155	145	95	85	5	-	2
12	Colonial Village Presbyterian Church	Niagara Falls	NY	70	72	38	35	3	-	1
13	Connellsville Presbyterian Church	Connellsville	PA	60	48	34	31	-	-	-
14	Covenant Presbyerian Church	Ligonier	PA	456	417	120	100	-	4	2
15	Covenant Presbyterian Church	Sharon	PA	348	334	184	187	1	-	2
16	CUP Evangelical Presbyterian Church	Industry	PA	153	156	95	95	5	7	-
17	Evangelical Presbyterian Stone Church	Caledonia	NY	63	58	50	50	-	-	1
18	Fairview United Presbyterian Church	Petrolia	PA	22	22	18	14	-	-	-
19	Faith Fellowship Church	Johnstown	OH	127	127	127	127	21	9	-
20	First Presbyterian Church	Beaver	PA	918	1,024	642	646	13	14	-
21	First Presbyterian Church of Bakerstown	Bakerstown	PA	593	599	248	243	1	7	3
22	First Presbyterian Church of Barton	Barton	MD	37	35	25	25	-	-	12
23	First Presbyterian Church of Bentleyville	Bentleyville	PA	126	126	81	71	-	-	6
24	First Presbyterian Church of Lonaconing	Lonaconing	MD	72	60	54	50	-	-	1
25	Fourth Presbyterian Church of Pittsburgh*	Pittsburgh	PA	41		40				
26	Gateway Church	Slippery Rock	PA	59	46	215	150	5	-	2
27	Graystone Presbyterian Church	Indiana	PA	510	509	312	299	8	3	9
28	Hanover Presbyterian Church	Clinton	PA	68	63	55	50	-	-	2
29	Harmony Evangelical Presbyterian Church	Harrisville	PA	96	97	48	48	-	-	-
30	Hickory United Evangelical Presbyterian Church	Hickory	PA	335	331	193	176	-	-	2
31	Hudson Presbyterian Church	Hudson	OH	175	130	170	120	-	-	4
32	Knox Evangelical Presbyterian Church*	Kenmore	NY	-		-				
33	Lancaster Presbyterian Church	Lancaster	NY	528	264	205	175	6	4	3

2019 ANNUAL STATISTICAL REPORT - PRESBYTERY OF THE ALLEGHENIES

				Membership		Average Worship Attendance		Professions of Faith		Infant/Child
	Church	City	ST	2018	2019	2018	2019	Age 18+	Under 18	Baptism
34	Lebanon Presbyterian Church	West Mifflin	PA	241	228	92	83	6	-	3
35	Leicester Evangelical Presbyterian Church	Leicester	NY	25	22	18	17	-	-	-
36	Lighthouse Evangelical Presbyterian Church	Richmond	OH	27	28	45	50	1	-	-
37	Manor Presbyterian Church	Manor	PA	60	55	30	35	-	-	2
38	Mansfield First Presbyterian Church	Mansfield	OH	67	67	50	50	2	-	-
39	Memorial Park Presbyterian Church	Allison Park	PA	1,467	1,247	708	680	20	27	9
40	Middle Sandy Evangelical Presbyterian Church	Homeworth	OH	108	90	60	48	-	-	-
41	Mill Creek Evangelical Presbyterian Church of Hookstown	Hookstown	PA	112	108	80	78	-	-	-
42	Mount Perry Presbyterian Church	Mount Perry	OH	65	65	52	43	-	-	-
43	Mountville Presbyterian Church	Portersville	PA	109	111	60	60	108	3	1
44	Mt Olivet Presbyterian Church	Aliquippa	PA	282	275	180	180	-	1	10
45	Mt. Carmel Presbyterian Church	Aliquippa	PA	283	155	160	111	13	-	1
46	Mt. Lebanon Evangelical Presbyterian Church	Pittsburgh	PA	440	417	294	274	2	4	2
47	Mt. Pleasant Church	Aliquippa	PA	234	233	210	204	9	2	-
48	Muddy Creek Presbyterian Church	BUTLER	PA	99	103	64	66	1	1	-
49	Natrona Heights Presbyterian Church*^^	Natrona Heights	PA	232		82				
50	New Albany Evangelical Presbyterian Church*	New Albany	OH	-	-	-	-	-	-	-
51	New Bedford Evangelical Presbyterian Church	Pulaski	PA	245	242	190	190	7	7	3
52	New Covenant Evangelical Presbyterian Church	New Castle	PA	151	148	124	103	-	-	-
53	New Hope Church*	Pittsburgh	PA	-		-				
54	North Park EPC	Wexford	PA	348	335	356	316	-	3	3
55	Peters Creek Evangelical Presbyterian Church	McMurray	PA	269	269	85	80	4	-	-
56	Petrolia Presbyterian Church	Petrolia	PA	57	57	40	38	-	-	-
57	Pierpont Presbyterian Church	Pierpont	OH	86	94	96	92	2	-	-
58	Pine Run Presbyterian Church	Apollo	PA	107	104	63	60	3	-	-
59	Redeemer Presbyterian Church+	Erie	PA	39	35	32	28	-	-	-
60	Round Hill Presbyterian Church	Elizabeth	PA	112	113	60	60	-	3	3
61	Shiloh Presbyterian Church	St. Marys	PA	189	177	130	80	1	-	1
62	Slickville Presbyterian Church	Slickville	PA	76	73	55	50	-	-	6
63	St. Paul's Presbyterian Church	Somerset	PA	536	574	406	449	1	-	8
64	Starkdale Presbyterian Church	Wintersville	OH	229	186	190	119	-	-	1
65	Stow Presbyterian Church	STOW	OH	147	136	132	121	-	1	4
66	Summit Presbyterian Church	Butler	PA	217	218	125	124	3	-	3

2019 ANNUAL STATISTICAL REPORT - PRESBYTERY OF THE ALLEGHENIES

				Membership		Average Worship Attendance		Professions of Faith		Infant/Child
	Church	City	ST	2018	2019	2018	2019	Age 18+	Under 18	Baptism
67	Tabernacle Evangelical Presbyterian Church*	Austintown	OH	249		227				
68	The Presbyterian Church of Portersville	Portersville	PA	166	172	109	109	-	5	-
69	The SOMA Gathering	Beaver Falls	PA	40	60	150	175	-	-	2
70	Unionville Presbyterian Church	Butler	PA	120	122	68	54	-	2	1
71	Venice Presbyterian Church	McDonald	PA	173	169	120	115	-	-	1
72	Westminster Community Church	Canton	OH	61	54	40	35	-	-	-
73	Windy Gap Presbyterian Church	West Finley	PA	60	58	50	50	-	6	1
		TOTAL		**15,770**	**14,465**	**10,395**	**9,681**	**298**	**133**	**151**

*2019 Report Not Submitted ^Received or Constituted 2019 ^^Transitional +Mission Church Gray areas represent non-reporting churches
PMA=Per Member Asking ($23 per member) WO=World Outreach

2019 ANNUAL FINANCIAL REPORT - PRESBYTERY OF THE ALLEGHENIES

	Church	City	ST	Tithes and Offerings	Local Program and Operating Expenses	PMA 2019	Presbytery Giving	WO Giving 2019	Non-EPC Missions and Outreach Giving	Church Planting					
										Presbytery Church Plants	Direct to EPC	Direct to Non-EPC	Parent	Partner	Patron
1	Amazing Grace Evangelical Presbyterian Church	Highland Heights	OH	$ 292,799	$ 240,322	$ 3,051	$ 4,976	$ -	$ 23,072						
2	Ardara Evangelical Presbyterian Church	Ardara	PA	$ 116,257	$ 82,198	$ -	$ 1,893	$ -	$ 4,857						
3	Bay Presbyterian Church	Bay Village	OH	$ 4,008,911	$ 2,744,808	$ 16,000	$ 32,000	$ 14,772	$ 399,728					Yes	
4	Bellefield Presbyterian Church	Pittsburgh	PA	$ 768,016	$ 742,372	$ 5,037	$ 5,382	$ -	$ 190,710						
5	Bergen Evangelical Presbyterian Church	Bergen	NY	$ 190,453	$ 196,083	$ 2,323	$ 3,717	$ -	$ 13,410						
6	Bethany Presbyterian Church	Mercer	PA	$ 361,077	$ 380,166	$ 6,164	$ 12,050	$ -	$ 50,030						
7	Bethel Evangelical Presbyterian Church*	Enon Valley	PA			$ 5,819		$ -							
8	Bethel Presbyterian Church	Prosperity	PA	$ 180,159	$ 152,095	$ 2,806	$ 4,563	$ -	$ 13,941	$ 3,500					Yes
9	Beverly Heights Presbyterian Church	Pittsburgh	PA	$ 970,573	$ 820,635	$ 7,107	$ 4,513	$ 11,870	$ 117,590						
10	Brighton Presbyterian Church	Rochester	NY	$ 145,723	$ 156,458	$ -		$ -	$ 7,855						
11	Center Presbyterian Church	Grove City	PA	$ 168,079	$ 188,592	$ -	$ 2,248	$ -	$ 26,317	$ 2,248	$ 4,140			Yes	
12	Colonial Village Presbyterian Church	Niagara Falls	NY	$ 115,392	$ 116,693	$ 1,610	$ 3,425	$ -	$ 3,255						
13	Connellsville Presbyterian Church	Connellsville	PA	$ 92,378	$ 131,903	$ 3,494	$ 1,914	$ -	$ 5,448						
14	Covenant Presbyerian Church	Ligonier	PA	$ 464,869	$ 564,105	$ 8,056	$ 6,000	$ -	$ 47,803						
15	Covenant Presbyterian Church	Sharon	PA	$ 415,123	$ 408,089	$ 8,188	$ 16,243	$ -	$ 39,307					Yes	
16	CUP Evangelical Presbyterian Church	Industry	PA	$ 256,277	$ 219,556	$ 3,795	$ 13,938	$ 2,000	$ 14,194		$ 1,000				Yes
17	Evangelical Presbyterian Stone Church	Caledonia	NY	$ 67,600	$ 53,600	$ 1,449	$ 360	$ -	$ 10,480						
18	Fairview United Presbyterian Church	Petrolia	PA	$ 30,989	$ 43,769	$ -	$ 655	$ -	$ 1,413						
19	Faith Fellowship Church	Johnstown	OH	$ 225,609	$ 216,951	$ 1,250	$ 1,500	$ -	$ 17,628						
20	First Presbyterian Church	Beaver	PA	$ 1,538,000	$ 1,421,041	$ -	$ 12,500	$ 2,500	$ 260,800	$ 43,000	$ 43,000		Yes	Yes	
21	First Presbyterian Church of Bakerstown	Bakerstown	PA	$ 697,126	$ 894,308	$ 13,604		$ -	$ 64,821	$ 9,910					Yes
22	First Presbyterian Church of Barton	Barton	MD	$ 46,339	$ 50,283	$ -	$ 476	$ -	$ 3,495						
23	First Presbyterian Church of Bentleyville	Bentleyville	PA	$ 127,932	$ 128,752	$ 2,875	$ 6,774	$ 1,388	$ 13,754		$ 975			Yes	
24	First Presbyterian Church of Lonaconing	Lonaconing	MD	$ 77,525	$ 91,950	$ 1,173	$ 3,826	$ -	$ 760						
25	Fourth Presbyterian Church of Pittsburgh*	Pittsburgh	PA			$ -		$ -							
26	Gateway Church	Slippery Rock	PA	$ 120,000	$ 115,000	$ 100	$ 350	$ -	$ 250						
27	Graystone Presbyterian Church	Indiana	PA	$ 757,599	$ 775,330	$ 5,119	$ 20,080	$ 2,025	$ 147,789	$ 5,000					Yes
28	Hanover Presbyterian Church	Clinton	PA	$ 138,535	$ 129,040	$ 1,564	$ 2,550	$ -	$ 1,867						
29	Harmony Evangelical Presbyterian Church	Harrisville	PA	$ 148,950	$ 118,245	$ 2,208	$ 3,600	$ -	$ 15,958	$ 1,000	$ 2,000			Yes	Yes
30	Hickory United Evangelical Presbyterian Church	Hickory	PA	$ 428,977	$ 385,763	$ 7,728	$ 17,600	$ -	$ 130,498		$ 2,500	$ 4,000			
31	Hudson Presbyterian Church*	Hudson	OH			$ -		$ 8,000							
32	Knox Evangelical Presbyterian Church*	Kenmore	NY			$ 3,594		$ -							
33	Lancaster Presbyterian Church	Lancaster	NY	$ 449,582	$ 415,055	$ 5,750	$ 23,944	$ 8,869	$ 47,265						
34	Lebanon Presbyterian Church	West Mifflin	PA	$ 361,729	$ 314,719	$ 1,273	$ 2,235	$ -	$ 14,936						
35	Leicester Evangelical Presbyterian Church	Leicester	NY	$ 52,833	$ 53,191	$ 575	$ 2,424	$ 400	$ 2,297		$ 200				Yes
36	Lighthouse Evangelical Presbyterian Church	Richmond	OH	$ 127,198	$ 112,920	$ 552	$ 974	$ -	$ 4,165						
37	Manor Presbyterian Church	Manor	PA	$ 54,573	$ 67,041	$ -	$ -	$ -	$ 250						
38	Mansfield First Presbyterian Church	Mansfield	OH	$ 133,507	$ 223,475	$ 1,541	$ 5,275	$ -	$ 20,932						
39	Memorial Park Presbyterian Church	Allison Park	PA	$ 2,403,352	$ 1,988,210	$ 21,684	$ 19,528	$ 2,680	$ 364,924	$ 10,025	$ 22,500	$ 124,088			
40	Middle Sandy Evangelical Presbyterian Church	Homeworth	OH	$ 123,887	$ 132,504	$ -	$ 2,566	$ 1,500	$ 9,335						
41	Mill Creek Evangelical Presbyterian Church of Hookstown	Hookstown	PA	$ 170,716	$ 152,051	$ -	$ 8,491	$ 3,871	$ 13,742						
42	Mount Perry Presbyterian Church	Mount Perry	OH	$ 53,770	$ 77,566	$ 560	$ 1,060	$ -	$ 3,352			$ 255			
43	Mountville Presbyterian Church	Portersville	PA	$ 114,380	$ 117,934	$ -	$ 8,687	$ -	$ 10,622	$ 600					
44	Mt Olivet Presbyterian Church	Aliquippa	PA	$ 223,349	$ 202,710	$ 6,486	$ 6,589	$ 1,200	$ 13,504		$ 4,000			Yes	
45	Mt. Carmel Presbyterian Church	Aliquippa	PA	$ 280,348	$ 219,115	$ -	$ 2,248	$ -	$ 71,255		$ 2,000			Yes	Yes
46	Mt. Lebanon Evangelical Presbyterian Church	Pittsburgh	PA	$ 918,349	$ 1,112,437	$ 9,890	$ 16,125	$ -	$ 159,836		$ 2,500				Yes
47	Mt. Pleasant Church	Aliquippa	PA	$ 372,986	$ 342,428	$ 5,911	$ 9,637	$ -	$ 37,903		$ 1,000				Yes
48	Muddy Creek Presbyterian Church	BUTLER	PA	$ 100,301	$ 85,733	$ 1,139	$ 1,832	$ -	$ 4,940						
49	Natrona Heights Presbyterian Church*^^	Natrona Heights	PA			$ -		$ -							
50	New Albany Evangelical Presbyterian Church*	New Albany	OH			$ 7,475		$ -							
51	New Bedford Evangelical Presbyterian Church	Pulaski	PA	$ 312,467	$ 263,366	$ 3,776	$ 11,346	$ -	$ 46,387	$ 2,500				Yes	
52	New Covenant Evangelical Presbyterian Church	New Castle	PA	$ 215,860	$ 184,618	$ 2,400	$ 4,480	$ 6,900	$ 31,961						
53	New Hope Church*	Pittsburgh	PA			$ -		$ -							
54	North Park EPC	Wexford	PA	$ 1,109,842	$ 813,220	$ 7,952	$ 5,052	$ 29,240	$ 163,009						
55	Peters Creek Evangelical Presbyterian Church	McMurray	PA	$ 345,537	$ 333,357	$ 4,830	$ 10,605	$ -	$ 39,015						
56	Petrolia Presbyterian Church	Petrolia	PA	$ 65,810	$ 79,788	$ -	$ 826	$ -							

2019 ANNUAL FINANCIAL REPORT - PRESBYTERY OF THE ALLEGHENIES

	Church	City	ST	Tithes and Offerings	Local Program and Operating Expenses	PMA 2019	Presbytery Giving	WO Giving 2019	Non-EPC Missions and Outreach Giving	Church Planting: Presbytery Church Plants	Church Planting: Direct to EPC	Church Planting: Direct to Non-EPC	Parent	Partner	Patron
57	Pierpont Presbyterian Church	Pierpont	OH	$ 132,219	$ 133,745	$ 1,978	$ 3,225	$ 1,140	$ 25,403						
58	Pine Run Presbyterian Church	Apollo	PA	$ 128,284	$ 125,830	$ 2,461	$ 8,210	$ 1,505	$ 7,652						
59	Redeemer Presbyterian Church+	Erie	PA	$ 98,089	$ 90,228	$ 897	$ 2,366	$ -	$ 5,092	$ 525					Yes
60	Round Hill Presbyterian Church	Elizabeth	PA	$ 149,485	$ 173,296	$ 1,932	$ 4,200	$ 3,200	$ 16,837						
61	Shiloh Presbyterian Church	St. Marys	PA	$ 321,746	$ 313,986	$ 4,100	$ 4,100	$ 3,700	$ 35,247						
62	Slickville Presbyterian Church	Slickville	PA	$ 75,188	$ 134,952	$ 1,656	$ 13,504	$ -	$ 7,197						
63	St. Paul's Presbyterian Church	Somerset	PA	$ 804,006	$ 610,180	$ 12,673	$ 44,589	$ 17,256	$ 187,820						
64	Starkdale Presbyterian Church	Wintersville	OH	$ 264,409	$ 278,572	$ 4,462	$ 8,894	$ 2,400	$ 16,340						
65	Stow Presbyterian Church	STOW	OH	$ 318,711	$ 321,483	$ 1,123	$ 812	$ -	$ 4,586	$ 2,000					
66	Summit Presbyterian Church	Butler	PA	$ 254,518	$ 261,741	$ 1,120	$ 1,512	$ 441	$ 15,747						
67	Tabernacle Evangelical Presbyterian Church*	Austintown	OH			$ -		$ 8,258							
68	The Presbyterian Church of Portersville	Portersville	PA	$ 211,469	$ 171,656	$ 3,772	$ 3,269	$ -	$ 49,864						
69	The SOMA Gathering	Beaver Falls	PA	$ 93,000	$ 100,000	$ -		$ -	$ 1,800		$ 5,000			Yes	
70	Unionville Presbyterian Church	Butler	PA	$ 90,471	$ 95,341	$ 2,760	$ 5,700	$ 1,200	$ 10,381						
71	Venice Presbyterian Church	McDonald	PA	$ 313,571	$ 248,921	$ 3,979	$ 12,004	$ -	$ 41,788						
72	Westminster Community Church	Canton	OH	$ 68,464	$ 119,101	$ -	$ 17,304	$ -							
73	Windy Gap Presbyterian Church	West Finley	PA	$ 170,340	$ 136,388	$ 1,679	$ 2,738	$ -	$ 44,648			$ 25,750			Yes
		TOTAL		**$24,435,614**	**$22,174,967**	**$240,499**	**$459,479**	**$136,315**	**$3,157,061**	**$80,308**	**$90,815**	**$154,093**	**1**	**10**	**11**

*2019 Report Not Submitted ^Received or Constituted 2019 ^^Transitional +Mission Church
PMA=Per Member Asking ($23 per member) WO=World Outreach

2019 ANNUAL STATISTICAL REPORT - PRESBYTERY OF THE CENTRAL SOUTH

				Membership		Average Worship Attendance		Professions of Faith		Infant/Child
	Church	City	ST	2018	2019	2018	2019	Age 18+	Under 18	Baptism
1	All Saints Presbyterian Church	Memphis	TN	65	65	60	90	-	4	2
2	All Souls Church*+	Nashville	TN	-		-				
3	Atoka Presbyterian Church	Atoka	TN	58	60	65	62	1	3	1
4	Central Presbyterian Church	Huntsville	AL	367	372	192	200	13	-	3
5	Chelsea Presbyterian Church+	Chelsea	AL	-	30	40	40	5	1	1
6	Cornerstone Presbyterian Church	Selma	AL	322	285	125	125	-	-	3
7	Covenant Presbyterian Church	Columbus	MS	52	52	32	26	-	-	-
8	Downtown Church	Memphis	TN	266	267	330	249	10	5	12
9	Faith Presbyterian Church	Germantown	TN	249	256	126	123	11	-	4
10	First Evangelical Presbyterian Church	Anna	IL	159	160	97	105	-	-	-
11	First Evangelical Presbyterian Church	Humboldt	TN	81	69	42	63	-	-	1
12	First Presbyterian Church	Corinth	MS	541	538	182	184	-	11	3
13	First Presbyterian Church^^	Starkville	MS	370	349	210	210	3	-	9
14	First Presbyterian Church	Opelika	AL	414	238	264	306	-	3	5
15	First Presbyterian Church	Covington	TN	215	214	97	96	3	-	7
16	First Presbyterian Church	Trenton	TN	184	178	112	116	-	-	2
17	First Presbyterian Church	Blytheville	AR	121	119	30	31	2	-	2
18	First Presbyterian Church	West Point	MS	121	119	80	81	2	-	-
19	First Presbyterian Church	West Memphis	AR	135	106	60	60	3	-	4
20	First Presbyterian Church	Greenfield	TN	109	88	90	83	3	7	-
21	First Presbyterian Church	Tallassee	AL	22	19	12	13	-	-	-
22	First Presbyterian Church	Malden	MO	14	13	20	20	-	-	-
23	First Presbyterian Church of New Madrid*	New Madrid	MO	5		5				
24	Grace Presbyterian Church	Montgomery	AL	75	76	84	78	-	-	-
25	Highland Heights Presbyterian Church	Cordova	TN	240	245	148	138	-	6	4
26	Hope Church of Carbondale	Carbondale	IL	119	81	100	107	1	-	6
27	Iglesia Presbiteriana Esperanza	Memphis	TN	-	27	-	85	5	-	4
28	Mason Presbyterian Church	Mason	TN	5	5	5	5	5	-	-
29	Ramsay Memorial Church	Notasulga	AL	27	27	25	24	-	-	-
30	Restoration Church	Munford	TN	154	171	286	268	5	8	8
31	Second Presbyterian Church	Memphis	TN	2,972	2,942	1,410	1,451	15	33	51
32	St. Patrick Presbyterian Church	Collierville	TN	488	452	305	317	5	10	14

2019 ANNUAL STATISTICAL REPORT - PRESBYTERY OF THE CENTRAL SOUTH

				Membership		Average Worship Attendance		Professions of Faith		Infant/Child
	Church	City	ST	2018	2019	2018	2019	Age 18+	Under 18	Baptism
33	Sylvania Presbyterian Church	Ward	AR	37	37	40	25	4	-	3
34	The Avenue Community Church+	Memphis	TN	-	66	149	120	9	2	1
35	The Table*+	Little Rock	AR	-		-				
36	Tunica Presbyterian Church	Tunica	MS	122	130	95	92	-	5	4
37	Woodland Presbyterian Church	Memphis	TN	268	203	138	139	-	5	5
38	Woodlands Presbyterian Church^	Hot Springs Village	AR	70	84	76	70	10	-	-
		TOTAL		**8,447**	**8,143**	**5,132**	**5,202**	**115**	**103**	**159**

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PMA=Per Member Asking ($23 per member) WO=World Outreach

2019 ANNUAL FINANCIAL REPORT - PRESBYTERY OF THE CENTRAL SOUTH

	Church	City	ST	Tithes and Offerings	Local Program and Operating Expenses	PMA 2019	Presbytery Giving	WO Giving 2019	Non-EPC Missions and Outreach Giving	Church Planting: Presbytery Church Plants	Church Planting: Direct to EPC	Church Planting: Direct to Non-EPC	Parent	Partner	Patron
1	All Saints Presbyterian Church	Memphis	TN	$ 173,664	$ 157,817	**$ 1,150**	$ 738	**$ 3,600**							
2	All Souls Church*+	Nashville	TN			$ -		$ -							
3	Atoka Presbyterian Church	Atoka	TN	$ 136,291	$ 111,178	$ 1,334	$ 812	$ 9,600	$ 3,400	$ 2,400		$ 2,400			Yes
4	Central Presbyterian Church	Huntsville	AL	$ 921,635	$ 1,138,799	$ 5,800	*$ 5,500*	$ 9,600	$ 215,191	$ 26,608			Yes	Yes	Yes
5	Chelsea Presbyterian Church+	Chelsea	AL	$ 55,000		$ -		$ -	$ 75,000						
6	Cornerstone Presbyterian Church	Selma	AL	$ 57,248,800	$ 498,186	$ 5,900		$ -	$ 4,177,524						
7	Covenant Presbyterian Church	Columbus	MS	$ 110,020	$ 96,239	$ 1,176	$ 980	$ 2,700	$ 1,640						
8	Downtown Church	Memphis	TN	$ 883,246	$ 990,276	$ 6,240		$ 4,100	$ 48,374						
9	Faith Presbyterian Church	Germantown	TN	$ 803,533	$ 688,735	$ 5,000	$ 4,000	$ 6,500	$ 63,385	$ 1,000					Yes
10	First Evangelical Presbyterian Church	Anna	IL	$ 266,335	$ 233,405	$ 4,000	$ 2,400	$ 4,500	$ 26,601						
11	First Evangelical Presbyterian Church	Humboldt	TN	$ 145,000		$ 1,242	$ 2,600								
12	First Presbyterian Church	Corinth	MS	$ 925,000	$ 781,000	$ 11,661		$ 59,908	$ 61,025						
13	First Presbyterian Church^^	Starkville	MS	$ 1,078,739	$ 741,426		$ 6,500	$ 5,000	$ 214,553		$ 16,000			Yes	Yes
14	First Presbyterian Church	Opelika	AL	$ 742,000	$ 678,433	$ 6,210	$ 4,018		$ 69,600		$ 2,400				Yes
15	First Presbyterian Church	Covington	TN	$ 360,150	$ 349,226	$ 2,000	$ 3,724	$ 3,400	$ 2,400	$ 4,800					Yes
16	First Presbyterian Church	Trenton	TN	$ 352,737	$ 371,710	$ 4,232	$ 7,539		$ 7,129						
17	First Presbyterian Church	Blytheville	AR	$ 148,141	$ 169,700		$ 1,694		$ 1,160	$ 1,000					Yes
18	First Presbyterian Church	West Point	MS	$ 401,882	$ 275,963	$ 3,066	$ 1,722	$ 2,273	$ 40,011	$ 3,200	$ 3,000				Yes
19	First Presbyterian Church	West Memphis	AR	$ 210,852	$ 213,550	$ 3,105	$ 4,773		$ 6,900						
20	First Presbyterian Church	Greenfield	TN	$ 169,498	$ 152,817	$ 1,440	$ 2,700		$ 5,000	$ 1,500					Yes
21	First Presbyterian Church	Tallassee	AL	$ 38,505	$ 39,836	$ 506	$ 814		$ 3,849						
22	First Presbyterian Church	Malden	MO	$ 22,874	$ 62,480		$ 1,000	$ 1,000	$ 1,955						
23	First Presbyterian Church of New Madrid*	New Madrid	MO			$ -		$ 5,000							
24	Grace Presbyterian Church	Montgomery	AL	$ 295,128	$ 338,062	$ 1,610	$ 2,730	$ 1,500	$ 20,666	$ 5,000	$ 250				Yes
25	Highland Heights Presbyterian Church	Cordova	TN	$ 553,429	$ 539,777	$ 5,520	$ 3,360	$ -	$ 33,708	$ 5,000					Yes
26	Hope Church of Carbondale	Carbondale	IL	$ 260,739	$ 203,141	$ 5,474	$ 2,826	$ -	$ 7,974			$ 1,666			
27	Iglesia Presbiteriana Esperanza	Memphis	TN	$ 146,054	$ 176,820	$ -		$ -							
28	Mason Presbyterian Church	Mason	TN	$ 10,838	$ 16,776	$ -		$ -							
29	Ramsay Memorial Church	Notasulga	AL	$ 39,587	$ 33,733	$ -		$ -	$ 3,190	$ 250					
30	Restoration Church	Munford	TN	$ 377,597	$ 362,440	$ 3,670	$ 1,617	$ -	$ 24,688		$ 2,805	$ 561			
31	Second Presbyterian Church	Memphis	TN	$ 16,161,418	$ 9,517,368	$ 68,675	$ 211,615	$ 139,430	$ 5,874,885		$ 765,061		Yes	Yes	Yes
32	St. Patrick Presbyterian Church	Collierville	TN	$ 1,013,567	$ 1,035,057	$ 6,900	$ 6,900	$ -	$ 61,566	$ 19,650	$ 21,200		Yes	Yes	Yes
33	Sylvania Presbyterian Church	Ward	AR	$ 82,793	$ 66,609	$ 851	$ 1,220	$ 1,625		$ 600	$ 2,400				
34	The Avenue Community Church+	Memphis	TN	$ 285,282	$ 193,037	$ -		$ -	$ 500						
35	The Table*+	Little Rock	AR			$ -		$ -							
36	Tunica Presbyterian Church	Tunica	MS	$ 607,287	$ 208,045	$ 3,000	$ 12,000	$ 3,500	$ 112,810	$ 4,500					
37	Woodland Presbyterian Church	Memphis	TN	$ 901,979	$ 946,841	$ 6,049	$ 23,549	$ 17,500	$ 32,464						
38	Woodlands Presbyterian Church^	Hot Springs Village	AR	$ 180,315	$ 218,289	$ -		$ -	$ 18,427						
		TOTAL		**$86,109,914**	**$21,606,771**	**$165,811**	**$317,331**	**$280,736**	**$11,215,576**	**$75,508**	**$813,116**	**$4,627**	**3**	**4**	**13**

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2019 ANNUAL STATISTICAL REPORT - PRESBYTERY OF THE EAST

				Membership		Average Worship Attendance		Professions of Faith		Infant/Child
	Church	City	ST	2018	2019	2018	2019	Age 18+	Under 18	Baptism
1	Argyle Presbyterian Church	Argyle	NY	225	224	202	196	6	-	2
2	Ashland Evangelical Presbyterian Church	Voorhees	NJ	112	146	150	76	7	3	4
3	Bellevue Presbyterian Church*	Gap	PA	305		160				
4	Bethany Evangelical Presbyterian Church	Havertown	PA	245	204	221	230	-	1	4
5	Bethlehem Steltz Reformed Church	Glen Rock	PA	96	87	70	70	-	-	2
6	Central Presbyterian Church	New York	NY	269	266	500	372	1	-	9
7	Christ Community Church*	Highland Lakes	NJ	39		30				
8	Christ Presbyterian Church	Springfield	MA	81	77	73	79	5	-	3
9	Circleville Presbyterian Church	Circleville	NY	48	48	-	45	-	-	-
10	Closer to God Evangelical Presbyterian Church	Kearny	NJ	90	91	110	120	1	-	-
11	Covenant Presbyterian Church (The Barn)	Simsbury	CT	180	183	200	200	12	-	3
12	Deerfield Presbyterian Church^	Deerfield St.	NJ	-	96	-	76	-	-	3
13	Dundalk Presbyterian Church	Baltimore	MD	91	95	80	73	4	-	-
14	Evangelical Presbyterian Church of Milford	Milford	PA	124	111	82	80	3	9	-
15	Evangelical Presbyterian Church of Westtown	Westtown	NY	44	40	35	35	-	-	2
16	Fairview Evangelical Presbyterian Church	Glenmoore	PA	134	130	-	70	6	2	1
17	Faith Evangelical Presbyterian Church	Kingstowne	VA	198	202	179	179	-	-	1
18	First Presbyterian Church of Williamson	Williamson	NY	73	28	28	40	-	-	-
19	Forks of the Brandywine Presbyterian Church	Glenmoore	PA	133	131	110	121	-	-	1
20	Fourth Presbyterian Church	Bethesda	MD	1,515	1,534	958	953	47	11	13
21	Goodwill Church	Montgomery	NY	1,043	982	1,300	1,668	52	10	25
22	Grace Covenant	Exton	PA	213	209	181	180	-	-	2
23	Great Valley Presbyterian Church	Malvern	PA	236	233	188	193	-	5	-
24	Guinston Presbyterian Church	Airville	PA	188	190	193	184	10	3	3
25	Harrison Presbyterian Church*^^	Harrison	NY	-		-				
26	Huntingdon Valley Presbyterian Church	Huntingdown Valley	PA	199	196	108	124	2	-	-
27	Langhorne Presbyterian Church	Langhorne	PA	368	372	250	250	10	-	2
28	Little Britain Presbyterian Church	Peach Bottom	PA	134	137	86	92	7	-	1
29	Living Hope EPC	Haymarket	VA	110	113	165	175	3	-	3
30	Manoa Community Church*	Havertown	PA	137		109				
31	Middle Smithfield Presbyterian Church	East Stroudsburg	PA	121	77	85	105	4	-	-
32	North Point EPC	Danvers	MA	54	50	50	50	-	-	2
33	Orchard Christian Fellowship	Londonderry	NH	239	222	260	280	1	-	7
34	Oreland Evangelical Presbyterian Church	Oreland	PA	305	250	129	164	2	2	-

2019 ANNUAL STATISTICAL REPORT - PRESBYTERY OF THE EAST

				Membership		Average Worship Attendance		Professions of Faith		Infant/Child
	Church	City	ST	2018	2019	2018	2019	Age 18+	Under 18	Baptism
35	Park Avenue Community Church	Somerdale	NJ	31	31	22	23	-	-	2
36	Presbyterian Church of Kennett Square	Kennett Square	PA	123	116	90	90	2	-	4
37	Princetown Evangelical Presbyterian Church	Duanesburg	NY	225	228	210	205	6	-	4
38	Reston Presbyterian Church	Reston	VA	102	107	160	130	6	2	2
39	Resurrection Brooklyn Presbyterian Church EPC*	Brooklyn	NY	478		433				
40	Round Hill Presbyterian Church	Felton	PA	87	67	66	66	3	-	2
41	Silver Lake Christian Community Church	Brackney	PA	49	45	38	42	2	-	1
42	The Church at Ridgebury	State Hill	NY	16	15	35	35	-	-	-
43	Twin Tiers EPC	Big Flats	NY	50	57	51	60	7	-	-
44	Union Evangelical Presbyterian Church	Kirkwood	PA	-	104	-	45	-	-	-
45	Upper Octorara Presbyterian Church	Parkesburg	PA	157	159	121	119	-	-	2
46	Zion Presbyterian Church*	Brooklyn	NY	-		-				
		TOTAL		**8,667**	**7,653**	**7,518**	**7,295**	**209**	**48**	**110**

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2019 ANNUAL FINANCIAL REPORT - PRESBYTERY OF THE EAST

	Church	City	ST	Tithes and Offerings	Local Program and Operating Expenses	PMA 2019	Presbytery Giving	WO Giving 2019	Non-EPC Missions and Outreach Giving	Church Planting: Presbytery Church Plants	Church Planting: Direct to EPC	Church Planting: Direct to Non-EPC	Church Planting: Parent	Church Planting: Partner	Church Planting: Patron
1	Argyle Presbyterian Church	Argyle	NY	$ 357,780	$ 304,432	$ 3,881	$ 15,832	$ 3,459	$ 39,518			$ 500			
2	Ashland Evangelical Presbyterian Church	Voorhees	NJ	$ 320,682	$ 347,789	$ 3,900	$ 2,125	$ 8,500	$ 29,460		$ 3,000		Yes		
3	Bellevue Presbyterian Church*	Gap	PA			$ 6,233		$ 22,250							
4	Bethany Evangelical Presbyterian Church	Havertown	PA	$ 324,722	$ 400,408	$ -	$ 2,000	$ 6,675	$ 39,844						
5	Bethlehem Steltz Reformed Church	Glen Rock	PA	$ 133,902	$ 167,724	$ 2,531	$ 4,961	$ -	$ 10,352						
6	Central Presbyterian Church	New York	NY	$ 2,133,000	$ 2,559,000	$ -	$ 5,934	$ -	$ 56,634						
7	Christ Community Church, EPC*	Highland Lakes	NJ			$ 600		$ 1,000							
8	Christ Presbyterian Church	Springfield	MA	$ 172,267	$ 150,459	$ 1,794	$ 5,008	$ 2,200	$ 15,291						
9	Circleville Presbyterian Church*	Circleville	NY			$ 1,104		$ -							
10	Closer to God Evangelical Presbyterian Church	Kearny	NJ	$ 196,000	$ 192,000	$ 250	$ 250	$ -	$ 610						
11	Covenant Presbyterian Church (The Barn)	Simsbury	CT	$ 471,228	$ 501,534	$ 600	$ 600	$ -	$ 42,333						
12	Deerfield Presbyterian Church^	Deerfield St.	NJ	$ 178,572	$ 281,611	$ 1,127	$ 16,955	$ 900	$ 78,725						
13	Dundalk Presbyterian Church	Baltimore	MD	$ 225,483	$ 218,638	$ -		$ -	$ 400						
14	Evangelical Presbyterian Church of Milford	Milford	PA	$ 234,346	$ 241,858	$ 2,231	$ 3,492	$ -	$ 1,793						
15	Evangelical Presbyterian Church of Westtown	Westtown	NY	$ 64,384	$ 89,054	$ -	$ 572	$ -	$ 3,000						
16	Fairview Evangelical Presbyterian Church	Glenmoore	PA	$ 232,897	$ 294,319	$ 2,990	$ 4,680	$ -	$ 35,000		$ 1,000				
17	Faith Evangelical Presbyterian Church	Kingstowne	VA	$ 880,335	$ 765,436	$ 5,482	$ 30,320	$ 26,670	$ 60,022						
18	First Presbyterian Church of Williamson	Williamson	NY	$ 52,370	$ 72,903	$ -	$ 364	$ -	$ 250						
19	Forks of the Brandywine Presbyterian Church	Glenmoore	PA	$ 356,372	$ 312,904	$ 3,111	$ 1,758	$ 2,000	$ 51,787						
20	Fourth Presbyterian Church	Bethesda	MD	$ 7,215,690	$ 4,559,522	$ -	$ 122,500	$ 98,500	$ 1,266,877						
21	Goodwill Church	Montgomery	NY	$ 2,220,617	$ 1,976,881	$ -	$ 13,585	$ 17,500	$ 38,605						
22	Grace Covenant	Exton	PA	$ 535,988	$ 479,785	$ 4,899	$ 9,452	$ 12,200	$ 37,286						
23	Great Valley Presbyterian Church	Malvern	PA	$ 708,900	$ 574,800	$ 5,359	$ 8,400	$ 3,200	$ 146,800		$ 5,200			Yes	Yes
24	Guinston Presbyterian Church	Airville	PA	$ 344,618	$ 249,256	$ 4,347	$ 4,514	$ 1,000	$ 68,165			$ 2,500		Yes	Yes
25	Harrison Presbyterian Church*^^	Harrison	NY			$ -		$ -							
26	Huntingdon Valley Presbyterian Church	Huntingdown Valley	PA	$ 294,689	$ 410,189	$ 4,531	$ 8,000	$ -	$ 45,400						
27	Langhorne Presbyterian Church	Langhorne	PA	$ 626,500	$ 618,700	$ 8,280	$ 12,960	$ 6,103	$ 253,733						
28	Little Britain Presbyterian Church	Peach Bottom	PA	$ 164,486	$ 206,530	$ 3,082	$ 4,824	$ 1,837	$ 40,732						
29	Living Hope EPC	Haymarket	VA	$ 574,219	$ 417,786	$ 2,530	$ 1,430	$ 3,509	$ 41,271						
30	Manoa Community Church*	Havertown	PA			$ 3,414		$ 8,100							
31	Middle Smithfield Presbyterian Church	East Stroudsburg	PA	$ 270,841	$ 251,855	$ -	$ 6,000	$ 200	$ 18,858						
32	North Point EPC	Danvers	MA	$ 73,117	$ 82,813	$ -	$ 4,400	$ 1,800	$ 2,900						
33	Orchard Christian Fellowship	Londonderry	NH	$ 712,206	$ 663,476	$ 680		$ 3,850	$ 93,516			$ 1,000			
34	Oreland Evangelical Presbyterian Church	Oreland	PA	$ 690,796	$ 724,582	$ 7,015	$ 7,605	$ 44,487	$ 109,218		$ 28,800				
35	Park Avenue Community Church	Somerdale	NJ	$ 94,582	$ 179,577	$ 150	$ 695	$ -	$ 1,000						
36	Presbyterian Church of Kennett Square	Kennett Square	PA	$ 256,916	$ 263,255	$ -	$ 5,128	$ 200	$ 42,075			$ 5,911			Yes
37	Princetown Evangelical Presbyterian Church	Duanesburg	NY	$ 597,495	$ 443,170	$ 5,520	$ 3,120	$ 3,160	$ 35,099						
38	Reston Presbyterian Church	Reston	VA	$ 456,383	$ 468,237	$ 2,312	$ 1,300	$ 7,075	$ 16,887	$ 1,800					
39	Resurrection Brooklyn Presbyterian Church EPC*	Brooklyn	NY			$ -		$ -							
40	Round Hill Presbyterian Church	Felton	PA	$ 133,269	$ 142,087	$ 1,472	$ 5,004	$ 1,700	$ 10,622						
41	Silver Lake Christian Community Church	Brackney	PA	$ 67,518	$ 61,505	$ 1,081	$ 2,672	$ 400	$ 4,027						
42	The Church at Ridgebury	State Hill	NY	$ 102,128	$ 101,391	$ -		$ -	$ 2,857						
43	Twin Tiers EPC	Big Flats	NY	$ 120,945	$ 109,670	$ 1,280	$ 1,800	$ 1,200	$ 12,625	$ 1,200					Yes
44	Union Evangelical Presbyterian Church	Kirkwood	PA	$ 149,404	$ 110,907	$ -	$ 1,057	$ -	$ 6,891						
45	Upper Octorara Presbyterian Church	Parkesburg	PA	$ 427,454	$ 291,509	$ 3,612	$ 3,540	$ 3,850	$ 124,683		$ 1,500				Yes
46	Zion Presbyterian Church*	Brooklyn	NY			$ -		$ -							
		TOTAL		**$23,173,099**	**$20,287,554**	**$95,397**	**$322,837**	**$293,525**	**$2,885,146**	**$3,000**	**$39,500**	**$9,911**	**1**	**2**	**5**

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2019 ANNUAL STATISTICAL REPORT - PRESBYTERY OF FLORIDA AND THE CARIBBEAN

				Membership		Average Worship Attendance		Professions of Faith		Infant/Child
	Church	City	ST	2018	2019	2018	2019	Age 18+	Under 18	Baptism
1	City Church of Homestead	Homestead	FL	134	148	180	180	-	-	1
2	Community Presbyterian Church	Clewiston	FL	39	39	36	36	39	-	-
3	Cornerstone Bible Church	St Petersburg	FL	50	39	100	110	40	5	-
4	Covenant Presbyterian Church	Tallahassee	FL	51	49	56	56	-	-	-
5	Faith Community Church	Seminole	FL	574	576	307	261	6	4	10
6	Faith Evangelical Presbyterian Church	Brooksville	FL	337	343	367	335	50	4	5
7	Faith Presbyterian Church	Pembroke Pines	FL	70	43	63	25	-	-	-
8	First Presbyterian Church	Ft. Myers	FL	219	206	205	201	1	-	4
9	First Presbyterian Church of Orlando	Orlando	FL	3,674	3,704	1,149	1,099	2	22	47
10	Glendale Presbyterian Church	DeFuniak Springs	FL	67	64	56	54	9	-	-
11	Grace Evangelical Presbyterian Church+	Leesburg	FL	123	129	89	100	2	-	-
12	GracePoint Plant City	Plant City	FL	171	170	135	136	16	-	3
13	Iglesia Presbiteriana Evangelica en Anasco	Anasco	Puerto Rico	85	92	80	85	7	6	-
14	Iglesia Presbiteriana Evangelica Mayaguez	Mayaguez	Puerto Rico	166	164	125	125	1	1	-
15	Iglesia Presbiteriana Evangelica Nacion Santa	Haines City	FL	-	54	-	45	-	-	2
16	Iglesia Presbiteriana Westminster	Bayamón	Puerto Rico	296	275	255	265	-	2	8
17	Kirk of the Pines*+	Marsh Harbour	Bahamas	1		30				
18	Lucaya Presbyterian Church	Freeport	Bahamas	83	84	100	70	-	-	-
19	New Covenant EPC	Pompano Beach	FL	182	210	75	150	-	-	1
20	New Hope Presbyterian Church	Fort Myers	FL	1,035	1,063	711	729	25	16	6
21	Providence Church	Spring Hill	FL	118	156	190	295	16	10	7
22	River City Church	DeBary	FL	165	140	141	148	2	-	4
23	St. Andrew's Presbyterian Kirk	Nassau	Bahamas	177	147	240	220	8	-	1
24	Tampa Covenant Church^	Tampa	FL	-	266	-	300	1	-	11
			TOTAL	**7,817**	**7,895**	**6,708**	**6,744**	**224**	**70**	**99**

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	Church	City	ST	Tithes and Offerings	Local Program and Operating Expenses	PMA 2019	Presbytery Giving	WO Giving 2019	Non-EPC Missions and Outreach Giving	Church Planting: Presbytery Church Plants	Church Planting: Direct to EPC	Church Planting: Direct to Non-EPC	Church Planting: Parent	Church Planting: Partner	Church Planting: Patron
1	City Church of Homestead	Homestead	FL	$ 145,290	$ 573,887	$ -	$ 6,907	$ -	$ 11,846						
2	Community Presbyterian Church	Clewiston	FL	$ 114,162	$ 106,500	$ -		$ -	$ 4,700						
3	Cornerstone Bible Church	St Petersburg	FL	$ 194,307	$ 169,834	$ -		$ 1,200	$ 27,600			$ 2,000		Yes	
4	Covenant Presbyterian Church	Tallahassee	FL	$ 197,381	$ 186,177	$ 1,656	$ 750	$ -	$ -						
5	Faith Community Church	Seminole	FL	$ 561,803	$ 712,617	$ -	$ 2,026	$ -	$ 22,585	$ 5,000					
6	Faith Evangelical Presbyterian Church	Brooksville	FL	$ 693,548	$ 778,764	$ 7,125	$ 1,992	$ 32,100	$ 48,427						
7	Faith Presbyterian Church	Pembroke Pines	FL	$ 58,939	$ 175,480	$ 300		$ 380	$ 1,888						
8	First Presbyterian Church	Ft. Myers	FL	$ 560,214	$ 521,760	$ -	$ 4,000	$ -	$ 35,462						
9	First Presbyterian Church of Orlando	Orlando	FL	$ 7,655,907	$ 8,273,139	$ 60,000	$ 34,000	$ 6,000	$ 355,000	$ 50,000	$ 25,000	$ 150,000			
10	Glendale Presbyterian Church	DeFuniak Springs	FL	$ 118,114	$ 110,236	$ -	$ 980	$ -	$ 11,000		$ 1,000				
11	Grace Evangelical Presbyterian Church+	Leesburg	FL	$ 275,633	$ 149,888	$ 2,400		$ -	$ 21,213						
12	GracePoint Plant City	Plant City	FL	$ 533,499	$ 466,896	$ 500	$ 12,767	$ 250	$ 35,116						
13	Iglesia Presbiteriana Evangelica en Anasco	Anasco	Puerto Rico	$ 36,159	$ 22,328	$ 1,500	$ 500	$ 500	$ -						
14	Iglesia Presbiteriana Evangelica Mayaguez	Mayaguez	Puerto Rico	$ 144,717	$ 141,090	$ 4,875	$ 1,300	$ 542	$ 2,200						
15	Iglesia Presbiteriana Evangelica Nacion Santa	Haines City	FL	$ 89,292	$ 67,562	$ -		$ -	$ -						
16	Iglesia Presbiteriana Westminster	Bayamón	Puerto Rico	$ 269,519	$ 244,836	$ -	$ 1,151	$ -	$ 11,020						
17	Kirk of the Pines*+	Marsh Harbour	Bahamas			$ -		$ -							
18	Lucaya Presbyterian Church	Freeport	Bahamas	$ 85,606	$ 135,539	$ -		$ -	$ 5,000						
19	New Covenant EPC	Pompano Beach	FL	$ 310,000	$ 597,788	$ 15,000	$ 2,000	$ 15,600							
20	New Hope Presbyterian Church	Fort Myers	FL	$ 1,902,045	$ 1,715,758	$ 3,888	$ 29,000	$ 8,916	$ 198,536	$ 25,000					Yes
21	Providence Church	Spring Hill	FL	$ 252,168	$ 203,789	$ 750	$ 2,200	$ -	$ 1,800						
22	River City Church	DeBary	FL	$ 423,176	$ 446,194	$ 4,521	$ 6,576	$ -	$ 16,449						
23	St. Andrew's Presbyterian Kirk	Nassau	Bahamas	$ 412,000	$ 445,000	$ -	$ 3,000	$ -	$ 24,000						
24	Tampa Covenant Church^	Tampa	FL	$ 1,223,694	$ 1,125,010	$ 1,016		$ -	$ 90,317						
		TOTAL		**$16,257,172**	**$17,370,071**	**$103,531**	**$109,149**	**$65,488**	**$924,159**	**$80,000**	**$26,000**	**$152,000**	**0**	**1**	**1**

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PMA=Per Member Asking ($23 per member) WO=World Outreach

2019 ANNUAL STATISTICAL REPORT - PRESBYTERY OF THE GREAT PLAINS

				Membership		Average Worship Attendance		Professions of Faith		Infant/Child
	Church	City	ST	2018	2019	2018	2019	Age 18+	Under 18	Baptism
1	Avery Presbyterian Church	Bellevue	NE	267	251	191	190	7	1	2
2	Bathgate Presbyterian Church	Neche	ND	79	81	45	45	1	2	-
3	Colonial Presbyterian Church	Kansas City	MO	1,624	1,630	1,216	1,133	3	15	28
4	Cornerstone Presbyterian Church (KS)	Leawood	KS	395	348	305	279	-	8	-
5	Covenant Presbyterian Church (NE)	Omaha	NE	444	468	375	321	32	6	1
6	Eastminster Presbyterian Church (KS)	Wichita	KS	1,453	1,449	803	776	3	21	16
7	Faith United Church^^	Brandon	SD	185	194	149	149	8	-	5
8	First Presbyterian Church (Clay Center KS)	Clay Center	KS	204	178	106	107	-	-	1
9	First Presbyterian Church (Siloam Springs AR)^^	Siloam Springs	AR	129	145	133	130	-	3	-
10	First Presbyterian Church of Skiatook	Skiatook	OK	52	48	44	40	2	-	-
11	Freeman Presbyterian Church	Freeman	MO	27	27	35	40	1	-	-
12	Grace Community Fellowship (KS)	Ottawa	KS	145	108	160	139	-	-	2
13	Grace Evangelical Presbyterian Church (KS)	Lawrence	KS	490	469	743	695	17	10	9
14	Hillsdale Presbyterian Church	Hillsdale	KS	211	210	144	142	7	4	2
15	Idana Presbyterian Church	Clay Center	KS	65	63	64	61	58	5	-
16	Kirk Crossing, Inc	Jenks	OK	-	283	-	443	-	-	3
17	Kirk of the Hills	Tulsa	OK	1,611	1,311	1,102	693	15	27	7
18	Lighthouse Presbyterian Church^^	Paola	KS	445	316	263	203	3	6	-
19	Mt. Pleasant Presbyterian Church*	Abilene	KS	31		63				
20	New Hope Evangelical Presbyterian Church (KS)	Blue Rapids	KS	48	48	40	40	-	1	-
21	Simple Church: The Watering Hole*^	Overland Park	KS	-	-	-	-	-	-	-
22	St. Luke Evangelical Church^^	Newton	KS	36	35	43	45	-	-	-
23	St. Luke Joy Church	Kansas City	MO	92	92	80	80	-	-	-
24	Three Timbers Church	Bennington	NE	83	83	125	125	-	10	2
25	Turner County Evangelical Presbyterian Church	Davis	SD	70	69	45	40	-	-	1
26	Westminster Presbyterian Church (OK)*	Enid	OK	95		65				
		TOTAL		**8,281**	**7,906**	**6,339**	**5,916**	**157**	**119**	**79**

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PMA=Per Member Asking ($23 per member) WO=World Outreach

2019 ANNUAL FINANCIAL REPORT - PRESBYTERY OF THE GREAT PLAINS

	Church	City	ST	Tithes and Offerings	Local Program and Operating Expenses	PMA 2019	Presbytery Giving	WO Giving 2019	Non-EPC Missions and Outreach Giving	Church Planting: Presbytery	Church Planting: Direct to EPC	Church Planting: Direct to Non-EPC	Church Planting: Parent	Church Planting: Partner	Church Planting: Patron
1	Avery Presbyterian Church	Bellevue	NE	$ 431,429	$ 563,940	$ 6,650	$ 10,500	$ -	$ 21,970	$ 9,601			Yes		Yes
2	Bathgate Presbyterian Church	Neche	ND	$ 128,412	$ 127,074	$ 1,748	$ 4,388	$ -	$ 26,722	$ 1,000					Yes
3	Colonial Presbyterian Church	Kansas City	MO	$ 4,752,235	$ 4,184,709	$ 40,764	$ 25,230	$ 3,600	$ 1,195,327	$ 2,000		$ 14,000			Yes
4	Cornerstone Presbyterian Church (KS)	Leawood	KS	$ 1,244,000	$ 1,230,600	$ 4,543	$ 15,012	$ -	$ 51,400						
5	Covenant Presbyterian Church (NE)	Omaha	NE	$ 1,155,413	$ 1,121,674	$ 5,100	$ 17,500	$ -	$ 85,713						
6	Eastminster Presbyterian Church (KS)	Wichita	KS	$ 3,814,973	$ 2,814,732	$ 33,454	$ 21,840	$ 49,900	$ 569,079		$ 29,751	$ 312,967			Yes
7	Faith United Church^^	Brandon	SD	$ 315,461	$ 301,966	$ 4,002	$ 2,910	$ -	$ 23,299	$ 3,500					
8	First Presbyterian Church (Clay Center KS)	Clay Center	KS	$ 195,233	$ 196,341	$ 4,692	$ 7,752	$ -	$ 3,750						
9	First Presbyterian Church (Siloam Springs AR)^^	Siloam Springs	AR	$ 334,620	$ 234,186	$ 2,254	$ 3,724	$ 1,200	$ 21,560		$ 1,200				Yes
10	First Presbyterian Church of Skiatook	Skiatook	OK	$ 105,017	$ 99,930	$ -	$ 750	$ -	$ 7,514						
11	Freeman Presbyterian Church	Freeman	MO	$ 46,463	$ 52,114	$ 485	$ 1,000	$ -	$ 1,000						
12	Grace Community Fellowship (KS)	Ottawa	KS	$ 204,741	$ 173,867	$ 2,000	$ 4,500	$ -	$ 16,594						
13	Grace Evangelical Presbyterian Church (KS)	Lawrence	KS	$ 1,591,245	$ 1,410,239	$ 10,534	$ 6,870	$ 3,000	$ 157,773						
14	Hillsdale Presbyterian Church	Hillsdale	KS	$ 205,461	$ 181,529	$ 4,000	$ 4,000	$ -	$ 4,373	$ 2,658					Yes
15	Idana Presbyterian Church	Clay Center	KS	$ 88,487	$ 2,432	$ 1,472		$ -	$ 10,979						
16	Kirk Crossing, Inc	Jenks	OK	$ 1,501,952	$ 268,099	$ -		$ -	$ 12,258						
17	Kirk of the Hills	Tulsa	OK	$ 3,107,537	$ 2,859,150	$ 24,585	$ 32,000	$ -	$ 523,242				Yes		
18	Lighthouse Presbyterian Church^^	Paola	KS	$ 966,181	$ 892,963	$ 4,200	$ 13,400	$ 4,200	$ 59,818					Yes	
19	Mt. Pleasant Presbyterian Church*	Abilene	KS			$ -		$ -							
20	New Hope Evangelical Presbyterian Church (KS)	Blue Rapids	KS	$ 100,884	$ 99,683	$ 1,104	$ 1,824	$ -	$ 25,966		$ 1,800				
21	Simple Church: The Watering Hole*^	Overland Park	KS	$ 62,996	$ 39,534	$ -		$ -							
22	St. Luke Evangelical Church^^	Newton	KS	$ 56,913	$ 82,199	$ -		$ -	$ 6,098						
23	St. Luke Joy Church	Kansas City	MO	$ 190,874	$ 297,098	$ 2,116	$ 3,500	$ -	$ 5,054						
24	Three Timbers Church	Bennington	NE	$ 351,265	$ 304,890	$ -		$ -	$ 14,610						
25	Turner County Evangelical Presbyterian Church	Davis	SD	$ 89,071	$ 76,573	$ 1,656	$ 1,080	$ -	$ 2,064	$ 900					Yes
26	Westminster Presbyterian Church (OK)*	Enid	OK			$ 1,000		$ 24,000							
		TOTAL		**$21,040,864**	**$17,615,522**	**$156,359**	**$177,780**	**$85,900**	**$2,846,163**	**$19,659**	**$32,751**	**$326,967**	**2**	**1**	**7**

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2019 ANNUAL STATISTICAL REPORT - PRESBYTERY OF THE GULF SOUTH

				Membership		Average Worship Attendance		Professions of Faith		Infant/Child
	Church	City	ST	2018	2019	2018	2019	Age 18+	Under 18	Baptism
1	All Souls Church of Austin+	Austin	TX	12	29	30	35	1	-	4
2	Christ Presbyterian Church (AL)	Daphne	AL	43	46	51	46	2	-	4
3	Church of the Resurrection+	New Orleans	LA	-	57	-	100	-	-	4
4	City of Refuge Church	Houston	TX	132	110	210	203	24	-	-
5	Cornerstone EPC	Katy	TX	97	103	106	119	6	12	5
6	Covenant Evangelical Presbyterian Church	Lake Jackson	TX	423	418	249	250	8	6	3
7	Covenant Presbyterian Church (AL)	Mobile	AL	208	249	150	173	20	7	5
8	Covenant Presbyterian Church (LA)	Monroe	LA	258	271	200	200	2	-	2
9	Covenant Presbyterian Church	Jackson	MS	220	209	182	182	-	2	2
10	Edna Presbyterian Church	Edna	TX	49	41	25	23	-	-	-
11	Evangelical Presbyterian Church of Marshall	Marshall	TX	52	65	52	55	-	-	1
12	Faith Church Brownsville	Brownsville	TX	24	16	21	20	-	-	-
13	Faith Presbyterian Church (LA)	Covington	LA	76	88	75	89	-	2	5
14	Faith Vietnamese Presbyterian Mission Church*+	Sugar Land	TX	42		30				
15	First Presbyterian Church	Houma	LA	31	27	20	18	-	-	-
16	First Presbyterian Church (Baton Rouge LA)	Baton Rouge	LA	1,493	1,413	768	758	1	17	23
17	First Presbyterian Church (Meridian MS)	Meridian	MS	384	426	272	294	5	10	8
18	First Presbyterian Church (Mexia TX)	Mexia	TX	87	92	40	40	4	-	1
19	First Presbyterian Church (Ocean Springs MS)	Ocean Springs	MS	580	585	448	436	-	-	7
20	First Presbyterian Church (Pascagoula MS)	Pascagoula	MS	378	385	224	220	29	-	8
21	First Presbyterian Church (Thibodaux LA)	Thibodaux	LA	58	57	40	40	-	-	-
22	First Presbyterian Church (Vicksburg MS)	Vicksburg	MS	400	400	185	185	2	7	5
23	First Presbyterian Church of Port Gibson	Port Gibson	MS	91	70	50	50	-	-	-
24	First Presbyterian Church of Waskom*	Waskom	TX	29		27				
25	Genesis Presbyterian Church	Mercedes	TX	37	37	40	35	-	-	-
26	Golden Rule Presbyterian Church*	Elysian Fields	TX	21		22				
27	Grace Chapel Madison EPC	Madison	MS	177	131	75	73	-	-	-
28	Grace Covenant Presbyterian Church of Ingram^^	Ingram	TX	17	23	24	30	-	-	2
29	Grace Presbyterian Church (LA)	Alexandria	LA	184	176	155	155	5	2	4
30	Graceminster Presbyterian Church	Monroe	LA	72	71	43	40	3	-	-
31	Haven+	Katy	TX	-	48	-	58	9	1	2
32	Hope Church (TX)	San Antonio	TX	83	88	98	78	5	-	2
33	Jesus Reigns Presbyterian Church	Brownsville	TX	8	8	12	15	8	8	-

2019 ANNUAL STATISTICAL REPORT - PRESBYTERY OF THE GULF SOUTH

				Membership		Average Worship Attendance		Professions of Faith		Infant/Child
	Church	City	ST	2018	2019	2018	2019	Age 18+	Under 18	Baptism
34	Lakeside Presbyterian Church	Brandon	MS	395	412	227	257	-	9	10
35	Liberty Presbyterian Church	Liberty	MS	12	10	10	10	-	-	-
36	Magnolia Presbyterian Church*	Magnolia	MS	9		7				
37	Memorial Presbyterian Church (TX)	San Augustine	TX	25	25	15	15	-	-	-
38	Minden Presbyterian Church	Minden	LA	117	105	70	60	-	-	1
39	New Covenant Presbyterian Church	Mandeville	LA	215	205	183	196	4	-	5
40	One Hope Presbyterian*	Longview	TX	80		110				
41	Osyka Presbyterian Church	Osyka	MS	3	2	8	6	-	-	-
42	Pineywoods Presbyterian Church	Nacogdoches	TX	7	7	10	10	-	-	-
43	Quest Church of New Braunfels+	New Braunfels	TX	26	26	31	28	-	-	-
44	River Community Church	Prairieville	LA	83	88	91	88	3	-	1
45	San Benito Presbyterian Church*	San Benito	TX	71		48				
46	Scotland Presbyterian Church	El Dorado	AR	26	26	28	28	-	-	-
47	Stockton Presbyterian Church*	Stockton	AL	100		55				
48	The Table Dallas	Carrollton	TX	57	55	50	50	-	-	-
49	Trinity Presbyterian Church (TX)	Texarkana	TX	70	66	53	40	-	-	1
50	Unity Memorial Presbyterian Church	Liberty	MS	8	11	8	10	2	-	1
51	Westminster Presbyterian Church (Gulfport MS)	Gulfport	MS	165	142	90	83	11	-	2
52	Westminster Presbyterian Church (Laurel MS)	Laurel	MS	245	258	148	150	-	-	8
53	Wiggins Presbyterian Church	Wiggins	MS	27	29	23	20	-	-	-
54	Woodland Presbyterian Church (LA)	New Orleans	LA	118	111	95	102	-	-	3
55	Yokena Presbyterian Church	Vicksburg	MS	15	15	18	20	-	-	-
		TOTAL		**7,640**	**7,332**	**5,302**	**5,193**	**154**	**83**	**129**

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2019 ANNUAL FINANCIAL REPORT - PRESBYTERY OF THE GULF SOUTH

	Church	City	ST	Tithes and Offerings	Local Program and Operating Expenses	PMA 2019	Presbytery Giving	WO Giving 2019	Non-EPC Missions and Outreach Giving	Church Planting: Presbytery Church Plants	Church Planting: Direct to EPC	Church Planting: Direct to Non-EPC	Church Planting: Parent	Church Planting: Partner	Church Planting: Patron
1	All Souls Church of Austin+	Austin	TX	$ 31,701	$ 24,000				$ 6,000		$ 24,000				
2	Christ Presbyterian Church (AL)	Daphne	AL	$ 162,814	$ 104,564	$ 742	$ 1,677	$ 1,425	$ 5,301		$ 1,200				
3	Church of the Resurrection*+	New Orleans	LA												
4	City of Refuge Church	Houston	TX	$ 721,699	$ 619,840	$ 3,504	$ 1,752		$ 47,508			$ 3,600			Yes
5	Cornerstone EPC	Katy	TX	$ 413,137	$ 391,506	$ 2,232	$ 5,481	$ 7,500	$ 21,069	$ 12,000	$ 18,000		Yes	Yes	Yes
6	Covenant Evangelical Presbyterian Church	Lake Jackson	TX	$ 898,425	$ 829,926	$ 10,082	$ 22,296	$ 5,193	$ 54,855		$ 5,000				Yes
7	Covenant Presbyterian Church (AL)	Mobile	AL	$ 1,186,755	$ 629,426	$ 5,221	$ 3,632	$ 20,000	$ 32,250		$ 14,500	$ 2,000		Yes	Yes
8	Covenant Presbyterian Church (LA)	Monroe	LA	$ 856,159	$ 649,327	$ 5,934	$ 11,664	$ 31,095	$ 67,195						
9	Covenant Presbyterian Church	Jackson	MS	$ 862,242	$ 809,973	$ 4,623	$ 3,728	$ 18,507	$ 95,247		$ 9,500				
10	Edna Presbyterian Church	Edna	TX	$ 53,189	$ 145,010	$ 1,169	$ 768	$ 2,520	$ 4,890						
11	Evangelical Presbyterian Church of Marshall	Marshall	TX	$ 225,079	$ 207,479	$ 1,242	$ 864	$ 20,799	$ 10,218						
12	Faith Church Brownsville	Brownsville	TX	$ 96,616	$ 94,837	$ 425	$ 425		$ 4,750						
13	Faith Presbyterian Church (LA)	Covington	LA	$ 340,037	$ 383,884	$ 525	$ 17,900	$ 14,333	$ 31,844		$ 5,000			Yes	Yes
14	Faith Vietnamese Presbyterian Mission Church*+	Sugar Land	TX												
15	First Presbyterian Church	Houma	LA	$ 78,771	$ 69,905	$ 336	$ 2,016	$ 840	$ 1,058						
16	First Presbyterian Church (Baton Rouge LA)	Baton Rouge	LA	$ 3,642,742	$ 3,269,099	$ 28,200	$ 131,125	$ 29,285	$ 227,008	$ 10,000	$ 100,000			Yes	Yes
17	First Presbyterian Church (Meridian MS)	Meridian	MS	$ 1,232,443	$ 1,137,504	$ 8,694	$ 6,048	$ 23,600	$ 56,283		$ 7,000				
18	First Presbyterian Church (Mexia TX)	Mexia	TX	$ 87,140	$ 88,399	$ 2,047	$ 2,487	$ 325							
19	First Presbyterian Church (Ocean Springs MS)	Ocean Springs	MS	$ 1,259,640	$ 993,731	$ 13,547	$ 44,471	$ 10,750	$ 129,905		$ 10,000			Yes	
20	First Presbyterian Church (Pascagoula MS)	Pascagoula	MS	$ 825,377	$ 808,584	$ 8,040	$ 5,592	$ 6,500	$ 59,000						
21	First Presbyterian Church (Thibodaux LA)	Thibodaux	LA	$ 81,138	$ 124,350	$ 801	$ 1,535		$ 1,554						
22	First Presbyterian Church (Vicksburg MS)	Vicksburg	MS	$ 658,989	$ 564,427	$ 9,200	$ 9,200	$ 7,000	$ 77,926						
23	First Presbyterian Church of Port Gibson	Port Gibson	MS	$ 151,215	$ 125,048	$ 2,500	$ 3,959	$ 13,585	$ 5,940	$ 1,460	$ 2,865				Yes
24	First Presbyterian Church of Waskom*	Waskom	TX												
25	Genesis Presbyterian Church	Mercedes	TX	$ 61,948	$ 77,652	$ 529	$ 592		$ 16,767						
26	Golden Rule Presbyterian Church*	Elysian Fields	TX					$ 1,000							
27	Grace Chapel Madison EPC	Madison	MS	$ 840,942	$ 719,098	$ 2,800	$ 5,200	$ 1,000	$ 19,906						
28	Grace Covenant Presbyterian Church of Ingram^^	Ingram	TX	$ 92,826	$ 116,336		$ 200		$ 11,015						
29	Grace Presbyterian Church (LA)	Alexandria	LA	$ 528,638	$ 498,178	$ 4,800	$ 43,344	$ 25,417	$ 16,600						
30	Graceminster Presbyterian Church	Monroe	LA	$ 104,195	$ 133,410	$ 1,500	$ 3,500		$ 10,622						
31	Haven+	Katy	TX	$ 59,000	$ 82,000										
32	Hope Church (TX)	San Antonio	TX	$ 235,557	$ 189,929	$ 1,909	$ 1,328		$ 11,693						
33	Jesus Reigns Presbyterian Church	Brownsville	TX	$ 17,183	$ 13,657		$ 845		$ 717						
34	Lakeside Presbyterian Church	Brandon	MS	$ 922,475	$ 858,273			$ 22,050	$ 63,107						
35	Liberty Presbyterian Church	Liberty	MS	$ 31,718	$ 44,512	$ 192	$ 356		$ 3,100						
36	Magnolia Presbyterian Church*	Magnolia	MS												
37	Memorial Presbyterian Church (TX)	San Augustine	TX	$ 40,777	$ 79,573	$ 1,100	$ 1,100		$ 6,400						
38	Minden Presbyterian Church	Minden	LA	$ 224,069	$ 198,154	$ 2,644	$ 8,176	$ 3,209	$ 4,110						
39	New Covenant Presbyterian Church	Mandeville	LA	$ 688,444	$ 686,731	$ 3,480	$ 3,130	$ 2,160	$ 56,106		$ 10,800			Yes	
40	One Hope Presbyterian*	Longview	TX												
41	Osyka Presbyterian Church	Osyka	MS	$ 9,153	$ 4,147		$ 200	$ 200	$ 1,403						
42	Pineywoods Presbyterian Church	Nacogdoches	TX	$ 47,216	$ 36,982	$ 161	$ 2,311	$ 1,650	$ 9,950						
43	Quest Church of New Braunfels+	New Braunfels	TX	$ 120,865	$ 151,158						$ 500				Yes
44	River Community Church	Prairieville	LA	$ 294,309	$ 375,925	$ 1,748	$ 8,693	$ 3,000	$ 11,850						
45	San Benito Presbyterian Church*	San Benito	TX	$ -	$ -		$ -		$ -						
46	Scotland Presbyterian Church	El Dorado	AR	$ 49,025	$ 65,903		$ 975		$ 5,700						
47	Stockton Presbyterian Church*	Stockton	AL	$ -	$ -		$ -	$ 5,600	$ -						
48	The Table Dallas	Carrollton	TX	$ 172,659	$ 153,978	$ 1,200	$ 900		$ 12,540			$ 4,540		Yes	
49	Trinity Presbyterian Church (TX)	Texarkana	TX	$ 108,494	$ 76,629		$ 800	$ 800	$ 10,259						

2019 ANNUAL FINANCIAL REPORT - PRESBYTERY OF THE GULF SOUTH

	Church	City	ST	Tithes and Offerings	Local Program and Operating Expenses	PMA 2019	Presbytery Giving	WO Giving 2019	Non-EPC Missions and Outreach Giving	Church Planting: Presbytery Church Plants	Church Planting: Direct to EPC	Church Planting: Direct to Non-EPC	Parent	Partner	Patron
50	Unity Memorial Presbyterian Church	Liberty	MS	$ 36,411	$ 36,266		$ 384		$ 235						
51	Westminster Presbyterian Church (Gulfport MS)	Gulfport	MS	$ 294,489	$ 281,665	$ 3,536	$ 2,464	$ 900	$ 25,296						
52	Westminster Presbyterian Church (Laurel MS)	Laurel	MS	$ 847,800	$ 854,521	$ 5,635	$ 3,920	$ 25,110	$ 130,694	$ 3,600					
53	Wiggins Presbyterian Church	Wiggins	MS	$ 111,770	$ 106,600		$ -		$ 2,500						
54	Woodland Presbyterian Church (LA)	New Orleans	LA	$ 381,739	$ 293,347	$ 2,714	$ 1,888		$ 35,460						
55	Yokena Presbyterian Church	Vicksburg	MS	$ 47,468	$ 30,498	$ 345	$ 5,000	$ 3,000	$ 5,000		$ 1,000				
		TOTAL		**$20,234,476**	**$18,235,941**	**$143,356**	**$371,926**	**$308,354**	**$1,410,831**	**$27,060**	**$209,365**	**$10,140**	**1**	**7**	**8**

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2019 ANNUAL STATISTICAL REPORT - PRESBYTERY OF MID-AMERICA

				Membership		Average Worship Attendance		Professions of Faith		Infant/Child
	Church	City	ST	2018	2019	2018	2019	Age 18+	Under 18	Baptism
1	Barbee Memorial Presbyterian Church	Excelsior Springs	MO	98	80	82	68	-	-	-
2	Big Creek Presbyterian Church	Hannibal	MO	45	43	35	35	-	-	-
3	Brazeau Presbyterian Church	Brazeau	MO	34	34	30	30	-	-	-
4	Brookdale Presbyterian Church	St. Joseph	MO	281	281	195	182	-	-	-
5	Central Presbyterian Church (MO)	St. Louis	MO	1,187	1,129	875	821	1	13	15
6	Central West End Church^	Saint Louis	MO	-	37	-	150	-	-	5
7	City Church	St. Louis	MO	99	89	113	118	-	-	5
8	EPiC Evangelical Presbyterians in Christ Church	Troy	MO	31	35	25	30	4	-	1
9	Faith Presbyterian Church (MO)	Perryville	MO	59	60	50	55	-	-	-
10	Gashland Evangelical Presbyterian Church	Kansas City	MO	431	453	324	333	14	2	1
11	Greentree Community Church	Kirkwood	MO	532	571	649	658	1	3	13
12	Providence Presbyterian Church (MO)	Bowling Green	MO	18	16	17	17	-	-	-
13	Riverside Church	Webster Groves	MO	118	125	174	186	1	-	4
14	Sutter Presbyterian Church	Bridgeton	MO	60	50	42	43	-	-	-
15	The Crossing Church	Columbia	MO	2,500	2,750	3,150	3,150	-	-	-
16	Trinity EPC	Chillicothe	MO	15	14	18	9	-	-	-
17	Walnut Grove Presbyterian Church	Butler	MO	32	32	22	22	-	1	-
18	Highlands Church (formerly West Co. Presbyterian Church)+	Chesterfield	MO	64	71	60	84	4	3	5
		TOTAL		**5,604**	**5,870**	**5,861**	**5,991**	**25**	**22**	**49**

*2019 Report Not Submitted ^Received or Constituted 2019 ^^Transitional +Mission Church Gray areas represent non-reporting churches
PMA=Per Member Asking ($23 per member) WO=World Outreach

2019 ANNUAL FINANCIAL REPORT - PRESBYTERY OF MID-AMERICA

	Church	City	ST	Tithes and Offerings	Local Program and Operating Expenses	PMA 2019	Presbytery Giving	WO Giving 2019	Non-EPC Missions and Outreach Giving	Church Planting: Presbytery Church Plants	Church Planting: Direct to EPC	Church Planting: Direct to Non-EPC	Church Planting: Parent	Church Planting: Partner	Church Planting: Patron
1	Barbee Memorial Presbyterian Church	Excelsior Springs	MO	$ 168,845	$ 174,439		$ 8,097	$ 7,250	$ 4,504						
2	Big Creek Presbyterian Church	Hannibal	MO	$ 155,518	$ 111,079	$ 1,104	$ 5,934	$ 2,443	$ 18,228						
3	Brazeau Presbyterian Church	Brazeau	MO	$ 45,105	$ 47,384										
4	Brookdale Presbyterian Church	St. Joseph	MO	$ 581,420	$ 446,894	$ 4,917	$ 4,276	$ 9,500	$ 67,400		$ 6,500			Yes	Yes
5	Central Presbyterian Church (MO)	St. Louis	MO	$ 4,209,000	$ 4,159,391	$ 22,419	$ 26,025	$ 24,575	$ 102,306		$ 24,500				
6	Central West End Church^	Saint Louis	MO	$ 208,649	$ 234,702										
7	City Church	St. Louis	MO	$ 490,455	$ 455,536	$ 2,162	$ 3,410		$ 16,240		$ 7,000			Yes	
8	EPiC Evangelical Presbyterians in Christ Church	Troy	MO	$ 70,884	$ 54,005		$ 1,581		$ 5,129						
9	Faith Presbyterian Church (MO)	Perryville	MO	$ 107,324	$ 125,074	$ 1,500	$ 3,500	$ 1,575	$ 9,400						
10	Gashland Evangelical Presbyterian Church	Kansas City	MO	$ 844,266	$ 881,258	$ 11,500	$ 18,502	$ 2,000	$ 95,051						
11	Greentree Community Church	Kirkwood	MO	$ 2,676,752	$ 2,387,057	$ 12,305	$ 42,830	$ 21,100	$ 366,518		$ 52,500	$ 500	Yes	Yes	Yes
12	Providence Presbyterian Church (MO)	Bowling Green	MO			$ 400	$ 300	$ 500							
13	Riverside Church	Webster Groves	MO	$ 455,754	$ 478,458				$ 1,320		$ 3,250				Yes
14	Sutter Presbyterian Church	Bridgeton	MO	$ 126,307	$ 140,416	$ 2,300	$ 1,840		$ 33,791						
15	The Crossing Church	Columbia	MO	$ 10,300,000	$ 9,400,000	$ 2,400									
16	Trinity EPC	Chillicothe	MO	$ 22,603	$ 21,255										
17	Walnut Grove Presbyterian Church	Butler	MO	$ 16,372	$ 17,856		$ 480		$ 400						
18	Highlands Church (formerly West Co. Presbyterian Church)+	Chesterfield	MO	$ 221,977	$ 244,477										
		TOTAL		**$20,701,231**	**$19,379,281**	**$61,007**	**$116,775**	**$68,943**	**$720,287**	**$0**	**$93,750**	**$500**	**1**	**3**	**3**

*2019 Report Not Submitted ^Received or Constituted 2019 ^^Transitional +Mission Church
PMA=Per Member Asking ($23 per member) WO=World Outreach

2019 ANNUAL STATISTICAL REPORT - PRESBYTERY OF THE MID-ATLANTIC

				Membership		Average Worship Attendance		Professions of Faith		Infant/Child
	Church	City	ST	2018	2019	2018	2019	Age 18+	Under 18	Baptism
1	Altan Presbyterian Church	Monroe	NC	66	63	40	40	-	-	-
2	Antioch Evangelical Presbyterian Church^	Jacksonville	NC	-	55	-	35	1	-	-
3	Asbury Evangelical Presbyterian Church	Westfield	NC	72	73	45	45	1	-	-
4	Banks Presbyterian Church	Marvin	NC	73	79	70	70	8	-	-
5	Bensalem EPC	Eagle Springs	NC	82	81	66	70	5	1	2
6	Benton Heights Presbyterian Church	Monroe	NC	328	352	250	250	-	3	7
7	Bethel Evangelical Presbyterian Church (VA)	Claudville	VA	28	28	24	26	-	-	-
8	Bethel Presbyterian Church (NC)	Raeford	NC	39	42	38	37	2	1	-
9	Bethlehem Presbyterian Church	Monroe	NC	106	109	70	60	-	-	-
10	Bishopville Presbyterian Church	Bishopville	SC	123	124	65	65	3	-	2
11	Bouldin Memorial Presbyterian Church	Stuart	VA	29	28	38	35	-	-	-
12	Buffalo Presbyterian Church	Greensboro	NC	110	99	75	72	-	-	1
13	Cameronian Presbyterian Church^^	Rockingham	NC	52	52	47	47	3	-	-
14	Centre Presbyterian Church	Mooresville	NC	228	152	108	94	-	1	-
15	Christ Church EPC	Anderson	SC	80	70	75	70	-	-	2
16	Christ Community Church - Montreat	Montreat	NC	511	552	515	484	43	-	8
17	Christ Fellowship Church (NC)	Southern Pines	NC	58	48	35	33	2	-	-
18	Christ Reigns Mission Church*	Winchester	VA	-		-				
19	Christ the King Community Church^	Durham	NC	-	121	-	131	4	4	-
20	Cleveland Presbyterian Church	Abingdon	VA	49	46	30	33	-	-	-
21	Concord Presbyterian Church	Sumter	SC	122	115	76	59	-	-	-
22	Cornerstone Church of Goldsboro*	Goldsboro	NC	87		72				
23	Crossroads Community Church+	Burgaw	NC	32	26	20	20	-	-	1
24	Darlington Presbyterian Church	Darlington	SC	400	406	133	131	-	2	1
25	Elon Presbyterian Church	Madison Heights	VA	98	99	56	51	-	-	-
26	Englewood Presbyterian Church	Rocky Mount	NC	157	156	98	90	1	1	1
27	Evangelical Presbyterian Church of Elkton	Elkton	VA	129	137	159	158	3	5	1
28	Faith Liberation Christian Community Church	Charlotte	NC	41	22	28	11	-	-	1
29	Falling Spring Presbyterian Church	Hot Springs	VA	43	50	32	32	1	-	1
30	Fellowship of Christ	Cary	NC	138	132	200	200	1	-	-
31	First Evangelical Presbyterian Church (VA)	Roanoke	VA	254	218	120	118	-	4	5
32	First Presbyterian Church (Martinsburg WV)^	Martinsburg	WV	117	81	59	60	-	-	-
33	First Presbyterian Church of Eden	Eden	NC	228	245	135	135	1	2	2
34	Forest Hills Presbyterian Church	Wilson	NC	54	55	40	40	2	-	1

2019 ANNUAL STATISTICAL REPORT - PRESBYTERY OF THE MID-ATLANTIC

				Membership		Average Worship Attendance		Professions of Faith		Infant/Child
	Church	City	ST	2018	2019	2018	2019	Age 18+	Under 18	Baptism
35	Galatia Evangelical Presbyterian Church	Eagle Rock	VA	53	49	30	32	-	-	-
36	Galatia Presbyterian Church^^	Fayetteville	NC	142	136	70	62	3	-	2
37	Garden Memorial Presbyterian Church	Charlotte	NC	42	42	32	33	-	-	-
38	Grace Brevard Evangelical Presbyterian Church^	Brevard	NC	-	35	-	200	-	9	3
39	Grace Haven Presbyterian+	Irmo	SC	36	36	25	25	-	-	-
40	Greenville Presbyterian Church^^	Donalds	SC	108	117	82	93	-	-	-
41	Greenwood Evangelical Presbyterian Church*	Covington	VA	47		35				
42	Grove Presbyterian Church, EPC^	Dunn	NC	105	103	70	65	-	-	-
43	Hendersonville Presbyterian Church	Hendersonville	NC	382	346	235	235	-	-	3
44	Hollywood Church, EPC*	Greenville	NC	94		77				
45	Hope Church (SC)+	Hanahan	SC	12	12	15	10	-	-	-
46	Hope Church (VA)	Richmond	VA	1,541	1,492	2,361	2,170	13	-	34
47	Hope Church Raleigh	Raleigh	NC	58	59	75	75	2	-	-
48	Hope Community Church+	Waynesboro	VA	58	58	65	75	-	-	-
49	Hope Presbyterian Church (VA)	Fredericksburg	VA	426	435	319	295	2	-	4
50	Hurley Presbyterian Church^^	Hurley	VA	11	10	7	9	-	-	-
51	Indian Hill Presbyterian Church	Stanfield	NC	73	73	40	40	-	-	-
52	Kempsville Presbyterian Church*	Virginia Beach	VA	850		363				
53	Kershaw Evangelical Presbyterian Church	Kershaw	SC	50	50	35	36	-	-	-
54	Lake Forest Church	Huntersville	NC	1,905	2,086	2,600	2,725	10	12	38
55	Lebanon Presbyterian Church (VA)	Greenwood	VA	65	69	63	63	-	-	-
56	Lighthouse Evangelical Presbyterian Church (NC)	Mooresville	NC	57	51	60	60	-	-	-
57	Mary's Presbyterian Church*	Tazewell	VA	28		15				
58	McBee Presbyterian Church	McBee	SC	64	67	45	49	-	-	1
59	McLean Presbyterian Church	Candor	NC	75	75	49	50	3	-	3
60	Mebane Presbyterian Church	Mebane	NC	201	186	118	114	-	1	2
61	Memorial Presbyterian Church (NC)	Greensboro	NC	44	44	46	42	4	1	-
62	Midway Presbyterian Church	New Zion	SC	117	113	72	65	-	-	-
63	Myrtle Grove Presbyterian Church	Wilmington	NC	380	368	288	270	2	-	-
64	Nell Townsend Presbyterian Church	Anderson	SC	24	16	35	45	1	-	-
65	New Cut Presbyterian Church	Lancaster	SC	57	58	28	29	-	-	-
66	New Life Presbyterian Church	Salem	VA	100	109	69	66	-	-	-
67	Northminster Evangelical Presbyterian Church	Madison Heights	VA	71	70	50	49	3	-	-
68	Norton Evangelical Presbyterian Church*	Norton	VA	57		45				

2019 ANNUAL STATISTICAL REPORT - PRESBYTERY OF THE MID-ATLANTIC

				Membership		Average Worship Attendance		Professions of Faith		Infant/Child
	Church	City	ST	2018	2019	2018	2019	Age 18+	Under 18	Baptism
69	Oak Island Evangelical Presbyterian Church	Oak Island	NC	195	185	137	129	8	-	-
70	Overbrook Presbyterian Church	Gaffney	SC	45	47	40	50	1	4	6
71	Park Avenue Presbyterian Church	Rockingham	NC	8	8	7	9	-	-	-
72	Peace Church	Durham	NC	31	27	47	48	-	-	-
73	Perrow Presbyterian Church	Cross Lanes	WV	89	89	115	115	-	-	5
74	Piedmont Presbyterian Church	Callaway	VA	64	59	45	40	1	-	-
75	Pineland Presbyterian Church	Jacksonville	NC	99	103	90	80	3	1	2
76	Princeton Presbyterian Church	Princeton	WV	93	93	57	55	-	-	-
77	Providence Presbyterian Church (NC)*^	Angier	NC	-		-				
78	Restoration Church+	Ashland	VA	359	351	220	200	4	3	3
79	Restoration Community Church*+	Winston-Salem	NC	115		100				
80	Reynolda Church*	Winston Salem	NC	1,238		871				
81	Riceville Valley Community Church	Asheville	NC	53	52	55	65	-	-	-
82	Ridgecrest Presbyterian Church	Locust	NC	16	16	15	15	-	-	-
83	River Oaks Community Church	Clemmons	NC	1,065	1,078	1,018	1,263	20	14	1
84	Rivermont Evangelical Presbyterian Church	Lynchburg	VA	882	856	633	612	8	15	-
85	Rockville Presbyterian Church	Wadmalaw Island	SC	58	56	51	50	-	-	-
86	Rocky River Presbyterian Church*	Calhoun Falls	SC	30		30				
87	Roseann Evangelical Presbyterian Church^^	Hurley	VA	41	417	30	30	-	-	-
88	Rourk Presbyterian Church*	Ellerbe	NC	54		49				
89	Siler Presbyterian Church	Wesley Chapel	NC	464	468	260	249	2	-	1
90	Slate Mountain Evangelical Presbyterian Church*	Meadows of Dan	VA	57		80				
91	St. Giles EPC	Charlotte	NC	341	259	285	274	-	8	7
92	St. Matthews Presbyterian Church*	St. Matthews	SC	28		25				
93	Stuart Presbyterian Church	Stuart	VA	162	167	105	110	6	4	3
94	The Branch^+	Ashland	VA	-	50	-	35	-	-	1
95	Thompson Valley Evangelical Presbyterian Church	Tazewell	VA	40	35	50	45	-	-	-
96	Threshold Church	Matthews	NC	220	342	309	260	-	-	11
97	Trinity Evangelical Presbyterian Church	Florence	SC	354	340	344	336	-	1	4
98	Troy Presbyterian Church	Troy	NC	22	21	35	25	2	-	-
99	Valley Hope Church	Black Mountain	NC	84	101	170	180	-	2	6
100	Victoria Presbyterian+	Victoria	VA	22	22	10	9	-	-	-
101	Village Church	Charlotte	NC	36	36	55	58	-	-	-
102	Walkers Evangelical Presbyterian Church	Pamplin	VA	51	51	47	47	-	-	-

2019 ANNUAL STATISTICAL REPORT - PRESBYTERY OF THE MID-ATLANTIC

				Membership		Average Worship Attendance		Professions of Faith		Infant/Child
	Church	City	ST	2018	2019	2018	2019	Age 18+	Under 18	Baptism
103	Walkersville Presbyterian Church	Waxhaw	NC	74	78	65	73	6	-	-
104	Warehouse 242	Charlotte	NC	213	198	302	270	-	-	4
105	Warrenton Presbyterian Church	Hodges	SC	56	56	30	30	-	-	1
106	Wayside Evangelical Presbyterian Church	Cameron	NC	39	37	30	29	-	2	-
107	Westminster Presbyterian Church (NC)	Burlington	NC	77	75	55	55	-	-	-
108	Westminster Presbyterian Church (SC)	Florence	SC	23	23	18	19	-	-	1
109	Westminster Presbyterian Church (WV)	Bluefield	WV	239	223	151	141	-	-	2
110	Woodside Presbyterian Church*	Roanoke	VA	17		17				
111	Wylliesburg Evangelical Presbyterian Church^^	Wylliesburg	VA	29	29	20	16	-	-	-
		TOTAL		**18,450**	**16,329**	**16,411**	**14,906**	**185**	**101**	**184**

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2019 ANNUAL FINANCIAL REPORT - PRESBYTERY OF THE MID-ATLANTIC

										Church Planting					
	Church	City	ST	Tithes and Offerings	Local Program and Operating Expenses	PMA 2019	Presbytery Giving	WO Giving 2019	Non-EPC Missions and Outreach Giving	Presbytery Church Plants	Direct to EPC	Direct to Non-EPC	Parent	Partner	Patron
1	Altan Presbyterian Church	Monroe	NC	$ 78,211	$ 75,828	$ 924	$ 1,920	$ 2,055	$ 3,147						
2	Antioch Evangelical Presbyterian Church^	Jacksonville	NC	$ 43,223	$ 58,161				$ 249						
3	Asbury Evangelical Presbyterian Church	Westfield	NC	$ 54,646		$ 1,825	$ 1,825								
4	Banks Presbyterian Church	Marvin	NC	$ 233,065	$ 127,463	$ 1,564	$ 32,375	$ 13,828	$ 105,238						
5	Bensalem EPC	Eagle Springs	NC	$ 159,944	$ 145,534		$ 2,150	$ 1,000	$ 6,754						
6	Benton Heights Presbyterian Church	Monroe	NC	$ 452,256	$ 401,643	$ 4,000	$ 14,150	$ 2,100	$ 33,788						
7	Bethel Evangelical Presbyterian Church (VA)	Claudville	VA	$ 21,493	$ 19,805										
8	Bethel Presbyterian Church (NC)	Raeford	NC	$ 64,123	$ 61,941		$ 975		$ 3,561						
9	Bethlehem Presbyterian Church	Monroe	NC	$ 275,690	$ 266,032	$ 2,878	$ 12,145	$ 115	$ 11,735						
10	Bishopville Presbyterian Church	Bishopville	SC	$ 197,385	$ 203,992	$ 2,122	$ 7,577	$ 600	$ 14,905						
11	Bouldin Memorial Presbyterian Church	Stuart	VA	$ 57,947	$ 42,510	$ 667	$ 1,392		$ 16,287						
12	Buffalo Presbyterian Church	Greensboro	NC	$ 240,089	$ 231,600	$ 2,532	$ 5,490	$ 1,800	$ 6,818						
13	Cameronian Presbyterian Church^^	Rockingham	NC	$ 94,913	$ 67,413	$ 1,150	$ 1,150		$ 6,590						
14	Centre Presbyterian Church	Mooresville	NC	$ 327,353	$ 349,500	$ 4,680	$ 4,680	$ 12,100	$ 25,240						
15	Christ Church EPC	Anderson	SC	$ 264,776	$ 268,967			$ 3,000	$ 9,445						
16	Christ Community Church - Montreat	Montreat	NC	$ 1,552,178	$ 1,377,828	$ 18,080	$ 49,921	$ 19,291	$ 315,206						
17	Christ Fellowship Church (NC)	Southern Pines	NC	$ 145,580	$ 129,829	$ 1,800		$ 9,875		$ 351	$ 9,542	$ 333			
18	Christ Reigns Mission Church*	Winchester	VA												
19	Christ the King Community Church^	Durham	NC	$ 490,300	$ 398,486	$ 696	$ 1,952		$ 51,150						
20	Cleveland Presbyterian Church	Abingdon	VA	$ 75,817	$ 57,814		$ 2,208		$ 7,591						
21	Concord Presbyterian Church	Sumter	SC	$ 166,009	$ 90,644	$ 2,645	$ 5,520	$ 3,600	$ 10,175						
22	Cornerstone Church of Goldsboro*	Goldsboro	NC			$ 2,000									
23	Crossroads Community Church+	Burgaw	NC	$ 43,741	$ 60,108	$ 750	$ 828		$ 2,000						
24	Darlington Presbyterian Church	Darlington	SC	$ 690,455	$ 547,820	$ 9,300	$ 25,639	$ 12,000	$ 50,227						
25	Elon Presbyterian Church	Madison Heights	VA	$ 193,157	$ 153,188	$ 2,300	$ 2,500		$ 36,504			$ 3,000		Yes	
26	Englewood Presbyterian Church	Rocky Mount	NC	$ 315,930	$ 307,146	$ 4,200	$ 10,200	$ 1,800	$ 30,794		$ 1,000				Yes
27	Evangelical Presbyterian Church of Elkton	Elkton	VA	$ 402,780	$ 334,304	$ 3,500	$ 11,648	$ 3,750	$ 23,231						
28	Faith Liberation Christian Community Church	Charlotte	NC	$ 22,095	$ 28,505		$ 345								
29	Falling Spring Presbyterian Church	Hot Springs	VA	$ 78,850	$ 53,434										
30	Fellowship of Christ	Cary	NC	$ 558,963	$ 465,689	$ 2,708	$ 5,727	$ 7,700	$ 22,575						
31	First Evangelical Presbyterian Church (VA)	Roanoke	VA	$ 593,238	$ 599,412		$ -		$ 6,916						
32	First Presbyterian Church (Martinsburg WV)^	Martinsburg	WV	$ 217,031	$ 224,121	$ 1,000	$ 244		$ 31,478						
33	First Presbyterian Church of Eden	Eden	NC	$ 328,821	$ 326,915	$ 1,125	$ 1,125	$ 1,000	$ 13,857						
34	Forest Hills Presbyterian Church	Wilson	NC	$ 138,678	$ 113,894	$ 1,310	$ 1,565	$ 2,400	$ 5,582						Yes
35	Galatia Evangelical Presbyterian Church	Eagle Rock	VA	$ 79,026	$ 70,962	$ 1,250	$ 4,740	$ 920	$ 11,220						
36	Galatia Presbyterian Church^^	Fayetteville	NC	$ 195,157	$ 216,463	$ 3,266	$ 8,566	$ 1,750	$ 15,745						
37	Garden Memorial Presbyterian Church	Charlotte	NC	$ 88,557	$ 134,882	$ 1,050	$ 4,620	$ 2,520	$ 5,080						
38	Grace Brevard Evangelical Presbyterian Church^	Brevard	NC	$ 340,000	$ 320,000		$ 1,680		$ 17,500						
39	Grace Haven Presbyterian+	Irmo	SC	$ 39,916	$ 41,481		$ 1,200		$ 900						
40	Greenville Presbyterian Church^^	Donalds	SC	$ 183,298	$ 207,427		$ 2,500	$ 1,000							
41	Greenwood Evangelical Presbyterian Church*	Covington	VA					$ 1,200							
42	Grove Presbyterian Church, EPC^	Dunn	NC	$ 164,142	$ 152,758				$ 11,384						
43	Hendersonville Presbyterian Church	Hendersonville	NC	$ 753,062	$ 766,861	$ 4,497	$ 4,888		$ 149,533						
44	Hollywood Church, EPC*	Greenville	NC			$ 1,600									
45	Hope Church (SC)+	Hanahan	SC				$ 500			$ 1,200					
46	Hope Church (VA)	Richmond	VA	$ 5,014,299	$ 4,722,114	$ 27,720	$ 83,340	$ 30,300	$ 417,082		$ 11,000	$ 67,549			
47	Hope Church Raleigh	Raleigh	NC	$ 257,725	$ 278,526		$ 1,100		$ 2,880						
48	Hope Community Church+	Waynesboro	VA	$ 237,364	$ 205,656			$ 1,920	$ 15,490				Yes		
49	Hope Presbyterian Church (VA)	Fredericksburg	VA	$ 733,747	$ 604,498	$ 6,450	$ 6,450	$ 9,000	$ 66,816		$ 500				Yes
50	Hurley Presbyterian Church^^	Hurley	VA	$ 9,600	$ 9,600										
51	Indian Hill Presbyterian Church	Stanfield	NC	$ 59,923	$ 3,360	$ 1,610									

2019 ANNUAL FINANCIAL REPORT - PRESBYTERY OF THE MID-ATLANTIC

	Church	City	ST	Tithes and Offerings	Local Program and Operating Expenses	PMA 2019	Presbytery Giving	WO Giving 2019	Non-EPC Missions and Outreach Giving	Church Planting: Presbytery Church Plants	Church Planting: Direct to EPC	Church Planting: Direct to Non-EPC	Church Planting: Parent	Church Planting: Partner	Church Planting: Patron
52	Kempsville Presbyterian Church*	Virginia Beach	VA					$ 37,591							
53	Kershaw Evangelical Presbyterian Church	Kershaw	SC	$ 150,322	$ 77,522	$ 1,400	$ 3,700	$ 3,300	$ 25,293						
54	Lake Forest Church	Huntersville	NC	$ 4,275,493	$ 3,550,992	$ 37,007	$ 83,232	$ 6,000	$ 421,806		$ 102,428	$ 25,356	Yes	Yes	Yes
55	Lebanon Presbyterian Church (VA)	Greenwood	VA	$ 195,800	$ 150,873	$ 913	$ 1,825	$ 2,000	$ 29,970						
56	Lighthouse Evangelical Presbyterian Church (NC)	Mooresville	NC	$ 197,477	$ 236,581	$ 1,332	$ 1,724	$ 500	$ 9,543	$ 1,000					Yes
57	Mary's Presbyterian Church*	Tazewell	VA												
58	McBee Presbyterian Church	McBee	SC	$ 175,510	$ 134,665	$ 2,500	$ 5,000	$ 11,000	$ 19,238						Yes
59	McLean Presbyterian Church	Candor	NC	$ 75,506	$ 54,066		$ 2,791	$ 600	$ 6,424						
60	Mebane Presbyterian Church	Mebane	NC	$ 266,033	$ 257,446	$ 6,000	$ 4,800	$ 500	$ 8,183						
61	Memorial Presbyterian Church (NC)	Greensboro	NC	$ 148,612	$ 154,579	$ 1,181	$ 3,148	$ 1,710	$ 6,775						
62	Midway Presbyterian Church	New Zion	SC	$ 146,283	$ 114,147	$ 2,714	$ 6,150	$ 2,050	$ 7,552						
63	Myrtle Grove Presbyterian Church	Wilmington	NC	$ 865,313	$ 832,748	$ 6,185	$ 6,185	$ 4,000	$ 108,650						
64	Nell Townsend Presbyterian Church	Anderson	SC	$ 41,192	$ 43,184										
65	New Cut Presbyterian Church	Lancaster	SC	$ 111,995	$ 110,477	$ 2,760	$ 5,880	$ 1,500	$ 8,538						
66	New Life Presbyterian Church	Salem	VA	$ 239,417	$ 238,168	$ 400	$ 2,525	$ 1,000	$ 13,400						
67	Northminster Evangelical Presbyterian Church	Madison Heights	VA	$ 153,166	$ 133,498		$ 1,800	$ 1,224	$ 11,588						
68	Norton Evangelical Presbyterian Church*	Norton	VA												
69	Oak Island Evangelical Presbyterian Church	Oak Island	NC	$ 323,673	$ 314,821		$ 7,058		$ 43,540						
70	Overbrook Presbyterian Church	Gaffney	SC	$ 165,061	$ 151,929	$ 518	$ 2,560	$ 5,080	$ 13,482						
71	Park Avenue Presbyterian Church	Rockingham	NC	$ 17,500	$ 20,502										
72	Peace Church	Durham	NC	$ 122,260	$ 117,053	$ 682	$ 5,207	$ 1,000							
73	Perrow Presbyterian Church	Cross Lanes	WV	$ 29,114,600	$ 24,518,700	$ 2,233	$ 432,000	$ 500	$ 3,239,500						
74	Piedmont Presbyterian Church	Callaway	VA	$ 85,415	$ 94,391	$ 1,000	$ 1,000	$ 500	$ 2,400						
75	Pineland Presbyterian Church	Jacksonville	NC	$ 258,529	$ 119,479		$ 1,500	$ 1,600	$ 8,906						
76	Princeton Presbyterian Church	Princeton	WV	$ 209,830	$ 200,919	$ 2,536	$ 7,211	$ 2,000	$ 4,114						
77	Providence Presbyterian Church (NC)*^	Angier	NC												
78	Restoration Church+	Ashland	VA	$ 587,655	$ 569,826		$ 1,500	$ 1,500	$ 22,119		$ 56,000				
79	Restoration Community Church*+	Winston-Salem	NC					$ 12,000							
80	Reynolda Church*	Winston Salem	NC			$ 15,617		$ 1,000							
81	Riceville Valley Community Church	Asheville	NC	$ 130,167	$ 126,412	$ 1,288	$ 3,863	$ 1,275	$ 6,048						
82	Ridgecrest Presbyterian Church	Locust	NC	$ 33,308	$ 29,416	$ 400	$ 1,798	$ 1,148	$ 300						
83	River Oaks Community Church	Clemmons	NC	$ 2,443,119	$ 2,345,907	$ 19,200	$ 20,880	$ 39,500	$ 252,716				Yes		
84	Rivermont Evangelical Presbyterian Church	Lynchburg	VA	$ 1,758,885	$ 1,293,348	$ 17,000	$ 66,153	$ 21,100	$ 286,650			$ 12,200			
85	Rockville Presbyterian Church	Wadmalaw Island	SC	$ 181,571	$ 173,872	$ 1,332	$ 2,784	$ 1,800	$ 8,275						
86	Rocky River Presbyterian Church*	Calhoun Falls	SC												
87	Roseann Evangelical Presbyterian Church^^	Hurley	VA	$ 63,795	$ 34,934	$ 1,000	$ 1,000	$ 1,000	$ 21,333		$ 800				
88	Rourk Presbyterian Church	Ellerbe	NC	$ 99,250	$ 82,822	$ 1,242	$ 4,592	$ 2,550	$ 11,836						
89	Siler Presbyterian Church	Wesley Chapel	NC	$ 728,136	$ 650,870	$ 13,000	$ 30,000	$ 6,950	$ 109,750						
90	Slate Mountain Evangelical Presbyterian Church*	Meadows of Dan	VA												
91	St. Giles EPC	Charlotte	NC	$ 926,801	$ 734,157	$ 8,382	$ 7,879	$ 2,080	$ 77,235						
92	St. Matthews Presbyterian Church*	St. Matthews	SC												
93	Stuart Presbyterian Church	Stuart	VA	$ 240,084	$ 221,824	$ 3,634	$ 7,581	$ 3,000	$ 13,435						
94	The Branch^+	Ashland	VA	$ 45,797	$ 15,913				$ 1,000						
95	Thompson Valley Evangelical Presbyterian Church	Tazewell	VA	$ 33,374	$ 29,292	$ 920	$ 1,920		$ 3,471						
96	Threshold Church	Matthews	NC	$ 793,023	$ 904,889	$ 2,000	$ 2,000		$ 93,474						
97	Trinity Evangelical Presbyterian Church	Florence	SC	$ 1,000,634	$ 748,983	$ 8,234	$ 8,234	$ 45,575	$ 175,831			$ 12,000			Yes
98	Troy Presbyterian Church	Troy	NC	$ 82,546	$ 110,413	$ 483	$ 1,483	$ 1,000	$ 423						
99	Valley Hope Church	Black Mountain	NC	$ 257,006	$ 181,166	$ 2,024	$ 2,250	$ 9,600	$ 25,424	$ 1,200	$ 1,200				Yes
100	Victoria Presbyterian+	Victoria	VA	$ 20,806	$ 20,327		$ 435	$ 250	$ 546						
101	Village Church	Charlotte	NC	$ 168,207	$ 103,678		$ 1,500	$ 9,500	$ 74,171						
102	Walkers Evangelical Presbyterian Church	Pamplin	VA	$ 81,750	$ 70,448		$ 1,250	$ 500	$ 7,847						

2019 ANNUAL FINANCIAL REPORT - PRESBYTERY OF THE MID-ATLANTIC

	Church	City	ST	Tithes and Offerings	Local Program and Operating Expenses	PMA 2019	Presbytery Giving	WO Giving 2019	Non-EPC Missions and Outreach Giving	Church Planting: Presbytery Church Plants	Church Planting: Direct to EPC	Church Planting: Direct to Non-EPC	Church Planting: Parent	Church Planting: Partner	Church Planting: Patron
103	Walkersville Presbyterian Church	Waxhaw	NC	$ 165,399	$ 131,876	$ 1,659	$ 3,459		$ 59,910						
104	Warehouse 242	Charlotte	NC	$ 999,745	$ 837,023	$ 377			$ 170,671						
105	Warrenton Presbyterian Church	Hodges	SC	$ 54,000	$ 75,350	$ 2,576	$ 3,300		$ 9,000		$ 500				
106	Wayside Evangelical Presbyterian Church	Cameron	NC	$ 61,695	$ 57,061	$ 874	$ 1,764		$ 1,840						
107	Westminster Presbyterian Church (NC)	Burlington	NC	$ 98,097	$ 5,718	$ 600	$ 1,200	$ 600	$ 3,007						
108	Westminster Presbyterian Church (SC)	Florence	SC	$ 59,220	$ 59,076		$ 326		$ 1,261						
109	Westminster Presbyterian Church (WV)	Bluefield	WV	$ 377,935	$ 344,568	$ 575	$ 1,840	$ 43,211	$ 19,400						
110	Woodside Presbyterian Church*	Roanoke	VA												
111	Wylliesburg Evangelical Presbyterian Church^^	Wylliesburg	VA	$ 50,405	$ 52,629		$ 185		$ 1,054						
		TOTAL		**$65,615,950**	**$56,962,652**	**$292,973**	**$1,089,306**	**$435,417**	**$7,011,603**	**$3,751**	**$182,970**	**$120,438**	**3**	**2**	**8**

*2019 Report Not Submitted ^Received or Constituted 2019 ^^Transitional +Mission Church
PMA=Per Member Asking ($23 per member) WO=World Outreach

2019 ANNUAL STATISTICAL REPORT - PRESBYTERY OF THE MIDWEST

				Membership		Average Worship Attendance		Professions of Faith		Infant/Child
	Church	City	ST	2018	2019	2018	2019	Age 18+	Under 18	Baptism
1	5Point7 Community Church	Detroit	MI	-	-	-	42	1	-	-
2	Attica-Williamsport Evangelical Presbyterian Church	Attica	IN	45	44	43	40	1	-	1
3	Calvary Presbyterian Church	Flint	MI	150	152	142	144	-	-	1
4	Cedarville United Presbyterian	Cedarville	OH	87	89	52	62	4	-	2
5	Church by the Woods*	Sharonville	OH	25		22				
6	College Corner Presbyterian Church	College Corner	OH	60	50	45	45	6	-	2
7	Community Evangelical Presbyterian Church	Owosso	MI	155	135	150	165	2	-	5
8	Cornerstone Evangelical Presbyterian Church (MI)	Brighton	MI	1,412	1,382	1,210	1,144	18	-	20
9	Covenant Church	West Lafayette	IN	575	572	622	599	15	-	4
10	Covenant Presbyterian Church of Tecumseh	Tecumseh	MI	180	180	160	150	-	-	-
11	CrossWay Evangelical Presbyterian Church+	Mount Clemens	MI	30	30	20	20	-	-	-
12	Evangelical Community Church	Cincinnati	OH	222	224	235	219	3	4	-
13	Faith Evangelical Presbyterian Church (MI)	Rochester Hills	MI	192	191	183	182	-	-	3
14	Faith Presbyterian Church (IN)	West Lafayette	IN	110	112	87	85	3	-	-
15	Fellowship Evangelical Presbyterian Church	South Lyon	MI	203	208	210	209	5	-	-
16	First Evangelical Presbyterian Church (MI)	Battle Creek	MI	7	6	25	25	-	-	-
17	First Evangelical Presbyterian Church of Frankfort	Frankfort	IN	232	248	142	146	2	10	1
18	First Evangelical Presbyterian Church (Kokomo IN)	Kokomo	IN	332	305	174	146	2	5	2
19	First Presbyterian Church (Greenville OH)	Greenville	OH	285	283	73	76	1	-	-
20	First Presbyterian Church (Paulding OH)	Paulding	OH	67	65	52	47	-	-	1
21	First Presbyterian Church (South Charleston OH)	South Charleston	OH	129	144	106	116	12	3	2
22	First Presbyterian Church of Ada	Ada	OH	83	79	60	60	-	-	-
23	First Presbyterian Church of Bucyrus	Bucryus	OH	83	79	65	65	4	-	-
24	First Presbyterian Church of Hillsdale	Hillsdale	MI	104	102	75	83	-	-	-
25	First Presbyterian Church of Trenton	Trenton	MI	583	563	490	495	4	12	18
26	Gateway Church (OH)	Findlay	OH	859	860	1,589	1,503	15	11	5
27	Grace Chapel	Farmington Hills	MI	96	95	80	70	4	-	2
28	Grace Community EPC	Oscoda	MI	43	43	35	35	-	-	-
29	Grace Point Evangelical Presbyterian Church	Nappanee	IN	37	35	29	27	-	-	-
30	Holtsinger Memorial Presbyterian Church*	Cincinnati	OH	33		29				
31	Hopewell Presbyterian Church	Franklin	IN	167	143	89	98	4	-	-
32	Kirkmont Presbyterian Church	Beavercreek	OH	292	276	267	298	4	9	9
33	Knox Presbyterian Church	Ann Arbor	MI	478	493	500	531	2	3	1
34	Lake City Evangelical Presbyterian Church	Lake City	MI	39	37	28	27	1	-	-

2019 ANNUAL STATISTICAL REPORT - PRESBYTERY OF THE MIDWEST

				Membership		Average Worship Attendance		Professions of Faith		Infant/Child
	Church	City	ST	2018	2019	2018	2019	Age 18+	Under 18	Baptism
35	Lebanon Presbyterian Church (OH)	Lebanon	OH	635	594	375	363	11	7	-
36	Living Hope Evangelical Church	St. Clair Shores	MI	109	118	75	70	-	9	-
37	Military Avenue EPC	Detroit	MI	88	90	95	95	5	-	3
38	Mt. Olivet Presbyterian Church	Trenton	OH	94	65	59	49	1	-	-
39	New City Presbyterian Church+	South Bend	IN	44	54	90	90	-	2	4
40	New Heart Community Church	Norton Shores	MI	20	19	24	24	-	-	-
41	North Oaks Community Church	Clarkston	MI	167	172	153	138	-	1	-
42	Oakhill Presbyterian Church	Grand Rapids	MI	164	168	200	200	7	-	1
43	Olivet EPC	Evansville	IN	155	105	105	90	3	2	4
44	Ossian First Presbyterian Church	Ossian	IN	113	97	86	84	1	-	-
45	Peace Presbyterian Church	Flint	MI	23	23	23	26	-	-	1
46	Russellville Presbyterian Church	Russellville	OH	30	25	19	17	-	-	-
47	Southport Presbyterian Church	Indianapolis	IN	834	831	499	488	5	19	3
48	St. Andrew Evangelical Presbyterian Church	Auburn	IN	70	73	70	78	4	-	1
49	Stonebridge Church	Perrysburg	OH	19	20	19	20	2	-	-
50	The Antioch Movement	Ypsilanti	MI	29	40	60	70	-	-	-
51	Trinity Presbyterian Church (IN)	Columbia City	IN	83	81	90	90	-	15	2
52	Trinity Presbyterian Church (MI)	Plymouth	MI	504	490	585	558	-	38	4
53	Ward Evangelical Presbyterian Church	Northville	MI	1,769	1,751	1,805	1,743	4	5	21
54	Warsaw Evangelical Presbyterian Church	Warsaw	IN	339	346	291	318	1	-	7
55	Westminster Church of Port Huron	Port Huron	MI	57	62	60	67	6	-	-
56	Wheat Ridge Evangelical Presbyterian Church	West Union	OH	21	21	21	24	-	-	1
		TOTAL		**12,762**	**12,470**	**11,893**	**11,656**	**163**	**155**	**131**

*2019 Report Not Submitted ^Received or Constituted 2019 ^^Transitional +Mission Church Gray areas represent non-reporting churches
PMA=Per Member Asking ($23 per member) WO=World Outreach

2019 ANNUAL FINANCIAL REPORT - PRESBYTERY OF THE MIDWEST

	Church	City	ST	Tithes and Offerings	Local Program and Operating Expenses	PMA 2019	Presbytery Giving	WO Giving 2019	Non-EPC Missions and	Church Planting: Presbytery Church Plants	Church Planting: Direct to EPC	Church Planting: Direct to Non-EPC	Church Planting: Parent	Church Planting: Partner	Church Planting: Patron
1	5Point7 Community Church	Detroit	MI	$ 14,000	$ 16,479									Yes	
2	Attica-Williamsport Evangelical Presbyterian Church	Attica	IN	$ 121,882	$ 110,777	$ 851	$ 1,259	$ 900	$ 10,009						
3	Calvary Presbyterian Church	Flint	MI	$ 317,682	$ 288,618	$ 3,657	$ 15,024	$ 1,200	$ 14,350						
4	Cedarville United Presbyterian	Cedarville	OH	$ 138,764	$ 208,514	$ 2,001	$ 3,132	$ 500	$ 5,850						
5	Church by the Woods*	Sharonville	OH												
6	College Corner Presbyterian Church	College Corner	OH	$ 114,204	$ 103,662	$ 1,380	$ 2,160	$ 100	$ 12,300						
7	Community Evangelical Presbyterian Church	Owosso	MI	$ 448,768	$ 292,390	$ 3,565	$ 2,015	$ 2,600	$ 63,813		$ 11,100				
8	Cornerstone Evangelical Presbyterian Church (MI)	Brighton	MI	$ 3,397,877	$ 2,940,402	$ 32,476	$ 184,168	$ 151,692	$ 583,751						
9	Covenant Church	West Lafayette	IN	$ 2,058,041	$ 1,713,604	$ 13,386	$ 27,704	$ 8,000	$ 499,902		$ 1,000	$ 47,800			Yes
10	Covenant Presbyterian Church of Tecumseh	Tecumseh	MI	$ 372,833	$ 363,204	$ 4,140	$ 6,480	$ 6,000	$ 20,845						
11	CrossWay Evangelical Presbyterian Church+	Mount Clemens	MI	$ 37,165	$ 43,863				$ 620						
12	Evangelical Community Church	Cincinnati	OH	$ 600,288	$ 565,502	$ 3,830	$ 2,581	$ 6,000	$ 69,525						
13	Faith Evangelical Presbyterian Church (MI)	Rochester Hills	MI	$ 589,079	$ 567,771	$ 5,007	$ 3,186	$ 7,900	$ 26,579						
14	Faith Presbyterian Church (IN)	West Lafayette	IN	$ 270,484	$ 166,535	$ 2,530	$ 9,460	$ 5,000	$ 33,800						
15	Fellowship Evangelical Presbyterian Church	South Lyon	MI	$ 564,047	$ 410,499	$ 4,719	$ 55,842	$ 49,608	$ 47,100		$ 3,500	$ 1,000		Yes	Yes
16	First Evangelical Presbyterian Church (MI)	Battle Creek	MI	$ 20,253	$ 14,435	$ 161			$ 2,350						
17	First Evangelical Presbyterian Church of Frankfort	Frankfort	IN	$ 418,750	$ 263,099	$ 5,451	$ 3,081		$ 97,949						
18	First Evangelical Presbyterian Church (Kokomo IN)	Kokomo	IN	$ 620,180	$ 654,465	$ 8,004	$ 21,928	$ 8,500	$ 34,800		$ 1,650				
19	First Presbyterian Church (Greenville OH)	Greenville	OH	$ 149,972	$ 279,209		$ 5,750		$ 6,300						
20	First Presbyterian Church (Paulding OH)	Paulding	OH	$ 235,367	$ 201,468	$ 1,541	$ 3,581	$ 2,040	$ 4,480						
21	First Presbyterian Church (South Charleston OH)	South Charleston	OH	$ 299,531	$ 324,677	$ 2,226	$ 1,680	$ 9,941	$ 23,463						
22	First Presbyterian Church of Ada	Ada	OH	$ 118,437	$ 126,820		$ 938		$ 3,845	$ 600					Yes
23	First Presbyterian Church of Bucyrus	Bucryus	OH	$ 149,252	$ 184,311	$ 1,909	$ 5,388	$ 2,400	$ 14,548						
24	First Presbyterian Church of Hillsdale	Hillsdale	MI	$ 213,416	$ 212,219	$ 2,392	$ 7,822		$ 22,962		$ 4,000				Yes
25	First Presbyterian Church of Trenton	Trenton	MI	$ 1,375,699	$ 942,068	$ 12,000	$ 6,400	$ 15,900	$ 240,364	$ 3,000	$ 151,133	$ 78,700	Yes	Yes	Yes
26	Gateway Church (OH)	Findlay	OH	$ 3,543,626	$ 2,575,796	$ 18,055	$ 12,818	$ 47,600	$ 458,721		$ 49,000			Yes	
27	Grace Chapel	Farmington Hills	MI	$ 379,366	$ 347,985	$ 2,162	$ 1,222	$ 2,200	$ 32,790			$ 5,100		Yes	
28	Grace Community EPC	Oscoda	MI	$ 85,320	$ 73,035	$ 896	$ 500	$ 4,673	$ 4,500						
29	Grace Point Evangelical Presbyterian Church	Nappanee	IN	$ 101,942	$ 97,225	$ 928	$ 522		$ 2,867		$ 1,200				Yes
30	Holtsinger Memorial Presbyterian Church*	Cincinnati	OH												
31	Hopewell Presbyterian Church	Franklin	IN	$ 273,680	$ 221,926	$ 1,800	$ 3,600		$ 3,687						
32	Kirkmont Presbyterian Church	Beavercreek	OH	$ 731,717	$ 810,306	$ 6,716	$ 3,796	$ 9,173	$ 83,404						
33	Knox Presbyterian Church	Ann Arbor	MI	$ 2,038,775	$ 1,833,821	$ 10,994	$ 2,294	$ 4,500	$ 287,100	$ 3,083	$ 20,000				
34	Lake City Evangelical Presbyterian Church	Lake City	MI	$ 79,256	$ 73,737	$ 897	$ 1,404		$ 1,274						
35	Lebanon Presbyterian Church (OH)	Lebanon	OH	$ 1,090,898	$ 995,429	$ 14,465	$ 16,606	$ 4,600	$ 127,720						
36	Living Hope Evangelical Church	St. Clair Shores	MI	$ 253,579	$ 251,782	$ 2,783	$ 4,420	$ 1,500	$ 4,252		$ 3,500				Yes
37	Military Avenue EPC	Detroit	MI	$ 111,981	$ 174,800	$ 1,300	$ 1,000	$ 1,000	$ 10,130						
38	Mt. Olivet Presbyterian Church	Trenton	OH	$ 94,512	$ 99,944										
39	New City Presbyterian Church*+	South Bend	IN												
40	New Heart Community Church	Norton Shores	MI	$ 70,027	$ 69,972		$ 660	$ 825	$ 900						
41	North Oaks Community Church	Clarkston	MI	$ 458,100	$ 413,471	$ 4,002	$ 11,304	$ 5,340	$ 31,073		$ 5,000				
42	Oakhill Presbyterian Church	Grand Rapids	MI	$ 313,186	$ 329,239	$ 4,025	$ 5,745	$ 3,600	$ 39,617						
43	Olivet EPC	Evansville	IN	$ 285,653	$ 280,386	$ 270	$ 1,070		$ 21,725						
44	Ossian First Presbyterian Church	Ossian	IN	$ 155,664	$ 191,857	$ 1,059	$ 594		$ 8,520						
45	Peace Presbyterian Church	Flint	MI	$ 84,795	$ 75,947	$ 529	$ 299	$ 1,200	$ 1,200						Yes
46	Russellville Presbyterian Church	Russellville	OH	$ 20,068	$ 22,705	$ 690	$ 390	$ 700	$ 2,731						
47	Southport Presbyterian Church	Indianapolis	IN	$ 1,868,392	$ 3,473,983	$ 14,387	$ 10,842	$ 30,504	$ 196,361						
48	St. Andrew Evangelical Presbyterian Church	Auburn	IN	$ 270,165	$ 274,078	$ 1,610	$ 910	$ 1,000	$ 3,800						
49	Stonebridge Church	Perrysburg	OH	$ 90,279	$ 25,795	$ 850	$ 400	$ 5,500	$ 9,000						
50	The Antioch Movement	Ypsilanti	MI	$ 59,543	$ 59,854										
51	Trinity Presbyterian Church (IN)	Columbia City	IN	$ 253,448	$ 245,467	$ 3,841									
52	Trinity Presbyterian Church (MI)	Plymouth	MI	$ 1,700,637	$ 1,388,224	$ 10,649	$ 55,951	$ 39,770	$ 169,459		$ 25,000			Yes	

2019 ANNUAL FINANCIAL REPORT - PRESBYTERY OF THE MIDWEST

	Church	City	ST	Tithes and Offerings	Local Program and Operating Expenses	PMA 2019	Presbytery Giving	WO Giving 2019	Non-EPC Missions and	Church Planting: Presbytery Church Plants	Church Planting: Direct to EPC	Church Planting: Direct to Non-EPC	Church Planting: Parent	Church Planting: Partner	Church Planting: Patron
53	Ward Evangelical Presbyterian Church	Northville	MI	$ 5,464,300	$ 8,023,303	$ 42,066	$ 23,622	$ 137,019	$ 340,414		$ 53,500			Yes	Yes
54	Warsaw Evangelical Presbyterian Church	Warsaw	IN	$ 1,231,427	$ 1,111,518	$ 7,774	$ 4,394	$ 13,650	$ 101,600						
55	Westminster Church of Port Huron	Port Huron	MI	$ 153,183	$ 122,274	$ 1,311	$ 741	$ 6,000	$ 15,396		$ 6,000			Yes	
56	Wheat Ridge Evangelical Presbyterian Church	West Union	OH	$ 32,318	$ 23,461	$ 483	$ 2,856	$ 500	$ 5,980						
		TOTAL		**$33,941,807**	**$34,681,910**	**$265,767**	**$537,539**	**$599,135**	**$3,803,727**	**$6,683**	**$335,583**	**$132,600**	**1**	**8**	**9**

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PMA=Per Member Asking ($23 per member) WO=World Outreach

2019 ANNUAL STATISTICAL REPORT - PRESBYTERY OF THE PACIFIC NORTHWEST

				Membership		Average Worship Attendance		Professions of Faith		Infant/Child
	Church	City	ST	2018	2019	2018	2019	Age 18+	Under 18	Baptism
1	Alder Presbyterian Church	Eatonville	WA	26	27	22	22	1	-	2
2	Bickleton Evangelical Community Church	Bickleton	WA	48	48	40	38	-	-	1
3	Caldwell Presbyterian Church (EPC)	Caldwell	ID	112	109	80	78	-	-	-
4	Calvin Presbyterian Church	Corvallis	OR	91	102	106	116	-	-	1
5	Chapel Hill Presbyterian Church	Gig Harbor	WA	1,453	1,406	1,275	1,339	187	7	32
6	Chinese Evangelical Presbyterian Church	Portland	OR	30	27	25	20	26	1	-
7	Christ Presbyterian Church (ID)	Boise	ID	130	131	117	110	4	-	1
8	Community Church of Ephrata	Ephrata	WA	169	181	204	191	-	-	1
9	Community Presbyterian Church of Omak	Omak	WA	103	103	126	112	3	-	-
10	Community Presbyterian Church of Onalaska	Onalaska	WA	43	44	35	35	-	-	1
11	Davenport Presbyterian Church	Davenport	WA	63	51	36	41	2	-	-
12	Evangelical Valley Presbyterian Church	Hazelton	ID	18	18	26	28	2	-	-
13	Evergreen Church	Tacoma	WA	82	84	95	95	-	-	-
14	First Evangelical Presbyterian Church of Oregon City	Oregon City	OR	168	173	138	143	1	1	1
15	First Presbyterian Church (Redding CA)	Redding	CA	69	56	40	40	-	-	-
16	First Presbyterian Church of Fairbanks	Fairbanks	AK	254	249	173	138	2	-	2
17	Grace Community Presbyterian Church	Weed	CA	24	30	30	36	2	-	1
18	Grace Evangelical Presbyterian Church	Lakebay	WA	31	29	27	27	-	-	1
19	Hope Presbyterian Church (OR)	Rogue River	OR	69	60	50	50	-	-	-
20	Jacksonville Presbyterian Church	Jacksonville	OR	319	319	314	378	1	-	7
21	Kenton Church	Portland	OR	39	36	28	22	2	-	1
22	Living Waters Evangelical Presbyterian Church	Wendell	ID	91	90	73	71	-	-	-
23	Logos Presbyterian Church^	Seattle	WA	-	61	-	71	-	-	-
24	McCloud Community Church	McCloud	CA	40	40	35	32	-	-	-
25	Merrill Presbyterian Church	Merrill	OR	67	64	50	50	-	-	-
26	New Hope Evangelical Presbyterian Church (CA)	Burney	CA	26	25	17	16	-	-	-
27	New Hope Presbyterian Church (WA)	Kent	WA	269	253	256	245	5	-	4
28	Oakville Presbyterian Church	Shedd	OR	107	104	96	101	7	-	-
29	Okanogan Evangelical Presbyterian Church	Okanogan	WA	42	26	32	30	-	-	1
30	Parkdale Community Church	Parkdale	OR	32	30	23	28	-	-	-
31	Parkway Presbyterian Church (WA)	Tacoma	WA	103	83	86	71	-	-	-
32	Peace Memorial Presbyterian Church	Keno	OR	46	43	40	40	-	-	-
33	Roslyn Presbyterian Church^	Roslyn	WA	-	58	-	86	2	-	-

2019 ANNUAL STATISTICAL REPORT - PRESBYTERY OF THE PACIFIC NORTHWEST

				Membership		Average Worship Attendance		Professions of Faith		Infant/Child
	Church	City	ST	2018	2019	2018	2019	Age 18+	Under 18	Baptism
34	Saddlerock Evangelical Presbyterian Church	Wenatachee	WA	380	363	379	348	3	3	5
35	Sequim Community Church	Sequim	WA	467	455	492	473	4	5	5
36	Sterry Memorial Presbyterian Church	Parma	ID	153	154	88	94	-	-	-
37	Sunset Presbyterian Church	Hillsboro	OR	754	609	823	865	10	-	12
38	Terrace Heights Evangelical Presbyterian	Yakima	WA	45	42	41	40	-	-	-
39	Wabash Church	Auburn	WA	262	272	260	259	2	-	7
40	Woodland Presbyterian Church (WA)	Woodland	WA	87	86	73	63	-	-	-
		TOTAL		**6,312**	**6,141**	**5,851**	**6,042**	**266**	**17**	**86**

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PMA=Per Member Asking ($23 per member) WO=World Outreach

2019 ANNUAL FINANCIAL REPORT - PRESBYTERY OF THE PACIFIC NORTHWEST

										Church Planting					
	Church	City	ST	Tithes and Offerings	Local Program and Operating Expenses	PMA 2019	Presbytery Giving	WO Giving 2019	Non-EPC Missions and Outreach Giving	Presbytery Church Plants	Direct to EPC	Direct to Non-EPC	Parent	Partner	Patron
1	Alder Presbyterian Church	Eatonville	WA	$ 44,302	$ 21,507	$ 621	$ 1,188		$ 16,671						
2	Bickleton Evangelical Community Church	Bickleton	WA	$ 120,330	$ 114,756	$ 1,104	$ 2,112		$ 13,380						
3	Caldwell Presbyterian Church (EPC)	Caldwell	ID	$ 215,068	$ 222,568	$ 2,346	$ 3,192		$ 8,275						
4	Calvin Presbyterian Church	Corvallis	OR	$ 355,543	$ 236,078	$ 33,868	$ 4,488		$ 87,386		$ 2,120			Yes	
5	Chapel Hill Presbyterian Church	Gig Harbor	WA	$ 3,767,500	$ 3,514,692	$ 391	$ 68,986		$ 136,411		$ 95,789				
6	Chinese Evangelical Presbyterian Church	Portland	OR	$ 33,965	$ 33,925	$ 3,200	$ 781			$ 200					
7	Christ Presbyterian Church (ID)	Boise	ID	$ 356,080	$ 262,290	$ 2,990	$ 2,730	$ 4,600	$ 10,300						
8	Community Church of Ephrata	Ephrata	WA	$ 563,360	$ 472,802	$ 3,910	$ 7,582	$ 10,500	$ 38,000						
9	Community Presbyterian Church of Omak	Omak	WA	$ 272,672	$ 224,480	$ 2,363	$ 2,163	$ 1,000	$ 12,483		$ 500				
10	Community Presbyterian Church of Onalaska	Onalaska	WA	$ 88,900	$ 128,092		$ 1,210	$ 403	$ 2,192						
11	Davenport Presbyterian Church	Davenport	WA	$ 55,117	$ 93,096	$ 1,000	$ 2,000		$ 6,000						
12	Evangelical Valley Presbyterian Church	Hazelton	ID	$ 84,200	$ 38,454	$ 414	$ 792		$ 2,256						
13	Evergreen Church	Tacoma	WA	$ 164,625	$ 142,999	$ 1,854	$ 3,450	$ 3,000	$ 7,137	$ 1,500					Yes
14	First Evangelical Presbyterian Church of Oregon City	Oregon City	OR	$ 649,032	$ 572,281	$ 4,164	$ 15,110	$ 10,946	$ 42,199						
15	First Presbyterian Church (Redding CA)	Redding	CA	$ 172,649	$ 185,941	$ 398	$ 861	$ 1,924	$ 8,414						
16	First Presbyterian Church of Fairbanks	Fairbanks	AK	$ 576,782	$ 458,081	$ 6,049	$ 32,023	$ 10,000	$ 30,023					Yes	
17	Grace Community Presbyterian Church	Weed	CA	$ 58,108	$ 64,245	$ 4,951	$ 1,394	$ 3,983	$ 4,500						
18	Grace Evangelical Presbyterian Church	Lakebay	WA	$ 105,594	$ 99,964	$ 414	$ 630	$ 300	$ 4,000		$ 1,000				Yes
19	Hope Presbyterian Church (OR)	Rogue River	OR	$ 133,170	$ 129,824	$ 750	$ 1,470	$ 500	$ 19,777						
20	Jacksonville Presbyterian Church	Jacksonville	OR	$ 994,446	$ 842,526	$ 1,610	$ 25,169		$ 70,374		$ 18,438				Yes
21	Kenton Church	Portland	OR	$ 92,000		$ 161	$ 600	$ 200	$ 145						
22	Living Waters Evangelical Presbyterian Church	Wendell	ID	$ 173,911	$ 171,943	$ 2,093	$ 4,004		$ 14,257						
23	Logos Presbyterian Church^	Seattle	WA	$ 108,558	$ 40,002	$ 200	$ 200		$ 1,895						
24	McCloud Community Church	McCloud	CA	$ 72,158	$ 60,026	$ 851	$ 1,591		$ 6,000						
25	Merrill Presbyterian Church	Merrill	OR	$ 96,498	$ 126,624	$ 2,795	$ 2,795		$ 1,563						
26	New Hope Evangelical Presbyterian Church (CA)	Burney	CA	$ 25,996	$ 30,702	$ 667	$ 1,788	$ 1,150	$ 1,965						
27	New Hope Presbyterian Church (WA)	Kent	WA	$ 977,727	$ 954,888	$ 6,279	$ 4,956		$ 17,064		$ 6,000			Yes	
28	Oakville Presbyterian Church	Shedd	OR	$ 184,970	$ 187,324	$ 2,369	$ 2,163	$ 1,000	$ 15,200		$ 600				Yes
29	Okanogan Evangelical Presbyterian Church	Okanogan	WA	$ 57,675	$ 89,128	$ 966	$ 1,266	$ 300	$ 2,030						
30	Parkdale Community Church	Parkdale	OR	$ 76,601	$ 95,934	$ 736	$ 2,608	$ 1,400	$ 6,600						
31	Parkway Presbyterian Church (WA)	Tacoma	WA	$ 219,457	$ 143,709	$ 2,369	$ 4,470	$ 4,000	$ 37,000		$ 3,000				Yes
32	Peace Memorial Presbyterian Church	Keno	OR	$ 100,632	$ 127,883	$ 1,058	$ 2,300	$ 1,500	$ 2,000		$ 1,200				Yes
33	Roslyn Presbyterian Church^	Roslyn	WA	$ 201,572	$ 192,124				$ 9,050						
34	Saddlerock Evangelical Presbyterian Church	Wenatachee	WA	$ 836,344	$ 936,312	$ 9,269	$ 27,032	$ 9,300	$ 120,727						
35	Sequim Community Church	Sequim	WA	$ 1,300,340	$ 1,300,340	$ 15,866	$ 56,681	$ 26,800	$ 90,282						
36	Sterry Memorial Presbyterian Church	Parma	ID	$ 194,796	$ 209,119	$ 3,887	$ 6,680	$ 1,601	$ 18,887						
37	Sunset Presbyterian Church	Hillsboro	OR	$ 2,420,061	$ 2,388,808	$ 11,000	$ 20,000		$ 154,023						
38	Terrace Heights Evangelical Presbyterian	Yakima	WA	$ 118,431	$ 114,357	$ 920	$ 1,590	$ 1,200	$ 250		$ 750			Yes	Yes
39	Wabash Church	Auburn	WA	$ 734,970	$ 86,156	$ 6,670	$ 12,760		$ 77,870						
40	Woodland Presbyterian Church (WA)	Woodland	WA	$ 207,271	$ 245,955	$ 1,749	$ 4,186	$ 2,500	$ 19,638						Yes
		TOTAL		**$17,011,410**	**$15,359,935**	**$142,302**	**$335,001**	**$98,107**	**$1,116,224**	**$1,700**	**$129,397**	**$0**	**0**	**4**	**8**

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PMA=Per Member Asking ($23 per member) WO=World Outreach

2019 ANNUAL STATISTICAL REPORT - PRESBYTERY OF THE PACIFIC SOUTHWEST

				Membership		Average Worship Attendance		Professions of Faith		Infant/Child
	Church	City	ST	2018	2019	2018	2019	Age 18+	Under 18	Baptism
1	Centerpoint Community Church	Roseville	CA	947	896	943	862	1	-	1
2	Centerville Presbyterian Church	Fremont	CA	343	334	313	306	2	1	-
3	Christ Church East Bay	Berkeley	CA	207	223	225	218	12	-	20
4	Clayton Community Church	Concord	CA	148	140	240	253	-	-	8
5	Community Presbyterian Church of Danville	Danville	CA	1,614	1,666	1,355	1,372	10	-	59
6	Covenant Community Church (CA)	Vacaville	CA	211	134	147	120	1	-	-
7	Covenant Presbyterian Church (NV)	Reno	NV	185	176	157	167	20	20	4
8	Covenant Presbyterian Church of Orange	Orange	CA	320	293	230	192	2	-	-
9	Covenant Presbyterian Church of San Diego	San Diego	CA	112	111	125	140	11	-	1
10	Easton Presbyterian Church	Fresno	CA	197	200	101	93	-	-	1
11	Fair Oaks Presbyterian Church	Fair Oaks	CA	984	961	942	902	11	19	3
12	First Armenian Presbyterian Church	Fresno	CA	178	178	175	175	-	-	4
13	First Presbyterian Church (Fresno CA)	Fresno	CA	575	584	439	406	2	20	6
14	First Presbyterian Church (Hanford CA)	Hanford	CA	102	103	123	105	4	-	-
15	First Presbyterian Church of Bakersfield	Bakersfield	CA	599	506	388	356	4	-	8
16	Fowler Presbyterian Church	Fowler	CA	165	162	110	70	-	-	-
17	Fremont Presbyterian Church	Sacramento	CA	939	944	800	750	1	-	4
18	Heritage Evangelical Presbyterian Church	Santa Maria	CA	36	33	27	22	-	-	-
19	Hope Presbyterian Church (CA)	Folsom	CA	110	106	88	80	1	-	-
20	Kingman Presbyterian Church	Kingman	AZ	129	112	96	89	2	-	-
21	Millbrook Presbyterian Church	Fresno	CA	31	19	30	30	-	-	-
22	Moraga Valley Presbyterian Church	Moraga	CA	763	789	388	358	17	9	4
23	New Life Community Church of Covelo CA	Covelo	CA	19	16	18	14	1	-	-
24	San Pablo Community Church*+	Berkeley	CA	-		15		-	-	-
25	San Ramon Presbyterian Church	San Ramon	CA	212	187	201	193	1	-	1
26	Sanger Community Church	Sanger	CA	94	93	65	63	-	1	-
27	Sierra Presbyterian Church	Nevada City	CA	300	295	232	247	4	5	4

2019 ANNUAL STATISTICAL REPORT - PRESBYTERY OF THE PACIFIC SOUTHWEST

				Membership		Average Worship Attendance		Professions of Faith		Infant/Child
	Church	City	ST	2018	2019	2018	2019	Age 18+	Under 18	Baptism
28	St. John Assyrian Evangelical Presbyterian Church	Turlock	CA	182	158	125	130	31	-	5
29	The Table (San Francisco CA)	San Francisco	CA	40	40	35	35	3	-	-
30	Valley Community Church	San Jacinto	CA	50	52	76	74	2	-	-
31	Woodlake Presbyterian Church	Woodlake	CA	90	91	83	82	-	-	3
		TOTAL		**9,882**	**9,602**	**8,292**	**7,904**	**143**	**75**	**136**

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2019 ANNUAL FINANCIAL REPORT - PRESBYTERY OF THE PACIFIC SOUTHWEST

	Church	City	ST	Tithes and Offerings	Local Program and Operating Expenses	PMA 2019	Presbytery Giving	WO Giving 2019	Non-EPC Missions and Outreach Giving	Church Planting: Presbytery Church Plants	Church Planting: Direct to EPC	Church Planting: Direct to Non-EPC	Parent	Partner	Patron
1	Centerpoint Community Church	Roseville	CA	$ 2,367,373	$ 2,310,285	$ 5,000	$ 10,000	$ 1,400	$ 122,945						
2	Centerville Presbyterian Church	Fremont	CA	$ 1,504,343	$ 1,019,680	$ 9,063	$ 21,234	$ 11,700	$ 130,074						
3	Christ Church East Bay	Berkeley	CA	$ 1,564,397	$ 1,401,136				$ 86,033			$ 18,000			
4	Clayton Community Church	Concord	CA	$ 850,510	$ 861,302	$ 4,810	$ 8,410	$ 1,200	$ 28,462		$ 4,000			Yes	Yes
5	Community Presbyterian Church of Danville	Danville	CA	$ 6,617,376	$ 5,858,703	$ 44,330	$ 70,284		$ 779,953		$ 13,294				
6	Covenant Community Church (CA)	Vacaville	CA	$ 456,262	$ 482,145	$ 4,853	$ 8,018								
7	Covenant Presbyterian Church (NV)	Reno	NV	$ 505,025	$ 475,366	$ 2,000	$ 4,000	$ 3,125	$ 45,897	$ 800					Yes
8	Covenant Presbyterian Church of Orange	Orange	CA	$ 789,864	$ 1,042,543	$ 7,360	$ 13,870	$ 10,668	$ 116,186						
9	Covenant Presbyterian Church of San Diego	San Diego	CA	$ 204,769	$ 293,603	$ 2,070	$ 1,485	$ 1,461	$ 19,490						
10	Easton Presbyterian Church	Fresno	CA	$ 290,335	$ 298,079	$ 4,508	$ 7,448	$ 9,022	$ 6,750						
11	Fair Oaks Presbyterian Church	Fair Oaks	CA	$ 35,006,935	$ 3,064,836	$ 10,075	$ 12,000	$ 7,000	$ 371,570		$ 7,000	$ 6,500			
12	First Armenian Presbyterian Church	Fresno	CA	$ 585,849	$ 737,354	$ 4,200	$ 6,870		$ 69,000						
13	First Presbyterian Church (Fresno CA)	Fresno	CA	$ 1,436,713	$ 1,292,976	$ 13,294	$ 24,521	$ 11,100	$ 133,500		$ 6,000				
14	First Presbyterian Church (Hanford CA)	Hanford	CA	$ 301,437	$ 279,396	$ 2,375	$ 1,549	$ 2,167	$ 11,513		$ 10,000	$ 2,000		Yes	
15	First Presbyterian Church of Bakersfield	Bakersfield	CA	$ 1,570,920	$ 1,735,244	$ 13,800	$ 9,000		$ 171,802						
16	Fowler Presbyterian Church	Fowler	CA	$ 333,492	$ 335,302				$ 22,512						
17	Fremont Presbyterian Church	Sacramento	CA	$ 3,063,471	$ 2,899,746	$ 18,000	$ 14,400	$ 4,800	$ 400,358						Yes
18	Heritage Evangelical Presbyterian Church	Santa Maria	CA	$ 41,806	$ 43,337	$ 200	$ 2,010	$ 1,300	$ 6,620						
19	Hope Presbyterian Church (CA)	Folsom	CA	$ 324,435	$ 265,074				$ -						
20	Kingman Presbyterian Church	Kingman	AZ	$ 252,265	$ 114,847	$ 2,438	$ 9,310	$ 1,740	$ 8,862						
21	Millbrook Presbyterian Church	Fresno	CA	$ 81,862	$ 78,839				$ -						
22	Moraga Valley Presbyterian Church	Moraga	CA	$ 2,285,000	$ 2,088,620	$ 15,916	$ 10,380		$ 193,000	$ 10,000	$ 10,000				Yes
23	New Life Community Church of Covelo CA	Covelo	CA	$ 25,050	$ 85,861		$ 2,699		$ 141						
24	San Pablo Community Church*+	Berkeley	CA												
25	San Ramon Presbyterian Church	San Ramon	CA	$ 869,820	$ 929,905	$ 1,000	$ 3,180	$ 22,000	$ 24,633			$ 4,000			
26	Sanger Community Church	Sanger	CA	$ 210,844	$ 206,653	$ 1,500	$ 7,665	$ 4,200	$ 16,544						
27	Sierra Presbyterian Church	Nevada City	CA	$ 648,211	$ 604,253	$ 6,900	$ 13,150		$ 60,394						
28	St. John Assyrian Evangelical Presbyterian Church	Turlock	CA	$ 86,623	$ 101,401		$ 2,760		$ 5,230						
29	The Table (San Francisco CA)	San Francisco	CA	$ 5,440	$ 282,084				$ 600						
30	Valley Community Church	San Jacinto	CA	$ 199,510	$ 146,206		$ 750		$ 33,480						
31	Woodlake Presbyterian Church	Woodlake	CA	$ 184,783	$ 154,517	$ 2,070	$ 3,420		$ 40,541						
		TOTAL		$62,664,720	$29,489,293	$175,761	$268,413	$92,883	$2,906,090	$10,800	$50,294	$30,500	0	2	4

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2019 ANNUAL STATISTICAL REPORT - PRESBYTERY OF THE RIVERS AND LAKES

				Membership		Average Worship Attendance		Professions of Faith		Infant/Child
	Church	City	ST	2018	2019	2018	2019	Age 18+	Under 18	Baptism
1	Alexis United Presbyterian Church (EPC)	Alexis	IL	97	97	36	37	1	3	1
2	Aplington Evangelical Presbyterian Church	Aplington	IA	154	151	63	60	-	-	-
3	Bethel Presbyterian Church (MN)	Reading	MN	90	88	25	25	-	-	-
4	Buffalo Prairie Presbyterian Church	Reynolds	IL	97	89	56	52	-	5	4
5	Christ Alone Church	Green Bay	WI	67	64	68	59	-	-	1
6	Edgington Evangelical Presbyterian Church	Taylor Ridge	IL	203	201	105	100	4	-	2
7	Faith Evangelical Presbyterian Church (WI)	Crivitz	WI	122	105	80	60	2	-	1
8	Faith Presbyterian Church of Quincy	Quincy	IL	119	114	97	91	12	-	-
9	First Evangelical Presbyterian Church (WI)	Cedar Grove	WI	41	39	40	40	-	-	-
10	First Presbyterian Church (Hillsboro IL)	Hillsboro	IL	151	136	110	115	-	3	-
11	First Presbyterian Church (Little Rock IA)	Little Rock	IA	132	123	75	70	-	-	-
12	First Presbyterian Church (Waukegan IL)	Waukegan	IL	74	74	111	65	-	-	-
13	First Presbyterian Church of Auora	Aurora	IL	400	401	269	278	1	2	6
14	First Presbyterian Church of Mora	Mora	MN	77	62	50	50	-	-	-
15	First Presbyterian Evangelical Church	Montezuma	IA	152	144	74	65	-	-	3
16	First United Presbyterian Church	Moline	IL	232	203	176	144	1	-	1
17	GracePoint Church	Dubuque	IA	110	109	75	65	-	-	-
18	Highview Evangelical Presbyterian Church	Dousman	WI	197	190	169	175	13	-	-
19	Hillsboro Presbyterian Church*	Hillsboro	IL	-		-		-	-	-
20	Hogarty Community Church	Aniwa	WI	48	54	45	45	-	-	-
21	Hope Evangelical Presbyterian Church	Grayslake	IL	69	63	57	54	-	-	-
22	Immanuel Presbyterian Church	Warrenville	IL	264	255	230	232	-	2	4
23	Kishwaukee Community EPC	Rockford	IL	296	307	145	139	10	3	1
24	Princeville Presbyterian Church	Princeville	IL	70	65	45	42	-	-	-
25	Riverside Evangelical Church	Sartell	MN	120	91	97	85	-	-	2
26	Romine Prairie Presbyterian Church	Kell	IL	14	11	10	10	2	-	-
27	Trinity Presbyterian Church (IL)	Sparta	IL	80	82	60	73	4	2	2
28	United Presbyterian Church of Amberg	Amberg	WI	16	18	14	15	1	-	-
29	Wabash Presbyterian Church at Orio	Allendale	IL	87	89	92	91	2	5	1
30	Zion Evangelical Presbyterian Church of Fosterburg	Shipman	IL	20	20	19	20	20	-	-
		TOTAL		**3,599**	**3,445**	**2,493**	**2,357**	**73**	**25**	**29**

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2019 ANNUAL FINANCIAL REPORT - PRESBYTERY OF THE RIVERS AND LAKES

	Church	City	ST	Tithes and Offerings	Local Program and Operating Expenses	PMA 2019	Presbytery Giving	WO Giving 2019	Non-EPC Missions and Outreach Giving	Church Planting: Presbytery Church Plants	Church Planting: Direct to EPC	Church Planting: Direct to Non-EPC	Church Planting: Parent	Church Planting: Partner	Church Planting: Patron
1	Alexis United Presbyterian Church (EPC)	Alexis	IL	$ 54,963	$ 68,063		$ 1,683		$ 4,420						
2	Aplington Evangelical Presbyterian Church	Aplington	IA	$ 150,716	$ 142,863	$ 3,680	$ 4,920	$ 1,400	$ 21,521	$ 1,033					Yes
3	Bethel Presbyterian Church (MN)	Reading	MN	$ 51,883	$ 29,124	$ 2,070	$ 6,517		$ 3,600						
4	Buffalo Prairie Presbyterian Church	Reynolds	IL	$ 93,803	$ 76,638		$ 3,560		$ 10,117		$ 500				
5	Christ Alone Church	Green Bay	WI	$ 149,260	$ 181,654	$ 1,541	$ 1,139	$ 2,500	$ 7,129		$ 1,000				Yes
6	Edgington Evangelical Presbyterian Church	Taylor Ridge	IL	$ 206,292	$ 201,981	$ 4,623	$ 8,040	$ 22,150	$ 27,871	$ 1,500	$ 7,750	$ 500		Yes	Yes
7	Faith Evangelical Presbyterian Church (WI)	Crivitz	WI	$ 140,590	$ 153,187	$ 3,675	$ 1,785	$ 2,000	$ 1,100	$ 160	$ 160				Yes
8	Faith Presbyterian Church of Quincy	Quincy	IL	$ 292,325	$ 250,609	$ 5,750	$ 10,000	$ 2,000	$ 21,000						
9	First Evangelical Presbyterian Church (WI)	Cedar Grove	WI	$ 71,164	$ 54,662	$ 1,104	$ 680	$ 1,275	$ 5,330						
10	First Presbyterian Church (Hillsboro IL)	Hillsboro	IL	$ 246,564		$ 3,450									
11	First Presbyterian Church (Little Rock IA)	Little Rock	IA	$ 88,950	$ 86,139		$ 1,625	$ 700	$ 6,650						
12	First Presbyterian Church (Waukegan IL)	Waukegan	IL	$ 242,413	$ 247,913	$ 2,484	$ 4,320		$ 23,500						
13	First Presbyterian Church of Auora	Aurora	IL	$ 769,130	$ 634,663	$ 8,050	$ 5,950	$ 3,300	$ 87,339	$ 600	$ 3,000	$ 9,600		Yes	Yes
14	First Presbyterian Church of Mora	Mora	MN	$ 106,967	$ 106,906	$ 1,771	$ -	$ 745	$ 1,335						
15	First Presbyterian Evangelical Church	Montezuma	IA	$ 191,248	$ 212,945	$ 7,084	$ 6,160		$ 14,497						
16	First United Presbyterian Church	Moline	IL	$ 528,830	$ 466,784	$ 5,727	$ 4,233	$ 4,000	$ 140,761						
17	GracePoint Church	Dubuque	IA	$ 176,540	$ 141,225	$ 1,610	$ 7,090	$ 5,900	$ 19,200						
18	Highview Evangelical Presbyterian Church	Dousman	WI	$ 366,658	$ 280,118	$ 4,646	$ 6,400	$ 5,467	$ 26,800	$ 3,000					Yes
19	Hillsboro Presbyterian Church*	Hillsboro	IL					$ 4,800							
20	Hogarty Community Church	Aniwa	WI	$ 53,575	$ 32,951	$ 1,104	$ 4,920	$ 3,000	$ 5,037						
21	Hope Evangelical Presbyterian Church	Grayslake	IL	$ 188,705	$ 200,709	$ 1,440	$ 1,020	$ 4,500	$ 7,000						
22	Immanuel Presbyterian Church	Warrenville	IL	$ 739,063	$ 699,088	$ 6,348	$ 23,190	$ 11,290	$ 73,956						
23	Kishwaukee Community EPC	Rockford	IL	$ 375,816	$ 361,688	$ 6,808	$ 12,000	$ 1,800	$ 50,630						
24	Princeville Presbyterian Church	Princeville	IL	$ 8,277,926	$ 112,165				$ 75,000						
25	Riverside Evangelical Church	Sartell	MN	$ 211,709	$ 220,429	$ 2,760	$ 2,040	$ 5,600	$ 12,700	$ 1,900					Yes
26	Romine Prairie Presbyterian Church	Kell	IL	$ 15,515	$ 10,231	$ 207	$ 153	$ 1,200	$ 300						
27	Trinity Presbyterian Church (IL)	Sparta	IL	$ 110,138	$ 175,250	$ 1,840	$ 1,200	$ 1,500	$ 3,945	$ 860					Yes
28	United Presbyterian Church of Amberg	Amberg	WI	$ 20,808	$ 23,091	$ 414	$ 3,600	$ 1,300	$ 200						
29	Wabash Presbyterian Church at Orio	Allendale	IL	$ 213,591	$ 175,136	$ 2,001	$ 4,480	$ 500	$ 41,530		$ 500				Yes
30	Zion Evangelical Presbyterian Church of Fosterburg	Shipman	IL	$ 19,394	$ 33,671		$ 1,000		$ 5,000						
		TOTAL		**$14,154,537**	**$5,379,883**	**$80,187**	**$127,705**	**$86,927**	**$697,468**	**$9,053**	**$12,910**	**$10,100**	**0**	**2**	**11**

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2019 ANNUAL STATISTICAL REPORT - PRESBYTERY OF THE SOUTHEAST

				Membership		Average Worship Attendance		Professions of Faith		Infant/Child
	Church	City	ST	2018	2019	2018	2019	Age 18+	Under 18	Baptism
1	All Souls Fellowship Church	Decatur	GA	281	300	400	400	-	13	7
2	Bethany Presbyterian Church (TN)	Kingsport	TN	66	65	50	42	-	-	-
3	Brainerd Presbyterian Church	Chattanooga	TN	176	160	100	85	1	-	2
4	Buck Hill Presbyterian Church	Newland	NC	36	35	32	30	-	-	-
5	Cedar Springs Presbyterian Church	Knoxville	TN	3,204	3,061	1,764	1,588	31	30	33
6	Central Presbyterian Church (KY)	Hyden	KY	36	35	25	20	-	-	-
7	Christ Church Presbyterian Church	Dalton	GA	461	472	213	217	-	1	2
8	Church of the Redeemer^	Alcoa	TN	89	101	155	165	2	4	5
9	Community Evangelistic Church	Knoxville	TN	217	229	152	132	14	-	-
10	Cornerstone Evangelical Presbyterian Church (NC)	Franklin	NC	36	31	33	28	-	-	-
11	Covenant Presbyterian Church (GA)	Rome	GA	40	41	28	30	-	-	-
12	Crosswalk Community Church	Knoxville	TN	106	104	65	66	1	-	2
13	Eastminster Presbyterian Church (TN)	KNOXVILLE	TN	124	121	90	85	-	-	-
14	Faith Presbyterian Church (GA)	McDonough	GA	164	163	121	126	3	8	1
15	Farner Presbyterian Church	Farner	TN	49	45	45	45	-	1	1
16	First Presbyterian Church (Stanton KY)	Stanton	KY	-	80	-	-	7	-	-
17	First Presbyterian Church of Rome	Rome	GA	790	802	504	467	-	12	7
18	First Presbyterian Church of Stanton	Stanton	KY	-	80	-	65	7	-	-
19	First Presbyterian Church of Thomasville	Thomasville	GA	621	627	282	281	2	4	5
20	Grace Presbyterian Church (NC)	Franklin	NC	57	69	60	63	-	7	1
21	Greenbriar Presbyterian Church	Manchester	KY	90	79	60	40	-	1	1
22	Hope Fellowship EPC	Chickamauga	GA	50	75	50	70	-	3	1
23	Lookout Valley Presbyterian Church	Chattanooga	TN	71	68	53	56	5	1	-
24	Mars Hill Presbyterian Church	Acworth	GA	290	294	185	185	1	-	3
25	Murphy Presbyterian Church	Brasstown	NC	53	41	40	40	2	-	-
26	New Beginning Church	Spring City	TN	23	28	19	17	-	-	-
27	New Hope EPC*	Kingsport	TN	60		40				
28	NewLife Gathering	Knoxville	TN	123	123	225	280	6	9	9
29	Parkway Presbyterian Church (GA)	Cumming	GA	190	173	166	127	-	-	-
30	Plumtree Presbyterian Church	Plumtree	NC	48	60	67	69	108	-	-
31	Providence Church (NC)	Clyde	NC	47	48	42	42	5	2	-
32	Resurrection Chattanooga^+	Chattanooga	TN	-	-	-	80	5	-	5
33	Signal Mountain Presbyterian Church	Signal Mountain	TN	1,771	1,814	712	613	1	20	17

2019 ANNUAL STATISTICAL REPORT - PRESBYTERY OF THE SOUTHEAST

				Membership		Average Worship Attendance		Professions of Faith		Infant/Child
	Church	City	ST	2018	2019	2018	2019	Age 18+	Under 18	Baptism
34	Trinty Grace Evangelical Presbyterian Church	Loganville	GA	32	33	40	45	-	-	1
35	Trion Evangelical Presbyterian Church	Trion	GA	26	26	24	24	-	-	-
36	Valleybrook Presbyterian Church	Hixson	TN	49	44	59	48	-	-	-
37	Wilson Station Presbyterian Church	Englewood	TN	34	34	45	42	-	-	-
38	Wooton Presbyterian Church (EPC) Inc	Wooton	KY	59	59	45	30	3	1	1
		TOTAL		**9,569**	**9,620**	**5,991**	**5,743**	**204**	**117**	**104**

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PMA=Per Member Asking ($23 per member) WO=World Outreach

2019 ANNUAL FINANCIAL REPORT - PRESBYTERY OF THE SOUTHEAST

	Church	City	ST	Tithes and Offerings	Local Program and Operating Expenses	PMA 2019	Presbytery Giving	WO Giving 2019	Non-EPC Missions and Outreach Giving	Church Planting: Presbytery Church Plants	Church Planting: Direct to EPC	Church Planting: Direct to Non-EPC	Church Planting: Parent	Church Planting: Partner	Church Planting: Patron
1	All Souls Fellowship Church	Decatur	GA	$ 1,200,428	$ 1,222,844		$ 6,000	$ 200	$ 122,470		$ 20,000				Yes
2	Bethany Presbyterian Church (TN)	Kingsport	TN	$ 99,188	$ 83,620	$ 1,495	$ 3,195	$ 800	$ 4,424						
3	Brainerd Presbyterian Church	Chattanooga	TN	$ 367,727	$ 363,800	$ 2,869	$ 5,400		$ 31,378						
4	Buck Hill Presbyterian Church	Newland	NC	$ 56,500	$ 44,000	$ 770	$ 720	$ 2,400	$ 2,400						
5	Cedar Springs Presbyterian Church	Knoxville	TN	$ 10,310,674	$ 7,999,479	$ 60,000	$ 20,000	$ 36,368	$ 2,883,667		$ 113,500	$ 800,000	Yes	Yes	Yes
6	Central Presbyterian Church (KY)	Hyden	KY	$ 48,843	$ 30,116	$ 1,000	$ 1,000		$ 12,377						
7	Christ Church Presbyterian Church	Dalton	GA	$ 1,483,803	$ 1,259,387	$ 10,603	$ 50,273	$ 33,783	$ 163,509	$ 9,000	$ 1,000				
8	Church of the Redeemer^	Alcoa	TN	$ 503,000	$ 290,000	$ 1,925	$ 1,000	$ 2,500	$ 35,000						
9	Community Evangelistic Church*	Knoxville	TN												
10	Cornerstone Evangelical Presbyterian Church (NC)	Franklin	NC	$ 100,848	$ 90,438		$ 200	$ 800							Yes
11	Covenant Presbyterian Church (GA)	Rome	GA	$ 107,451	$ 64,860	$ 1,139	$ 800		$ 40	$ 10,735					
12	Crosswalk Community Church	Knoxville	TN	$ 168,731	$ 134,683		$ 800	$ 1,200	$ 720						
13	Eastminster Presbyterian Church (TN)	KNOXVILLE	TN	$ 247,534	$ 236,600	$ 500	$ 3,000	$ 800	$ 12,318						
14	Faith Presbyterian Church (GA)	McDonough	GA	$ 309,437	$ 280,332	$ 2,000	$ 4,000	$ 6,000	$ 29,451	$ 1,800					
15	Farner Presbyterian Church	Farner	TN	$ 73,187	$ 77,581		$ 900								
16	First Presbyterian Church (Stanton KY)*	Stanton	KY												
17	First Presbyterian Church of Rome	Rome	GA	$ 2,622,511	$ 1,884,520	$ 19,826	$ 19,388	$ 76,840	$ 501,609		$ 2,500				Yes
18	First Presbyterian Church of Thomasville	Thomasville	GA	$ 1,041,107	$ 933,371	$ 13,200	$ 35,200	$ 11,000	$ 228,370		$ 10,000				
19	Grace Presbyterian Church (NC)	Franklin	NC	$ 182,078	$ 157,118	$ 583	$ 833	$ 2,400	$ 8,999						
20	Greenbriar Presbyterian Church	Manchester	KY	$ 79,979	$ 83,816		$ 4,950	$ 2,400	$ 11,790						
21	Hope Fellowship EPC	Chickamauga	GA	$ 108,000	$ 90,000	$ 1,250	$ 1,250		$ 13,300						
22	Lookout Valley Presbyterian Church	Chattanooga	TN	$ 162,183	$ 147,458	$ 1,050	$ 2,400	$ 8,486	$ 7,636		$ 300				Yes
23	Mars Hill Presbyterian Church	Acworth	GA	$ 556,002	$ 490,012		$ 7,980		$ 141,554	$ 2,776					
24	Murphy Presbyterian Church	Brasstown	NC	$ 78,954	$ 91,879	$ 2,000	$ 6,400	$ 1,400	$ 2,200						
25	New Beginning Church	Spring City	TN	$ 66,141	$ 71,333	$ 644	$ 560		$ 1,323						
26	New Hope EPC*	Kingsport	TN			$ 1,965		$ 1,815							
27	NewLife Gathering	Knoxville	TN	$ 792,000	$ 645,000		$ 2,000		$ 58,000			$ 12,000	Yes		
28	Parkway Presbyterian Church (GA)	Cumming	GA	$ 522,882	$ 548,981	$ 125	$ 2,750	$ 1,000	$ 21,363						
29	Plumtree Presbyterian Church	Plumtree	NC	$ 223,816	$ 171,640		$ 1,200		$ 50,976						
30	Providence Church (NC)	Clyde	NC	$ 190,619	$ 153,775	$ 100	$ 4,450	$ 7,300	$ 7,680						
31	Resurrection Chattanooga*^+	Chattanooga	TN												
32	Signal Mountain Presbyterian Church	Signal Mountain	TN	$ 3,307,278	$ 2,595,192	$ 40,000	$ 36,000	$ 55,150	$ 383,220		$ 25,000				
33	Trinty Grace Evangelical Presbyterian Church	Loganville	GA	$ 158,000	$ 126,400	$ 805	$ 3,805		$ 18,000						
34	Trion Evangelical Presbyterian Church	Trion	GA	$ 64,103	$ 55,799	$ 800	$ 1,600	$ 2,344	$ 4,512						
35	Valleybrook Presbyterian Church	Hixson	TN	$ 142,102	$ 158,520	$ 672	$ 1,008	$ 2,350	$ 6,005						
36	Wilson Station Presbyterian Church	Englewood	TN	$ 32,032	$ 27,654		$ 640		$ 3,761						
37	Wooton Presbyterian Church (EPC) Inc	Wooton	KY	$ 35,621	$ 25,096				$ 2,150						
		TOTAL		**$25,442,759**	**$20,635,304**	**$165,321**	**$229,702**	**$257,336**	**$4,770,202**	**$24,311**	**$172,300**	**$812,000**	**2**	**1**	**5**

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2019 ANNUAL STATISTICAL REPORT - PRESBYTERY OF THE WEST

				Membership		Average Worship Attendance		Professions of Faith		Infant/Child
	Church	City	ST	2018	2019	2018	2019	Age 18+	Under 18	Baptism
1	Advent Arlington Presbyterian Church*+	Arlington	TN	-		-		-	-	-
2	Advent Presbyterian Church	Cordova	TN	1,062	1,039	525	519	1	-	12
3	Canyons Community Church	Castle Rock	CO	113	122	128	147	-	-	-
4	Celebration Community Church	Denver	CO	132	133	233	236	5	-	1
5	Cherry Creek Presbyterian Church	Englewood	CO	1,228	1,428	1,265	1,380	35	48	18
6	Cherry Hills Community Church	Highlands Ranch	CO	3,033	3,120	4,113	3,654	4,388	1,361	31
7	Christ Covenant Church	Leoti	KS	57	55	80	84	2	-	2
8	Christ Fellowship Church (CO)	Fort Collins	CO	80	73	93	95	-	-	-
9	Christ Reformed Presbyterian Church	Torrington	WY	36	35	32	30	1	-	2
10	Community Protestant Church	West Yellowstone	MT	39	36	60	59	-	-	-
11	Cornerstone Church of Stapleton^^	Stapleton	NE	36	34	30	33	3	2	-
12	Cornerstone Community Church	Aurora	CO	41	46	35	40	-	-	-
13	Cornerstone Community Church of Greeley	Greeley	CO	420	422	392	401	-	2	2
14	Covenant Community Church (CO)	Aurora	CO	48	45	22	22	1	-	-
15	Covenant Presbyterian Church (CO)	vail	CO	41	44	32	33	2	-	9
16	Desert Hills Presbyterian Church	Carefree	AZ	448	445	370	381	17	-	4
17	Evangelical Presbyterian Church	Hazelton	ND	20	20	30	32	-	-	-
18	Faith Evangelical Church	Loveland	CO	560	539	576	458	8	-	-
19	Faith Presbyterian Church (CO)	Aurora	CO	360	330	200	145	-	-	-
20	First Evangelical Presbyterian Church (NM)	Artesia	NM	40	36	20	22	2	-	1
21	First Presbyterian Church (Dexter NM)	Dexter	NM	220	205	140	90	-	4	1
22	First Presbyterian Church (Levelland TX)	Levelland	TX	74	75	45	39	-	2	2
23	First Presbyterian Church of Hagerman	Hagerman	NM	13	11	18	6	-	-	1
24	Good Shepherd Evangelical Presbyterian Church^	Ajo	AZ	26	30	46	50	-	-	-
25	Grace Community Church (AZ)	Surprise	AZ	100	86	104	92	3	-	-
26	Grace Community Church (CO)	Falcon	CO	120	118	55	75	1	3	2
27	Grace Community Fellowship (MT)	Helena	MT	108	88	93	88	-	-	-
28	Grace Reformed Church, EPC	Casper	WY	59	59	47	39	2	-	-
29	GracePoint Community Church	Littleton	CO	77	76	58	54	-	-	1
30	Greenwood Community Church	Greenwood Village	CO	408	360	600	575	-	-	-
31	Highline Community Church	Greenwood Village	CO	400	331	250	219	-	-	-
32	Hope Presbyterian Church (TN)	Cordova	TN	8,030	8,131	6,944	7,089	20	14	69
33	Longview Evangelical Presbyterian Church	Longview	TX	290	275	170	139	1	5	3
34	Lookout Mountain Community Church	Evergreen	CO	75	40	70	60	2	1	1

2019 ANNUAL STATISTICAL REPORT - PRESBYTERY OF THE WEST

				Membership		Average Worship Attendance		Professions of Faith		Infant/Child
	Church	City	ST	2018	2019	2018	2019	Age 18+	Under 18	Baptism
35	Michael Wright	Littleton	CO	49	49	90	80	6	4	4
36	Mountain Road Church	Fruit Heights	UT	99	85	73	67	-	1	-
37	Neighborhood Church	Littleton	CO	56	65	90	96	3	4	2
38	Panhandle Presbyterian Church	Guymon	OK	37	35	18	15	-	-	1
39	Parker Evangelical Presbyterian Church	Parker	CO	503	511	610	668	8	15	10
40	Saint Patrick Presbyterian Church	Denver	CO	55	41	55	55	-	-	1
41	Springhill Presbyterian Church	Bozeman	MT	379	388	300	321	1	11	4
42	The Table Project*^	Denver	CO	-		-		-	-	-
43	Westminster Presbyterian Church (TX)	Lubbock	TX	413	404	277	264	6	14	14
		TOTAL		**19,385**	**19,465**	**18,389**	**17,952**	**4,518**	**1,491**	**198**

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2019 ANNUAL FINANCIAL REPORT - PRESBYTERY OF THE WEST

	Church	City	ST	Tithes and Offerings	Local Program and Operating Expenses	PMA 2019	Presbytery Giving	WO Giving 2019	Non-EPC Missions and Outreach Giving	Church Planting: Presbytery Church Plants	Church Planting: Direct to EPC	Church Planting: Direct to Non-EPC	Church Planting: Parent	Church Planting: Partner	Church Planting: Patron
1	Advent Arlington Presbyterian Church*+	Arlington	TN					$ 1,000							
2	Advent Presbyterian Church	Cordova	TN	$ 1,783,019	$ 1,769,114	$ 5,568	$ 22,936	$ 10,800	$ 40,074	$ 1,200	$ 1,450				
3	Canyons Community Church	CASTLE ROCK	CO	$ 1,225,281	$ 291,576				$ 8,640						
4	Celebration Community Church	Denver	CO	$ 563,526	$ 564,280				$ 33,147						
5	Cherry Creek Presbyterian Church	Englewood	CO	$ 4,165,000	$ 4,158,000	$ 26,010	$ 27,000	$ 56,100	$ 324,500	$ 22,000		$ 10,000		Yes	Yes
6	Cherry Hills Community Church	Highlands Ranch	CO	$ 14,171,749	$ 12,984,338	$ 55,000	$ 85,000		$ 1,659,331		$ 60,000	$ 333,375			
7	Christ Covenant Church	Leoti	KS	$ 276,439	$ 153,593	$ 855	$ 1,750	$ 1,125	$ 30,822	$ 1,500	$ 4,000		Yes	Yes	Yes
8	Christ Fellowship Church (CO)	Fort Collins	CO	$ 213,786	$ 202,873	$ 1,000	$ 750	$ 9,200	$ 22,795						
9	Christ Reformed Presbyterian Church	Torrington	WY	$ 81,892	$ 92,196	$ 828	$ 1,312		$ 6,165						Yes
10	Community Protestant Church	West Yellowstone	MT	$ 151,524	$ 149,314	$ 900	$ 1,750		$ 5,791						
11	Cornerstone Church of Stapleton^^	Stapleton	NE	$ 94,612	$ 81,178	$ 828	$ 1,000		$ 5,858						
12	Cornerstone Community Church	Aurora	CO	$ 146,507	$ 128,499	$ 1,680	$ 720	$ 18,660							
13	Cornerstone Community Church of Greeley	Greeley	CO	$ 986,341	$ 800,773	$ 10,879	$ 4,650	$ 10,140	$ 163,379						
14	Covenant Community Church (CO)	Aurora	CO	$ 87,436	$ 87,455		$ 900		$ 700						
15	Covenant Presbyterian Church (CO)	vail	CO	$ 209,770	$ 178,594										
16	Desert Hills Presbyterian Church	Carefree	AZ	$ 1,165,034	$ 888,573	$ 5,000	$ 10,518	$ 36,738	$ 229,687			$ 10,000			Yes
17	Evangelical Presbyterian Church	Hazelton	ND	$ 2,000	$ 17,401	$ 460	$ 2,000	$ 1,540	$ 2,962						
18	Faith Evangelical Church	Loveland	CO	$ 1,202,409	$ 830,134	$ 15,000	$ 6,000	$ 32,400	$ 259,676						
19	Faith Presbyterian Church (CO)	Aurora	CO	$ 562,998	$ 595,329		$ 10,000		$ 40,516	$ 10,000					
20	First Evangelical Presbyterian Church (NM)	Artesia	NM	$ 148,558	$ 133,467	$ 943	$ 943		$ 4,678						
21	First Presbyterian Church (Dexter NM)	Dexter	NM	$ 266,654	$ 252,060	$ 2,415	$ 3,000		$ 13,835						
22	First Presbyterian Church (Levelland TX)	Levelland	TX	$ 142,659	$ 163,372	$ 1,405	$ 2,662	$ 1,100	$ 14,072						
23	First Presbyterian Church of Hagerman	Hagerman	NM	$ 30,667	$ 36,937	$ 253	$ 250		$ 1,719						
24	Good Shepherd Evangelical Presbyterian Church	Ajo	AZ	$ 49,365	$ 40,187	$ 598	$ 1,032		$ 200						
25	Grace Community Church (AZ)	Surprise	AZ	$ 243,276	$ 164,484		$ 21,042	$ 18,667	$ 11,724						
26	Grace Community Church (CO)*	Falcon	CO			$ 1,350									Yes
27	Grace Community Fellowship (MT)	Helena	MT	$ 176,351	$ 177,212				$ 8,447						
28	Grace Reformed Church, EPC	Casper	WY	$ 141,335	$ 193,050	$ 1,650	$ 4,150		$ 8,500		$ 2,000			Yes	
29	GracePoint Community Church	Littleton	CO	$ 217,382	$ 214,516	$ 1,500	$ 12,833	$ 7,120	$ 15,610						
30	Greenwood Community Church	Greenwood Village	CO	$ 2,304,328		$ 9,780	$ 9,780		$ 141,834		$ 13,000	$ 16,000			Yes
31	Highline Community Church	Greenwood Village	CO	$ 840,818	$ 996,000				$ 60,000						
32	Hope Presbyterian Church (TN)	Cordova	TN	$ 15,546,348	$ 13,408,487	$ 95,000	$ 144,500	$ 12,000	$ 576,753		$ 79,954		Yes		Yes
33	Longview Evangelical Presbyterian Church	Longview	TX	$ 755,031	$ 603,360	$ 2,826	$ 9,898	$ 2,400	$ 102,085						
35	Littleton Christian Church	Littleton	CO	$ 284,476	$ 288,810		$ 1,200	$ 4,800	$ 20,931						
34	Lookout Mountain Community Church	Golden	CO	$ 263,643	$ 267,608	$ 600	$ 1,200		$ 26,300		$ 8,300		Yes	Yes	
36	Mountain Road Church	Fruit Heights	UT	$ 210,197	$ 243,434	$ 2,556	$ 3,534		$ 2,856						
37	Neighborhood Church	Littleton	CO	$ 200,000	$ 175,000		$ 1,500		$ 10,000	$ 100	$ 1,200		Yes	Yes	Yes
38	Panhandle Presbyterian Church	Guymon	OK	$ 20,176	$ 22,671		$ 100		$ 3,000						
39	Parker Evangelical Presbyterian Church	Parker	CO	$ 1,677,696	$ 1,442,502	$ 8,523	$ 26,443	$ 9,285	$ 370,499	$ 20,000					Yes
40	Saint Patrick Presbyterian Church	Denver	CO	$ 212,725	$ 197,188				$ 1,200	$ 1,200		$ 743			
41	Springhill Presbyterian Church	Bozeman	MT	$ 1,034,654	$ 1,100,000		$ 18,000		$ 49,209						
42	The Table Project	Denver	CO	$ 150,000	$ 150,000										
43	Westminster Presbyterian Church (TX)	Lubbock	TX	$ 1,104,653	$ 1,026,089		$ 16,210		$ 71,921			$ 2,223		Yes	Yes
		TOTAL		**$53,110,315**	**$45,269,655**	**$253,405**	**$454,563**	**$233,074**	**$4,349,415**	**$56,000**	**$169,904**	**$372,341**	**4**	**6**	**10**

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