The Ministerial Vocation Committee and the Office of the Stated Clerk of the Evangelical Presbyterian Church are responsible for denominational vocational services. As part of the process of “matching” ministers and congregations, the Office of the Stated Clerk provides resources and advice to both pastors and congregational search committees. To that end, we ask congregations and ministers to complete information forms as an introduction to each other, and a first step in the process of calling a minister for a congregation. For both the individual pastor and the congregation, this is an opportunity for self-study and for evaluation of current ministry and goals. This calls for honesty, effort, and commitment to open communication.

The Church Information Form presents the local congregation’s history, challenges, and goals. It is our hope that this will be of help in facilitating the search process, assisting the church in focusing on future directions and pastors in gaining some sense of the nature and uniqueness of this congregation.

Contents

Part 1: Church Information
Part 2: Financial/Church Campus Information
Part 3: Church Characteristics
Part 4: Leadership Expectations
Part 5: Church History
Part 6: Other Information

Please return completed form to:

Evangelical Presbyterian Church
ATTN: OFFICE OF THE STATED CLERK
5850 T.G. Lee Blvd., Suite 510
Orlando, FL 32822

Phone: 407-930-4239
Fax: 407-930-4247
E-mail: info@epc.org
Part 1: Church Information

1. Church Name
   Christ Presbyterian Church

   Address
   8450 Whispering Pines Road
   Daphne Alabama 36526

   Telephone
   (251) 621-9444

   Fax
   (____) ________________

   E-mail
   christchurchdaphne@gmail.com

   Website
   www.cpcdaphne.com

2. Presbytery:
   Presbytery of the Gulf South

   Presbytery Ministerial Committee Liaison
   Shawn Keating

3. Search Committee Chairman
   Rita Barger

   Address
   8450 Whispering Pines Road
   Daphne Al 36526

   E-mail
   rwbarge@yahoo.com

   Telephone
   (251) 509-4127

4. List all paid staff positions (use additional sheet if necessary)

   Pastor

   Office Administrator

   Music Director/Pianist (current opening)

   [ ] Full time  [ ] Part time
   [ ] Full time  [ ] Part time
   [ ] Full time  [ ] Part time
   [ ] Full time  [ ] Part time
   [ ] Full time  [ ] Part time
   [ ] Full time  [ ] Part time
   [ ] Full time  [ ] Part time
   [ ] Full time  [ ] Part time
   [ ] Full time  [ ] Part time
   [ ] Full time  [ ] Part time
5. List all vacant positions

Position Available ____________________________  Date of Vacancy June 2019

Position Available ____________________________  Date of Vacancy ___________

Position Available ____________________________  Date of Vacancy ___________

6. Membership (state approximate numbers and percentages)

<table>
<thead>
<tr>
<th></th>
<th>Five years ago</th>
<th>Currently</th>
</tr>
</thead>
<tbody>
<tr>
<td>A. Number of church members</td>
<td>63</td>
<td>48</td>
</tr>
<tr>
<td>B. Number of family units</td>
<td>31</td>
<td>23</td>
</tr>
<tr>
<td>C. Worship attendance</td>
<td>48</td>
<td>45</td>
</tr>
</tbody>
</table>

7. Community Growth  ✔ Increasing  ☐ Static  ☐ Declining

8. Profile of church members

A. Age:

% 0-11  % 12-18  % 19-24  % 25-34
13     23     2       2
14     23     2       46

% 35-49  % 50-64  % 65+
23     2       66

B. Occupation:

% Business  % Professional  % Trades
30        206        

% Agriculture  % Stay-at-Home Parent  % Retired

% Other (Please Specify)

C. Educational level of adults

% some high school  % high school  % college  % graduate school
10       60       10

D. Percentage of members belonging to the congregation

Less than one year  %
2

5 years or less  %
10

6-10 years  %
20

10 years or more  %
68
9. Racial/Ethnic composition of:
   
   **A. Congregation**
   
   _______ % African-American    _______ % Asian    100  % Caucasian    _______ % Hispanic
   
   _______ % Other (Specify) ________________________________________________________________ 
   
   **B. Community (within 5-mile radius of church)**
   
   9 _______ % African-American    1 _______ % Asian    85 _______ % Caucasian    4 _______ % Hispanic
   
   1 _______ % Other (Specify) 2 or more races ________________________________________________ 

10. Community Setting (check as many as apply):
   
   **Location**
   
   [ ] Rural    [√] Small Town    [ ] Metropolitan    [√] Suburban    [ ] Inner City 
   
   **Function**
   
   [√] Industrial    [√] Agricultural    [√] Recreational    [ ] Military    [√] College/University 
   
   Approximate population of community ____________________________ (Daphne, Fairhope, Spanish Fort) 

11. Church Programming—Worship
   
   **A. Worship Time**
   
   10:30 ____________________________
   
   ____________________________
   
   ____________________________
   
   ____________________________
   
   ____________________________

   **Average Worship Attendance**
   
   ____________________________
   
   ____________________________
   
   ____________________________
   
   ____________________________
   
   ____________________________
   
   **B. Frequency of communion celebration:** ____________________________ per year
   
   **C. How are members involved in planning and participation in the liturgy/worship?**
   
   worship committee, choir members help with special music, announcements
D. Style of liturgy used in your worship (e.g., traditional, contemporary, variety)

traditional

E. Type of music used in worship (e.g., traditional, contemporary, variety)

traditional and contemporary

12. Church Programming—Sunday School

A. Average attendance in Church School (under 18 years) 7

B. Average attendance in Adult Education (Sunday) 12

13. Church Programming—Organizations/Committees

List major boards, committees, and organizations that are part of your church and frequency of meetings (monthly, weekly, etc.)

<table>
<thead>
<tr>
<th>Name</th>
<th>Purpose of Group</th>
<th>Number of members</th>
<th>Frequency of meetings</th>
<th>Leadership Role*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Session</td>
<td>spiritual oversight</td>
<td>5</td>
<td>monthly</td>
<td>2</td>
</tr>
<tr>
<td>Diaconate</td>
<td>finance, property, service</td>
<td>3</td>
<td>monthly</td>
<td>2</td>
</tr>
<tr>
<td>Wed Night Dinner- BS</td>
<td>Fellowship and Bible Study</td>
<td>30</td>
<td>weekly</td>
<td>2</td>
</tr>
<tr>
<td>Hospitality Comm</td>
<td>Wed Night Dinner and other events</td>
<td>4</td>
<td>as needed</td>
<td>3</td>
</tr>
<tr>
<td>Ladies Bible Study</td>
<td>BS and support group</td>
<td>8</td>
<td>weekly</td>
<td>3</td>
</tr>
<tr>
<td>Mens Bible Study</td>
<td>BS and support group</td>
<td>5</td>
<td>weekly</td>
<td>3</td>
</tr>
<tr>
<td>Choir</td>
<td>Musical Worship</td>
<td>8</td>
<td>weekly</td>
<td>3</td>
</tr>
<tr>
<td>Missions Committee</td>
<td>Global missions</td>
<td>4</td>
<td>as needed</td>
<td>3</td>
</tr>
</tbody>
</table>

*Indicate leadership role expected by using the number below:
1. Pastor takes primary initiative and responsibility.
2. Pastor and laity share responsibility.
3. Laity takes primary initiative and responsibility.
Part 2: Financial/Church Campus Information

1. Current annual budget: $165,279.76 Last year's annual budget: $154,644.76
   (Attach a copy of current budget)

2. Percentage of income received toward budget: ____________________________ 100 %

3. Amount contributed for year 2019 (most recent complete reporting year)
   A. EPC Per Member Asking $23.00 per member
   B. EPC World Outreach Global Workers $1800.00
   C. EPC Special Projects $_________________
   D. Presbytery Per Member Asking $25.00 per member
   E. Other Missions/Missionaries $6000.00

4. Property owned by church
   A. Describe buildings and property (other than manse).
      5,500 sq.ft. building..seating capacity of 180 in sanctuary, 4 classrooms, kitchen, pastors office, reception and office administrators area..17 acres of which 5 acres are developed with church building and parking lot and newly installed playground

   B. Are your buildings adequate for your present program?  
      □ Yes  □ No
      If no, please explain:
      Sanctuary is used for multi purpose room. Ideally would love to have a traditional sanctuary and use current facility as multi purpose for programs of church. Have property but not funding. At very least add on small area for additional functions

   C. Is a building program projected?  
      □ Yes  □ No
      If yes, describe what, when, and projected cost

   D. Does the church own a manse?  
      □ Yes  □ No
      Condition:  □ Good  □ Fair  □ Poor  # of Bedrooms ______
      Pastor’s Office/Study:  ✔ In Church □ In Manse □ Not Provided
      □ Other _____________________________________________
6. Compensation:
   A. The salary range we are prepared to offer:
      Position: ___________________________ $ ________________
      Position: ___________________________ $ ________________
      Position: ___________________________ $ ________________

   B. The average annual increase over the past three years is:
      Position: ___________________________ $ ________________ or ____ %
      Position: ___________________________ $ ________________ or ____ %
      Position: ___________________________ $ ________________ or ____ %
      Position: ___________________________ $ ________________ or ____ %

   C. Housing
      □ Housing Allowance
      □ Manse Only
      □ Either of the Above

   D. Benefits and expenses
      ______ Pension (minimum 10% gross effective salary)
      ______ Medical insurance
      ______ Life insurance
      ______ Social Security
      ______ Travel/mileage
      ______ Book allowance
      2 weeks Study leave allowance (minimum 2 weeks)
      4 weeks Annual vacation days (minimum 4 weeks)
      negotiable Number of worship services per year for which pastor is provided relief
                      (in addition to vacation and study leave)
      ______ Other (Specify: breakdown of pastor pkg TBD ________________

### Part 3: Church Characteristics

*Check the box that most closely describes the current congregation characteristics and future goals*

<table>
<thead>
<tr>
<th>Our congregation...</th>
<th>Currently Agree</th>
<th>Currently Disagree</th>
<th>Goal Agree</th>
<th>Goal Disagree</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Supports the pastor.</td>
<td>□ 1  □ 2  □ 3  □ 4</td>
<td></td>
<td>□ 1  □ 2  □ 3  □ 4</td>
<td></td>
</tr>
<tr>
<td>2. Readily shares their gifts with the rest of the congregation.</td>
<td>□ 1  □ 2  □ 3  □ 4</td>
<td></td>
<td>□ 1  □ 2  □ 3  □ 4</td>
<td></td>
</tr>
<tr>
<td>3. Places a high priority on sound biblical preaching.</td>
<td>□ 1  □ 2  □ 3  □ 4</td>
<td></td>
<td>□ 1  □ 2  □ 3  □ 4</td>
<td></td>
</tr>
<tr>
<td>4. Gladly welcomes visitors and new members.</td>
<td>□ 1  □ 2  □ 3  □ 4</td>
<td></td>
<td>□ 1  □ 2  □ 3  □ 4</td>
<td></td>
</tr>
<tr>
<td>5. Is involved in local evangelistic ministries.</td>
<td>□ 1  □ 2  □ 3  □ 4</td>
<td></td>
<td>□ 1  □ 2  □ 3  □ 4</td>
<td></td>
</tr>
<tr>
<td>6. Is often found living their faith in their communities.</td>
<td>□ 1  □ 2  □ 3  □ 4</td>
<td></td>
<td>□ 1  □ 2  □ 3  □ 4</td>
<td></td>
</tr>
<tr>
<td>7. Has a spirit of unity.</td>
<td>□ 1  □ 2  □ 3  □ 4</td>
<td></td>
<td>□ 1  □ 2  □ 3  □ 4</td>
<td></td>
</tr>
<tr>
<td>8. Cares about each other.</td>
<td>□ 1  □ 2  □ 3  □ 4</td>
<td></td>
<td>□ 1  □ 2  □ 3  □ 4</td>
<td></td>
</tr>
<tr>
<td>9. Looks to its Session for leadership.</td>
<td>□ 1  □ 2  □ 3  □ 4</td>
<td></td>
<td>□ 1  □ 2  □ 3  □ 4</td>
<td></td>
</tr>
<tr>
<td>10. Ministers well to members who are hurting.</td>
<td>□ 1  □ 2  □ 3  □ 4</td>
<td></td>
<td>□ 1  □ 2  □ 3  □ 4</td>
<td></td>
</tr>
<tr>
<td>11. Uses members’ gifts in its worship.</td>
<td>□ 1  □ 2  □ 3  □ 4</td>
<td></td>
<td>□ 1  □ 2  □ 3  □ 4</td>
<td></td>
</tr>
<tr>
<td>12. Contains people willing and able to lead the congregation.</td>
<td>□ 1  □ 2  □ 3  □ 4</td>
<td></td>
<td>□ 1  □ 2  □ 3  □ 4</td>
<td></td>
</tr>
<tr>
<td>13. Is capable of change when and where appropriate.</td>
<td>□ 1  □ 2  □ 3  □ 4</td>
<td></td>
<td>□ 1  □ 2  □ 3  □ 4</td>
<td></td>
</tr>
<tr>
<td>14. Is spiritually alive.</td>
<td>□ 1  □ 2  □ 3  □ 4</td>
<td></td>
<td>□ 1  □ 2  □ 3  □ 4</td>
<td></td>
</tr>
</tbody>
</table>
15. In what ways does your church participate in ecumenical activities?

Prodisee Pantry (local food bank) - both as a congregation and our childrens ministry provide food, labor and other related items of need.
Family Promise - county wide group of churches that support family homeless ministry providing shelter, food and services
Deacons Ministry - providing for those in immediate but temporary financial need
Samaritans Purse - Operation Christmas Child Shoe Box ministry sharing the gospel
Womens Care Medical Center - helping women in making decisions concerning unwanted pregnancy

16. Describe the strengths of your congregation.

Loving, supporting, faithful, committed to the body of Christ.

17. List specific problems with which your congregation struggles.

Lack of strong male leadership.

18. List major goals that the congregation has set for itself.

Finding our next pastor who God has called to minister and lead us.
19. Has there ever been disciplinary action taken against a pastor of your congregation?

☐ Yes  ☐ No

20. Has there ever been any disciplinary action against an elder or deacon of your congregation?

☐ Yes  ☐ No

If you answered “Yes” to either 19 or 20, please explain.

21. Have you completed a mission statement, vision statement, and/or a strategic plan for your congregation?

☐ Yes  ☐ No

If yes, Date completed ____________________________

December 2017

If yes, attach copies of each statement or strategic plan the church has completed.
Part 4: Leadership Expectations

1. What five key characteristics, gifts, and/or skills should a person bring to the position?

A person with a strong sense of God’s calling, who cultivates a close, devotional relationship with God while helping others develop their spiritual life. An effective and Biblical preacher, teacher, speaker who is skilled in planning and leading programs. Is a compassionate and caring person, sensitive to others’ needs that nurtures the flock through visitation at hospitals, nursing homes and those confined to their homes. Works regularly at bringing new members into the church, while reinvigorating inactive members. Is active in missions and ecumenical relationships and encourages the church to participate.
Part 5: Church History

1. What do you consider to be the three most important events in the history of your church?

   Establishment of Christ Presbyterian Church in 2001
   
   Leaving the PCUSA to join the EPC in 2016
   
   Creation of a Diaconate

2. What do you consider to be the most interesting and challenging event in the life of your church in the last three years?

   The establishment of a session and a diaconate....previously there was only a session taking on the responsibilities of a diaconate.. we had to more fully understand the roles of each office.

   Building and utilizing leadership within the church without a Pastor
Part 6: Other Information

1. List the last three individuals who held the position of ______________________________________

<table>
<thead>
<tr>
<th>Name</th>
<th>Dates of Service</th>
</tr>
</thead>
<tbody>
<tr>
<td>Greg Kennedy</td>
<td>9/2001 to 4/2013</td>
</tr>
<tr>
<td>Gene Poll (Interim)</td>
<td>5/2013 to 1/2016</td>
</tr>
<tr>
<td>Tommy Robinson</td>
<td>7/2016 to 6/2019</td>
</tr>
</tbody>
</table>

2. Describe any significant factors about the church not covered in previous questions.

The congregation is strongly committed to the Bible as the Word of God and final authority on all matters. CPC is certain God has already selected our next pastor. It is the PNC’s job through prayer and active efforts to identify God’s choice.

Daphne is the largest city in Baldwin County which is the fastest growing county in Alabama. Daphne is located in the center of what is called The Eastern Shore...which includes Fairhope, Spanish Fort and Pt Clear...we are across the bay from Mobile Alabama just 20 minutes away.

Our property is 17 acres..partly wooded and adjacent to a large city sports park (Trione Park).

Daphne is a family friendly, waterfront community on Mobile Bay..This is a fast growing area with excellent schools, (public, private, and Christian) . There is a large family YMCA 10 minute walk from the church.. There is always something to be involved in as a community...There are many churches in the area but still unlimited opportunity for community outreach.

There are plenty of restaurants, parks, shopping and community sights. We are approx 45 minutes to the beautiful beaches of Gulf Shores and Orange Beach.

Clerk of Session ___________________________________________________________________________ Date ____________

Search Committee Chair _____________________________________________________________________ Date ____________

We encourage churches to list their vacancies on the Ministry Staff Opportunities webpage at www.epc.org/mso. For more information or to send your posting, email info@epc.org