Introduction

The Ministerial Vocation Committee and the Office of the Stated Clerk of the Evangelical Presbyterian Church are responsible for denominational vocational services. As part of the process of “matching” ministers and congregations, the Office of the Stated Clerk provides resources and advice to both pastors and congregational search committees. To that end, we ask congregations and ministers to complete information forms as an introduction to each other, and a first step in the process of calling a minister for a congregation. For both the individual pastor and the congregation, this is an opportunity for self-study and for evaluation of current ministry and goals. This calls for honesty, effort, and commitment to open communication.

The Church Information Form presents the local congregation’s history, challenges, and goals. It is our hope that this will be of help in facilitating the search process, assisting the church in focusing on future directions and pastors in gaining some sense of the nature and uniqueness of this congregation.

Contents

Part 1 Church Information  Part 4 Leadership Expectations
Part 2 Building/Financial Information  Part 5 Church History
Part 3 Church Characteristics  Part 6 Other Information

Please return the completed document to:

Office of the Stated Clerk
Evangelical Presbyterian Church
5850 T.G. Lee Blvd. Suite 510
Orlando, FL 32822
Phone: (407) 930-4239
Fax: (407) 930-4247
E-mail: info@epc.org

EPC Church Information Form 2015
Part 1: Church Information

1. Name: Sanger Community Church
   Address: 1610 Jensen Ave
   Sanger, CA 93657
   Telephone: (559) 875-2553  Fax: (___)
   E-mail: scc@sangerchurch.net  Website: www.Sangerchurch.net

2. Presbytery: Pacific Southwest
   Presbytery Ministerial Committee Liaison: Jennifer Harrington

3. Search Committee Chairman: Rob Cairns
   Address: 1610 Jensen Ave
   Sanger, CA 93657
   Telephone: (559) 392-4750  E-mail: tcairns@hotmail.com

4. List all paid staff positions
   - Senior Pastor  [✓ Full time  □ Part time]
   - Youth Director  [✓ Full time  □ Part time]
   - Administrative Assistant  [□ Full time  [✓ Part time]
   - Pianist  [□ Full time  [✓ Part time]
   - Nursery Director  [□ Full time  [✓ Part time]
   - [□ Full time  □ Part time]
   - [□ Full time  □ Part time]
   - [□ Full time  □ Part time]
   - [□ Full time  □ Part time]
   - Position Available: Senior Pastor  Date of Vacancy: 04/20/19
   - Position Available:  Date of Vacancy: 

5. Membership (please state approximate numbers and percentages)
   - A. Number of church members  Five years ago: 113  Currently: 95
   - B. Number of family units  62  52
   - C. Worship attendance  80  60
   - D. Profile of church members
     (1) Age:
     - 7% 0-11  4% 12-18  1% 19-24  4% 25-34  8% 35-49
     - 11% 50-64  65% 65+
(2) Occupation:

7% Business   12% Professional   5% Trades   11% Stay-at-home parent
7% Agriculture 30% Retired  % Other (Specify: ____________________)

(3) Educational level of adults

% some high school  90% high school  20% college  7% graduate school

(4) Percentage of members belonging to the congregation:

Less than one year __2%
5 years or less __11%
6-10 years __18%
10 years or more __69%

(5) Racial/Ethnic composition of congregation

1.2% Asian   8.4% Hispanic   2.4% African American   88% Caucasian

% Other / Specify: __________________

6. Worship

A. Time            Average Attendance

10:30AM            60


B. Frequency of communion celebration: ___14__ per year

C. How are members involved in planning and participation in the liturgy/worship? Worship Ruling Elder and Pastor

D. Style of liturgy used in your worship (e.g., traditional, contemporary, variety):

Variety

E. Type of music used in worship (e.g., traditional, contemporary, variety):

Variety
7. Church/Sunday School
   A. Average attendance in Church School (under 18 years) ______ 10 ______
   B. Average attendance in Adult Education (Sunday) ______ 12 ______

8. Community Setting (check as many as apply):

   Location
   - ✓ Rural
   - ✓ Small town
   - ✓ Metropolitan
   - □ Suburban
   - □ Inner City

   Function
   - □ Industrial
   - □ College/University
   - ✓ Agricultural
   - □ Recreational
   - □ Military

   Growth
   - ✓ Growing
   - □ Static
   - □ Declining

   Approximate population of community ______ 28,000 ______

   Racial/Ethnic composition of community:
   - 2% Asian
   - 85% Hispanic
   - 3% African American
   - 12.7% Caucasian
   - □% Other (Specify: ________________________________________________________________________)

9. Program Information: List major boards, committees and organizations that are part of your church and frequency of meetings (monthly, weekly, etc.):

<table>
<thead>
<tr>
<th>Name</th>
<th>Purpose of Group</th>
<th>Number of members</th>
<th>Frequency of meetings</th>
<th>*Leadership role</th>
</tr>
</thead>
<tbody>
<tr>
<td>Session</td>
<td>Church Governance</td>
<td>5</td>
<td>monthly</td>
<td>2</td>
</tr>
<tr>
<td>Deacons</td>
<td>Church Service</td>
<td>5</td>
<td>monthly</td>
<td>3</td>
</tr>
<tr>
<td>Trustees</td>
<td>Care of Church Property</td>
<td>3</td>
<td>monthly</td>
<td>2</td>
</tr>
</tbody>
</table>

*Indicate leadership role expected by using the number below:
   1. Pastor takes primary initiative and responsibility.
   2. Pastor and laity share responsibility.
   3. Laity takes primary initiative and responsibility.
Part 2: Building/Financial Information

1. Current annual budget: $232,000  
   Last year's annual budget: $242,000

   (Please attach a copy of current budget)

2. Percentage of income received toward budget:  100 %

3. Amount contributed for (last complete reporting year: 24,000):
   A. EPC per member contribution $1500
   B. EPC World Outreach Missionaries $4200
   C. EPC Benevolence Askings $varies
   D. Presbytery giving $1500
   E. Other Missions/Missionaries $17,000

4. Property owned by church
   A. Describe buildings and property (other than manse).
      Sanctuary with side chapel
      Education wing with church offices and classrooms
      Fellowship Hall with full kitchen
      Three residential rentals next to church
      Solar system on roof of fellowship hall
   
   B. Are your buildings adequate for your present program?
      ✔ Yes    ☐ No    If no, please explain:

   C. Is a building program projected?
      ☐ Yes    ✔ No    If yes, describe what and when and projected cost:

   D. Does the church own a manse?
      ☐ Yes    ✔ No
      Condition: ☐ Good    ☐ Fair    ☐ Poor    ☐ Number of bedrooms: ______
      Office/study: ✔ in Church    ☐ in Manse    ☐ Not provided    ☐ Other: ____________
6. Compensation:

A. The salary range we are prepared to offer:

Position: Senior Pastor $60,000-includes housing/salary

Position: ___________________ $________________________

B. The average annual increase over the past three years is:

Position: Senior Pastor $____________ or ___% 

Position: ___________________ $____________ or ____%

C. Housing

☐ Housing allowance

☐ Manse only

☐ Either of the above

D. Benefits and expenses:

10% ____________ Pension (minimum 10% gross effective salary)

_______________ Medical insurance

_______________ Life insurance

_______________ Social Security

$1,000 _____________ Travel/mileage

$1,000 _____________ Book allowance

2 weeks per year __________ Study leave allowance

4 weeks per year __________ Annual vacation

_______________ Number of worship services (in addition to vacation and study leave)

for which pastor is provided relief (per year)

_______________ Other (Specify: ____________________________ )
Part III: Church Characteristics

Circle the number that most closely describes the current congregation characteristics and future goals:

<table>
<thead>
<tr>
<th>Our congregation…</th>
<th>Currently</th>
<th>Goal</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Agree</td>
<td>Disagree</td>
</tr>
<tr>
<td>1. Supports the pastor.</td>
<td>☑️ 1</td>
<td>☐ 2</td>
</tr>
<tr>
<td>2. Readily shares their gifts with the rest of the congregation.</td>
<td>☑️ 1</td>
<td>☐ 2</td>
</tr>
<tr>
<td>3. Places a high priority on sound biblical preaching.</td>
<td>☑️ 1</td>
<td>☐ 2</td>
</tr>
<tr>
<td>4. Gladly welcomes visitors and new members.</td>
<td>☑️ 1</td>
<td>☐ 2</td>
</tr>
<tr>
<td>5. Is involved in local evangelistic ministries.</td>
<td>☐ 1</td>
<td>☑️ 2</td>
</tr>
<tr>
<td>6. Is often found living their faith in their communities.</td>
<td>☑️ 1</td>
<td>☐ 2</td>
</tr>
<tr>
<td>7. Has a spirit of unity.</td>
<td>☐ 1</td>
<td>☑️ 2</td>
</tr>
<tr>
<td>8. Cares about each other.</td>
<td>☑️ 1</td>
<td>☐ 2</td>
</tr>
<tr>
<td>9. Looks to its Session for leadership.</td>
<td>☑️ 1</td>
<td>☐ 2</td>
</tr>
<tr>
<td>10. Ministers well to members who are hurting.</td>
<td>☑️ 1</td>
<td>☐ 2</td>
</tr>
<tr>
<td>11. Uses members’ gifts in its worship.</td>
<td>☑️ 1</td>
<td>☐ 2</td>
</tr>
<tr>
<td>12. Contains people willing and able to lead the congregation.</td>
<td>☑️ 1</td>
<td>☐ 2</td>
</tr>
<tr>
<td>13. Is capable of change when and where appropriate.</td>
<td>☑️ 1</td>
<td>☐ 2</td>
</tr>
<tr>
<td>14. Is spiritually alive.</td>
<td>☑️ 1</td>
<td>☐ 2</td>
</tr>
</tbody>
</table>
15. In what ways does your church participate in ecumenical activities?
   Support Hope Sanger with other local churches
   Participates in Annual Friend's Day (community)
   Host Vacation Bible School each summer (usually July)
   Participate in Operation Christmas Child

16. Describe the strengths of your congregation:
   Caring, supportive, faithful
   Desire to see younger generation seeking and serving God
   Empathy for others
   Traditions

17. List specific problems with which your congregation struggles:
   Older aged membership/need new members
   Lack of good communication
   Trust due to hurts in the past
   Survival - church growth
   Lack of young families

18. List major goals that this congregation has set for itself:
   Growth - started G.O. Center for help 2 years ago
   Growth of Youth Ministry
   Reaching the lost - sharing God’s love and Word with others
   Increasing Outreach in the community
19. Has there ever been disciplinary action taken against a pastor of your congregation?
   ☑ Yes   ☐ No

20. Has there ever been any disciplinary action against an elder or deacon of your congregation?
   ☐ Yes   ☑ No

   If you answered "Yes" to either 19 or 20, please explain:

21. Have you completed a mission statement, vision statement and/or a strategic plan for your congregation?
   ☑ Yes   Date: November 2018   ☐ No

   If yes, please attach copies.
Sanger Community Church
Loving God ▶ Loving People ▶ Making Disciples

SCC Vision
Loving God, loving others, making disciples.

SCC Mission
Sanger Community Church is a Christ-centered congregation committed to loving God and loving our neighbors; we are passionate about seeking the lost and discipling the found, becoming well equipped to help every believer attain spiritual maturity in the image of Christ, for the glory of God.

Senior Pastor – Dr. Paul Bergquam
1610 Jensen Ave / Sanger / CA 93657
559-875-2553 / info@sangerchurch.net / www.SangerChurch.net
Part 4: Leadership Expectations

22. What five key characteristics/gifts/skills should a person bring to the position?
   Preaching: led by Holy Spirit, sermon preparation, teaching, listen to others with compassion and empathy.
   Strong sense of call: devoted to prayer, visitation skills and commitment, visionary
   Community: lives in the community, relationship oriented (with other pastors and the congregation)
   Ministry development: congregational growth and oversight, leads with humility
   Evangelistic
Part 5: Church History

1. What do you consider to be the three most important events in the history of your church?
   Large congregation, having a church choir, active children's program
   Splits in the church (1990s) pastor left to start another church taking 1/2 the congregation (younger families), 2009 - Moral failure of the pastor divided church, some older members left, sharing problems in the community.
   Early 2000s Leaving PC(USA) and joining the Evangelical Presbyterian Church (EPC)

2. What do you consider to be the most interesting and challenging event in the life of your church in the last three years?
   The death of senior members of the church and some members leaving Sanger Community Church due to hurtful and painful past of the Church.
   Building up membership and youth ministry.
   Work on the Vision Team, progress - though congregation can be impatient about progress (communication from team to congregation)
Part 6: Other Information

1. List the last three persons in this position:  

<table>
<thead>
<tr>
<th>Name</th>
<th>Position: Senior Pastor</th>
<th>Dates of Service</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dr. Rev. Paul Bergquam</td>
<td></td>
<td>08/05/2011 to 04/28/2019</td>
</tr>
<tr>
<td>David Long</td>
<td></td>
<td>10/26/2003 to 05/01/2009</td>
</tr>
<tr>
<td>Joe Pettit III</td>
<td></td>
<td>03/20/1988 to 02/03/2002</td>
</tr>
</tbody>
</table>

2. Other significant factors about our church not covered in previous questions:

John Walker  
Clerk of Session

Date: 01/11/2019

Rob Cairns  
Chair, Search Committee

Date: 01/11/2019

We encourage churches to list their openings on the EPC Ministry Staff Opportunities List (www.epc.org/mso). For more information or to send your posting e-mail epchurch@epc.org.