

## SENIOR PASTOR

Wintersburg Presbyterian Church (WPC) is a family-oriented, multigenerational church with almost 120 years of history. We stand firmly on the Word of God in our worship of Him, nurturing one another, and in outreach to the world locally and abroad. WPC's church body is made up



of about 350 members, spread across all age groups, and the majority of members are involved in small group ministries. The Christ-centered culture of this church is characterized by love, mutual respect, and faithful service.

The role of the Senior Pastor (Pastor) is to assist the Elders in overseeing the life and direction of the church. The Pastor will have a regular program of study to enable himself to plan and conduct meaningful worship services. He will also have a firm grasp on the church's purpose, values, and strategy and the ability to align ordained and lay staff and key leadership teams with its mission.

### Key Responsibilities:

- Biblical Teaching and Worship: Leading the congregation through a focused, intentional, and applied Christ-centered study of Scripture to discover God's will for following Christ.
- Body Life: Provide avenues for building an authentic Christian community through large and small group activity, creating safe relational environments where people can communicate what they feel and think, and ensuring within reason that pastoral care and ministry to the members and attendees of WPC is taking place.
- Ministry Mobilization: Encourage the development of ministries by various congregation members-putting into practice the truth of Ephesians 4:11-12, "to equip the saints for works of service."



- Oversee the pastoral care needs of the congregation and, as necessary, disciple and share duties with other ordained and lay ministers in hospital visitation, home visits, counseling, marriages, and funerals.
- Staff & Volunteer Development: Responsible for strategic planning and staff coordination in the execution of the church's purpose.

### Qualifications:

- A gifted, Christ-centered preacher who speaks to the heart with truth and grace, with a humble approach to sharing scripture and inspiring people to know Jesus.
- Highly developed relational skills, with warmth, and able to mentor staff to help them to grow spiritually and professionally.
- Proven ability to lead, consistently advancing a vision. Helping Session to define the "ends" and helping staff as ministry leaders define and execute the "means" to get there. Sets forth tangible ministry goals, measures success, and modifies accordingly.
- Leads the Elders as an example worth following; treats Elders as those with a pastoral calling. Together sharing the ministry of the Word, Prayer, and Shepherding, as well as assisting in administering the sacraments.
- Ordained or willing to be ordained in the Evangelical Presbyterian Church of America (<https://epc.org/>)

**Additional Information:** WPC offers a generous compensation and benefits package. WPC is located in Santa Ana, California, which is based in Southern California, home to pleasant weather, activities for all ages, and desirable communities. Please visit us at <https://www.wintersburg.org/>

Thank you for considering Wintersburg Presbyterian Church as you seek God's call.

Interested candidates must apply at:

**<https://slingshotgroup.org/jobs/wintersburg-presbyterian-church-senior-pastor>**

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