



A Global Movement of Evangelical Presbyterian Churches

CHURCH INFORMATION FORM

The Ministerial Vocation Committee and the Office of the Stated Clerk of the Evangelical Presbyterian Church are responsible for denominational vocational services. As part of the process of “matching” ministers and congregations, the Office of the Stated Clerk provides resources and advice to both pastors and congregational search committees. To that end, we ask congregations and ministers to complete information forms as an introduction to each other, and a first step in the process of calling a minister for a congregation. For both the individual pastor and the congregation, this is an opportunity for self-study and for evaluation of current ministry and goals. This calls for honesty, effort, and commitment to open communication.

The Church Information Form presents the local congregation’s history, challenges, and goals. It is our hope that this will be of help in facilitating the search process, assisting the church in focusing on future directions and pastors in gaining some sense of the nature and uniqueness of this congregation.

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Please return completed form to:

Evangelical Presbyterian Church
ATTN: OFFICE OF THE STATED CLERK
5850 T.G. Lee Blvd., Suite 510
Orlando, FL 32822

Phone: 407-930-4239
Fax: 407-930-4247
E-mail: info@epc.org





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Part 1: Church Information

1. Church Name Wintersburg Presbyterian Church

Address 2000 N. Fairview

Santa Ana, CA 92706

Telephone (714) 740-9400 Fax (_____) _____

E-mail information@wintersburg.org Website https://www.wintersburg.org/

2. Presbytery: Presbytery of the Pacific Southwest

Presbytery Ministerial Committee Liaison Guy Boyer

3. Search Committee Chairman Stephen Meeks

Address _____

E-mail stephen.meeks08@gmail.com

Telephone (714) 926-5450

4. List all paid staff positions (use additional sheet if necessary)

- | | | |
|----------------------|---|---|
| <u>Ryan Teramoto</u> | <input checked="" type="checkbox"/> Full time | <input type="checkbox"/> Part time |
| <u>Alex Chiang</u> | <input checked="" type="checkbox"/> Full time | <input type="checkbox"/> Part time |
| <u>Sue Masamitsu</u> | <input checked="" type="checkbox"/> Full time | <input type="checkbox"/> Part time |
| <u>Kris Pei</u> | <input checked="" type="checkbox"/> Full time | <input type="checkbox"/> Part time |
| <u>Kristin Gong</u> | <input type="checkbox"/> Full time | <input checked="" type="checkbox"/> Part time |
| <u>Cami Chang</u> | <input type="checkbox"/> Full time | <input checked="" type="checkbox"/> Part time |
| <u>Miles Yano</u> | <input type="checkbox"/> Full time | <input checked="" type="checkbox"/> Part time |
| <u>Bob Yamato</u> | <input type="checkbox"/> Full time | <input checked="" type="checkbox"/> Part time |
| <u>Brian Gee</u> | <input type="checkbox"/> Full time | <input checked="" type="checkbox"/> Part time |
| <u>Mao Shimizu</u> | <input type="checkbox"/> Full time | <input checked="" type="checkbox"/> Part time |



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5. List all vacant positions

Position Available Senior Pastor Date of Vacancy 1/2016

Position Available _____ Date of Vacancy _____

Position Available _____ Date of Vacancy _____

6. Membership (state approximate numbers and percentages)

	Five years ago	Currently
A. Number of church members	<u>510</u>	<u>522</u>
B. Number of family units	<u>450</u>	<u>400</u>
C. Worship attendance	<u>360</u>	<u>350</u>

7. Community Growth Increasing Static Declining

8. Profile of church members

A. Age:

9 % 0-11 12 % 12-18 18 % 19-24 4 % 25-34
6 % 35-49 26 % 50-64 25 % 65+

B. Occupation:

35 % Business 25 % Professional 5 % Trades
____ % Agriculture 15 % Stay-at-Home Parent 20 % Retired
____ % Other (Please Specify) _____

C. Educational level of adults

____ % some high school 94 % high school 64 % college 20 % graduate school

D. Percentage of members belonging to the congregation

Less than one year 1 %
5 years or less 3 %
6-10 years 5 %
10 years or more 91 %



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9. Racial/Ethnic composition of:

A. **Congregation**

0 % African-American 94.6 % Asian 3.5 % Caucasian .6 % Hispanic
1.3 % Other (Specify) _____

B. **Community** (within 5-mile radius of church)

1.1 % African-American 11.8 % Asian 9.4 % Caucasian 76.8 % Hispanic
2.1 % Other (Specify) multi-racial

10. Community Setting (check as many as apply):

Location

Rural Small Town Metropolitan Suburban Inner City

Function

Industrial Agricultural Recreational Military College/University

Approximate population of community 300,000

11. Church Programming—Worship

A. **Worship Time**

10:20am

8:00am

Average Worship Attendance

350 (pre-COVID)

Discontinued since COVID

B. Frequency of communion celebration: 12 times per year

C. How are members involved in planning and participation in the liturgy/worship?

Through Worship Committee membership, or communication w/ Worship Committee



D. Style of liturgy used in your worship (e.g., traditional, contemporary, variety)

Variety.

E. Type of music used in worship (e.g., traditional, contemporary, variety)

Variety. We enjoy new praise songs but also value traditional hymns.

12. Church Programming—Sunday School

A. Average attendance in Church School (under 18 years) 20 (pre-COVID: 40)

B. Average attendance in Adult Education (Sunday) TBD (due to Covid)

13. Church Programming—Organizations/Committees

List major boards, committees, and organizations that are part of your church and frequency of meetings (monthly, weekly, etc.)

Name	Purpose of Group	Number of members	Frequency of meetings	Leadership Role*
Worship Committee	Oversee all aspects of worship service.	6	Monthly	3
Administration Committee	Administration of church (HR, facilities, etc.)	7	Bi-Monthly	2
Small Group Ministry	Coordinates small groups	2	Monthly	3
Sports Ministry Committee	Coordinates all sports ministries	8	Monthly	3
Deacon Board	Service & care ministries	30	Monthly	3
Children's Ministry	Oversees all children's ministries	7	Monthly	3
Youth Committee	Supports youth director & ministries	6	Monthly	3
Men's/Women's Ministries	Nurture spiritual growth & fellowship	7/7	Monthly	3

*Indicate leadership role expected by using the number below:

1. Pastor takes primary initiative and responsibility.
2. Pastor and laity share responsibility.
3. Laity takes primary initiative and responsibility.



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Part 2: Financial/Church Campus Information

1. Current annual budget: \$ 1,250,000 Last year's annual budget: \$ 1,400,000
(Attach a copy of current budget)

2. Percentage of income received toward budget: 92 %

3. Amount contributed for year 1,300,000 (most recent complete reporting year)

A. EPC Per Member Asking \$ _____

B. EPC World Outreach Global Workers \$ _____

C. EPC Special Projects \$ _____

D. Presbytery Per Member Asking \$ _____

E. Other Missions/Missionaries \$ _____

4. Property owned by church

A. Describe buildings and property (other than manse).

Sanctuary, Offices, Classrooms, Social Hall, new Gymnasium (completed 5/2019).
Non-Gym Square Footage: 34,160

B. Are your buildings adequate for your present program? Yes No
If no, please explain:

C. Is a building program projected? Yes No
If yes, describe what, when, and projected cost

1) A new gym was recently built. Programs are underway to secure continued funding.

2) Refurbishment of older building, depending on funds. Estimated cost: \$500,000.

D. Does the church own a manse? Yes No

Condition: Good Fair Poor # of Bedrooms _____

Pastor's Office/Study: In Church In Manse Not Provided

Other _____



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6. Compensation:

A. The salary range we are prepared to offer:

Position: Senior Pastor \$ 120K, commensurate with experience, full benefits

Position: _____ \$ _____

Position: _____ \$ _____

B. The average annual increase over the past three years is:

Position: All Staff \$ _____ or 4 %

Position: _____ \$ _____ or _____ %

Position: _____ \$ _____ or _____ %

Position: _____ \$ _____ or _____ %

C. Housing

Housing Allowance

Manse Only

Either of the Above

D. Benefits and expenses

X _____ Pension (minimum 10% gross effective salary)

X _____ Medical insurance

X _____ Life insurance

X _____ Social Security

X _____ Travel/mileage

X _____ Book allowance

After 1 Year _____ Study leave allowance (minimum 2 weeks)

X _____ Annual vacation days (minimum 4 weeks)

TBD _____ Number of worship services per year for which pastor is provided relief (in addition to vacation and study leave)

_____ Other (Specify: _____)



Part 3: Church Characteristics

Check the box that most closely describes the current congregation characteristics and future goals

Our congregation...	Currently				Goal			
	Agree		Disagree		Agree		Disagree	
1. Supports the pastor.	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
2. Readily shares their gifts with the rest of the congregation.	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
3. Places a high priority on sound biblical preaching.	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
4. Gladly welcomes visitors and new members.	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
5. Is involved in local evangelistic ministries.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input checked="" type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
6. Is often found living their faith in their communities.	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
7. Has a spirit of unity.	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
8. Cares about each other.	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
9. Looks to its Session for leadership.	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
10. Ministers well to members who are hurting.	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
11. Uses members' gifts in its worship.	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
12. Contains people willing and able to lead the congregation.	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
13. Is capable of change when and where appropriate.	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
14. Is spiritually alive.	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4



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15. In what ways does your church participate in ecumenical activities?

Since 1950 our church has been attending a summer conference at Mt. Hermon, which is in the Santa Cruz Mountains. The Japanese Evangelical Missionary Society, which plans the week-long retreat, is comprised of over 150 churches from across the United States and Japan. At Mt. Hermon more than 20 different Asian American churches join together to experience a spiritual awakening, strengthen, and encourage one another in faith.

16. Describe the strengths of your congregation.

Many individuals use their gifts and skills to support the ministries of the church. The Children's, Youth, and Adult Ministries are active and thriving. The Deacon's Ministry, consisting of 25 deacons, serves the church with dedication and love. It is a relatively affluent congregation that has been able to help support three church plants. A gymnasium was built to support the Sports Ministry's that has helped bring people to faith. Numerous small groups provide prayer, study of God's Word, and fellowship. WPC sends many short-term missions teams to Japan, Thailand, and Mexico. We recently had a Chow Care program to help feed those in need in our community and within Orange County.

17. List specific problems with which your congregation struggles.

Because the congregation is primarily English-speaking Asian and the immediate surrounding community is primarily Hispanic, language and culture may be the largest barriers to ministering effectively to the local population. Also, visiting an ethnic church which is 95% Asian may be a very different experience to visitors who are not of the same ethnicity.

18. List major goals that the congregation has set for itself.

Wintersburg would like to see the name of God exalted throughout the nations. Our core values state that we are a Christ-centered Church, affirming the authority and inerrancy of the Bible, called to serve God through worship, believers through nurture, and the world through witness. We desire to see people come to faith in Jesus Christ and daily grow in our understanding of what it means to be a devoted follower and disciple of Christ. We also want to be part of a Christ-centered community, faithfully building bridges to our neighbors so that we may experience the love and life-changing grace of Jesus and join us in the process of becoming fully devoted to Him.



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19. Has there ever been disciplinary action taken against a pastor of your congregation?

Yes No

20. Has there ever been any disciplinary action against an elder or deacon of your congregation?

Yes No

If you answered "Yes" to either 19 or 20, please explain.

21. Have you completed a mission statement, vision statement, and/or a strategic plan for your congregation?

Yes No

If yes, Date completed 2015. Our Session is currently working on writing a new vision statement.

If yes, attach copies of each statement or strategic plan the church has completed.



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Part 4: Leadership Expectations

1. What five key characteristics, gifts, and/or skills should a person bring to the position?

1. Effective communicator; Biblical preaching & teaching
2. Servant leader with the ability to shepherd the staff, Session, and congregation to grow in their God-given potential and fulfill the vision and mission of the church.
3. Ability to create and fulfill a vision which will enable the church to grow and glorify God.
4. Heart for evangelism & discipleship
5. Relational and able to connect with a multi-generational and multi-ethnic congregation



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Part 5: Church History

1. What do you consider to be the three most important events in the history of your church?

After being founded in 1904 as a mission to reach Japanese farmers, the mission was finally granted church status in 1930, only to be shuttered after Executive Order 9066 authorized the incarceration of Japanese nationals and Japanese-American citizens. Over 80 elders, pastors, and congregants were incarcerated. Many of Wintersburg 's members lost everything in the internment.

Despite this hardship, the members returned after the end of World War II. The church was reopened in October, 1945 and began to rebuild. The church continued to grow and moved into larger quarters twice over the following fifty year period.

In June 2014, the church was graciously and freely dismissed from the PCUSA to ECO due to theological differences. In October 2020, Wintersburg found a home in EPC.

2. What do you consider to be the most interesting and challenging event in the life of your church in the last three years?

Covid-19 and the restrictions to in-person meetings created many challenges to our church which has strengthened long time bonds between members. Moving our ministry (worship services, Sunday School classes, small groups, Bible studies, fellowships, prayer and committee meetings, etc.) online required much planning and creativity. While we were prevented from having in-person meetings, we also met with obstacles in closing out our gym building project, the challenges of continuing our pastor search, the serious health crisis of our executive pastor, and some financial burdens requiring reduction in staff. However, in the midst of these challenges, despite usual human frailty, we have seen the faithfulness of God, exhibited through the sacrifice and love of our staff, session and members of our congregation.

During this period, because of the increased need for assistance, Chow Care was implemented to provide food for the community, the Senior Fellowship moved online, teams were formed to make encouragement calls or send notes, weekly devotionals and worship/prayer videos were provided online; even Vacation Bible School went virtual. Making the most of having a closed campus, long needed repairs and renovations were undertaken with the help of volunteer families.



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Part 6: Other Information

1. List the last three individuals who held the position of Senior Pastor

Name	Dates of Service	
<u>Ted Esaki</u>	<u>2003</u>	to <u>2015</u>
<u>Masaya Hibino</u>	<u>1990</u>	to <u>2001</u>
<u>Abraham Dohi</u>	<u>1970</u>	to <u>1988</u>

2. Describe any significant factors about the church not covered in previous questions.

Clerk of Session Connor Kobayashi Date 2019-present

Search Committee Chair Stephen Meeks Date 2016-present

We encourage churches to list their vacancies on the Ministry Staff Opportunities webpage at www.epc.org/mso. For more information or to send your posting, email info@epc.org