

POSTION DESCRIPTION SENIOR PASTOR

TITLE: Senior Pastor (Head of Staff)

PURPOSE: To provide a balanced ministry of preaching, teaching, pastoral care, and organizational leadership to the congregation and to enable the church to grow to its full potential in membership, mission, and in spiritual vitality.

STATUS: Full Time

RESPONSIBILITIES:

1. To provide leadership in worship that is biblically based and theologically sound. Plan worship services in conjunction with the Director of Worship and Music (DWM) which allow for the sincere worship of God, faithful preaching of God's Word, a warmth of fellowship, which lead to unity and spiritual growth of the membership and awaken them to an active mission in the world.
2. To provide leadership as directed by the Session to the Session's Committees as they reach out to members and plan for programs which will enable the church to grow and glorify God.
3. To supervise and direct the staff to grow to their God given potential and fulfill the vision and mission of the church.
4. To administer the sacraments of Baptism and the Lord's Supper.
5. To provide counseling, nurture, home visitations, and pastoral services to the members and friends of Wintersburg, including those in crisis situations.
6. To conduct weddings and funeral serves as pastoral services of Wintersburg.
7. To take appropriate responsibility within our denomination and other organizations as other duties permit.

ACCOUNTABILITY: To the Session of the Church

RELATIONSHPS: Relates as Moderator the Session and Various Committees. Relates to the Congregation as Pastor, Relates to Presbytery as a member.

EVALUATION: Performance review will be conducted by Admin. Committee Semi-annually in April and November

STUDY AND SABBATICAL LEAVE: Refer to Employee Handbook

VACATION: Refer to Employee Handbook

SICK LEAVE: Refer to Employee Handbook

SEND DOCUMENTATION (resume, statement of faith, etc.) TO: Wintersburgpnc@gmail.com