



**Covenant**  
Community Church

## **Senior Pastor / Head of Staff**

### **Responsibilities**

#### Spiritual:

- Profess a personal and mature commitment to Jesus Christ.
- Provide and nurture the spiritual vitality of the life and ministry of CCC through preaching, teaching and pastoral care.
- Live a life of active spiritual disciplines and discipleship to Jesus Christ.

#### Visionary Leadership:

- Guide the session and congregation in the formulation and implementation of a strategic plan and mission statement.
- Participate in continuing education and leadership development (retreats, conferences, training, etc.)

#### Moderate Session/Ministries:

- Lead, support, guide and moderate Session as they carry out their responsibilities.
- Guide and serve as a resource for staff, Session, committees and ministry areas.

#### Congregational Worship:

- Plan, oversee, and lead all aspects of weekly and special worship services.
- Provide engaging preaching that is focused on sound biblical teaching.
- Officiate at weddings and funerals.
- Secure pulpit supply as needed.

#### Christian Formation and Discipleship of all Members:

- Conduct new member classes.
- Support and promote teaching ministries of CCC and small groups.
- Offer leadership development to Session, staff and committees, including potential training opportunities through periodic retreats and church meetings.

#### Staff Supervision:

- Supervise all church staff.
- Plan and conduct weekly staff meetings.
- Nurture the professional and spiritual development of staff.

#### Pastoral Care:

- Provide pastoral care in conjunction with the Ruling Elders, Chaplains, and Deacons to staff, congregational members, and all active participants as needed or requested. Pastoral care includes, but is not limited to, spiritual guidance, counseling, hospital visits, homebound members, and telecare.

#### Represent CCC in Vacaville and Solano County area:

- Participate in the Vacaville Ministerial Association.
- Be an exemplary Christian witness in all outside community interactions by being an ambassador for CCC.

#### Qualifications:

- Minimum of 5 years and preferred 10+ years of significant ministry leadership experience.
- Master of Divinity degree from an accredited evangelical seminary.
- Ordained or able to be ordained in the Evangelical Presbyterian Church.

**3870 Alamo Drive ♦ Vacaville, CA 95687 ♦ 707-448-5234 ♦ [www.cccvv.org](http://www.cccvv.org)**

Becky Santini, Children's Director: [becky@cccvv.org](mailto:becky@cccvv.org); Jordan Seaman, Director of Student Ministries: [jordan@cccvv.org](mailto:jordan@cccvv.org)  
Annie Jimenez, Worship Director: [annie@cccvv.org](mailto:annie@cccvv.org); Sheri Marcus, Director of Volunteer Ministries: [sheri@cccvv.org](mailto:sheri@cccvv.org);  
Rachel Hooley, Nursery Director: [rachel@cccvv.org](mailto:rachel@cccvv.org); Jack Battenburg, Lead Chaplain: [jnbatt@jps.net](mailto:jnbatt@jps.net);  
Rebecca Duvall, Administrative Assistant: [admin@cccvv.org](mailto:admin@cccvv.org)