

PASTOR JOB DESCRIPTION

**Faith Presbyterian Church
Aurora, Colorado**

Successful Candidate:

We desire a pastor who cares about us and will interact with us.

The successful candidate demonstrates –
Clear biblical leadership of family
Personal prayer life truly dependent upon God
Sensitivity to the Holy Spirit
Naturally displayed Biblical knowledge
Strong preaching skills
Servant leadership and a Shepherd
Delegator and team builder
Ability to confront with the ability to forgive
Straight forward communication
Project management skills
Bonus: Technology skills

Responsible To:

Session. Our Pastor leads under the authority and approval of the Elders.

Requirements:

Master of Divinity
Minimum five years pastoral experience
Ordainable in the EPC

Key Responsibilities and Duties:

Worship – *We desire a worship service that transforms us through preaching and that connects us with the Holy Spirit.*

Primary preacher on Sundays but anticipated to recruit replacements for breaks and planning as often as every six weeks.

Designs worship services with the Music Director and with enough lead time for all to excel.

Discipleship – *We desire to bring others to faith and grow them to full service in Christ.*

Provides leadership and planning for all Adult Education and discipleship training.

Monitors the spiritual pulse of the congregation and plans accordingly.

Provides New Member Classes as appropriate.

Staff – *We desire someone to lead, develop, and nurture our staff to grow God's kingdom through our various ministries.*

Coordinates weekly staff meetings and other activities to clarify and execute goals and objectives.

Oversees staff development. Hires and dismisses in consultation with the Elders.

Works with the Finance Team to implement salary reviews and recommendations.

Administrative Leadership – *We desire someone who is organized, can see a project to fulfillment and is led by the Holy Spirit.*

Responsible for strategic planning and staff coordination in the execution of the church's mission.

Aligns staff, facilities, and programs to meet strategic goals and develops new ministries which help the church achieve its vision.

Coordinates with the Finance Team to create and manage the budget.

Oversees the administration of the church through appropriate staff, Finance Team, and the Elders.

Reports to Session monthly on all activities, accomplishments, and goals.

Prepares and leads monthly Session meetings.

Makes helpful connections with Presbytery and the EPC OGA.

Pastoral Care – *We desire someone who loves us, cares for us, knows us, and will challenge us with compassion.*

Coordinates with the Deacons as necessary.

Oversees the pastoral needs of the congregation via hospital visitation, home visits, electronic contacts, counseling or referrals, marriages, and funerals.

Recuperation – *We desire to be a blessing to our pastor.*

Encouraged to take appropriate time off.

For more information contact Search Team Chair – Mike Nelson mjnkem5@gmail.com