

POSITION DESCRIPTION
Highline Community Church
Senior Pastor
August 30, 2018

General: The Senior Pastor will be the head of staff with primary responsibility for advancing the purpose and mission of Highline Community Church (HCC). The primary duty of the Senior Pastor will be to proclaim the Gospel through preaching of the Word so the congregation is centered on Christ, gathered weekly for life transforming worship, shaped through discipleship into a loving community observing the Great Commandment, and sent according to the Great Commission to our community and beyond.

Specific Duties: The Senior Pastor will:

With respect to worship services (a) oversee all aspects of Sunday morning worship services providing visionary oversight to the direction and flow of worship; (b) collaborate with staff in planning worship experiences which glorify God, and call His people to repentance, spiritual growth, service, and evangelism; (c) serve as the primary preacher and teacher of the Word; (d) celebrate with the staff and elders the sacraments of baptism and the Lord's Supper; and (e) assume primary responsibility for special worship services, ecumenical services, and assisting as requested with weddings and funerals.

With respect to discipleship (a) work with staff and lay leaders to disciple our members, deepening their relationship with Christ so that the redemption, freedom, and love they receive in Christ will draw others to Him as well; (b) collaborate, advise, and support by championing small group/community opportunities and engaging in them personally; and (c) attract the next generation of disciples for HCC and train them as they grow in their faith.

Attending to the spiritual growth and development of the congregation, and instructing on the importance of stewardship, membership, and equipping others for leadership. Work with staff and lay leaders to cultivate a congregation engaged in the fulfillment of the Great Commission.

Through the staff and lay leaders of care ministries, nurture and develop a sincere atmosphere of praying, caring, restoring, and sharing so that the congregation may be shaped to care for and love others well. As often as feasible, participate in counseling, referrals, hospital visitation, etc. and supervise the staff member with primary responsibility for this ministry

Be moderator of the Session (or appoint a designee when needed), and serve ex officio on committees as required by the Book of Order.

Direct administrative duties of staff and lay leadership of the congregation, and have overall responsibility for the supervision and development of HCC staff. Oversee the management of church finances, the annual budget adopted by the Session, and fundraising responsibilities.

Model the prayer, personal spiritual development, and integrity in life choices to serve and flourish at HCC. Be accountable to the church bodies which issue the call, including the Presbytery, and in day-to-day ministry to the Session.

Be the primary contact and coordinator among the congregation and the Presbytery of the West of the Evangelical Presbyterian Church, and other organizations we support as a congregation, unless delegated to another pastor.