



10051 Plantation Road, Fort Myers, FL 33966 | 239-274-1230

Job Title: Senior Pastor
Classification: Pastoral Staff, Exempt, Full-Time
Reports To: The Session of New Hope Presbyterian EPC; the Presbytery of Florida and Caribbean

Position Summary:

The role of the senior pastor is to lead with prayerful vision and to serve the Session in overseeing the life and direction of the church as we live out the Gospel together by glorifying God and making disciples.

Job Responsibilities and Duties:

1. The senior pastor shall be the primary preacher, teacher, and scriptural expositor for the gathered congregation. He shall spend adequate time in preparation.
2. The ordained pastoral staff, in conjunction with the elders, shall be responsible for the right administration of the sacraments.
3. He shall uphold the essentials of the EPC and reformed tradition, as defined in the Westminster Confession of Faith.
4. The senior pastor shall serve as the moderator of the church Session and congregational meetings.
5. The senior pastor shall be responsible for the development and discipleship of officers and potential officers.
6. The senior pastor shall cast the vision for New Hope and lead the staff, Session, and congregation in pursuing that vision.
7. In addition to the above primary duties, the senior pastor shall:
 - a. Lift the needs of the congregation before God in prayer;
 - b. Provide pastoral counseling to member families as needed;
 - c. Communicate clearly and effectively where New Hope EPC is and where it is going;
 - d. Represent New Hope Presbyterian Church in the higher courts of the EPC;
 - e. Perform as head of staff;
 - f. Oversee yearly ministry staff reviews;
 - g. Support and promote the advancement of the Great Commission;
 - h. Oversee classes for new members;
 - i. Demonstrate love and support for New Hope EPC.

Job Skills and Requirements:

1. Theological training as specified by the EPC Book of Order.
2. A life that comports with that of the overseer/elder in 1 Timothy 3:1-7 and Titus 1:5-9.
3. Personal relationship with Jesus Christ and commitment to a Christian lifestyle.
4. Passion for expositional preaching and teaching.
5. Ability to devote significant blocks of time to study and prayer without distraction.
6. A general understanding of the vision-framing process for church growth (similar to the Auxano process).
7. Proficiency in delegating tasks to other members of the staff.
8. A heart for the lost and a compassionate concern for the flock.
9. An ardent desire to see Christ honored in a vibrant, healthy, and growing local church.
10. Shall display a professional and Christian demeanor at all times.
11. Able to develop strong relational bonds.

Evaluation and Compensation:

The senior pastor shall be evaluated on a yearly basis by a committee of the Session. Compensation will be reviewed annually and approved at the yearly congregational meeting.

9:49 AM
 01/19/21
 Cash Basis

New Hope Presbyterian Church of SWFL, Inc.
Session General Fund Financials vs Budget
 December 2020

	<u>YTD Budget</u>	<u>% of Budget</u>	<u>Annual Bud...</u>
Ordinary Income/Expense			
Income	1,981,161.00	95.9%	1,981,161.00
Gross Profit	1,981,161.00	95.9%	1,981,161.00
Expense			
62000 · Worship/Music	23,600.00	144.8%	23,600.00
63000 · Christian Education	91,900.00	61.9%	91,900.00
66800 · Hospitality/Fellowship	11,550.00	68.1%	11,550.00
70000 · Missions & Outreach	200,000.00	100.2%	200,000.00
78100 · Care Ministries	29,500.00	98.7%	29,500.00
78500 · Deacons	3,050.00	49.0%	3,050.00
79000 · EPC Support	38,000.00	92.2%	38,000.00
88000 · Facilities & Campus	188,070.00	82.2%	188,070.00
88500 · Administration	135,890.00	99.7%	135,890.00
89001 · Mortgage Principal and Interest	188,000.00	76.8%	188,000.00
90000 · Personnel	1,091,601.00	94.9%	1,091,601.00
99021 · Miscellaneous Expense			
Total Expense	1,981,161.00	91.9%	1,981,161.00
Net Ordinary Income	0.00	100.0%	0.00
Net Income	0.00	100.0%	0.00

9:49 AM
 01/19/21
 Cash Basis

New Hope Presbyterian Church of SWFL, Inc.
Session General Fund Financials vs Budget
December 2020

	<u>Dec 20</u>	<u>Budget</u>	<u>% of Budget</u>	<u>Jan - Dec 20</u>
Ordinary Income/Expense				
Income	254,784.72	325,712.30	78.2%	1,900,147.33
Gross Profit	254,784.72	325,712.30	78.2%	1,000,147.33
Expense				
62000 · Worship/Music	10,380.71	0.00	100.0%	34,183.95
63000 · Christian Education	9,118.10	0.00	100.0%	56,860.23
66800 · Hospitality/Fellowship	499.90	0.00	100.0%	7,867.02
70000 · Missions & Outreach	18,134.11	0.00	100.0%	200,369.00
78100 · Care Ministries	5,499.99	0.00	100.0%	29,129.01
78500 · Deacons	0.00	0.00	0.0%	1,493.95
79000 · EPC Support	3,033.33	0.00	100.0%	35,017.63
88000 · Facilities & Campus	20,266.41	15,676.00	129.3%	154,665.47
88500 · Administration	17,160.18	0.00	100.0%	135,522.83
89001 · Mortgage Principal and Interest	14,000.00	0.00	100.0%	129,078.88
90000 · Personnel	95,706.42	0.00	100.0%	1,035,862.57
99021 · Miscellaneous Expense	0.00			400.00
Total Expense	<u>193,799.15</u>	<u>15,676.00</u>	<u>1,236.3%</u>	<u>1,820,450.54</u>
Net Ordinary Income	<u>60,985.57</u>	<u>310,036.30</u>	<u>19.7%</u>	<u>79,696.79</u>
Net Income	<u>60,985.57</u>	<u>310,036.30</u>	<u>19.7%</u>	<u>79,696.79</u>