



A Global Movement of Evangelical Presbyterian Churches

CHURCH INFORMATION FORM

The Ministerial Vocation Committee and the Office of the Stated Clerk of the Evangelical Presbyterian Church are responsible for denominational vocational services. As part of the process of “matching” ministers and congregations, the Office of the Stated Clerk provides resources and advice to both pastors and congregational search committees. To that end, we ask congregations and ministers to complete information forms as an introduction to each other, and a first step in the process of calling a minister for a congregation. For both the individual pastor and the congregation, this is an opportunity for self-study and for evaluation of current ministry and goals. This calls for honesty, effort, and commitment to open communication.

The Church Information Form presents the local congregation’s history, challenges, and goals. It is our hope that this will be of help in facilitating the search process, assisting the church in focusing on future directions and pastors in gaining some sense of the nature and uniqueness of this congregation.

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Please return completed form to:

Evangelical Presbyterian Church
ATTN: OFFICE OF THE STATED CLERK
5850 T.G. Lee Blvd., Suite 510
Orlando, FL 32822

Phone: 407-930-4239
Fax: 407-930-4247
E-mail: info@epc.org





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5. List all vacant positions

Position Available Senior Pastor Date of Vacancy Jan 1, 2021

Position Available _____ Date of Vacancy _____

Position Available _____ Date of Vacancy _____

6. Membership (state approximate numbers and percentages)

	Five years ago	Currently
A. Number of church members	<u>1050</u>	<u>1010</u>
B. Number of family units	_____	_____
C. Worship attendance	<u>554</u>	<u>918</u>

7. Community Growth Increasing Static Declining

8. Profile of church members

A. Age:

18 % 0-11 6 % 12-18 1 % 19-24 10 % 25-34
20 % 35-49 5 % 50-64 40 % 65+

B. Occupation:

20 % Business 20 % Professional 5 % Trades
_____ % Agriculture 10 % Stay-at-Home Parent 45 % Retired
_____ % Other (Please Specify) _____

C. Educational level of adults

_____ % some high school 20 % high school 70 % college 10 % graduate school

D. Percentage of members belonging to the congregation

Less than one year 10 %
5 years or less 40 %
6-10 years 10 %
10 years or more 40 %



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9. Racial/Ethnic composition of:

A. **Congregation**

1 % African-American _____ % Asian 95 % Caucasian 4 % Hispanic
_____ % Other (Specify) _____

B. **Community** (within 5-mile radius of church)

11 % African-American 1 % Asian 57 % Caucasian 26 % Hispanic
5 % Other (Specify) 2 or more races. American Indian/Pacific Islander, etc

10. Community Setting (check as many as apply):

Location

Rural Small Town Metropolitan Suburban Inner City

Function

Industrial Agricultural Recreational Military College/University

Approximate population of community 739,244 Lee County

11. Church Programming—Worship

A. Worship Time

Average Worship Attendance

2020

9:30

189

11:00

166

online

563

B. Frequency of communion celebration: 12 per year

C. How are members involved in planning and participation in the liturgy/worship?

Readers, special music/choir, praise team members



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D. Style of liturgy used in your worship (e.g., traditional, contemporary, variety)

Traditional (9:30) and Contemporary (11:00)

E. Type of music used in worship (e.g., traditional, contemporary, variety)

Traditional and Contemporary

12. Church Programming—Sunday School

A. Average attendance in Church School (under 18 years) 118 (2020 Covid)

B. Average attendance in Adult Education (Sunday) 126 (2020 Covid)

13. Church Programming—Organizations/Committees

List major boards, committees, and organizations that are part of your church and frequency of meetings (monthly, weekly, etc.)

Name	Purpose of Group	Number of members	Frequency of meetings	Leadership Role*
Session	Spiritual & Financial Oversight	21	monthly	2
Deaconate	Care-giving & Facilities	21	monthly	3

*Indicate leadership role expected by using the number below:

1. Pastor takes primary initiative and responsibility.
2. Pastor and laity share responsibility.
3. Laity takes primary initiative and responsibility.



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Part 2: Financial/Church Campus Information

1. Current annual budget: \$ 1,984,464 Last year's annual budget: \$ 1,981,161
(Attach a copy of current budget)

2. Percentage of income received toward budget: 96 %

3. Amount contributed for year 2020 (most recent complete reporting year)

A. EPC Per Member Asking \$ 15,000 (total)

B. EPC World Outreach Global Workers \$ 10,000 (total)

C. EPC Special Projects \$ N/A

D. Presbytery Per Member Asking \$ 29,000 (total)

E. Other Missions/Missionaries \$ 205,000

4. Property owned by church

A. Describe buildings and property (other than manse).

Sanctuary building and the CE building. Both are new and were constructed in 2015-2016

B. Are your buildings adequate for your present program? Yes No
If no, please explain:

Covid changed everything with fewer people on-campus. Prior to March 2020, we experienced extreme overcrowding.

C. Is a building program projected? Yes No
If yes, describe what, when, and projected cost

Lots of discussion about the need and the possibility of future expansion. Current buildings were phase 1 (get onto the property). Phase 2 could add additional room for programming. All of this has been put on hold for post-covid discussions.

D. Does the church own a manse? Yes No

Condition: Good Fair Poor # of Bedrooms _____

Pastor's Office/Study: In Church In Manse Not Provided

Other _____



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6. Compensation:

A. The salary range we are prepared to offer:

Position: Senior Pastor \$ Negotiable

Position: _____ \$ _____

Position: _____ \$ _____

B. The average annual increase over the past three years is:

Position: All positions \$ _____ or 3 %

Position: _____ \$ _____ or _____ %

Position: _____ \$ _____ or _____ %

Position: _____ \$ _____ or _____ %

C. Housing

Housing Allowance

Manse Only

Either of the Above

D. Benefits and expenses

Yes Pension (minimum 10% gross effective salary)

Full Family Medical insurance

Yes Life insurance

N/A Social Security

Yes Travel/mileage

Yes Book allowance

Yes Study leave allowance (minimum 2 weeks)

Yes Annual vacation days (minimum 4 weeks)

N/A Number of worship services per year for which pastor is provided relief (in addition to vacation and study leave)

Yes Other (Specify: Mobile Phone Allowance)



Part 3: Church Characteristics

Check the box that most closely describes the current congregation characteristics and future goals

Our congregation...	Currently				Goal			
	Agree		Disagree		Agree		Disagree	
1. Supports the pastor.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
2. Readily shares their gifts with the rest of the congregation.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
3. Places a high priority on sound biblical preaching.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
4. Gladly welcomes visitors and new members.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
5. Is involved in local evangelistic ministries.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
6. Is often found living their faith in their communities.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
7. Has a spirit of unity.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
8. Cares about each other.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
9. Looks to its Session for leadership.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
10. Ministers well to members who are hurting.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
11. Uses members' gifts in its worship.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
12. Contains people willing and able to lead the congregation.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
13. Is capable of change when and where appropriate.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
14. Is spiritually alive.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4



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15. In what ways does your church participate in ecumenical activities?

We work with several churches in support of their community work. We have several ministry partners and local/global mission partners.

16. Describe the strengths of your congregation.

New Hope Church is committed to "Glorifying God through Discipleship by Living Out the Gospel Together." In addition, we have God-honoring worship with strong biblical teaching for all ages. Many new members mention the warm caring atmosphere of the church and our pastoral/staff team. We are one of the few evangelical churches in SW Florida to offer a diversity of worship styles with both traditional and contemporary worship. We are, and have been since inception, a Stephen Ministry congregation who with a strong Deaconate support our pastors in offering care to those hurting and in need.

17. List specific problems with which your congregation struggles.

Covid has created the need for fellowship and a new paradigm of on-line/on-campus ministry. A strategy team has been formed to assess where we are, where we would hope to be, and with the goal to create plans to get us there. If we return to full-programming on campus, space will become an immediate need.

18. List major goals that the congregation has set for itself.

A long-term strategy for the mixed on-line and on campus ministry we will see in the future.



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19. Has there ever been disciplinary action taken against a pastor of your congregation?

Yes No

20. Has there ever been any disciplinary action against an elder or deacon of your congregation?

Yes No

If you answered "Yes" to either 19 or 20, please explain.

21. Have you completed a mission statement, vision statement, and/or a strategic plan for your congregation?

Yes No

If yes, Date completed May 2019

If yes, attach copies of each statement or strategic plan the church has completed.



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Part 4: Leadership Expectations

1. What five key characteristics, gifts, and/or skills should a person bring to the position?
 1. Personally model the life of Christ before the congregation
 2. Gifts of teaching and preaching in an intergenerational community
 3. Commitment to the elder/pastoral leadership of the congregation
 4. Ability to empower and equip our church family to realize the vision of New Hope
 5. Gifts related to offering pastoral care



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Part 5: Church History

1. What do you consider to be the three most important events in the history of your church?

1. The first worship of the New Hope Church was on Easter Sunday, March 2008. At this time we came out of a PCUSA church into a rented, shared-use facility.
2. Move to our current campus in July 2016
3. Attendance increase of 35% in our church since the move to this campus

2. What do you consider to be the most interesting and challenging event in the life of your church in the last three years?

Adoption of the vision and strategy from our work with Auxano in 2019 and addressing the issues created by Covid-19

