



A Global Movement of Evangelical Presbyterian Churches

CHURCH INFORMATION FORM

The Ministerial Vocation Committee and the Office of the Stated Clerk of the Evangelical Presbyterian Church are responsible for denominational vocational services. As part of the process of “matching” ministers and congregations, the Office of the Stated Clerk provides resources and advice to both pastors and congregational search committees. To that end, we ask congregations and ministers to complete information forms as an introduction to each other, and a first step in the process of calling a minister for a congregation. For both the individual pastor and the congregation, this is an opportunity for self-study and for evaluation of current ministry and goals. This calls for honesty, effort, and commitment to open communication.

The Church Information Form presents the local congregation’s history, challenges, and goals. It is our hope that this will be of help in facilitating the search process, assisting the church in focusing on future directions and pastors in gaining some sense of the nature and uniqueness of this congregation.

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Please return completed form to:

Evangelical Presbyterian Church
ATTN: OFFICE OF THE STATED CLERK
5850 T.G. Lee Blvd., Suite 510
Orlando, FL 32822

Phone: 407-930-4239
Fax: 407-930-4247
E-mail: info@epc.org





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Part 1: Church Information

1. Church Name Hope Community Church

Address 1700 NW 98th Ave

Pembroke Pines, FL 33024

Telephone (954) 431-3250 Fax () N/A

E-mail info@hopeforpines.org Website hopeforpines.org

2. Presbytery: Florida and the Caribbean

Presbytery Ministerial Committee Liaison TBA

3. Search Committee Chairman Annette Adams

Address 1951 NW 104 Avenue

Pembroke Pines, FL 33026

E-mail annettecadams@gmail.com

Telephone (786) 402-8238

4. List all paid staff positions (use additional sheet if necessary)

Stated Supply

- | | |
|------------------------------------|---|
| <input type="checkbox"/> Full time | <input checked="" type="checkbox"/> Part time |
| <input type="checkbox"/> Full time | <input type="checkbox"/> Part time |
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5. List all vacant positions

Position Available Pastor Date of Vacancy 1/21

Position Available worship director Date of Vacancy 1/21

Position Available children's ministry director Date of Vacancy 1/21

6. Membership (state approximate numbers and percentages)

	Five years ago	Currently
A. Number of church members	<u>102</u>	<u>20</u>
B. Number of family units	<u>75</u>	<u>14</u>
C. Worship attendance	<u>75</u>	<u>30</u>

7. Community Growth Increasing Static Declining

8. Profile of church members

A. Age:

10 % 0-11 5 % 12-18 _____ % 19-24 10 % 25-34
10 % 35-49 30 % 50-64 35 % 65+

B. Occupation:

_____ % Business _____ % Professional _____ % Trades
_____ % Agriculture _____ % Stay-at-Home Parent 40 % Retired
_____ % Other (Please Specify) _____

C. Educational level of adults

_____ % some high school _____ % high school _____ % college _____ % graduate school

D. Percentage of members belonging to the congregation

Less than one year 40 %
5 years or less 5 %
6-10 years 15 %
10 years or more 40 %



9. Racial/Ethnic composition of:

A. **Congregation**

15 % African-American 5 % Asian 35 % Caucasian 40 % Hispanic
5 % Other (Specify) (Mixed)

B. **Community** (within 5-mile radius of church)

21 % African-American 5 % Asian 28 % Caucasian 45 % Hispanic
1 % Other (Specify) (Mixed)

10. Community Setting (check as many as apply):

Location

Rural Small Town Metropolitan Suburban Inner City

Function

Industrial Agricultural Recreational Military College/University

Approximate population of community 170,000 Pembroke Pines, 3 million South Florida

11. Church Programming—Worship

A. **Worship Time**

11am

Average Worship Attendance

30

B. Frequency of communion celebration: monthly - 12x per year

C. How are members involved in planning and participation in the liturgy/worship?



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D. Style of liturgy used in your worship (e.g., traditional, contemporary, variety)

variety

E. Type of music used in worship (e.g., traditional, contemporary, variety)

contemporary with island music flavor

12. Church Programming—Sunday School

A. Average attendance in Church School (under 18 years) NA

B. Average attendance in Adult Education (Sunday) NA

13. Church Programming—Organizations/Committees

List major boards, committees, and organizations that are part of your church and frequency of meetings (monthly, weekly, etc.)

Name	Purpose of Group	Number of members	Frequency of meetings	Leadership Role*
Launch Team	planning the re-launch of the church	25	weekly	
Session	leadership	4	monthly	

*Indicate leadership role expected by using the number below:

1. Pastor takes primary initiative and responsibility.
2. Pastor and laity share responsibility.
3. Laity takes primary initiative and responsibility.



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Part 2: Financial/Church Campus Information

1. Current annual budget: \$ 100,000 Last year's annual budget: \$ _____
(Attach a copy of current budget)

2. Percentage of income received toward budget: _____ %

3. Amount contributed for year 2019 (most recent complete reporting year)

- A. EPC Per Member Asking \$ 300.00
- B. EPC World Outreach Global Workers \$ 1083.00
- C. EPC Special Projects \$ 142.00 (Presbytery Church Planting)
- D. Presbytery Per Member Asking \$ 200.00
- E. Other Missions/Missionaries \$ 1969.00

4. Property owned by church

A. Describe buildings and property (other than manse).

- sanctuary with capacity of 300 (property is fully paid off)
- large fellowship hall, kitchen, and 3 offices
- 12 preschool rooms

B. Are your buildings adequate for your present program? Yes No
If no, please explain:
yes, but there is very limited classroom capacity for adults.

C. Is a building program projected? Yes No
If yes, describe what, when, and projected cost
Cosmetic improvements are necessary . \$100,000

D. Does the church own a manse? Yes No

Condition: Good Fair Poor # of Bedrooms _____

Pastor's Office/Study: In Church In Manse Not Provided

Other _____



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6. Compensation:

A. The salary range we are prepared to offer:

Position: Pastor \$ \$40,000-Housing; \$32,000-Salary

Position: _____ \$ \$2000 Personal Development Allowance

Position: _____ \$ \$15,000-Family Health Benefits; \$ Pension

B. The average annual increase over the past three years is:

Position: _____ \$ _____ or _____ %

Position: _____ \$ _____ or _____ %

Position: _____ \$ _____ or _____ %

Position: _____ \$ _____ or _____ %

C. Housing

- Housing Allowance
- Manse Only
- Either of the Above

D. Benefits and expenses

_____ Pension (minimum 10% gross effective salary)

Y _____ Medical insurance

_____ Life insurance

_____ Social Security

_____ Travel/mileage

_____ Book allowance

_____ Study leave allowance (minimum 2 weeks)

Y _____ Annual vacation days (minimum 4 weeks)

_____ Number of worship services per year for which pastor is provided relief
(in addition to vacation and study leave)

_____ Other (Specify: _____)



Part 3: Church Characteristics

Check the box that most closely describes the current congregation characteristics and future goals

Our congregation...	Currently				Goal			
	Agree		Disagree		Agree		Disagree	
1. Supports the pastor.	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
2. Readily shares their gifts with the rest of the congregation.	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
3. Places a high priority on sound biblical preaching.	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
4. Gladly welcomes visitors and new members.	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
5. Is involved in local evangelistic ministries.	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
6. Is often found living their faith in their communities.	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
7. Has a spirit of unity.	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
8. Cares about each other.	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
9. Looks to its Session for leadership.	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
10. Ministers well to members who are hurting.	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
11. Uses members' gifts in its worship.	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
12. Contains people willing and able to lead the congregation.	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
13. Is capable of change when and where appropriate.	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
14. Is spiritually alive.	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4



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15. In what ways does your church participate in ecumenical activities?

Hope is currently in a re-launch phase of life. We are participating in community events to invite to our new church, we are searching for long term avenues of service in our community, and planning to participate in local community activities to be a redeeming part of our city.

16. Describe the strengths of your congregation.

Our greatest strength is our love of Jesus. We have a focused desire to bring the gospel to Pembroke Pines. Since our congregation was stripped down to its most dedicated core, it is now rebuilding with families that understand the commitment level of launching a new church.

We have a willingness to receive new people and new leaders.

We have a devotion to Christ and to see Him accepted by our neighbors.

We want to serve our neighbors and bless them with the gospel.

17. List specific problems with which your congregation struggles.

We are re-building. Our vision is bigger than our capacity. We are praying for more people (50 to be ready for weekly services.)

We desire a pastor that will nurture our families in the gospel.

We do not yet have weekly worship to bond us together.

We do not yet have a discipleship process in place to help each other grow.

18. List major goals that the congregation has set for itself.

50 - We are praying for a core team of 50 people in order to begin hosting weekly worship services.

\$250k - We want to raise \$250k throughout 2021 and 2022 to re-launch the church, renovate our facility, and hire our church staff.

50,000 - We want to invite 50,000 households to Hope Community Church in the first year through online and local advertising.



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19. Has there ever been disciplinary action taken against a pastor of your congregation?

Yes No

20. Has there ever been any disciplinary action against an elder or deacon of your congregation?

Yes No

If you answered "Yes" to either 19 or 20, please explain.

While we answered "no" to both questions 19 and 20, we would like to share the following. In 2019, we experienced a difficult church split when our entire preschool staff summarily resigned because they would not agree to our Statement of Faith nor sign a Christian Lifestyle statement. We had invested two years in conversations with the group in an attempt to bring this important ministry back under the church's umbrella. Without staff, we were forced to close the preschool. The Session had expected the congregation to stand with us in this decision. They did not. An Administrative Commission was formed to review the Session's actions. The AdCom affirmed the Session's decisions and continued to provide guidance in the months that followed. We continue to work closely with our Presbytery's Church Development and Ministerial committees.

It is important to us that we keep a Reformed presence in our community because Reformed churches are sparse in Broward County. Our relaunch plan included a partnership with another local church. We closed the previous preschool and have leased our school facility to a new school. Disaffected members have sought out other fellowships, the church membership rolls have been cleared out, our church name has changed, and our core team has rewritten our values for a clean start.

Hope Community is an excellent opportunity to re-launch a wonderful church. Our pastor should consider himself a church planter. We have a core team, a building, and a vision.

21. Have you completed a mission statement, vision statement, and/or a strategic plan for your congregation?

Yes No

If yes, Date completed 4/21

If yes, attach copies of each statement or strategic plan the church has completed.



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Part 4: Leadership Expectations

1. What five key characteristics, gifts, and/or skills should a person bring to the position?

1. Gospel centered. Our city is full of people who are far from God. Many are former Catholics who do not continue in the faith or unbelievers who are suspicious of churches. We want our pastor to lead us in sharing and showing our faith to our neighbors. As a church start up, we have the privilege of being dependent on new life to continue the life of the church. We are turning our focus towards our community and how we can show them the love of Christ. Our pastor must join us in having conversations with unbelievers on a regular basis and encourage the mission of evangelism in our hearts. Jesus came to seek and to save the lost. We are here to continue His mission.

2. Community. We want our pastor to be the hub of community at Hope. We envision a friendly person who is gifted at counselling and encouraging. Our worship environment and discipleship process should be relationship based. We want families to feel support and connection. We value relationship development over dynamic preaching.

3. Connector. Pembroke Pines is a diverse community. We represent several of the Caribbean Islands, Latin American countries, and several parts of the United States. Our pastor must embrace multicultural worship and promote diverse leadership. We do not want to reflect one culture type, but we want to be a church that reflects all of the diversity of our neighborhood. South Florida has a very strong Latino influence, speaking Spanish is a huge benefit ministering here. Our worship service will reflect the casual Caribbean flavor of our neighborhood. We celebrate often - eat, drink, dance, and talk too loud. Our pastor will be a connector: from the church to the community, from family to family, and from congregation to God.

4. Teacher. Jesus has the words of life. Our pastor should lead us through into a greater love for and understanding of the Bible. It is the foundation of our relationship with Jesus. It is our guiding truth in a changing culture. We envision our pastor to teach the Bible in such a way that it is easy to understand. We want to apply the Scriptures to our life and be doers of the Word, not hearers only.

5. Innovator. Hope Community is a start up church. Our pastor will need to be creative in reaching the community and in implementing the ministry. We will have to accomplish things on a small budget. He will have to pull double duty and lead in many roles. We will serve him in the same way. His influence will be needed in many areas of ministry to develop volunteer leaders to carry the responsibilities. It is likely that he will not be able to study in the office as much as he would like to.



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Part 5: Church History

1. What do you consider to be the three most important events in the history of your church?

1. The construction of our sanctuary in Pembroke Pines in 1974.
2. The closing of the preschool in 2019 and the suspension of in person worship services due to COVID in 2020.
3. The forming of our core team to relaunch Faith Presbyterian Church as Hope Community Church in 2021.

2. What do you consider to be the most interesting and challenging event in the life of your church in the last three years?

The most challenging is navigating the conflict and fallout from the preschool closing.

The most interesting is witnessing God put together a team to relaunch the church. We have seen Him send new families, new leaders, and new financial resources that we could not have imagined before.



Part 6: Other Information

1. List the last three individuals who held the position of pastor

Name	Dates of Service
<u>Evelio Vilches</u>	<u>March 29, 2015</u> to <u>December 31, 2020</u>
<u>Michel Yonts</u>	<u>October 7, 2001</u> to <u>August 11, 2013</u>
<u>William Pawson</u>	<u>October 19, 1997</u> to <u>May 31, 1999</u>

2. Describe any significant factors about the church not covered in previous questions.

We are in the beginning phases of the re-launch plan. (see plan attachment)
Our 6 core values are: We are all about Jesus. God deserves 100%. Your family is worth fighting for. Celebrate what God celebrates. We become leaders by serving. God loves Pembroke Pines.

We have formed a partnership with Granada Presbyterian Church (PCA) in Coral Gables, FL. They have been providing leadership and financial support throughout the relaunch process and would love to continue a supporting relationship.

We have signed a lease with a new Christian preschool. Bright Horizons is independently operated but unified in agreement to minister to the families. Enrollment capacity for the preschool is 80-90. The lease is structured to add revenue to the church in September 2021.

We have signed a lease for DISH network to install antennas in our bell tower. This will begin adding \$2000 per month in revenue beginning January 2022.

Clerk of Session  Jane Bodden Date 09-17-2021

Search Committee Chair  Annette Adams Date 09-17-2021

We encourage churches to list their vacancies on the Ministry Staff Opportunities webpage at www.epc.org/mso. For more information or to send your posting, email info@epc.org