



Pastoral Search Letter

HOPE COMMUNITY CHURCH

We have the opportunity to establish a gospel centered church in one of the fastest growing diverse communities in America. God has given us deep roots here and a fresh team with a vision for what “can be” in Pembroke Pines. Hope Community Church is a unique opportunity to launch a new church with advantages that most planters would dream of. We have a strong Session, dedicated core team, debt free facility, and a vision. We need a pastor who will shepherd the team, carry the vision, and connect to our community. If you are interested in this calling, please accept this document as our introduction and reach out to us when you are ready.

For His glory,
The Session of Hope Community Church



Hope Community Church vision:

Our 6 core values are:

1. We are all about Jesus.
2. God deserves 100%.
3. Your family is worth fighting for.
4. Celebrate what God celebrates.
5. We become leaders by serving.
6. God loves Pembroke Pines.

Our core team meets every Thursday for dinner, prayer, and planning. We have 20 members of the team and are praying to grow to 50 in order to support the evangelism, worship, and discipleship efforts we feel called to do in our city.

Our 2021 activity plan includes worship on Sundays every other week and Alpha brunch on the Sundays we do not have worship services. To continue our core values, we plan to have 2 outreach events, a vision casting event, and a Christmas Eve service. Candidates and curious people are welcome to attend any of our events to meet our team.

We are an EPC church in a partnership with Granada Presbyterian Church (PCA) in Coral Gables, FL. They have been providing leadership and financial support throughout the relaunch process and would love to continue a supporting relationship.

Hope Community Church is a member of the Evangelical Presbyterian Church (EPC). Any candidate to be pastor must be an ordained Teaching Elder in the EPC or have a plan to be ordained within 1 year.



Obstacles and Opportunities:

Financial situation:

By our estimation, we have enough revenue streams through business contracts to support the management of the property, operational costs for the church, and some additional resources for ministry investment.

We lack the giving resources to pay staff to grow the church and fulfill its vision. Our plan is to rely on support of churches and organizations to complete the benefit package for the pastor for a period of three years in order to get Hope securely planted and self-supporting.

Community Awareness:

In order to reach our community, Hope needs to invest in online platforms, physical signage, local media, social media, and direct mail to begin its public launch. We are hoping to raise \$25,000 for a media campaign once we have received our new pastor.

Bright Horizons Preschool just opened August 2021. Once it has grown to capacity, we will have the opportunity to minister to the 80 families that send their children to this Christian preschool.

Facility:

We are located in Pembroke Pines at 1700 NW 98th Avenue. We have made huge progress in 2021 to get the building ready for occupancy, but there is much to do. Cosmetic improvements are needed. The building is secure, safe, and paid for. The seating capacity is approximately 300 based on parking capacity, common areas, and bathrooms.



Pastor Profile:

Gospel centered

Our city is full of people who are far from God. We want our pastor to lead us in sharing and showing our faith to our neighbors. As a church start up, we have the privilege of being dependent on new life to continue the life of the church. We are turning our focus towards our community and how we can show them the love of Christ. Our pastor must join us in having conversations with unbelievers on a regular basis and encourage the mission of evangelism in our hearts. Jesus came to seek and to save the lost. We are here to continue His mission.

Community oriented

We want our pastor to be the hub of community at Hope. We envision a friendly person who is gifted at counseling and encouraging. Our worship environment and discipleship process should be relationship based. We want families to feel support and connection. We value relationship development over dynamic preaching.

Connector

Pembroke Pines is a diverse community. We represent several of the Caribbean Islands, Latin American countries, and several parts of the United States. Our pastor must embrace multicultural worship and promote diverse leadership. We do not want to reflect one culture type, but we want to be a church that reflects all of the diversity of our neighborhood. South Florida has a very strong Latino influence, speaking Spanish is a huge benefit ministering here. Our worship service will reflect the casual Caribbean flavor of our neighborhood. We celebrate often - eat, drink, dance, and talk too loud. Our pastor will be a connector: from the church to the community, from family to family, and from congregation to God.



... Pastor Profile

Teacher

Jesus has the words of life. Our pastor should lead us into a greater love for and understanding of the Bible. It is the foundation of our relationship with Jesus. It is our guiding truth in a changing culture. We envision our pastor to teach the Bible in such a way that it is easy to understand. We want to apply the Scriptures to our life and be doers of the Word, not hearers only.

Innovator

Hope Community is a start up church. Our pastor will need to be creative in reaching the community and in implementing the ministry. We will have to accomplish things on a small budget. He will have to pull double duty and lead in many roles. It is likely that he will not be able to study in the office as much as he would like to. His influence will be needed in many areas of ministry to develop volunteer leaders to carry the responsibilities. We promise to serve him in the same way.

Compensation:

Our finance structure will require that our pastor have additional revenue streams from 2022- 2025 while the congregational giving grows and the additional business leases kick in. Our hope is that the pastor can be confidently supported while the church is growing while having enough resources to build a small team to do ministry around him. It is a leap of faith we will take together.

Our target support is annual compensation of:

- \$40,000 housing allowance
- \$32,000 salary
- \$15,000 for family health benefits
- 4 weeks paid vacation
- \$2,000 personal development allowance

For information contact:

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To apply send resume & PIF to:

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