Senior Pastor

First Presbyterian Church (FPC) is looking for a Senior Pastor who will lead the body in worshipping God in His greatness and holiness with Gospel-driven passion and integrity. The Senior Pastor shepherds the flock in growing as faithful, fruitful followers of Christ and advances the Kingdom of God through the ministry of Worship, Word and Sacrament, through the ministry of Pastoral Care, and through the ministry of Pastoral Leadership. The Associate Pastor of Adult Discipleship, the Associate Pastor of Family Equipping and the Executive Director of Operations report directly to the Senior Pastor. Interested candidates please submit your resume to the Chairman of FPC Search Committee, Gardner Williams gwilliams@cwreic.com for consideration.

Education:
Master of Divinity
Ordained Teaching Elder, (or ordainable), in the Evangelical Presbyterian Church
Minimum of 10 years’ experience as an ordained pastor

Responsibilities Include:

**Worship, Word and Sacrament:**
- Preaches the whole counsel of God in a way that is both inspiring and applicable to the flock
- Calls the congregation to personal faith in Christ, repentance, spiritual growth, service and evangelism through Christ-centered, biblically grounded sermons and teaching
- Oversees the planning and scheduling of the preaching rotations of pastors for combined, concurrent and special worship services
- Ensures pure administration of the Sacraments
- Partners with the Worship and Prayer Ministry Team in the planning and preparation for administration of the Sacraments

**Pastoral Ministry:**
- Ministers to the needs of the flock and to all those who have need of a Pastor's care, love, and compassion
- Counsels families or individuals of the church and refers to professional counselors when needed
- Encourages the body to live together in authentic and loving fellowship through preaching and teaching of the Word, through modeling Christian love towards others, and through supporting the ministries of Congregational Life and Caring Connections Ministry Teams

**Pastoral Leadership:**
- Leads the congregation toward fulfillment of our mission by encouraging the body to “live together in authentic and loving fellowship,” by developing teachers and leaders who can “make and mobilize disciples,” by supporting the work of our Ministry Teams and encouraging our members to “share the Gospel in word and action locally and around the world, and by modeling and championing sacrificial service “in the community in which God has placed us.”
- Shepherds and disciples the Session

**Spiritual Qualifications:**
Candidate must be above reproach, sound in the faith, wise in the things of God, and strong in character.
Models the practices and disciplines of a life of faith. Demonstrates a love for God's Word and for the Bride of Christ.
Evidences a shepherd's heart in caring for the flock.

**Leadership Qualifications:**
Candidate displays the ability to lead people with different personalities, generational identities, backgrounds, and gifts. Evidences relational strengths and models servant leadership. Demonstrates the ability to handle complex or challenging issues with God-given wisdom, biblical discernment, and grace. Equips the church for the work of ministry and for building up the body of Christ.

**Personal Qualifications:**
Candidate evidences the gift of preaching and teaching. Demonstrates a commitment to the Great Commission, both locally and globally. As a shepherd of the church, compassionately cares for others. Exhibits a commitment to continuing personal growth.