

Position Description – Pastor

First Presbyterian Evangelical Church, Montezuma, Iowa

First Presbyterian Evangelical Church of Montezuma is a small but vibrant congregation in the heart of Iowa. We are seeking a pastor who has been ordained or is qualified to be received or ordained in the Evangelical Presbyterian Church (EPC).

For more information about First Presbyterian Evangelical Church of Montezuma, view our Church Information Form.

Pastoral Duties and Responsibilities:

1. Oversee the corporate worship of the church to ensure that it remains God-focused, scriptural, and edifying.
2. Demonstrates strong theological preaching and teaching gifts with sound scriptural application.
3. Promote and articulate the vision God has given to the church. This is done through preaching, teaching, and written articles, as well as through regular interactions with committees and members of the congregation.
4. Moderate meetings of the Session and congregation, provide orientation and training of new elders, and ensure the Nominating Committee has proper biblical guidance in their selection of elders and deacons.
5. Help individuals discover their spiritual gifts and then inspire and motivate them to dedicate and use those gifts for God's glory.
6. Pray frequently and fervently for our congregation to seek to do the will of God.
7. Supervise, guide, support, and mentor the ministry staff. Lead the weekly staff meeting and prayer time; provide encouragement and accountability. Provide directions to each ministry and clarify goals. Communicate staffing needs and/or concerns to session.
8. Provide members of the church with the opportunities and the tools needed to pursue the work of God through his Church. Must have the abilities to communicate the vision and delegate well.
9. Officiate weddings, administers sacraments of baptism and communion, performs funerals. In conjunction with ruling elders provides pastoral care to congregation and community by visiting the sick, bereaved, homebound, and nursing homes. Provide counseling for those needing premarital, marital, and grief.
10. Anticipate problems and seek to solve them proactively. Display a positive attitude promoting conflict resolution quickly, humbly, and with unity in mind.
11. Work within the church budget. Practice good stewardship with God's money.

Biblical Character Traits:

1. A growing walk with Christ through a daily devotional life and prayer.
2. Lifelong learner.
3. Has compassion for and can empathize with all generations.
4. Be adaptable, confident, humble, and compassionate with the heart of the servant.
5. Someone who's life exemplifies his love of God, a love for God's people and a heart that wants to reach out to those who do not know Jesus Christ.

Compensation and Benefits:

We offer a competitive compensation and benefits package worth up to \$75,000 that includes: Salary up to \$48,000 based on pastoral experience plus Benefits that include the manse, medical insurance, and retirement.

To Apply:

Complete and Submit the Personal Information Form (PIF) which can be found on the EPC.org downloadable resource page. Also, provide your Resume, and links to Sermons/classes.

If use email, send to the Church at presbych@zumatel.net

If use mail, send to the Pastoral Search Committee Chair, PO Box 189, Montezuma, IA, 50171