

Position Description: Pastor

First Evangelical Presbyterian Church

315 South St, Anna, IL 62906

Scripture defines the Pastor's role as:

- Preaching and teaching (1 Timothy 4:13; 5:17; 2 Timothy 4:1-2)
- Serving, together with the ruling elders, as guardians (Acts 20:28; 1 Timothy 6:20-21).
- Overseer and shepherd (1 Timothy 5:17; Titus 1:7-9; 1 Peter 5:1-3)

To this end, we are seeking a person called to this position who will be:

- A committed follower of Jesus Christ, with integrity and transparency, who sets a compassionate example as the head of his own family, discerning and prayerful in his conduct.
- A caring shepherd, compassionate counselor, by nature unbiased, amicable, **and a listener, with a servant's heart to visit members in their homes,** hospital, or nursing homes.
- **A clear communicator of God's inerrant Word, teaching and guiding the** congregation toward maturity as Christians who live out the great commission and share **God's** Word.
- Capable of moving us toward our goals as a church.
- A person who will work as a team player, and is involved in various activities (i.e. outreach, evangelism, senior and adult membership), but also with an **orientation toward revitalizing our youth and children's ministries.**
- Good with organizing and delegating tasks, familiar with finances, a leader **and mentor capable of equipping members, and executing the church's goals.**

Education: Seminary degree of Master of Divinity or equivalent from an accredited seminary approved by the Evangelical Presbyterian Church Central South Presbytery.

Responsibilities

- Worshipping and preaching the Word.
- Building and equipping the Leadership and the Congregation.
- Providing pastoral care to members of the Congregation.
- Serve the community by participating in church and community activities with his family; building friendships along the way, representing the church to the community, building relationships with other pastors and community **leaders, and communicating the church's vision to the community.**
- Administrating and supervising the Staff by leading, directing, and supervising employees. He would also communicate with lay leadership and outside providers as necessary.
- In addition to Sunday Worship, the Pastor is expected to keep regular church office hours.

Relationships:

- Relates to the Session and its committees as the Moderator of the Session.
- Relates to Staff as Head of Staff
- Relates to Congregation as Pastor
- Relates to Presbytery as member.

Resumes may be sent to either:

Joe Plemon joe_plemon@firststepc.org (618) 521-7514

Mandy Kirk kirkfamilyonthehill@gmail.com (618) 614-0047

Or mailed directly to the church

Pastor Search Committee

C/O First Evangelical Presbyterian Church

315 South Street

Anna, IL 62906