



A Global Movement of Evangelical Presbyterian Churches

CHURCH INFORMATION FORM

The Ministerial Vocation Committee and the Office of the Stated Clerk of the Evangelical Presbyterian Church are responsible for denominational vocational services. As part of the process of “matching” ministers and congregations, the Office of the Stated Clerk provides resources and advice to both pastors and congregational search committees. To that end, we ask congregations and ministers to complete information forms as an introduction to each other, and a first step in the process of calling a minister for a congregation. For both the individual pastor and the congregation, this is an opportunity for self-study and for evaluation of current ministry and goals. This calls for honesty, effort, and commitment to open communication.

The Church Information Form presents the local congregation’s history, challenges, and goals. It is our hope that this will be of help in facilitating the search process, assisting the church in focusing on future directions and pastors in gaining some sense of the nature and uniqueness of this congregation.

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Please return completed form to:

Evangelical Presbyterian Church
ATTN: OFFICE OF THE STATED CLERK
5850 T.G. Lee Blvd., Suite 510
Orlando, FL 32822

Phone: 407-930-4239
Fax: 407-930-4247
E-mail: info@epc.org





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Part 1: Church Information

1. Church Name Hope Evangelical Presbyterian Church

Address 32475 N. Alleghany Rd, Grayslake, IL 60030

Telephone (847) 543-1659 Fax () _____

E-mail hopeepc@gmail.com Website hopechurchepc.org

2. Presbytery: Rivers and Lakes Presbytery

Presbytery Ministerial Committee Liaison Donald A. Flater

3. Search Committee Chairman Marian Bradshaw

Address c/o Hope Evangelical Presbyterian Church

32475 N. Alleghany Rd, Grayslake, IL 60030

E-mail bradshaw.mj@gmail.com

Telephone (847) 680-0267

4. List all paid staff positions (use additional sheet if necessary)

- | | | |
|--------------------------------------|-----------------------------------------------|-----------------------------------------------|
| <u>Pastor (vacant)</u> | <input checked="" type="checkbox"/> Full time | <input type="checkbox"/> Part time |
| <u>Office Manager</u> | <input type="checkbox"/> Full time | <input checked="" type="checkbox"/> Part time |
| <u>Music Director</u> | <input type="checkbox"/> Full time | <input checked="" type="checkbox"/> Part time |
| <u>Sexton/Custodian</u> | <input type="checkbox"/> Full time | <input checked="" type="checkbox"/> Part time |
| <u>Transitional/Interim Minister</u> | <input checked="" type="checkbox"/> Full time | <input type="checkbox"/> Part time |
| _____ | <input type="checkbox"/> Full time | <input type="checkbox"/> Part time |
| _____ | <input type="checkbox"/> Full time | <input type="checkbox"/> Part time |
| _____ | <input type="checkbox"/> Full time | <input type="checkbox"/> Part time |
| _____ | <input type="checkbox"/> Full time | <input type="checkbox"/> Part time |
| _____ | <input type="checkbox"/> Full time | <input type="checkbox"/> Part time |



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5. List all vacant positions

Position Available Pastor Date of Vacancy 11/17/2019

Position Available _____ Date of Vacancy _____

Position Available _____ Date of Vacancy _____

6. Membership (state approximate numbers and percentages)

	Five years ago	Currently
A. Number of church members	<u>92</u>	<u>66</u>
B. Number of family units	<u>57</u>	<u>48</u>
C. Worship attendance	<u>65</u>	<u>50 (covid limit)</u>

7. Community Growth Increasing Static Declining

8. Profile of church members

A. Age:

0 % 0-11 0 % 12-18 0 % 19-24 1 % 25-34
0 % 35-49 10 % 50-64 89 % 65+

B. Occupation:

13 % Business 0 % Professional 1 % Trades
0 % Agriculture 0 % Stay-at-Home Parent 86 % Retired
_____ % Other (Please Specify) _____

C. Educational level of adults

0 % some high school 43 % high school 55 % college 2 % graduate school

D. Percentage of members belonging to the congregation

Less than one year 3 %
5 years or less 25 %
6-10 years 14 %
10 years or more 58 %



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9. Racial/Ethnic composition of:

A. **Congregation**

0 % African-American 1 % Asian 98 % Caucasian 0 % Hispanic
1 % Other (Specify) Filipino

B. **Community** (within 5-mile radius of church)

3 || 4 % African-American 6 || 4 % Asian 83 || 73 % Caucasian 8 || 35 % Hispanic
3 || 14 % Other (Specify) Percentages represent Grayslake || Round Lake communities.



10. Community Setting (check as many as apply):

Location

Rural Small Town Metropolitan Suburban Inner City

Function

Industrial Agricultural Recreational Military College/University

Approximate population of community Grayslake, IL - 20,957

11. Church Programming—Worship

A. **Worship Time**

10:00am

Average Worship Attendance

50 (covid capacity limit)

B. Frequency of communion celebration: 14-16 per year (1st week of each month; special services) per year

C. How are members involved in planning and participation in the liturgy/worship?

Worship Committee; Scripture Readers; Welcoming and Announcements; Offertory; Choir; Greeters; A/V



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D. Style of liturgy used in your worship (e.g., traditional, contemporary, variety)

Variety: relaxed, traditional-leaning

E. Type of music used in worship (e.g., traditional, contemporary, variety)

Gentle Contemporary; blend of styles; traditional hymns re-arranged; up-tempo

12. Church Programming—Sunday School

A. Average attendance in Church School (under 18 years) None

B. Average attendance in Adult Education (Sunday) 10-15

13. Church Programming—Organizations/Committees

List major boards, committees, and organizations that are part of your church and frequency of meetings (monthly, weekly, etc.)

Name	Purpose of Group	Number of members	Frequency of meetings	Leadership Role*
Session		6	Monthly	2
Deacons		5	Monthly	3
Building Committee		5	As Needed	3
Worship Committee		6	Monthly	2
Mission Committee		6	Qtrly	2
Admin Committee		4	As Needed	3

*Indicate leadership role expected by using the number below:

1. Pastor takes primary initiative and responsibility.
2. Pastor and laity share responsibility.
3. Laity takes primary initiative and responsibility.



Part 2: Financial/Church Campus Information

1. Current annual budget: \$ 180,000 Last year's annual budget: \$ 180,000
(Attach a copy of current budget)

2. Percentage of income received toward budget: 104.45% (\$188,005) %

3. Amount contributed for year 2020 (most recent complete reporting year)

A. EPC Per Member Asking \$ 1,440

B. EPC World Outreach Global Workers \$ 4,500

C. EPC Special Projects \$ 0

D. Presbytery Per Member Asking \$ 1,020

E. Other Missions/Missionaries \$ 8,100

4. Property owned by church

A. Describe buildings and property (other than manse).

10-acres. 7,000 sq ft, 2 story octagonal-shaped building; 150-seat sanctuary, nursery, partial kitchen, narthex, three church offices (pastor, treasurer, general office), 2 classrooms/meeting rooms. 26' x 26' storage garage. 85% of land unused.

B. Are your buildings adequate for your present program? Yes No
If no, please explain:

The congregation would love to have a multi-purpose fellowship hall that could also include classroom space and a complete kitchen.

C. Is a building program projected? Yes No
If yes, describe what, when, and projected cost

D. Does the church own a manse? Yes No

Condition: Good Fair Poor # of Bedrooms _____

Pastor's Office/Study: In Church In Manse Not Provided

Other _____



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6. Compensation:

A. The salary range we are prepared to offer:

Position: Pastor Effective Salary (Salary+Housing Allowance) \$ 40,000 - 60,000 + Benefits & Expenses

Position: _____ \$ _____

Position: _____ \$ _____

B. The average annual increase over the past three years is:

Position: Pastor \$ 0 or 0 %

Position: _____ \$ _____ or _____ %

Position: _____ \$ _____ or _____ %

Position: _____ \$ _____ or _____ %

C. Housing

Housing Allowance

Manse Only

Either of the Above

D. Benefits and expenses

per EPC Pension (minimum 10% gross effective salary)

EPC GOLD Medical insurance

per EPC Life insurance

7.65% Social Security

\$2,000 Travel/mileage

\$1,000 Book allowance

2 Wks Study leave allowance (minimum 2 weeks)

4 Wks Annual vacation days (minimum 4 weeks)

None Number of worship services per year for which pastor is provided relief (in addition to vacation and study leave)

X Other (Specify: Annual Expenses for Presbytery Meetings and EPC General Assembly)





Part 3: Church Characteristics

Check the box that most closely describes the current congregation characteristics and future goals

Our congregation...	Currently				Goal			
	Agree		Disagree		Agree		Disagree	
1. Supports the pastor.	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
2. Readily shares their gifts with the rest of the congregation.	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
3. Places a high priority on sound biblical preaching.	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
4. Gladly welcomes visitors and new members.	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
5. Is involved in local evangelistic ministries.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input checked="" type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
6. Is often found living their faith in their communities.	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
7. Has a spirit of unity.	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
8. Cares about each other.	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
9. Looks to its Session for leadership.	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
10. Ministers well to members who are hurting.	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
11. Uses members' gifts in its worship.	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
12. Contains people willing and able to lead the congregation.	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
13. Is capable of change when and where appropriate.	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
14. Is spiritually alive.	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4



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15. In what ways does your church participate in ecumenical activities?

Our Transitional Interim Pastor, Reverend Lisle J Kauffman provides chaplain services to local police and fire departments. We provide financial support to Love INC of Lake County and Young Life Ministries.

16. Describe the strengths of your congregation.

Caring, warm and loving fellowship
Vibrant, mature, engaged and committed congregation
Devoted prayer warriors
Strong core membership with exceptional per capita giving
Desire Christ-centered, bible-based preaching and teaching
Strong mission giving
Experienced but young at heart
Spiritually strong congregation

17. List specific problems with which your congregation struggles.

Outreach into Grayslake and surrounding communitiies
Active and ongoing focus on growing the church
Program limitations of current facility
Lack of meaningful adult ministry programming

18. List major goals that the congregation has set for itself.

Growth in membership
Outreach into surrounding communities
Developing engaging adult ministry programs and activities
Increased lay role in pastoral care ministry
Lay leadership training and development
Multi-purpose fellowship hall



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19. Has there ever been disciplinary action taken against a pastor of your congregation?

Yes No

20. Has there ever been any disciplinary action against an elder or deacon of your congregation?

Yes No

If you answered "Yes" to either 19 or 20, please explain.

N/A

21. Have you completed a mission statement, vision statement, and/or a strategic plan for your congregation?

Yes No

If yes, Date completed 2009 Mission Statement

If yes, attach copies of each statement or strategic plan the church has completed.





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Part 4: Leadership Expectations

1. What five key characteristics, gifts, and/or skills should a person bring to the position?

Loves the Lord; Loves the Lord's People
Engaged; Energetic; Enthusiastic

Hope EPC is seeking a minister who is effective at:

- o Biblically-based preaching and teaching that encourages us to relate our faith to our daily lives
- o Leading the congregation in growth; both spiritually and in membership
- o Developing lay leaders and a strong leadership team
- o Providing pastoral care to the congregation & equipping lay people to share in the pastoral care ministry
- o Providing vision, direction and leadership through their ministry
- o Church administration



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Part 5: Church History

1. What do you consider to be the three most important events in the history of your church?

“Trust in the LORD with all your heart and lean not on your own understanding”
Proverbs 3:5 (NIV)

We stood on the Word of God! Hope Church was founded by a dedicated group of Presbyterians who boldly stood for the word of God at a time when the mainline Presbyterian Church was rejecting the infallibility of scripture. We stepped out in faith to create a church that was true to God’s word, focused on Christian Fellowship and wrapped in love. On Reformation Sunday in October 2000 the newly formed Hope Church of Lake County conducted its inaugural worship service.

We continued our faith journey! We found our spiritual home with the EPC and were received into the denomination in February 2002 becoming Hope Evangelical Presbyterian Church.

We trust in the Lord! In November of 2007 we purchased a 10-acre plot of land in Grayslake, IL. We renovated a 7,000 square foot single-family home to create our permanent church home. Hope EPC conducted our first service on Palm Sunday and held a triumphal dedication service on Sunday, June 1, 2008.

2. What do you consider to be the most interesting and challenging event in the life of your church in the last three years?

Undertaking our 2nd pastoral search within a 5-year period!

God graciously answered our prayers in 2015 and choose a pastor to fit our needs. Pastor Ted Broadway brought healing to our congregation and helped us put our love of God into practice in our daily lives. In September of 2019, he was hospitalized with a serious case of legionnaires disease and in the following weeks, suffered two major heart attacks. After undergoing a 6-way bypass surgery, Pastor Broadway was forced to resigned due to severe cardiac health problems.

God blessed us by providing a dynamic, retired minister from a local church to serve as our intentional transitional pastor.

The congregation at Hope EPC knows that God is still in charge! They have generously supported the church financially throughout the pandemic and we have had capacity attendance since we reopened after our Covid shutdown. The Pastoral Search Committee is hard at work discerning God’s will and searching for the person God has already chosen as our new Pastor.



Part 6: Other Information

1. List the last three individuals who held the position of Pastor

Name	Dates of Service	
Reverend Lisle Kauffman (Interim)	11/2019	to Present
Reverend Ted S. Broadway	5/2015	to 11/2019
Reverend Derek Morrison (Interim)	2013	to 2015

2. Describe any significant factors about the church not covered in previous questions.



We are prayerfully seeking a pastor with a heart for the Lord and a heart for God’s people who has the training, enthusiasm, and energy to lead us in evangelistic outreach, church growth and the development of an intentional adult ministry program at Hope EPC.

Our congregation is graying! As you can see from our demographics, we are a congregation of baby boomers. We believe God is calling us to serve the adult Christian community through a robust adult ministry. After all, God planted us in our current church home, just minutes from the largest active adult community in Lake County.

We wish to develop an intentional adult ministry to feed our flock and ignite an evangelistic ministry outreach in our neighboring communities. We pray that we can use that adult ministry foundation as a steppingstone to building a multigenerational congregation that, by God’s grace, includes a meaningful youth ministry.

We are full of hope and trust in the Lord to take us boldly into the future. We look forward to working with our new pastor to develop a ministry vision that allows us to become a beacon for Christ in our community. We pray that vision will allow us to grow our congregation and establish a strong community presence through service projects, intergenerational mentoring opportunities and ecumenical partnerships.

God is still in charge! From our founding in 2000, we have served the Lord and worshiped Him in various places and under many different circumstances. We continue to worship and praise Him for all his love and caring. We believe God has great plans for Hope EPC, and we look forward to fulfilling God’s will for our church.

Clerk of Session Donald A. Flater Date 01/15/2021

Search Committee Chair Marian Bradshaw Date 01/15/2021

We encourage churches to list their vacancies on the Ministry Staff Opportunities webpage at www.epc.org/mso. For more information or to send your posting, email info@epc.org