



301 West Broadway • PO Box 206 • Sparta, Illinois 62286

Telephone (618) 443-3134

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2023 Terms of Call

Pastor

| | |
|--|---------------------------------|
| 1. Salary - Cash | \$35,500.00 |
| 2. Social Security Allowance (employer portion 50% of) [15.3% of Cash + Housing] | 3,725.55 ¹ |
| 3. Housing (Manse) \$1,100/mo. | 13,200.00 |
| 4. Utilities (Gas, Water, Electric, and Internet) [no phone/no cable TV provided] | 5,060.00 |
| 5. Retirement Plan (Salary + Housing + Utilities X .10) | 5,376.00 |
| 6. Medical/Dental/Vision | 17,264.45 |
| 7. Life Insurance/ADD | 174.00 ² |
| 8. Continuing Education & Book Reimbursement Up To | 1,000.00 |
| 9. Ministry (Professional) Expense Reimbursement Up To | 500.00 |
| 10. Streaming Reimbursement Up To | 200.00 |
| 11. Mileage (Auto) Reimbursement Up To | 750.00 |
| 12. Presbytery/GA Travel Reimbursement Up To | <u>450.00</u> ³ |
| TOTAL | \$83,200.00 |
| LESS HOUSING (MANSE) | <u>-13,200.00</u> |
| TOTAL COST TO THE CHURCH | \$70,000.00 ⁴ |

Four (4) Weeks Vacation (including 4 Sundays)

Two (2) Weeks Study Leave (including 2 Sundays)

**** 13. We commit to paying Pastor's relocation expenses up to \$5000.**⁵

¹ Optional. Counts toward income

² Estimate. Need Pastor's age

³ New item required by EPC. \$1,200 for mileage on Church Budget. See Items 11 & 12 = \$1,200

⁴ \$2,908.74 > 2021 Terms of Call (estimate) & \$1,809.64 > 2022 IPM/Utilities (actual)

⁵ Need Pastor's location.