



Position Description
Olivet Community Church
Evansville, Indiana

Position Title: Senior Pastor

Employment Status: Full Time; exempt

SUMMARY DESCRIPTION

The Senior Pastor visibly models a Christian lifestyle worth emulating to Olivet Community Church (EPC) and the Evansville community. He or she is emotionally and spiritually healthy, demonstrating joy and hope. The Senior Pastor glorifies God by providing Biblical leadership through focusing on God's Word and prayer, shepherding the Olivet congregation, and equipping the saints to do the work of the ministry (Act 6, I Peter 5, Ephesians 4). The Senior Pastor works closely with church leadership in formulating vision and strategy based on God's leading for Olivet. He or she serves as Head of Staff by managing, overseeing, directing and supporting staff. The Senior Pastor has the primary preaching responsibility and is engaged in the oversight of teaching, evangelism, pastoral care and prayer ministry of the church.

QUALIFICATIONS

- Has a deep, authentic relationship with Jesus Christ and is called to pastoral leadership by the Holy Spirit to impact the world with the gospel.
- Is ordained or could be ordained in the Evangelical Presbyterian Church.
- Has 5-7 years ministry experience in a leadership role that includes frequent preaching responsibility.
- Demonstrates strong preaching, teaching, leadership and discipleship skills.
- Models a Shepherd's heart and character through strong interpersonal relationships and pastoral care for all ages.
- Is visionary and self-motivated
- Has a proven track record of working well with others and is committed to a team approach to ministry
- Has a passion for people and reaching the lost for Christ.
- Heart for empowering the ministry potential of others.
- Exemplifies the humility and servant attitude of Christ.

PRINCIPLE DUTIES

1. ***Worship and Preaching***

- A. Plan and orchestrate all aspects of worship in close coordination with the Worship Team, Worship Leaders, and Staff.
- B. Preach Biblical, Christ-centered sermons that compel people to a deeper relationship with God and inspire them to live out their faith in daily life.
- C. Officiate at weddings, funerals and sacraments in the life of the congregation.

2. ***Vision and Leadership***

- A. In conjunction with the Session, set overall vision, priorities and culture for the ministry of Olivet Community Church.
- B. Ensure appropriate structure, training, support and accountabilities are in place to carry-out the work of ministry.
- C. Ensure staff, elders, deacons and ministry team leaders are equipped to fulfill their roles.
- D. Model the character and leadership qualities that exemplify the servant heart of Christ.
- E. Serve as Moderator of the Session.

3. ***Pastoral Care***

- A. Oversee all aspects of pastoral care (including but not limited to hospitals, nursing homes, shut-ins, new attendees, etc.), delegating where appropriate.
- B. Mentor staff, elders and deacons to equip them for this role to enlarge the shepherding capacity of Olivet leadership.
- C. Oversee all counseling (crisis, marriage, pre-marital, and pastoral), delegating with discretion and where appropriate.

4. ***Discipleship***

- A. Provide teaching and training (biblical, spiritual, and theological) that will grow and mature people in their faith and equip them for Christian living, mission and ministry.
- B. Provide oversight for all Christian education ministries of the church to make certain that we accomplish our goal of making disciples who make disciples.

5. ***Collaboration***

- A. Participates in the life and ministry of the EPC Midwest Presbytery.
- B. Keep informed and aware of the developments within the denomination as they relate to the congregation
- C. Participate in the life of our Evansville community and our local neighborhood.
- D. Network with other churches and Christian mission organizations to find ways to serve and partner together.
- E. Network with community leaders to help build a flourishing community.

ACCOUNTABLE TO: The Session and Congregation of Olivet Community Church and the EPC Midwest Presbytery