

# CORNERSTONE PRESBYTERIAN CHURCH

Leawood, KANSAS

## LEAD PASTOR PROFILE

The ideal candidate will be a shepherd to the Cornerstone community and will be the lead advocate of its mission to serve and reach Kansas City through glorious worship, love for God's Word, devoted discipleship, prayer and passionate evangelism. This person will be the primary teacher and visionary, will provide pastoral care and discipleship, and will equip the congregation for service and evangelism, and will lead along with staff, Elders and Deacons in responsibility for the spiritual welfare, growth and life of the church. The lead pastor is to embody the essence of a shepherd and servant leader.

## QUALIFICATIONS

- Currently EPC ordained or can easily transfer ordination to EPC.
- Has a high view of Scripture.
- Shows visible evidence of the qualifications for elder as listed in 1 Timothy 3:2-7 and Titus 1:6-9.
- Possess a Master of Divinity from an accredited Seminary.
- Loves the Reformed tradition.
- Has high moral and ethical standards.

## SKILLS AND EXPERIENCES

- Preaches sermons that are grace-based yet challenging with effective insight and application, that appeal to both mature believers and un-churched neighbors, and that include the Gospel message.
- Models spiritual disciplines including prayer, stewardship and personal devotions.
- Models high ethical and moral standards.
- Capable of building environments of healthy engagement and trust among leadership, staff and the congregation.
- Models servant leadership with a shepherd's heart, a humble spirit and a grace-filled life.
- Recognizes that this is a family call.
- Experienced in fostering growth in small-group ministry.
- Passionate about and personally involved in evangelism and equipping others to do so.

## LEADERSHIP

- Mature and approachable to all members of the congregation. Must have a love for people.
- Projects strength, comfort and hope in challenging times.
- Capable of casting vision, mobilizing the congregation and discipling and equipping leaders.
- Able to build an effective staff team and lay-driven ministry that works together to serve the church and to evangelize.
- Gives direction and support to ministry teams, keeping every ministry focused on the church's vision, values and goals.
- Effective in leading/risking necessary change, including the ability to challenge historical ministry approaches, models and programs while balancing patience to wait on the Lord.
- Experienced and capable in leading, coordinating and encouraging multiple ministry staff and developing an engaged Session and Diaconate.
- Serves as head of staff with all staff reporting to the Lead Pastor.
- Serves as moderator of Session and with the elders is responsible for the oversight of all ministries in the church.
- Serves as lead member that interacts with Session and Deacons.

- Is active in the broader church in Kansas City as well as participates in Presbytery and General Assembly.

## **Contact Information:**

Send Cover Letter, Resume and Personal Information Form.

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