

## Christ The King Church

### **Revitalization Pastor**

Christ the King Church (CTK) has experienced a decline in membership and active attendance over a period of several years. At the same time, we are experiencing a decrease in giving as well. Church members and leadership are concerned that we are not attracting young people and young families from our community. We have assessed that we are inwardly focused, disengaged from our community and therefore our impact on the community for sharing the Gospel of Jesus Christ is negligible. We desire to turn this situation around by revitalizing and renewing CTK to be the vibrant Church that God and Christ want us to be. We are a loving fellowship who desires to do God's will; therefore, we seek to partner with a Pastor who will equip and lead us on this challenging journey. We feel that the following requirements and qualifications represent the best way to accomplish our vision for the future.

### **Requirements of a Revitalization Pastor**

#### **Visioning/Planning**

- able to develop a vision and clear strategy for replanting/revitalizing/renewing a small community church
- able to plan both short-term and long-term projects, identify project goals and set time lines for achieving those goals
- able to motivate others to participate in achieving vision and planning goals for church renewal and growth
- if married, has a strong marriage with a spouse who shares God's call to the church renewal ministry and who wholeheartedly supports her husband in this undertaking

#### **Spiritual Maturity**

- has received and accepted a calling from God for this unique ministry
- is committed to Jesus Christ as personal Lord and Savior and to the authority of Scripture

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- is a man who believes in the power of prayer, has a strong personal prayer and devotional life
- displays the Fruit of the Spirit and relies upon the Holy Spirit for every aspect of his life and ministry
- pursues righteousness and a godly life

### **Teaching/Preaching**

- has a deep understanding of sound doctrine and its use in life and ministry
- has a passion for God's purpose for His church and its role in and for the world
- experiences the power of the Gospel and desires to advance Gospel power for both believers and unbelievers alike
- is committed to Christ-centered preaching and teaching
- has the ability to teach/preach the Bible to diversified audiences consistent with the Gospel message

### **Relationships**

- able to establish healthy relationships with the church body
- reaches others through relationships, evangelism and discipleship
- shows gentleness, love, empathy and compassion
- exercises patience and humility, along with perseverance
- is an encourager and a positive example to others

### **Leadership**

- ability to identify, motivate and train individuals and teams

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- has excellent communication skills
- adaptable and resilient when confronted with barriers and setbacks
- able to accomplish tasks with limited resources
- is a problem solver
- ability to work well with others in leadership positions

### **Qualifications of a Revitalization Pastor**

- Posses a God given passion for church renewal and community outreach. Prior experience a plus.
- Education - Masters of Divinity or Masters in Theology
- Ordained or willing to be ordained by the Evangelical Presbyterian Church

### **Instructions**

Interested candidates should email a current resume, cover letter, and completed Personal Information Form (PIF) to Jeff Lavoine: [relavoine@christtheking.church](mailto:relavoine@christtheking.church), or mail these documents to Jeff Lavoine, P.O. Box 444, West Springfield, MA 01090. Questions can be sent via email or by calling Jeff at (413) 210-4541.