

EPC

A Global Movement of Evangelical Presbyterian Churches

Part 1: Church Information

1. Church Name FIRST PRESBYTERIAN CHURCH IN CONJUNCTION WITH YOKENA PRESBYTERIAN

Address PO BOX 517, PORT GIBSON, MS 39150

Telephone (601) 631-1138 Fax ()

E-mail LEM.MONTGOMERY@SOUTHGROUP.NET Website FPCPORTGIBSON.COM

2. Presbytery GULF SOUTH

Presbytery Ministerial Committee Liaison

3. Search Committee Chairman LEM MONTGOMERY

Address PO BOX 517, PORT GIBSON, MS 39150

E-mail LEM.MONTGOMERY@SOUTHGROUP.NET

Telephone (601) 631-1138

4. List all paid staff positions (use additional sheet if necessary)

- | | | |
|--------------------------|---|---|
| <u>MINISTER</u> | <input checked="" type="checkbox"/> Full time | <input type="checkbox"/> Part time |
| <u>ORGANIST</u> | <input type="checkbox"/> Full time | <input checked="" type="checkbox"/> Part time |
| <u>DIRECTOR OF MUSIC</u> | <input type="checkbox"/> Full time | <input checked="" type="checkbox"/> Part time |
| <u>CUSTODIAN</u> | <input type="checkbox"/> Full time | <input checked="" type="checkbox"/> Part time |
| <u> </u> | <input type="checkbox"/> Full time | <input type="checkbox"/> Part time |
| <u> </u> | <input type="checkbox"/> Full time | <input type="checkbox"/> Part time |
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| <u> </u> | <input type="checkbox"/> Full time | <input type="checkbox"/> Part time |



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CHURCH INFORMATION FORM

5. List all key volunteer positions

- CHOIR
- AUDIO/VISUAL
- BEREAVEMENT COMMITTEE
- HOSPITALITY COMMITTEE
- TREASURER

6. List all vacant positions

Position Available MINISTER Date of Vacancy 2/29/2024

Position Available _____ Date of Vacancy _____

Position Available _____ Date of Vacancy _____

7. Membership (state approximate numbers and percentages)

	Five years ago	Currently
A. Number of church members	<u>72</u>	<u>65</u>
B. Number of family units	<u>48</u>	<u>47</u>
C. Worship attendance	<u>35</u>	<u>30</u>

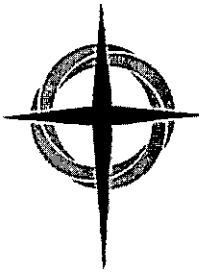
8. Community Growth Increasing Static Declining

9. Profile of church members

A. Age:

9 % 0-11 4 % 12-18 0 % 19-24 5 % 25-34

7 % 35-49 10 % 50-64 64 % 65+



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CHURCH INFORMATION FORM

B. Occupation:

20 % Business 1 % Professional _____ % Trades
1 % Agriculture _____ % Stay-at-Home Parent 78 % Retired
_____ % Other (Please Specify) _____

C. Educational level of adults

_____ % some high school _____ % high school 90 % college 10 % graduate school

D. Percentage of members belonging to the congregation

Less than one year 0 %
5 years or less 1 %
6-10 years 1 %
10 years or more 98 %

10. Racial/Ethnic composition of:

A. Congregation

_____ % African-American _____ % Asian 100 % Caucasian _____ % Hispanic
_____ % Other (Specify) _____

B. Community (within 5-mile radius of church)

85 % African-American 1 % Asian 13 % Caucasian 1 % Hispanic
_____ % Other (Specify) _____

11. Community Setting (check as many as apply):

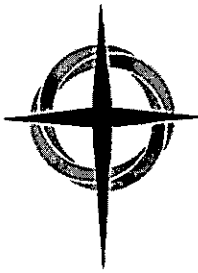
Location

Rural Small Town Metropolitan Suburban Inner City

Function

Industrial Agricultural Recreational Military College/University

Approximate population of community: 8,915



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12. Worship

A. Worship Time	Average Worship Attendance	Worship Style
<u>11:00 AM</u>	<u>30</u>	<u>TRADITIONAL</u>
<u> </u>	<u> </u>	<u> </u>
<u> </u>	<u> </u>	<u> </u>
<u> </u>	<u> </u>	<u> </u>
<u> </u>	<u> </u>	<u> </u>

B. Frequency of communion celebration: 4 per year

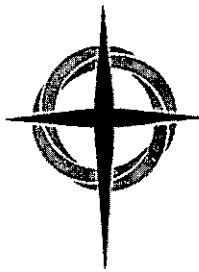
C. How are members involved in planning and participation in the liturgy/worship?
MUSIC, COMMUNION, RESPONSIVE READING, OFFERING

D. Style of liturgy used in your worship (e.g., traditional, contemporary, variety)
TRADITIONAL

E. Type of music used in worship (e.g., traditional, contemporary, variety)
TRADITIONAL

13. Ministry Programs

- A. Average attendance in Church School (under 18 years): 0
- B. Average attendance in Adult Education (Sunday): 10
- C. Average involvement in Small Groups: 34



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CHURCH INFORMATION FORM

14. Organizational Structure

List major boards, committees, and organizations that are part of your church and frequency of meetings (monthly, weekly, etc.)

Name	Purpose of Group	Number of members	Frequency of meetings	Leadership Role*
BEREAVEMENT	PLAN MEAL POST FUNERAL	10	AS NEEDED	3
FELLOWSHIP(HOSPITALITY)	PLAN MEALS FOR FUNCTIONS	10	AS NEEDED	3
SESSION	CHURCH GOV'T	4	WEEKLY	2
DIACONATE	SYMPATHY & SERVICE	8	MONTHLY	2
MISSION COMM	PLAN MISSION GIVING	4	BI ANNUAL	3
AUDIT	OVERSEE FINANCIALS	2	MONTHLY	3
TRUSTEES	OVERSEE PROPERTY	4	ANNUAL	2
CHOIR	WORSHIP MUSIC	7	WEEKLY	4
SECURITY TEAM	SECURE CHURCH	4	WEEKLY	3

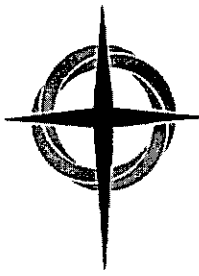
*Indicate leadership role expected by using the number below:

1. Pastor takes primary initiative and responsibility.
2. Pastor and laity share responsibility.
3. Laity takes primary initiative and responsibility.
4. A staff person takes primary initiative and responsibility.

Part 2: Financial/Church Campus Information

1. Current annual budget: \$ 163,583 Last year's annual budget: \$ 161,927
(Attach a copy of current budget)

2. Percentage of income received toward budget: 100.00 %



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CHURCH INFORMATION FORM

3. Amount contributed for year (most recent complete reporting year)

- A. EPC Percentage of Income \$ _____
- B. EPC World Outreach Global Workers \$ 12,940
- C. EPC Special Projects \$ 4,981
- D. Presbytery Per Member Asking/Percentage of Income \$ 2,500
- E. Other Missions/Missionaries \$ 12,960

4. Property owned by church

A. Describe buildings and property (other than manse), including condition.

SANCTUARY, ANNEX(SUNDAY SCHOOL, KITCHEN AND LARGE DINING AREA). BUNKHOUSE. ALL IN EXCELLENT CONDITION.

B. Are your buildings adequate for your present program? Yes No
If no, please explain:

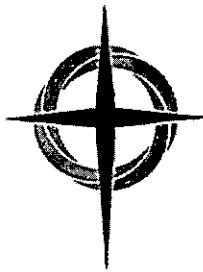
C. Is a building program or capital project projected? Yes No
If yes, describe what, when, and projected cost

D. Does the church own a manse? Yes No

Condition: Good Fair Poor # of Bedrooms 3

Pastor's Office/Study: In Church In Manse Not Provided

Other _____



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CHURCH INFORMATION FORM

5. Compensation:

A. The salary range we are prepared to offer:

Position: MINISTER \$ 50-55 DOE(SEE YOKENA PC CIF)
 Position: _____ \$ _____
 Position: _____ \$ _____

B. The average annual increase over the past three years is:

Position: MINISTER \$ _____ or 3.00 %
 Position: _____ \$ _____ or _____ %
 Position: _____ \$ _____ or _____ %
 Position: _____ \$ _____ or _____ %

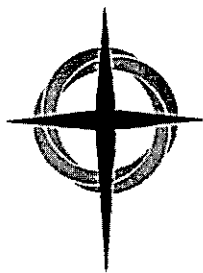
C. Housing

- Housing Allowance
- Manse Only
- Either of the Above

D. Benefits and expenses

- Retirement Plan (minimum 10% gross effective salary)
- Medical insurance (EPC medical coverage required for full-time TEs)
- Life insurance
- Social Security
- Travel/mileage
- Book allowance
- Study leave allowance (minimum 2 weeks)
- Annual vacation days (minimum 4 weeks)
- 4 Number of worship services per year for which pastor is provided relief (in addition to vacation and study leave)
- _____ Sabbatical frequency and length _____
- _____ Other (Specify: _____)

- E. The church participates in the EPC's medical benefits plan Yes No
- F. The church participates in the EPC's retirement plan Yes No



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CHURCH INFORMATION FORM

Part 3: Church Characteristics

Check the box that most closely describes the current characteristics of the congregation.

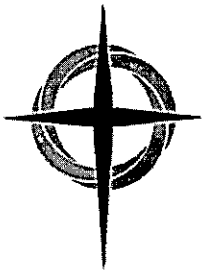
Our congregation...

Agree Disagree

- 1. Is spiritually vibrant 1 2 3 4
- 2. Demonstrates love for the pastor and his/her family 1 2 3 4
- 3. Readily shares their gifts with the rest of the congregation 1 2 3 4
- 4. Places a high priority on sound biblical preaching 1 2 3 4
- 5. Effectively integrates newcomers 1 2 3 4
- 6. Is engaged in evangelism 1 2 3 4
- 7. Is often found living their faith in their communities 1 2 3 4
- 8. Has a spirit of unity 1 2 3 4
- 9. Cares about each other 1 2 3 4
- 10. Is supportive of the Session and pastoral leadership 1 2 3 4
- 11. Ministers well to members that are hurting 1 2 3 4
- 12. Uses members' gifts in worship 1 2 3 4
- 13. Contains people willing and able to lead the congregation 1 2 3 4
- 14. Is capable of change when and where appropriate 1 2 3 4
- 15. Is connected to and prayerful about what God is doing in the global church 1 2 3 4

16. How are elders and deacons initially trained and equipped for ministry?

WEEKLY SESSIONS LED BY PASTOR USING THE EPC LEADERSHIP GUIDE



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17. What is the Session's current practice regarding the ongoing discipleship of elders and deacons?

SESSION KEEPS ALL ENCOURAGED AND INFORMED.

18. In what ways does your church participate in ecumenical activities?

EASTER SUNRISE SERVICE
LOCAL MINISTERIAL ALLIANCE

19. Describe the strengths of your congregation.

STRONG FAITH
STRONG FINANCIAL SUPPORT OF THE CHURCH
WILLINGNESS TO PARTICIPATE
WELCOMING
CHURCH HAS NO DEBT
SUPPORT OF MISSIONS THROUGH PRAYER AND FINANCIAL SUPPORT



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CHURCH INFORMATION FORM

20. List specific problems with which your congregation struggles.

MEMBERSHIP
ATTENDANCE

21. List major goals that the congregation has set for itself.

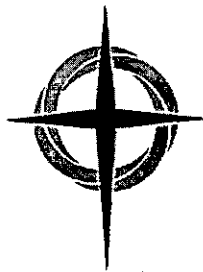
IMPROVE ATTENDANCE
ENGAGE WITH COMMUNITY
STRENGTHEN THE REFORMED WITNESS IN SOUTHWEST MS IN
CONJUNCTION WITH YOKENA-PRESBYTERIAN

22. Has there ever been disciplinary action taken against a pastor of your congregation?

Yes No

23. Has there ever been any disciplinary action against an elder or deacon of your congregation?

Yes No



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If you answered "Yes" to either 22 or 23, please explain.

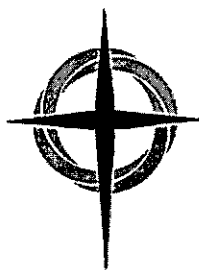
24. Have you completed a mission statement, vision statement, and/or a strategic plan for your congregation?

Yes No

If yes, Date completed 1/2012

If yes, enter each statement or strategic plan (or attach copies if space below is limited).

Through fellowship, teaching and service, sharing the truth of Jesus Christ with one another, with the community, and with the world.



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CHURCH INFORMATION FORM

Part 4: Leadership Expectations

1. What are some key character strengths a person should bring to this position?

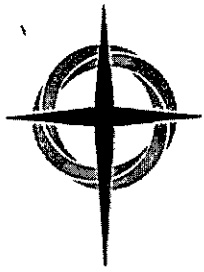
HONESTY
HUMILITY
WISDOM
CREATIVITY

2. What are five key gifts/skills/abilities a person should bring to this position?

STRONG EXEGETICAL PREACHING
DEEP UNDERSTANDING OF SCRIPTURE
ORGANIZATIONAL SKILLS
RELATES TO PEOPLE OF ALL AGES AND RACES

3. What are the primary pastoral duties for the position? (Attach a position description)

LEADING SUNDAY SERVICE
MODERATE SESSION MEETINGS
WEEKLY BIBLE STUDY
QUARTERLY COMMUNION
MONTHLY PRAYER BREAKFAST
COMMUNITY OUTREACH
VISITING SICK AND SHUT INS



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CHURCH INFORMATION FORM

Part 5: Church History

1. What do you consider to be the three most important events in the history of your church?

FOUNDING-1807

MERGING OF PCUS AND UPC-1983

JOINING OF EPC-2008

2. What do you consider to be the most interesting and challenging event in the life of your church in the last three years?

PASTOR OF 27 YEARS LEAVING



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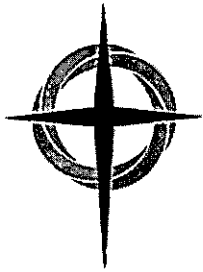
CHURCH INFORMATION FORM

Part 6: Other Information

1. List the last three individuals who held this position

Name	Dates of Service	
<u>MICHAEL HERRIN</u>	<u>10/1997</u>	to <u>3/2024</u>
<u>DAVID DANIELS</u>	<u>1/1963</u>	to <u>10/1996</u>
<u>LEONARD VAN HORN</u>	<u>1/1959</u>	to <u>1/1962</u>

2. Describe any significant factors about the church not covered in previous questions.



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CHURCH INFORMATION FORM

Statement of Acknowledgment

The EPC believes that honesty and a commitment to open communication are critical to building the body of Christ. In that spirit, please confirm your agreement to the following statements by your signatures below.

1. We attest that the information contained in this Church Information Form is true and complete to the best of our knowledge.
2. We authorize applicants for the position(s) listed herein to make inquiries regarding all statements contained in this Church Information Form.
3. We authorize the Office of the Stated Clerk to circulate, distribute, and otherwise share this Church Information Form with potential candidates for the position(s) listed herein.
4. We acknowledge the Medical Plan and Retirement Plan services offered by the EPC's Benefit Resources, Inc., exist to serve EPC churches and their staff members. We also acknowledge the EPC's Book of Order requirement that EPC churches provide medical insurance to ordained staff members through BRI as mandated by the following Acts of the General Assembly:
 - 81-04 Terms of call for any minister of member churches shall provide for participation in the denominational hospitalization and disabilities programs. *(Minutes of the 1st General Assembly, 1-32)*
 - 81-06 The denominational group insurance plan providing health, disability, and life coverage shall be mandatory for all ministers within member churches. *(Minutes of the 1st General Assembly, 1-36)*
 - 88-08 Assembly amends participatory requirements for group health insurance plan by requiring participation of all ministers on the rolls of presbyteries with the exception of:
 1. Missionaries laboring in cooperative agreements with mission agencies;
 2. Ministers laboring in institutional agencies providing their own group insurance plan;
 3. Ministers afforded group insurance coverage as part of retirement benefits from a previous employer;
 4. Ministers without call, and ministers laboring less than 20 hours in a place of ministry. *(Minutes of the 8th General Assembly, 8-24)*

For information about EPC benefits through BRI, see www.epc.org/benefits, email benefits@epc.org, or call 407-930-4267.

DocuSigned by:
 Clerk of Session Douglas A Nasif Date 5/4/2024
E006ADF801E0442
 DocuSigned by:
 Search Committee Chair Uem Montgomery Date 5/3/2024
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