

# Senior Pastor Job Description

Our congregation is seeking a Pastor who:

- has beliefs rooted in Scripture and adheres to traditional teaching of the Bible
- exhibits a genuine love for the Lord
- is devoted to the service of Christ and the Church, feels truly called by God to Buffalo Presbyterian Church, and will faithfully give of self to the pastoral work
- preaches and teaches the Word of God and administers the sacraments regularly
- willingly visits and counsels members of the congregation
- strives to seek and communicate God's vision for Buffalo Church to the congregation
- loves and practices making disciples
- participates in activities of the Evangelical Presbyterian Church and the Mid Atlantic Conference

## Administration

While at present we have a small staff and a growing group of volunteers, the pastor's administration responsibilities will include:

- overseeing the daily operations of the church with regular office hours
- training, developing, and growing our staff as needed
- hiring and dismissing staff after consultation with the session
- maintaining effective communication between staff, congregation, and session
- ensuring that the pastoral needs of the congregation are met and, in conjunction with the session, participate in hospital and home visitations

## Characteristics

- Strong Biblical foundation; knows and shares Scripture through study and personal application of God's Truth

- Prayerful and wise; submits to God's wisdom and guidance
- Persuasive, approachable, and bold; easy to talk to; able to convince people from the pulpit and through personal interactions to be transparent followers of Jesus Christ
- Relational, outgoing, and joyful; exhibits trust and contentment in Jesus Christ regardless of circumstances (1 Thessalonians 5: 16-18)

## Challenges

- Continue increasing our congregational number (We have welcomed 13 new members in the past quarter and believe more will be joining in the next few months)
- Connecting with and bringing into active membership younger members and families with children

## Qualifications

- Master of Divinity
- Commitment to Reformed Theology and a wholehearted embrace of EPC tenets and Confessional standards
- Currently employed leading a church
- Supports and adheres to a biblical view of marriage

## Accountability

The primary responsibility of the pastor will be to Buffalo Church and the presbytery of EPC of which we are affiliated.

In the future, and as the requirements of the organization evolve, the responsibilities may be refined as needed. This will be by mutual consent of the session and the pastor, and always within the provisions of the EPC standards or the terms of the call.

## Aspirations

Buffalo Presbyterian Church is a community of believers who genuinely care about one another. We have no doubt that God is changing lives at our church. Over the past year, we have witnessed a growing desire for a church that offers biblical teaching based on the Reformed Faith in a traditional setting. Our vision is to grow our church membership and influence in Greensboro by demonstrating our love for Jesus and one another, growing as His disciples through regular study, prayer, and application of His Word, and joyfully serving our neighbors, our city, and our world in His name.