

Banks Presbyterian Church - Lead Pastor Job Description

Mission: Banks Presbyterian Church exists to introduce and deepen faith of members and the surrounding community by going to others, making disciples, baptizing, and teaching obedience to Christ following Matthew 28:19-20. Our mission field is based in Marvin, NC, a small village of about 6,000 people 1 mile directly south of Charlotte on an 8-acre campus on a busy crossroads in Union County near the South Carolina border with a peaceful sanctuary in the midst of suburb busyness. Our church was founded in 1870 and sanctuary was completed in 1911 and updated in 2011. We are blessed with a 101-year relationship with our sister church in Marvin AME Zion church and seek to grow in our connections across cultural boundaries. We believe in working with other churches for combined ministries to our community. We host on our campus the brand new Marvin Women's Center, a pregnancy outreach center to serve young families making life-changing decisions. We devote about 40% of our budget to partnering with local and foreign missionaries. We thrive on Biblical preaching that is actionable and relatable. We are debt free and have a budget for long-term maintenance of our facilities. We are ready to go and ready to grow. Our long-time pastor, Scott Hilborn, retired in 2022 and have had a transitional pastor for a year who has helped us grieve, retool, and prepare to launch into the mission field with our new permanent pastor. Both pastors were part-time and bi-vocational. We are actively searching for our next part-time pastor who will lead and work alongside us to reach others with the Gospel and help members deepen their faith and relationships with one another and beyond.

Qualifications: January, April, September are presbyteries, provisional approval until January,

- Meets the elder/overseer requirements of character in 1 Timothy 3 & Titus 1
- 5 years of experience serving in a church with significant teaching responsibility
- mDiv from accredited seminary
- Passion for preaching from the Bible and discipleship

Requirements: Commissioned Lay Pastor or Teaching Elder

- Love God with whole heart, soul, mind, and strength
- Drive to preach the Gospel in word and deed
- Work with and disciple Ruling Elders to strengthen existing and develop new ministries
- Work with and disciple members and attenders to do ministries in and outside the church
- Willingness to serve and engage community and members beyond the church campus
- Share responsibility with Ruling Elders and Member Care Committee for visitation
- Responsible for preaching, Sunday Bible Study, attending prayer service, Lord's Supper, and Baptism
- Designs worship service with Director of Music and Worship Leaders
- Assists in website updates and electronic communications
- Assist Men's, Women's, and Children's ministries as needed for curriculum and guidance
- Perform weddings, membership classes, funerals, and pastoral counseling
- Believes in supporting traditional marriage and the sanctity of life from conception to grave
- Approves, develops, and encourages elected female Ruling Elders
- EPC approved teaching elder or ability to be approved

Benefits for Part-Time (25 hour week):

- 45,000 Combined Salary & Housing Allowance
- EPC Pension Plan
- Car, Phone, Continuing Education, and Hospitality Allowance
- 4 weeks paid vacation, 2 weeks study leave,
- Be part of a growing and loving congregation who loves God and loves others