



SILER  
CHURCH

# SILER PRESBYTERIAN CHURCH

Wesley Chapel, North Carolina

Siler Presbyterian Church brings people together in the powerful name of our Lord and Savior Jesus Christ. We are a Bible-centered family of praying and loving souls, relentlessly seeking a closer relationship with The Father through Jesus Christ. Our multigenerational congregation is focused on caring for one another and our community on a journey to fulfill the Great Commission from our Lord to spread the Good News of the Gospel.

We are welcoming to all of God's children and recognize the brokenness in all of humanity that can only be healed through the Love of God offered to us freely through the blood of Christ.

The Holy Spirit has done incredible work through this church for 128 years in "the crossroads" of Union County, NC. What was once just an intersection on a drive through the country fields and farms has now become the center of the Town of Wesley Chapel in one of the fastest growing counties in the country nestled just outside the bustling city of Charlotte.

The beautiful landscapes, top-notch schools, economic opportunity, and welcoming people are just a few of the reasons that draw so many new people to the area. The gorgeous weather is also often cited as a reason that people love it here. Union County has lots to offer people of all ages and interests and will continue to grow over the next decade.

Our congregation is in deep prayer and meditation to discern God's will for our church. We are in search of a Lead Pastor that is called to be a teacher that has a genuine love of the Lord, a reverence of the majesty of God and a faithful disciple of Jesus Christ that is determined to fulfill the Great Commission as commanded by our Lord.

We expect an enthusiastic leader of worship that can help us to ignite a new fire in the hearts of the people of this community to love and serve Jesus Christ and one another. If you are called by the Holy Spirit to help us in our mission, we welcome your application and look forward to engaging with you.

All applications must be received by June 16, 2023, emailed to [info@knotnavigators.com](mailto:info@knotnavigators.com).



# **Lead Pastor**

## **Siler Presbyterian Church**

### **Wesley Chapel, North Carolina**

**Position Status: Full Time**

**Reports to: The Session**

#### **Purpose:**

Siler Presbyterian Church's Lead Pastor is called to "Be" and to "Do." The 'being' must be of a character and an integrity that strives to live out the characteristics of a spiritual leader as outlined in Titus 1:5-9 and I Timothy 3:1-12. The "doing" will be of a Pastor who will be accountable to serve alongside the Session to lead Siler in overseeing the stated Mission of the church. The Pastor will have a firm grasp of the purpose and values of Siler and the ability to align the church staff and key lay leadership teams with its Mission.

#### **Personal Faith:**

**Genuine Love of the Lord:** Has a personal relationship with Christ and exercises personal discipline to daily pursue that relationship. Seeks to grow spiritually as a servant leader, living with integrity, discernment, compassion, and joy.

#### **Conduct**

- Demonstrates consistent faithfulness in his personal walk with Christ and models humility and boldly speaks with truth and grace.

#### **Beliefs**

- Holds to the trustworthiness of God's Word, the Bible.
- Is Reformed, holding to the Westminster Confession of Faith and affirms the Essentials of the EPC, without exception.

#### **Responsibilities:**

##### **Preaching/Teaching**

- Proclaiming the Scriptures with clarity and enthusiasm, calling people to faith in Christ and exhorting believers to Christian discipleship. Messages are expected to be biblical, engaging, and relevant, with calls to action.
- Teaching the Bible's principles and precepts as they are applicable for 21<sup>st</sup> c. followers of Jesus Christ

- Inspiring a passion for the Word and developing Bible literacy among the congregation.
- Overseeing the teaching ministries of the church for their biblical and doctrinal soundness.

### **Pastoral Care/ Shepherding**

- Demonstrates empathy, love and compassion to the congregation.
- Connects with people inside Siler and in the community in meaningful ways to share God's love and the gospel message.
- Ministers to the congregation through visitation in times of crisis, assisted by Deacons and Elders.

### **Leadership/ Management**

- Manages, inspires and equips Siler staff to ensure they meet or exceed their job requirements and that Siler's Mission & Values are pursued across all areas of church life.
- Cultivates a culture of unity through the power of the Holy Spirit.
- Conducts regular staff meetings and provides individual coaching and regular feedback for staff development.
- Engages with the Personnel Committee to perform annual reviews of staff.
- Manages conflict immediately.
- Handles the operational and administrative aspects of a church. Leads strategic planning, including financial aspects, and all other functional activities to ensure alignment with and accomplishment of the church's mission and vision.
- Effectively communicates to the leadership, staff and congregation.

### **Moderator of Session**

- As Moderator of the Session, works closely with the Elders to maintain a deep and growing spiritual and missional focus for both the Session and for the congregation.
- Implements strategies with the Session and Staff to align Siler's ministries with our Mission & Values.
- Provides guidance for the Session as they continue to expand Siler's ministry focus toward reaching the surrounding communities with the saving and transforming grace and truth of Jesus Christ, emphasizing the Session's focus of helping relationships of those in the community (married couples, single parents, teens and children) to discover the deeper life and hope in Christ.
- Works with the Session's Finance Team and Staff to develop the annual budget that expresses and advances our mission.
- Is a faithfully involved member of the Presbytery of Central Carolinas and of the General Assembly of the EPC for ecclesiastical fellowship, resources, and accountability.

**Disciple**

- As a disciple-maker, endeavors to invest in the lives of individuals – as a personal ministry and as an example to others.
- Creates a culture of disciple makers through education and encouragement.

**Worship Leader**

- Provides weekly leadership and long-range planning of congregational worship, working with the Worship Committee and the Director of Music Ministries to help the congregation engage in meaningful, joyful worship that pleases the Almighty and edifies the people of God at Siler.
- Officiates the administration of the sacraments, with the Lord's Supper currently celebrated monthly (plus a few special occasions).

**Qualifications:**

- Reformed in theology with a Master of Divinity or higher from an accredited seminary.
- Minimum of 5 years of effective ministerial experience, in the role of either Senior Pastor or Associate Pastor with major preaching responsibilities.
- Direct management and leadership experience.
- Holds theological alignment with and adheres to the Westminster Confession of Faith and without exception to the EPC's Essentials of Our Faith.
- Agrees with an egalitarian view of church leadership.
- Ordained by the EPC or must be willing to be ordained by the EPC.