



**EPC**

*A Global Movement of Evangelical Presbyterian Churches*

**CHURCH INFORMATION FORM**

**Introduction**

The Ministerial Vocation Committee and the Office of the Stated Clerk of the Evangelical Presbyterian Church are responsible for denominational vocational services. As part of the process of "matching" ministers and congregations, the Office of the Stated Clerk provides resources and advice to both pastors and congregational search committees. To that end, we ask congregations and ministers to complete information forms as an introduction to each other, and a first step in the process of calling a minister for a congregation. For both the individual pastor and the congregation, this is an opportunity for self-study and for evaluation of current ministry and goals. This calls for honesty, effort, and commitment to open communication.

The Church Information Form presents the local congregation's history, challenges, and goals. It is our hope that this will be of help in facilitating the search process, assisting the church in focusing on future directions and pastors in gaining some sense of the nature and uniqueness of this congregation.

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Please return the completed document to:

Office of the Stated Clerk  
Evangelical Presbyterian Church  
5850 T.G. Lee Blvd. Suite 510  
Orlando, FL 32822  
Phone: (407) 930-4239  
Fax: (407) 930-4247  
E-mail: [info@epc.org](mailto:info@epc.org)



**Part 1: Church Information**

1. Name: Mt. Carmel Evangelical Presbyterian Church  
 Address: 2720 Brodhead Rd., Aliquippa, PA 15001

Telephone: ( 724 ) 378-3821 Fax: ( \_\_\_\_\_ ) \_\_\_\_\_

E-mail: \_\_\_\_\_ Website: mtcpc.org

2. Presbytery: Presbytery of the Alleghenies  
 Presbytery Ministerial Committee Liaison: Nate Devlin

3. Search Committee Chairman: Clara Montanari  
 Address: 1040 Lexington Dr., Aliquippa, PA 15001

Telephone: ( 724 ) 777-1644 E-mail: cjmatty91@yahoo.com

4. List all paid staff positions

<u>Pastor</u>	<input checked="" type="checkbox"/> Full time	<input type="checkbox"/> Part time
<u>Worship Leader</u>	<input type="checkbox"/> Full time	<input checked="" type="checkbox"/> Part time
<u>Secretary #1</u>	<input type="checkbox"/> Full time	<input checked="" type="checkbox"/> Part time
<u>Secretary #2</u>	<input type="checkbox"/> Full time	<input checked="" type="checkbox"/> Part time
<u>Treasurer</u>	<input type="checkbox"/> Full time	<input checked="" type="checkbox"/> Part time
<u>Custodian</u>	<input type="checkbox"/> Full time	<input checked="" type="checkbox"/> Part time
<u>Nursery Attendant</u>	<input type="checkbox"/> Full time	<input checked="" type="checkbox"/> Part time
_____	<input type="checkbox"/> Full time	<input type="checkbox"/> Part time
_____	<input type="checkbox"/> Full time	<input type="checkbox"/> Part time

Position Available: Pastor Date of Vacancy: 10/18/17

Position Available: \_\_\_\_\_ Date of Vacancy: \_\_\_\_\_

5. Membership (please state approximate numbers and percentages)

	<u>Five years ago</u>	<u>Currently</u>
A. Number of church members	_____	<u>166</u>
B. Number of family units	_____	<u>86</u>
C. Worship attendance	<u>163</u>	<u>93</u>
D. Profile of church members		

(1) Age:

4% 0-11   9% 12-18   7% 19-24   4% 25-34   12% 35-49  
33% 50-64   31% 65+

(2) Occupation:

21% Business    19% Professional    6% Trades    2% Stay-at-home parent  
0% Agriculture    38% Retired    14% Other (Specify: student, etc.)

(3) Educational level of adults

0% some high school    48% high school    47% college    5% graduate school

(4) Percentage of members belonging to the congregation:

Less than one year 9%  
5 years or less 7%  
6-10 years 23%  
10 years or more 61%

(5) Racial/Ethnic composition of congregation

  % Asian      % Hispanic    1% African American    99% Caucasian  
  % Other / Specify: \_\_\_\_\_

6. Worship

A.	Time	Average Attendance
	<u>11 AM</u>	<u>sch yr</u>
	<u>10 AM</u>	<u>summer</u>
	_____	<u>93</u>
	_____	_____
	_____	_____
	_____	_____

B. Frequency of communion celebration: 14 times per year

C. How are members involved in planning and participation in the liturgy/worship?  
The Worship Committee plans and coordinates services (pulpit supply, music, etc.). Several members rotate writing and delivering the liturgy. A member prays after the sermon each week. Members work the soundboard.

D. Style of liturgy used in your worship (e.g., traditional, contemporary, variety):  
Variety

E. Type of music used in worship (e.g., traditional, contemporary, variety):  
Contemporary

7. Church/Sunday School

A. Average attendance in Church School (under 18 years) 8-9

B. Average attendance in Adult Education (Sunday) 20

8. Community Setting (check as many as apply):

- | <u>Location</u>                              | <u>Function</u>                                | <u>Growth</u>                               |
|--|--|---|
| <input type="checkbox"/> Rural               | <input checked="" type="checkbox"/> Industrial | <input checked="" type="checkbox"/> Growing |
| <input type="checkbox"/> Small town          | <input type="checkbox"/> College/University    | <input type="checkbox"/> Static             |
| <input type="checkbox"/> Metropolitan        | <input type="checkbox"/> Agricultural          | <input type="checkbox"/> Declining          |
| <input checked="" type="checkbox"/> Suburban | <input type="checkbox"/> Recreational          |   |
| <input type="checkbox"/> Inner City          | <input type="checkbox"/> Military              |   |

Approximate population of community 33,125

Racial/Ethnic composition of community:

<1 % Asian      <1 % Hispanic      17 % African American      81 % Caucasian

     % Other (Specify: \_\_\_\_\_)

9. Program Information: List major boards, committees and organizations that are part of your church and frequency of meetings (monthly, weekly, etc.):

Name	Purpose of Group	Number of members	Frequency of meetings	*Leadership role
Worship	plan/structure services	6	monthly	2
Christian Education	plan all CE activities	6	bi-monthly	3
Session	business of the church	7	monthly	1
Deacons	visitation, greeting, etc.	10	monthly	3
Mission/Outreach/Evangelism	plan/execute events	varies	as needed	3
Fellowship	plan/execute events	5	bi-monthly	3
Welcome Committee	greet/follow through visitors	3	monthly	2
Building Committee	oversite of maintenance	5	monthly	3

\*Indicate leadership role expected by using the number below:

1. Pastor takes primary initiative and responsibility.
2. Pastor and laity share responsibility.
3. Laity takes primary initiative and responsibility.

**Part 2: Building/Financial Information**

1. Current annual budget: \$ 337,200 Last year's annual budget: \$ 320,000

*(Please attach a copy of current budget)*

2. Percentage of income received toward budget: 100 %

3. Amount contributed for (last complete reporting year: 2018):

A. EPC per member contribution \$ 2,600

B. EPC World Outreach Missionaries \$ 2,000

C. EPC Benevolence Askings \$ 0

D. Presbytery giving \$ 2,000

E. Other Missions/Missionaries \$ 66,000

4. Property owned by church

A. Describe buildings and property (other than manse).

We have a corner property totaling 5 acres at a busy, main intersection in Aliquippa. There is a church building and a separate house (the manse until 2007) used for youth activities and mission groups. The church building consists of a sanctuary seating ~250; a large Fellowship Hall and Kitchen, an open spacious Narthex with Café area, a central Meeting Room, a Nursery, 7 classrooms, and several offices. The church also owns a historic cemetery property 1.2 miles from the church.

B. Are your buildings adequate for your present program?

Yes  No If no, please explain:

C. Is a building program projected?

Yes  No If yes, describe what and when and projected cost:

An extensive renovation was completed 2 years ago. We recently repaved and added LED lighting to the parking lot, and installed security cameras at all exterior doors. The remaining areas of the church are being prioritized for upgrade. In 2019, we will start with improvements to the Fellowship Hall side hallway and restroom and the largest classroom on the 2nd floor.

D. Does the church own a manse?

Yes  No

Condition:  Good  Fair  Poor  Number of bedrooms: \_\_\_\_\_

Office/study:  In Church  In Manse  Not provided  Other: \_\_\_\_\_

6. Compensation:

A. The salary range we are prepared to offer:

Position: Pastor \$ \$85,00 max package

Position: \_\_\_\_\_ \$ \$43,000 salary + below (max)

B. The average annual increase over the past three years is:

Position: Pastor \$ he declined or \_\_\_\_\_ %

Position: \_\_\_\_\_ \$ \_\_\_\_\_ or \_\_\_\_\_ %

C. Housing

Housing allowance

Manse only

Either of the above

D. Benefits and expenses:

\$6,000 Pension (minimum 10% gross effective salary)

\$14,000 Medical insurance

0 Life insurance

\$2,500 Social Security

\$2,000 Travel/mileage

\$1,000 Book allowance

\$1,000 Study leave allowance

4 weeks Annual vacation

6 Number of worship services (in addition to vacation and study leave)  
for which pastor is provided relief (per year)

\$15,500 Other (Specify: housing allowance)

**Part III: Church Characteristics**

*Circle the number that most closely describes the current congregation characteristics and future goals:*

Our congregation...	<u>Currently</u>				<u>Goal</u>			
	Agree		Disagree		Agree		Disagree	
1. Supports the pastor.	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
2. Readily shares their gifts with the rest of the congregation.	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
3. Places a high priority on sound biblical preaching.	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
4. Gladly welcomes visitors and new members.	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
5. Is involved in local evangelistic ministries.	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
6. Is often found living their faith in their communities.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input checked="" type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
7. Has a spirit of unity.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input checked="" type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
8. Cares about each other.	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
9. Looks to its Session for leadership.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input checked="" type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
10. Ministers well to members who are hurting.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input checked="" type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
11. Uses members' gifts in its worship.	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
12. Contains people willing and able to lead the congregation.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input checked="" type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
13. Is capable of change when and where appropriate.	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
14. Is spiritually alive.	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4

15. In what ways does your church participate in ecumenical activities?

For 10 years our church has spearheaded a local mission week. "Kingdom Week" involves a number of local as well as out-of-state churches from a variety of Christian denominations. We also lead volunteers from local churches in Communicycle - a bike repair/earning ministry that is now developing in several adjoining communities. The weekly jail ministry, monthly homeless feeding, and men's breakfast are other examples of ecumenical activities in which we participate. Local missions supported by Mt. Carmel (finances/prayer/volunteering) include Uncommon Grounds Cafe, Aliquippa Impact, and the Branderhorsts (local missionaries who are members). We also support international missionaries: 1) a couple in a Lesvos, Greece refugee camp, and 2) a newly married couple spending a year in the states praying about where they will go.

16. Describe the strengths of your congregation:

A welcoming atmosphere, warmth, and fellowship were identified as strengths the last time we searched for a pastor and they continue to be identified as our greatest strengths. Fellowship goes beyond organized church events. There is much ministry that happens as a result of an identified need. For example, members call and make meals not just as part of an organized response, but from a true concern borne of relationship developed within the church.

We have a long-standing history of strong biblical teaching and identify that as a very important strength. This teaching is available/expected in Pathfinders (Sunday School), from the pulpit, and in a number of small groups.

A developing strength is spiritual vibrancy. Members of this committee, and others in leadership, have noticed a return of passionate prayer and praise in recent months. Renewed energy in worship is evidenced by an uptick in those attending.

17. List specific problems with which your congregation struggles:

The unexpected departure of our pastor caused a fracture in the trust relationship between the church and its leaders. We have sought to improve our communications and strengthen our session and deacon boards.

Like most other churches in our county, we hope to improve in the area of attracting and keeping young families. Though some new families with younger children are now attending, we have not had significant growth in the number of children participating in the past 3 years. A newly formed children's praise choir has been well received by the young families.

18. List major goals that this congregation has set for itself:

Mt. Carmel's leadership (not just session or those with a title, but the leaders generally) has encouraged and pursued spiritual growth, increased prayer, and reliance on God's strength and faithfulness. We have done that: 1) by assuring biblical preaching continued each Sunday, 2) through group fast, prayer, and worship opportunities, and 3) with a weekly call to specific prayer since we began to discuss the pastoral search.

Another goal is strengthened leadership. We have tried to give people an opportunity to be heard (e.g. at discussion groups with the Mission Vision Team). We are now in a period of redirecting and moving forward. We are rebuilding our session and deacons boards with good strong leaders. Our leadership bodies will be a significant asset moving forward.



19. Has there ever been disciplinary action taken against a pastor of your congregation?

Yes     No

20. Has there ever been any disciplinary action against an elder or deacon of your congregation?

Yes     No

If you answered "Yes" to either 19 or 20, please explain:

Our last pastor left suddenly and without explanation in October 2017. His ordination was suspended by the Presbytery of the Alleghenies in April 2018.

Approximately 7-8 years ago, a deacon resigned after the pastor addressed, in a private meeting, the deacon's sexual immorality.

Approximately 12-13 years ago, a deacon resigned after the pastor addressed, in a private meeting, the deacon's sexual immorality.

21. Have you completed a mission statement, vision statement and/or a strategic plan for your congregation?

Yes    Date: 2010/2018     No

If yes, please attach copies.

#### **Part 4: Leadership Expectations**

22. What five key characteristics/gifts/skills should a person bring to the position?

1) Humility;

2) The ability to offer sound biblical teaching and preaching and to relate it to today's world and the listener's lives;

3) Integrity;

4) Genuine pastoral warmth (shepherds, encourages, corrects with and out of love);

5) Prayerfulness

## Part 5: Church History

1. What do you consider to be the three most important events in the history of your church?

Within the last 10-12 years one of the most important events in our church was the Holy Spirit's call upon us to go outside the church building. Our congregation realized that God placed us uniquely at a crossroad between wealth, working class, and poverty, in the midst of ethnic and cultural differences, and in an area of a widespread understanding of Christian practice. We have been called to be a city on a hill, a place where the light of Christ will shine before others and the glory of God will be on display. Through the leadership of the former pastor and several visionaries, we have launched several community-building efforts such as Communicycle, The Live Nativity, Kingdom Week, a jail ministry, addiction recovery ministry, homeless care, eldercare, and a ministry that takes the Gospel to children with disabilities. These efforts have allowed us to see the goodness of Christ's Kingdom and to see His amazing hand in those He has touched, including our congregation.

The next significant event is the way we were led by the Holy Spirit to become more faithful to the Word of God. For several years, decisions and actions contrary to our congregation's understanding of God's Word were being made within the PCUSA. The decision to leave the denomination was a strengthening event which God blessed. The session led the congregation to unification around the Word of God as the only inerrant, timeless rule for life. The education of leadership and general members, the decision to choose the denomination with which we would align, and the difficult and time-consuming negotiations on property all strengthened the congregation's commitment to standing on the Word of God.

The third important event is the way God has and is demonstrating love and protection over His people and His church in Aliquippa after the unexpected departure of our pastor. God has allowed us to see His hand in providing capable leadership for pulpit supply, worship leadership, pastoral care, organizational consistency, and ministry programs. It is clear to us that God plans to use our congregation to be His witness to our community and beyond and we eagerly seek our next shepherd who will lead us in being and making disciples for Jesus Christ.

2. What do you consider to be the most interesting and challenging event in the life of your church in the last three years?

The progressive disengagement of our pastor over two years, culminating in his exit without notice in October 2017, along with all of the congregational and leadership issues/challenges that followed, was an event that brought complex and multiple changes. In the absence of an ordained pastor we have seen lay leaders emerge and, after a dip in attendance, we have seen climbing attendance and energy. We believe we are ready to continue to move forward with a new pastor.

**Part 6: Other Information**

1. List the last three persons in this position: Position: Pastor

<u>Name</u>	<u>Dates of Service</u>
<u>Pastor John Tuft</u>	<u>3/18/86</u> to <u>9/30/87</u>
<u>Pastor Jack Patrick</u>	<u>5/23/88</u> to <u>8/31/06</u>
<u>Pastor Michael Anastas</u>	<u>7/12/09</u> to <u>10/18/17</u>

2. Other significant factors about our church not covered in previous questions:

We have a significant number of people who attend regularly but are not members.

We are excited that two families with young children and a young married couple recently attended our new members class and joined the church. Since that time other young families have started to attend regularly. New members classes are planned twice a year.

We have a newly renovated church facility that is located at a very busy crossroad, not far from I-376. We are in Aliquippa. By driving less than a mile, you are in Center Township or Hopewell Township.

\_\_\_\_\_  
Clerk of Session

\_\_\_\_\_  
Chair, Search Committee

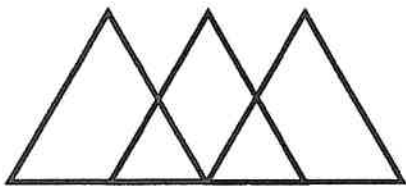
Date: \_\_\_\_\_

Date: \_\_\_\_\_

We encourage churches to list their openings on the EPC Ministry Staff Opportunities List ([www.epc.org/mso](http://www.epc.org/mso)). For more information or to send your posting e-mail [epchurch@epc.org](mailto:epchurch@epc.org).

## **MT. CARMEL EPC VISION STATEMENT**

The vision of Mt. Carmel Evangelical Presbyterian Church is to be a warm and welcoming church that provides a comfortable and intimate setting to grow spiritually and develop relationships. We seek the leading of the Holy Spirit to identify the God-given gifts and passions of each person and to encourage all to use those gifts to serve in God's Kingdom inside and outside of the church walls. We invite and trust the Holy Spirit to lead us to faithfully share the gospel and to be disciples who make disciples.



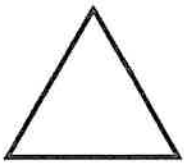
# MT. CARMEL

Evangelical Presbyterian Church

Becoming and Making  
Disciples of Jesus Christ by  
Loving God.  
Loving One Another.  
Serving the World.

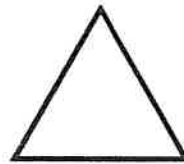
## WHAT WE BELIEVE

We are a family of believers in Jesus Christ, with our sights set on becoming and making disciples of Jesus Christ by loving God, loving others, and serving the world. As the body of Christ, we believe our purpose is to spread the Good News of the Gospel of Christ to all. We believe:



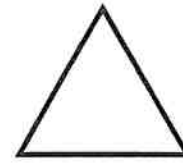
### BY LOVING GOD

1 Corinthians 13:13



### BY LOVING ONE ANOTHER

Ephesians 4:1-6



### BY SERVING THE WORLD

Matthew 28:19-20

We love God through our worship of Him. Worship in the church is not merely a preparation for something else; it is in itself fulfilling the major purpose of the church with reference to its Lord. Through worship, we come to know and experience the living God. We relate to God through our worship.

We build each other up and nurture our fellow believers. Scripture says the church has an obligation to nurture those who are already believers in Christ, to build them up to maturity in the faith. Through mutual fellowship, study, and prayer, we learn to love one another. We relate to one another through our ministry to one another.

We evangelize and minister to those around us. Declaring the gospel to the world is the primary ministry that the church has toward the world.

Evangelism is also accompanied by mercy ministries - caring for the poor and needy in the name of Christ. We relate to our community and those whom we have yet to meet through our ministry to the world.

[www.mtcpc.org](http://www.mtcpc.org)  
724-378-3821

## CONTACT INFORMATION

Mt. Carmel  
Evangelical Presbyterian  
Church  
2720 Brodhead Road  
Aliquippa, PA 15001

Facebook :  
Mt. Carmel Evangelical  
Presbyterian Church

Instagram and Twitter:  
mtcarmelepcc

## WORSHIP TIMES

Sundays:

(September - May)  
Pathfinders Sunday School 9:30 am  
11 am worship

(June - August)  
10 am worship

<b>1. OPERATING INCOME</b>			
A. Income Misc		10,000.00	
B. Offering / Envelopes		284,000.00	
C. Missions		43,200.00	
<b>Total 1. OPERATING INCOME</b>		<b>337,200.00</b>	
<b>2. OPERATING EXPENSE</b>			
A. Pastoral (Permanent)		85,000.00	Assumes full year of pastoral salary.
B.1 Custodian	21,030.00		
B.2 Music-Director	17,425.00		
B.3 Payroll Tax	0.00		Included in each 2019 staff line to show total cost
B.4 Secretary	30,989.00		
B.5 Treasurer	16,640.00		
B.6 Nursery	2,519.00		
<b>B. Personnel total</b>		<b>88,603.00</b>	
C. Administrative		12,650.00	Pastoral Search here in 2018; in Reserve funds in 2019.
D.1 Egli (International)	2,000.00		
D.2 Kyria (International)	2,000.00		
D.3 Alliquippa Impact (Local)	1,500.00		
D.4 Choices Pregnancy Center (Local)	1,500.00		
D.5 Church Plant (Local)	2,000.00		
D.6 Communicycle (Local)	8,000.00		
D.7 General Support (Local)	500.00		
D.8 Kingdom Week (Local)	10,000.00		
D.9 Live Nativity (Local)	1,500.00		
D.10 Mission Education (Local)	400.00		
D.11 Outreach (Local)	29,000.00		
D.12 Salvation Army (Local)	3,000.00		
D.13 UnCommon Grounds (Local)	2,500.00		
D.14 VBS (Local)	3,500.00		
<b>D. Mission and Outreach total</b>		<b>67,400.00</b>	
E. Christian Education		1,600.00	
F. Fellowship		3,800.00	Closet supplies, Fellowship Events, and Café
G. Worship		2,600.00	Supply Ministers here in 2018; in Reserve funds in 2019.
H. Deacons		1,500.00	
I.1 Cemetery Care	3,500.00		
I.2 HVAC	1,000.00		
I.3 Insurance	6,250.00		
I.4 Janitorial Supplies	1,000.00		
I.5 Lawn Care & Garden	500.00		
I.6 Property Taxes	1,000.00		
I.7 General Repair & Maintenance	12,000.00		Upgrades here in 2018; in Reserve funds in 2019.
I.8 Snow Removal	1,800.00		
I.9 Utilities	19,150.00		
I.10 Internet-Website	2,000.00		
<b>I. Property</b>		<b>48,200.00</b>	
K. Loan Repayments		25,847.00	EPC loan balance paid in full December 2018
<b>Total 2. OPERATING EXPENSE</b>		<b>337,200.00</b>	
<b>3. Expenses from Reserve Funds</b>			
Pastoral Search		8,000.00	
Supply Ministers		10,400.00	
Sanctuary Projectors		5,000.00	
Building Upgrades		12,000.00	Hallway & Men's Room; Choir Room planned
<b>Total 3. Expenses from Reserve Funds</b>		<b>35,400.00</b>	

