Introduction

The Ministerial Vocation Committee and the Office of the Stated Clerk of the Evangelical Presbyterian Church are responsible for denominational vocational services. As part of the process of "matching" ministers and congregations, the Office of the Stated Clerk provides resources and advice to both pastors and congregational search committees. To that end, we ask congregations and ministers to complete information forms as an introduction to each other, and a first step in the process of calling a minister for a congregation. For both the individual pastor and the congregation, this is an opportunity for self-study and for evaluation of current ministry and goals. This calls for honesty, effort, and commitment to open communication.

The Church Information Form presents the local congregation's history, challenges, and goals. It is our hope that this will be of help in facilitating the search process, assisting the church in focusing on future directions and pastors in gaining some sense of the nature and uniqueness of this congregation.

Contents

Part 1 Church Information
Part 2 Building/Financial Information
Part 3 Church Characteristics
Part 4 Leadership Expectations
Part 5 Church History
Part 6 Other Information

Please return the completed document to:

Evangelical Presbyterian Church
ATTN: OFFICE OF THE STATED CLERK
5850 T.G. Lee Blvd., Suite 510
Orlando, FL 32822

Phone: 407-930-4239
Fax: 407-930-4247
E-mail: info@epc.org

EPC Church Information Form 2018
Part 1: Church Information

1. Name: Beaver Valley Network Church Plant
   Address: 252 College Avenue, Beaver, PA 15009

   Telephone: (724) 774-6398  Fax: (724) 774-8734
   E-mail: bvnchurchplant@gmail.com  Website: 

2. Presbytery: Presbytery of the Alleghenies
   Presbytery Ministerial Committee Liaison: Rev. Eric Toomey

3. Search Committee Chairman: Mrs. Linda Helms
   Address: 145 Wayne Street
   Beaver, PA 15009

   Telephone: (412) 974-8056  E-mail: lshbeaver@gmail.com

4. List all paid staff positions
   This is a new church development
   Founding Pastor

   Position Available: Summer/Fall 2019  Date of Vacancy: 
   Position Available:  Date of Vacancy: 

5. Membership (please state approximate numbers and percentages)

   A. Number of church members
      Five years ago  Currently
   B. Number of family units
      Five years ago  Currently
   C. Worship attendance
      Five years ago  Currently
   D. Profile of church members
      (1) Age:
      ____% 0-11  ____% 12-18  ____% 19-24  ____% 25-34  ____% 35-49
      ____% 50-64  ____% 65+
(2) Occupation:

___% Business  ___% Professional  ___% Trades  ___% Stay-at-home parent
___% Agriculture  ___% Retired  ___% Other (Specify: ________________________)

(3) Educational level of adults

___% some high school  ___% high school  ___% college  ___% graduate school

(4) Percentage of members belonging to the congregation:

Less than one year ___%  
5 years or less ___%  
6-10 years ___%  
10 years or more ___%  

(5) Racial/Ethnic composition of congregation

___% Asian  ___% Hispanic  ___% African American  ___% Caucasian

___% Other / Specify: ____________________________________________

6. Worship

A. Time  Average Attendance


B. Frequency of communion celebration: _________ per year

C. How are members involved in planning and participation in the liturgy/worship?
Four EPC congregations are joining together to plant this church. These congregations have
mixed participation in worship, including traditional choirs, bell choirs, praise teams, and worship
leaders. The new church will have the freedom to determine its own worship participation.
Members from the existing congregations intend to join in this effort.

D. Style of liturgy used in your worship (e.g., traditional, contemporary, variety):
This is a new church development. Of the four congregations involved, three are older
congregations with blended/traditional worship styles. One is a recent church plant with a more
contemporary worship style. The new church will have the freedom to craft its own worship style.

E. Type of music used in worship (e.g., traditional, contemporary, variety):
We anticipate that the music style(s) of the new church will be determined by the context and
gifts of the church members and the neighboring community, as the church grows.
7. Church/Sunday School
   A. Average attendance in Church School (under 18 years) ____________
   B. Average attendance in Adult Education (Sunday) ________________
8. Community Setting (check as many as apply):

<table>
<thead>
<tr>
<th>Location</th>
<th>Function</th>
<th>Growth</th>
</tr>
</thead>
<tbody>
<tr>
<td>☑ Rural</td>
<td>☑ Industrial</td>
<td>☑ Growing</td>
</tr>
<tr>
<td>☑ Small town</td>
<td>☑ College/University</td>
<td>Static</td>
</tr>
<tr>
<td>☑ Metropolitan</td>
<td>☑ Agricultural</td>
<td>☑ Declining</td>
</tr>
<tr>
<td>☑ Suburban</td>
<td>☑ Recreational</td>
<td></td>
</tr>
<tr>
<td>☑ Inner City</td>
<td>☐ Military</td>
<td></td>
</tr>
</tbody>
</table>

   Approximate population of community 166,000 (county)

   Racial/Ethnic composition of community:
   ____% Asian    ____% Hispanic    6% African American  90% Caucasian
   4% Other (Specify: ___________________________________________)

9. Program Information: List major boards, committees and organizations that are part of your church and frequency of meetings (monthly, weekly, etc.):

<table>
<thead>
<tr>
<th>Name</th>
<th>Purpose of Group</th>
<th>Number of members</th>
<th>Frequency of meetings</th>
<th>*Leadership role</th>
</tr>
</thead>
<tbody>
<tr>
<td>Oversight Team</td>
<td>Support of the Church Plant</td>
<td>8</td>
<td>4 times/year</td>
<td>2</td>
</tr>
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<td></td>
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</tbody>
</table>

*Indicate leadership role expected by using the number below:
   1. Pastor takes primary initiative and responsibility.
   2. Pastor and laity share responsibility.
   3. Laity takes primary initiative and responsibility.
Part 2: Building/Financial Information

1. Current annual budget: $90,000  Last year's annual budget: $__________

   (Please attach a copy of current budget)

2. Percentage of income received toward budget: 100%  

3. Amount contributed for (last complete reporting year: ____________):
   
   A. EPC per member contribution      $__________
   B. EPC World Outreach Missionaries   $__________
   C. EPC Benevolence Askings          $__________
   D. Presbytery giving                $__________
   E. Other Missions/Missionaries      $__________

4. Property owned by church
   
   A. Describe buildings and property (other than manse).
      No property has been purchased for the church plant.

   B. Are your buildings adequate for your present program?
      □ Yes    □ No  If no, please explain:

   C. Is a building program projected?
      □ Yes    □ No  If yes, describe what and when and projected cost:

   D. Does the church own a manse?
      □ Yes    □ No
      Condition: □ Good    □ Fair    □ Poor    □ Number of bedrooms: ________
      Office/study: □ In Church   □ In Manse   □ Not provided   □ Other: ____________
6. Compensation:

A. The salary range we are prepared to offer:

Position: Church Planter $50,000 (plus benefits)
Position: __________________ $______________________

B. The average annual increase over the past three years is:

Position: __________________ $_____________ or ____%  
Position: __________________ $_____________ or ____%

C. Housing

☑ Housing allowance
☐ Manse only
☐ Either of the above

D. Benefits and expenses:

10% Pension (minimum 10% gross effective salary)
Family Medical insurance
Yes Life insurance
Social Security
$1,800 Travel/mileage
$1,000 Book allowance
Study leave allowance
4 weeks Annual vacation
Number of worship services (in addition to vacation and study leave) for which pastor is provided relief (per year)
2 weeks Other (Specify: Study Time ____________________________)

EPC Church Information Form 2018
Part III: Church Characteristics

_Circle the number that most closely describes the current congregation characteristics and future goals:_

<table>
<thead>
<tr>
<th>Our congregation...</th>
<th><strong>Currently</strong></th>
<th><strong>Goal</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Agree</td>
<td>Disagree</td>
</tr>
<tr>
<td>1. Supports the pastor.</td>
<td>□ 1 □ 2 □ 3 □ 4</td>
<td>□ 1 □ 2 □ 3 □ 4</td>
</tr>
<tr>
<td>2. Readily shares their gifts with the rest of the congregation.</td>
<td>□ 1 □ 2 □ 3 □ 4</td>
<td>□ 1 □ 2 □ 3 □ 4</td>
</tr>
<tr>
<td>3. Places a high priority on sound biblical preaching.</td>
<td>□ 1 □ 2 □ 3 □ 4</td>
<td>□ 1 □ 2 □ 3 □ 4</td>
</tr>
<tr>
<td>4. Gladly welcomes visitors and new members.</td>
<td>□ 1 □ 2 □ 3 □ 4</td>
<td>□ 1 □ 2 □ 3 □ 4</td>
</tr>
<tr>
<td>5. Is involved in local evangelistic ministries.</td>
<td>□ 1 □ 2 □ 3 □ 4</td>
<td>□ 1 □ 2 □ 3 □ 4</td>
</tr>
<tr>
<td>6. Is often found living their faith in their communities.</td>
<td>□ 1 □ 2 □ 3 □ 4</td>
<td>□ 1 □ 2 □ 3 □ 4</td>
</tr>
<tr>
<td>7. Has a spirit of unity.</td>
<td>□ 1 □ 2 □ 3 □ 4</td>
<td>□ 1 □ 2 □ 3 □ 4</td>
</tr>
<tr>
<td>8. Cares about each other.</td>
<td>□ 1 □ 2 □ 3 □ 4</td>
<td>□ 1 □ 2 □ 3 □ 4</td>
</tr>
<tr>
<td>9. Looks to its Session for leadership.</td>
<td>□ 1 □ 2 □ 3 □ 4</td>
<td>□ 1 □ 2 □ 3 □ 4</td>
</tr>
<tr>
<td>10. Ministers well to members who are hurting.</td>
<td>□ 1 □ 2 □ 3 □ 4</td>
<td>□ 1 □ 2 □ 3 □ 4</td>
</tr>
<tr>
<td>11. Uses members’ gifts in its worship.</td>
<td>□ 1 □ 2 □ 3 □ 4</td>
<td>□ 1 □ 2 □ 3 □ 4</td>
</tr>
<tr>
<td>12. Contains people willing and able to lead the congregation.</td>
<td>□ 1 □ 2 □ 3 □ 4</td>
<td>□ 1 □ 2 □ 3 □ 4</td>
</tr>
<tr>
<td>13. Is capable of change when and where appropriate.</td>
<td>□ 1 □ 2 □ 3 □ 4</td>
<td>□ 1 □ 2 □ 3 □ 4</td>
</tr>
<tr>
<td>14. Is spiritually alive.</td>
<td>□ 1 □ 2 □ 3 □ 4</td>
<td>□ 1 □ 2 □ 3 □ 4</td>
</tr>
</tbody>
</table>
15. In what ways does your church participate in ecumenical activities?

We anticipate that the newly planted church will be active in whatever community is selected for the location, just as the four Partner Plant Churches are engaged in our communities in Kingdom-witnessing ways.

16. Describe the strengths of your congregation:
- The four Partner Plant congregations are all strong, vital, missional, worshipping bodies. We are reflective of our Western Pennsylvania culture, which means we are measured in our approach to change and traditional (but not traditionalist) in our thinking. Our congregations value Biblical preaching, worship employing varied styles, and reaching out to our communities in contextually-meaningful ways. One of our churches has launched a bicycle outreach ministry (Communicycle) that now has branches in four different communities (and growing). One of our churches has launched a local community garden.
- The ministry network behind this plant has been a reality for about 7 years, and the relationships among the congregations and pastors is strong.

- The four congregations are:
  Mt. Carmel EPC in Aliquippa, PA  https://mtpc.org
  Mt. Olivet EPC in Hanover Township, PA  http://mtolivetpresby.com
  SOMA in Beaver Falls, PA (planted by First Pres. Beaver in 2010)
  http://www.thesomagathering.org
  First Presbyterian Church in Beaver, PA  https://www.fpcbeaver.com

17. List specific problems with which your congregation struggles:

The problems confronted by our individual congregations are varied and should have no bearing on this new church plant. Among problems all four congregations confront are a natural Western Pennsylvania aversion to change (this should not be a problem for the new church plant), and the problem of remaining vital, since three of the congregations have been here for a long time (with First Presbyterian Beaver being the oldest at 220 years).

18. List major goals that this congregation has set for itself:
As this is a church plant, we will answer in terms of the goals for the church planter:
Year 1 is intended to be a residency year, fully funded by the monies already raised from the network churches. During this residency year, the church planter would work closely with First Presbyterian Beaver's Associate Pastor Marc de Jeu to make plans for the new church and to recruit and develop the Leadership Team. The church planter would worship and participate in ministry opportunities with the four network congregations. In preparation for the launch, the church planter would need to establish a presence in the community and work on the logistics of planning for a new worship service. There would also be visioning activities and additional fundraising.
Year 2 and after, the new church would officially be launched. The church planter would generally be involved in preaching, discipling, recruiting, and training volunteers, and leading the new church. Additional fundraising among supporting congregations would continue.
19. Has there ever been disciplinary action taken against a pastor of your congregation?

☑ Yes    □ No

20. Has there ever been any disciplinary action against an elder or deacon of your congregation?

□ Yes    ☑ No

If you answered "Yes" to either 19 or 20, please explain:

One of our network church formerly had a pastor who is currently under the discipline of the Presbytery. This should have no direct bearing on the new church plant.

21. Have you completed a mission statement, vision statement and/or a strategic plan for your congregation?

☑ Yes    Date: Fall 2018    □ No

If yes, please attach copies.
Part 4: Leadership Expectations

22. What five key characteristics/gifts/skills should a person bring to the position?

1. Leadership and entrepreneurial skills. This person will be recruiting a core team from our four churches and the local communities, and then launching a church where none currently exists. He/She will need to be engaging, inspiring, creative, and able to sell the vision.

2. Preaching and worship skills. This pastor will enable the launching of a new worshipping body.

3. Pastoral and Care Gifts. The emerging congregation will need pastoral care and guidance in learning to care for itself.

4. Evangelism and Outreach Heart and Gifts. This person will need to find ways to become a part of the local community and engage people to help them understand and embrace the Christian faith.
Part 5: Church History

1. What do you consider to be the three most important events in the history of your church?

   In 2016, a Ministry Network of pastors from four Beaver County congregations prayed over the idea of asking our churches to partner together to plant another EPC congregation. One of the churches, First Presbyterian Church of Beaver, had previously "planted" another of the network churches, SOMA in Beaver Falls. The pastors agreed to pray, and then to talk to their congregations about the idea. In 2017, a Task Force of pastors and elders from these churches began meeting. We spent considerable time talking about the "Why" of this church plant, and developed this statement:

   EPC Ministry Network Church Plant - Statement of Purpose for Local Congregations
   Our Network Churches witness within our communities to the hope of God's now and coming Kingdom in Jesus. We prayerfully live out this mission through Spirit-inspired worship, discipleship, outreach, and community life.

   EPC Ministry Network Church Plant - Core Values
   Our EPC Ministry Network desires to share resources to start a new church in our Presbytery, believing that God is uniquely glorified through the local church when she joins in His Kingdom-witnessing work. To that end through prayerful reliance on the Lord, we want to see a new community of faith in which:
   - The church worships God together in Spirit and in Truth
   - The church equips people toward whole-hearted devotion and holistic ministry
     - traveling new paths by the Holy Spirit's guidance
   - The church proclaims the gospel in word and deed
     - reaching new people for Christ
     - embodying real hope for individuals and communities
   - The church images Jesus as He becomes flesh in us and in our communities
     - living out the values of God's redeeming, reconciling Kingdom in ways that are meaningful in the church's neighboring community
     - faithfully investing God's resources according to those Kingdom values

2. What do you consider to be the most interesting and challenging event in the life of your church in the last three years?

   The most challenging thing that we prayed through was four different congregations from four different communities agreeing on a shared vision, values, and approach to church planting.

   Praise God, He navigated us through and we are united.
Part 6: Other Information

1. List the last three persons in this position: Position: ____________________________

<table>
<thead>
<tr>
<th>Name</th>
<th>Dates of Service</th>
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</thead>
<tbody>
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</tbody>
</table>

2. Other significant factors about our church not covered in previous questions:

This church plant has the stability of a 4-year budget plan. The Year 1 budget is already fully funded by the network churches and the Presbytery. The financial plan for Years 2-4 is partially funded at this point, and there is the expectation that the new church will begin to generate some of its own support over those years and following. The partial funding includes pledges from the network churches and other churches in the Presbytery, as well as funding from the Presbytery's New Church Development Committee.

The network churches are committed to continuing to engage other congregations in the Presbytery to raise funds for the future of the church plant. Although the current financial plan looks forward four years, we expect some funding from the network to continue after that.

[Signatures]

Clerk of Session

Chair, Search Committee

Date: 5/27/2019

Date: 6/4/2019

We encourage churches to list their openings on the EPC Ministry Staff Opportunities webpage at www.epc.org/mso. For more information or to send your posting, email info@epc.org.
Beaver Valley EPC Network

Church Plant Core Values

A Statement on the Purpose of Local Congregations
Churches witness within our communities to the hope of God’s now-and-coming kingdom in Jesus. We prayerfully live out this mission through Spirit-inspired worship, discipleship, outreach, & community life.

Core Values
Our Beaver Valley Network desires to share resources to start a new church in our Presbytery, believing that God is uniquely glorified through the local church when she joins in his kingdom-witnessing work. To that end, through prayerful reliance on the Lord, we want to see a new community of faith in which:

- The church worships God together in Spirit & Truth
- The church equips people toward whole-hearted devotion & holistic ministry
  - Traveling new paths by the Holy Spirit’s guidance
- The church proclaims the Gospel in word & deed
  - Reaching new people for Christ
  - Embodying real hope to individuals and communities
- The church images Jesus as he becomes flesh in us and in our community
  - Living out the values of God’s redeeming, reconciling Kingdom in ways that are meaningful in the church’s neighboring community
  - Faithfully investing God’s resources according to those Kingdom values

Location

We determined that this church should be planted within an 8-mile radius of the new Shell Cracker Plant in Potter Twp. The core factors for this decision include:

- Population transition and the missional opportunity: new wine in new wineskins
- Network churches investment and participation: people and resources
- Freedom for planter/core team to specify the location, as the SOMA Gathering did after it began meeting and then selected Beaver Falls for its location
Funding Plan

Position fully funded, first-year residency model

<table>
<thead>
<tr>
<th>Funding Sources</th>
<th>Year 1</th>
<th>Year 2</th>
<th>Year 3</th>
<th>Year 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accrued</td>
<td>$30,000</td>
<td>$25,000</td>
<td>$10,000</td>
<td>$30,000</td>
</tr>
<tr>
<td>Network Giving</td>
<td>$30,000</td>
<td>$30,000</td>
<td>$30,000</td>
<td>$10,000</td>
</tr>
<tr>
<td>Presbytery CDC</td>
<td>$10,000</td>
<td>$10,000</td>
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<tr>
<td>Presbytery Churches</td>
<td>$20,000</td>
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<td>$20,000</td>
<td>$20,000</td>
</tr>
<tr>
<td>NCD Giving</td>
<td>$0</td>
<td>$20,000</td>
<td>$45,000</td>
<td>$60,000</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$90,000</strong></td>
<td><strong>$105,000</strong></td>
<td><strong>$115,000</strong></td>
<td><strong>$120,000</strong></td>
</tr>
<tr>
<td>Pastor’s Package</td>
<td>$80,000</td>
<td>$81,200</td>
<td>$82,400</td>
<td>$83,800</td>
</tr>
<tr>
<td>Ministry Expenses</td>
<td>$10,000</td>
<td>$23,800</td>
<td>$32,600</td>
<td>$36,200</td>
</tr>
</tbody>
</table>

Timeline

January
- Approving the plan
- The Church Plant launches into the NCD Oversight team

January - March
- Assembling a PSC & creating a MLP from each congregation, Mart de Jen
- Setting aside office

April - September
- PSC searches & hires planting pastor

October
- Planting pastor arrives, listening-learning core team recruiting begins

January | Feb | Mar | Apr | May | Jun | Jul | Aug | Sept | October 2019
New Pastor Position Description

- Residency Year:
  - Leadership team & core team recruiting/development:
  - Sundays spent at the 4 network congregations
  - participating in ministry opportunities at the 4 network congregations
  - vision casting with all 4 network congregation’s members
  - Launch preparation: logistics, supplies, etc.
  - Neighborhood/incarnational presence
  - Presbytery church fundraising

- Year 2 & onward:
  - Public worship launch
  - Preaching, discipling, developing culture
  - Volunteer recruiting and training
  - Neighborhood/incarnational presence
  - Presbytery church fundraising