



A Global Movement of Evangelical Presbyterian Churches

CHURCH INFORMATION FORM

The Ministerial Vocation Committee and the Office of the Stated Clerk of the Evangelical Presbyterian Church are responsible for denominational vocational services. As part of the process of “matching” ministers and congregations, the Office of the Stated Clerk provides resources and advice to both pastors and congregational search committees. To that end, we ask congregations and ministers to complete information forms as an introduction to each other, and a first step in the process of calling a minister for a congregation. For both the individual pastor and the congregation, this is an opportunity for self-study and for evaluation of current ministry and goals. This calls for honesty, effort, and commitment to open communication.

The Church Information Form presents the local congregation’s history, challenges, and goals. It is our hope that this will be of help in facilitating the search process, assisting the church in focusing on future directions and pastors in gaining some sense of the nature and uniqueness of this congregation.

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Please return completed form to:

Evangelical Presbyterian Church
ATTN: OFFICE OF THE STATED CLERK
5850 T.G. Lee Blvd., Suite 510
Orlando, FL 32822

Phone: 407-930-4239
Fax: 407-930-4247
E-mail: info@epc.org





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Part 1: Church Information

1. Church Name _____

Address _____

Telephone (_____) _____ Fax (_____) _____

E-mail _____ Website _____

2. Presbytery: _____

Presbytery Ministerial Committee Liaison _____

3. Search Committee Chairman _____

Address _____

E-mail _____

Telephone (_____) _____

4. List all paid staff positions (use additional sheet if necessary)

- | | | |
|-------|------------------------------------|------------------------------------|
| _____ | <input type="checkbox"/> Full time | <input type="checkbox"/> Part time |
| _____ | <input type="checkbox"/> Full time | <input type="checkbox"/> Part time |
| _____ | <input type="checkbox"/> Full time | <input type="checkbox"/> Part time |
| _____ | <input type="checkbox"/> Full time | <input type="checkbox"/> Part time |
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5. List all vacant positions

Position Available _____ Date of Vacancy _____

Position Available _____ Date of Vacancy _____

Position Available _____ Date of Vacancy _____

* NOTE
Transitional Pastor
currently in place

6. Membership (state approximate numbers and percentages)

	Five years ago	Currently
A. Number of church members	_____	_____
B. Number of family units	_____	_____
C. Worship attendance	_____	_____

7. Community Growth Increasing Static Declining

8. Profile of church members

A. Age:

_____ % 0-11 _____ % 12-18 _____ % 19-24 _____ % 25-34

_____ % 35-49 _____ % 50-64 _____ % 65+

B. Occupation:

_____ % Business _____ % Professional _____ % Trades

_____ % Agriculture _____ % Stay-at-Home Parent _____ % Retired

_____ % Other (Please Specify) _____

C. Educational level of adults

_____ % some high school _____ % high school _____ % college _____ % graduate school

D. Percentage of members belonging to the congregation

Less than one year _____ %

5 years or less _____ %

6-10 years _____ %

10 years or more _____ %



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9. Racial/Ethnic composition of:

A. Congregation

_____ % African-American _____ % Asian _____ % Caucasian _____ % Hispanic
_____ % Other (Specify) _____

B. Community (within 5-mile radius of church)

_____ % African-American _____ % Asian _____ % Caucasian _____ % Hispanic
_____ % Other (Specify) _____

10. Community Setting (check as many as apply):

Location

Rural Small Town Metropolitan Suburban Inner City

Function

Industrial Agricultural Recreational Military College/University

Approximate population of community _____

11. Church Programming—Worship

A. Worship Time

Average Worship Attendance

_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

B. Frequency of communion celebration: _____ per year

C. How are members involved in planning and participation in the liturgy/worship?



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D. Style of liturgy used in your worship (e.g., traditional, contemporary, variety)

E. Type of music used in worship (e.g., traditional, contemporary, variety)

12. Church Programming—Sunday School

A. Average attendance in Church School (under 18 years) _____

B. Average attendance in Adult Education (Sunday) _____

13. Church Programming—Organizations/Committees

List major boards, committees, and organizations that are part of your church and frequency of meetings (monthly, weekly, etc.)

Name	Purpose of Group	Number of members	Frequency of meetings	Leadership Role*

*Indicate leadership role expected by using the number below:

1. Pastor takes primary initiative and responsibility.
2. Pastor and laity share responsibility.
3. Laity takes primary initiative and responsibility.



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Part 2: Financial/Church Campus Information

1. Current annual budget: \$ _____ Last year's annual budget: \$ _____
(Attach a copy of current budget)

2. Percentage of income received toward budget: _____ %

3. Amount contributed for year _____ (most recent complete reporting year)

- A. EPC Per Member Asking \$ _____
- B. EPC World Outreach Global Workers \$ _____
- C. EPC Special Projects \$ _____
- D. Presbytery Per Member Asking \$ _____
- E. Other Missions/Missionaries \$ _____

4. Property owned by church

A. Describe buildings and property (other than manse).

B. Are your buildings adequate for your present program? Yes No
If no, please explain:

C. Is a building program projected? Yes No
If yes, describe what, when, and projected cost

D. Does the church own a manse? Yes No

Condition: Good Fair Poor # of Bedrooms _____

Pastor's Office/Study: In Church In Manse Not Provided

Other _____



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6. Compensation:

A. The salary range we are prepared to offer:

Position: _____ \$ _____

Position: _____ \$ _____

Position: _____ \$ _____

Based on education/experience

B. The average annual increase over the past three years is:

Position: _____ \$ _____ or _____ %

Position: _____ \$ _____ or _____ %

Position: _____ \$ _____ or _____ %

Position: _____ \$ _____ or _____ %

Typical for all positions

C. Housing

- Housing Allowance
- Manse Only
- Either of the Above

D. Benefits and expenses

- _____ Pension (minimum 10% gross effective salary)
- _____ Medical insurance
- _____ Life insurance
- _____ Social Security
- _____ Travel/mileage
- _____ Book allowance
- _____ Study leave allowance (minimum 2 weeks)
- _____ Annual vacation days (minimum 4 weeks)
- _____ Number of worship services per year for which pastor is provided relief (in addition to vacation and study leave)
- _____ Other (Specify: _____)



Part 3: Church Characteristics

Check the box that most closely describes the current congregation characteristics and future goals

Our congregation...	Currently				Goal			
	Agree		Disagree		Agree		Disagree	
1. Supports the pastor.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
2. Readily shares their gifts with the rest of the congregation.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
3. Places a high priority on sound biblical preaching.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
4. Gladly welcomes visitors and new members.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
5. Is involved in local evangelistic ministries.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
6. Is often found living their faith in their communities.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
7. Has a spirit of unity.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
8. Cares about each other.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
9. Looks to its Session for leadership.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
10. Ministers well to members who are hurting.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
11. Uses members' gifts in its worship.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
12. Contains people willing and able to lead the congregation.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
13. Is capable of change when and where appropriate.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
14. Is spiritually alive.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4



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15. In what ways does your church participate in ecumenical activities?

16. Describe the strengths of your congregation.

17. List specific problems with which your congregation struggles.

18. List major goals that the congregation has set for itself.



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19. Has there ever been disciplinary action taken against a pastor of your congregation?

Yes No

20. Has there ever been any disciplinary action against an elder or deacon of your congregation?

Yes No

If you answered "Yes" to either 19 or 20, please explain.

21. Have you completed a mission statement, vision statement, and/or a strategic plan for your congregation?

Yes No

If yes, Date completed _____

If yes, attach copies of each statement or strategic plan the church has completed.



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Part 4: Leadership Expectations

1. What five key characteristics, gifts, and/or skills should a person bring to the position?



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Part 5: Church History

1. What do you consider to be the three most important events in the history of your church?

2. What do you consider to be the most interesting and challenging event in the life of your church in the last three years?



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Part 6: Other Information

1. List the last three individuals who held the position of _____

Name

Dates of Service

_____ to _____

_____ to _____

_____ to _____

2. Describe any significant factors about the church not covered in previous questions.

Clerk of Session _____ Date _____

Search Committee Chair Christian Fulkman _____ Date _____

We encourage churches to list their vacancies on the Ministry Staff Opportunities webpage at www.epc.org/mso. For more information or to send your posting, email info@epc.org

Appendix A-
Church Life and Ministry Vision

Church Life and Ministry Vision

NBEPC at a Glance:

- In 1800, Hopewell Presbyterian Church was organized.
- In 1808, Deer Creek Church was organized by members of the Associate Congregation of Mahoning, known to many as “Tent Hall.”
- In the early 1900s, discussion of merging the two churches began.
- In 1958, with the United Presbyterian Church of North America and the Presbyterian Church U.S.A. denominations joining together, more serious discussion of merging the two churches took place.
- On October 8, 1964, the churches voted to merge.
- On June 2, 1968, the current home of New Bedford Presbyterian Church was completed and dedicated.
- On November 13, 1983, a new sanctuary, office space, pastors study and bell tower were completed and dedicated as an add-on to the existing structure.
- In 2011, New Bedford Presbyterian Church petitioned and was dismissed from the Presbyterian Church U.S.A. and joined the Evangelical Presbyterian Church.
- Current membership: 224
- Average worship attendance 8:30 and 10:40 services combined: 130
- Current operating budget: \$304,359
- Fund Balances (includes General Fund, Special Funds and Mission Fund Balances): \$242,771
- Pastor retired in January 2021
- Transitional pastor started February 2021

SWOT Report and Missional Posture Survey Summary.

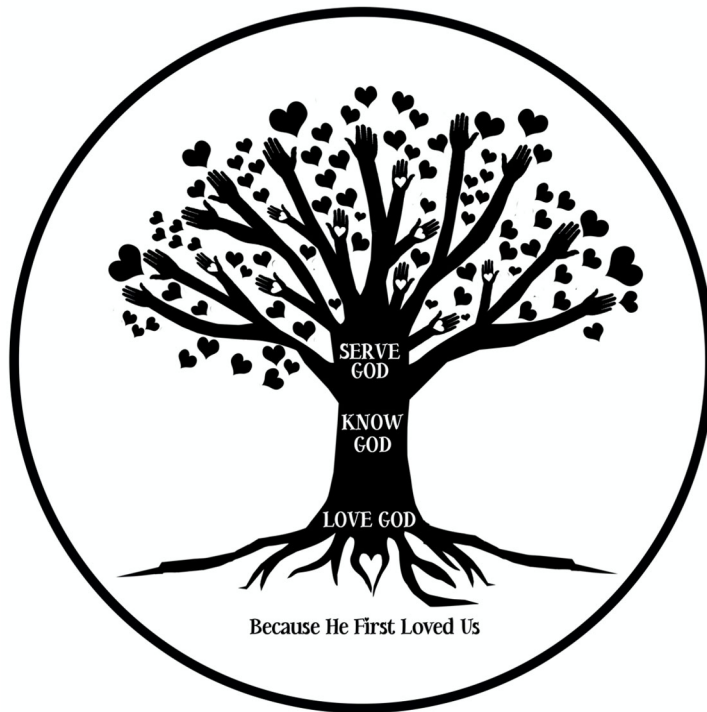
SWOT Report Synopsis: The Strengths of NBEPC are its strong children’s and youth activities, as well as its wonderful reputation of being a welcoming, loving, friendly congregation. Weaknesses include the need to improve in the areas of evangelism, invitation, and outreach and the need to have better communication through such means as an improved website and better use of technology outside of the worship services. An additional identified weakness was issues with previous long-term pastorates in terms of the length of time served, the degree of pastoral control over and above Session, and leadership style. Identified opportunities for NBEPC include regular all community outreaches in the form of barbecues or picnics, targeting a specific area for outreach and building relationships (the Heritage Hills Trailer Park was specifically identified), and serving the homebound who may need assistance in their homes. A future dream was to perhaps build a gym/recreation center. The biggest threat to NBEPC was perceived to be the drift towards non-Christian values in government, society, and culture. Following that were concerns that the congregation is drifting towards complacency and having an aging congregation.

Missional Posture Survey Report Synopsis: NBEPC has a history of missional outreach, including local outreaches such as the Idora church plant, Seneca Hills Camp, and City Rescue Mission; regional outreaches like Miracle Mountain; and international outreaches which include support for the Ayers family and Autumn Marshall in Haiti. In addition, youth ministry in the church is committed to short-term mission projects on a yearly basis. That said, a fresh commitment was identified in order that the church not fall into the trap of simply giving money to missional efforts, as this can lead eventually to a post-missional stance. Many in the congregation want to see the church reaching out locally, and this positions New Bedford Church very nicely with the EPC and Presbytery of the Alleghenies' emphasis on a local Mission Focus.

Mission Vision and Purpose of NBEPC

To Love, Know, and Serve the Father, Son, and Holy Spirit.

Visual Symbol of the Spiritual Growth Process at NBEPC



The Process of Spiritual Growth

NBEPC has a simplified ministry to help people grow spiritually:

1. Worship is how we Love God
2. Growth Groups are how we Know God
3. Serving others within and outside the walls of our church is how we Serve God

The Process of Spiritual Growth for Different Age Groups

Children (12 years and younger)

1. Love God - takes place in the Awana worship time, which happens at the beginning of the Wednesday Awana event.*
2. Know God - takes place at Awana through the large group instruction and age appropriate instruction.*
3. Serve God - found in what will be called Children's Serve Time taking place during what has been known as the Sunday school hour.*

* When Awana is not in session from May through August, Love God and Know God will replace Serve Time during what has been known as the Sunday school hour.

Youth (13 years and older)

1. Love God - takes place in the 8:30 and 10:40 worship services.
2. Know God - takes place during Youth Group
3. Serve God - takes place through either participation in Serve Teams in the church (defined below), the local Mission Focus (defined below), or the youth mission trip.

Adults

1. Love God - in the 8:30 and 10:40 worship services.
2. Know God - takes place in Growth Groups, further defined below.*
3. Serve God - takes place through either participation in Serve Teams in the church (defined below), the local Mission Focus (defined below), short term mission projects outside the county or short-term mission trips to different parts of the country or world.

* For post-secondary young adults, takes place through a in-person or virtual Growth Group, in which the Director of Family Ministries connects together college students and others of that age group for discussion.

Growth Groups as Part of the Know God Component of the Spiritual Growth Process

Growth Groups are key to Know God, the second component of the spiritual growth process at NBEPCC: Growth groups consist of church attenders, approximately six to 20 people, who meet weekly to discuss questions from the most recent sermon and sermon series in order to grow in their faith and knowledge of God, to grow in their relationships with each other, and to grow in their understanding of how God works in their lives. It is also here where the practice of reading the word of God daily and praying daily will be encouraged. Three to four times a year, Growth Groups will study a topic of their own choosing.

Church members and attenders are strongly encouraged to belong to only one Growth Group so that they have the time and ability to experience the third component in the spiritual growth process: Serve God.

The Serve God Component of the Spiritual Growth Process

Serve God, the final component of the spiritual growth process at NBEPCC, involves serving either inside or outside the church. This will be accomplished through Serve Teams, the Mission Focus, and Short-term Mission Projects and Trips.

It is strongly encouraged that church members and attenders find at least one way (but not too many ways) in which to serve. That way, they will have the time and ability to devote to the first two components of the spiritual growth process: Love God and Know God.

A Serve Team takes on a specific role within or outside the church on a short-term or a long-term basis. Serve Teams will be created through Committees and the Deacons within the church. Examples of Serve Teams would include an Awana Serve Team, a Worship Serve Team, and a Meals Serve Team.

The Mission Focus of NBEPC is the Heritage Hills Trailer Park. It is strongly recommended that Growth Groups within the church participate in some capacity at least once a year in this outreach.

Short-term mission projects involve serving needs in regional communities.

Short-term mission trips are typically out of state or out of the country for a short duration of one-to-two weeks or less. They involve meeting needs and other activities that share the Kingdom of God through service, building relationships, and earning the right to share the gospel with an individual.

Values

1. We consistently gather together to worship God corporately.
2. We develop a continually deeper relationship with Jesus Christ through daily prayer.
3. We place a high value on biblical accuracy and seek to be daily in the word.
4. We are Presbyterian, Reformed and evangelical.
5. We encourage one another and build each other up.
6. We share the gospel with the lost.

Secondary Goals

With a mission, vision, and purpose to Love God, Know God, and Serve God, the secondary goals of NBEPC are as follows:

1. Congregation members know their spiritual gifts and utilize them.
2. The pastor and Session are co-equal spiritual leaders of the church and exercise leadership in the church with that philosophy in mind.
3. Outstanding website and social media will communicate such things as Growth Group information and other calendar events to complement the bulletin and Redeeming Times newsletter.
4. We are in the world not of the world, in order to address threats from government, society and culture.
5. Evangelism and outreach will increase.
6. Mentoring relationships will be created within the church.
7. People step out of their comfort zones.
8. New sermon series will kick off with a combined single service and Communion at 9:30 a.m.

Preliminary Action Strategies

Based on the prayerfully discerned mission, vision and purpose of NBEPC, which is to Love God, Know God and Serve God; and based on the articulated values of the church, the following are Preliminary Action Strategies to execute in order to further the church's mission, vision, purpose, and values.

1. Teach congregation members to be able to share the good news of Jesus.
2. Give congregation members the opportunity to discover their spiritual gifts and direct them to avenues of service.
3. Empower an Implementation Team to transition the church to the identified process of spiritual growth. The Implementation Team will be accountable to Session who will approve goals, strategies and timing.
4. Examine church committees and consolidate if necessary.
5. Train and mobilize members to serve in community mission fields, including the Heritage Hills Trailer Park.
6. Designate a person to do the church website and social media (perhaps an existing staff member who would receive additional hours or a webmaster who can train others to update their own section of the website.) The website would include current news from the church possibly in a fun video format.

Preliminary Pastor Profile

Based on the prayerfully discerned mission, vision and purpose of NBEPC, which is to Love God, Know God and Serve God; and based on the articulated values of the church, the following is preliminary profile of the pastor we prayerfully believe God is calling to NBEPC:

1. The pastor is an effective expositor who preaches in sermon series so that Growth Groups can use each message and series as a topic for discussion in their groups.
2. The pastor is a visionary leader who champions the Church Life and Ministry Vision and promotes unity.
3. The pastor possesses an outgoing personality and is people-oriented, with skills in counseling and pastoral care.
4. The pastor should live in the community, preferably in the manse, and demonstrate a deep love of people and a heart for the lost, while at the same time honoring the multi-generational nature of the church membership.
5. The pastor will understand the dynamics involved in families, having a strong family background.
6. With a strong spiritual life, the pastor will lead by example in terms of maintaining the spiritual disciplines and will inspire members to grow in their own faith practices.

APPENDIX B -

SWOT Team Analysis Report

After completing 71 interviews regarding our church's Strengths; Weaknesses; Opportunities and Threats, Pastor Muttart presented our SWOT committee with the information (less any names associated with the interviews) for review.

As this committee analyzed this information there were several themes that were very evident. We have a true love for others, and it is our desire to share the love of Jesus not only with those who enter the doors of this church, but also as we "go out" beyond our doors, we want to share the reason for our hope, which is Jesus!

"Do not forget to entertain strangers, for by so *doing* some have unwittingly entertained angels."
Hebrews 13:12 NKJV

Then Jesus came to them and said, "All authority in heaven and on earth has been given to me. Therefore, go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely, I am with you always, to the very end of the age." Matthew 28:18-20 NIV

Strengths

The SWOT interviews revealed that our number one strength is that our congregation provides "strong children and youth activities". The team feels this will give us a solid step into the future as we "Train up a child in the way he should go, and when he is old, he will not depart from it. Proverbs 22:6 KJV

A close second in our analysis is that “we are a welcoming, loving, friendly congregation”. We never want anyone who visits our church to walk away as a stranger, and we effectively try hard to achieve that goal. The Church also feels that our loving friendliness should not apply only inside our doors, but also as we go outside our doors. We always want others to see Jesus in us.

Weaknesses

We found that our top five areas of weakness were all within 2 data points of each other, so many in the congregation saw there is always a need to improve. Our number one weakness was that we are “weak in Evangelism & inviting & outreach”, which is our goal of the Great Commission.

We had two items tied for the number two spot. The first was “Lack of good communication and use of some technology i.e. website – social media”. We want to be a congregation that communicates well with everyone. The other item is “Issues with previous long-term pastorates, the length, degree of control over and above session, and their leadership style”. There is always much to be learned from our past, which can be hard and difficult, but as we learn from our past, we are able to step boldly into the future.

Opportunities

There was a wide array of opportunity suggestions from the congregation, but our top six provide suggestions for outreach and some things to enhance our congregational life.

Our top suggestion in opportunities was to hold an all-community picnic/BBQ possibly at the township ball field with games, hotdogs, give a-ways for both young and old. Our second suggestion was following in those same footsteps on a smaller more targeted scale to "Go to the Frizzleburg trailer park to do a service project to the youth and offer transportation to and from the church". Our third item was to "serve the homebound and those in need who may need assistance with their homes." It was also suggested we help those in assisted living." All of those things also reflect back on our number one item under weaknesses.

As we stretch ourselves our fourth suggestion was to "build a gym/recreation center."

Our fifth opportunity was to "continue to support all of our local missions, i.e., the Idora Plant, Foodbank and City Rescue Mission".

The sixth opportunity was to enhance and bring expanded unity to our own congregation by "worshiping together in one service once a month." This would enable us to possibly to get to know each other better and build on our friendships on a consistent basis.

Threats

The number one threat in the SWOT interviews was "Government - Society - Culture". As more and more of a threat is put on Christians and what we stand for and believe in we as a Congregation should never back down from the Bible as our guide in all we do.

We had a tie for second place "Being complacent in not figuring out where and what God wants our congregation to be doing". Tied with this was recognizing we have an "Aging Congregation" and building a future with the next generation.

Our next threat was that there is "Division in the church over party politics and gossiping." This threat makes us no different than our country and world. We recognize and are thankful we are all free to have differing opinions, but not at the expense of it being a threat within the church. Along that same line it is perceived that there are "cliques" within the church. We noted that one of our strengths is we are a welcoming, loving, and friendly, and we should always strive inside and outside the church to live that.

The sixth threat is that "Two Services leads to two church "lives" and there is a need to meet/worship together." Which leads us back to our opportunities in which we noted that a set schedule of worshipping together as "one" congregation would be beneficial.

Our Prayer

Proverbs 3: 5-6 "Trust in the Lord with all your heart, and lean not on your own understanding, in all your ways acknowledge Him and He shall direct your paths."

Lord, we align our hearts and minds in unity with you as we proceed forward on the path you will guide us on so that your purpose may be fulfilled. We are a congregation of many gifts and opinions. Be with us as you bend us, and gracefully break us, calling us into deeper waters calling us together as we go about sharing your salvation with others.

Enable this church to serve you with openness and love, submitting to the leadership of the Holy Spirit. We pray for patience as we are in the beginning stages of establishing the current vision for our church as part of the search for our new pastor that you have already chosen for us. You have held this congregation in your hands for over 200 years. We are dependent on you. We pray you will strengthen us to be your church in all times and all seasons of life. AMEN and AMEN

SWOT Analysis Data Point Outcomes

	Strengths	
133 Total Data Points		102 Total Data Points
		Weaknesses
33 data points that Youth/Awana/Children's Activities are our strength		10 data points that evangelism/outreach is our weakness
29 data points that People/Welcoming/Loving/Friendly Congregation are our strength		9 data points that maintaining the status quo/contentment is our weakness
17 data points that Evangelism Activities/Breakfast in Bethlehem/Easter Egg Hunt/Veterans Day are our strength		9 data points that communication/website/social media is our weakness
14 data points that Willingness to Volunteer/Serve those in need is our strength		8 data points that issues with previous long-term pastors are is our weakness
14 data points that People with Spiritual Depth/Knowing Scripture are our strength		8 data points that including people into established groups is our weakness
9 data points that Music/Choir/Bells are our strength		
6 data points that Circles/Women's Retreats are our strength		
6 data points that Officers of the Church/Deacons are our strength		
5 data points that Sunday School is our strength		
5 data points that Local Missional Activities/Food Bank/Angel Tree are our strength		
Opportunities		Threats
112 Total Data Points		80 Total Data Points
6 data points that an open community event i.e. picnic with games etc for the kids is our opportunity		23 data points that government / society / culture are our threats
5 data points that the trailer park with possible transportation to/from church is our opportunity		6 data points that complacency within the congregation is our threat
4 data points that building a gym/recreation center is our opportunity		6 data points that an aging congregation is our threat
4 data points that outreach to home bound/people in assisted living/those in the community that need assistance are our opportunity		4 data points that division in the church over party politics/gossiping are our threats
4 data points that continued support of local missions, food bank, Idora church plant, City Rescue Mission are our opportunity		4 data points that cliques within the church are out threat
3 data points that having church worship with one service, once a month is our opportunity		3 data points that two church services creates two different congregations is our threat

New Bedford Evangelical Presbyterian Church Session

It is the recommendation of this SWOT committee, after Session reviews this information that it would consider sharing the contents of this report with the congregation. This will enable the congregation to be aware and be a part of this process going forward.

SWOT Committee –

Gregg McMillan

Nancy Cummings

Lori Smith

08/31/2021