

**Part 1: Church Information**

1. Name: New Cut Presbyterian Church  
Address: 2617 New Cut Church Road  
Lancaster, SC 29720  
Telephone:  
Website: [www.NCEPC47.org](http://www.NCEPC47.org)

2. Presbytery: Central Carolinas  
Presbytery Ministerial Committee Liaison: Butch Hill

3. Search Committee Chair: Joe H. Ghent, Jr.  
Address: 2305 New Cut Circle  
Lancaster, SC 29720  
Telephone: 803-287-2101 Email: [jghent@comporium.net](mailto:jghent@comporium.net)

4. List all paid staff positions  
Pastor  
Custodian

5. Position Available: Pastor, Part-time or bi-vocational Date of Vacancy: June 2020

6. Membership (please state approximate numbers and percentages)

	Five years ago	Currently
a. Number of church members*	57	35
<i>*Updated roll as per Book of Order EPC</i>		
b. Number of family units	37	29
c. Worship attendance	28	18

7. Community Growth-Increasing

8. Profile of church members

- i. Age:  
(0%) 0-11                      (5%) 12-18                      (13%) 19-24                      (5%) 25-34  
(20%) 35-49                      (16%) 50-64                      (41%) 65+
- ii. Occupation:  
8% Business    16% Professional                      11% Trades                      % Stay at home  
2% Agriculture                      41% Retired                      18% Other
- iii. Education level of adults:  
3% some high school                      62% high school                      23% college  
12% graduate school
- iv. Percentage of members belonging to the congregation  
Less than one year    2 %  
5 years or less                      13%  
6-10 years                      20%  
10 years or more                      66%

9. Racial/Ethnic composition of:

A. Congregation

% Asian (%) Hispanic %African American (100%) Caucasian  
% Other

B. Community (within 5-mile radius of church)

% Asian (4.9%) Hispanic (23.2%) African American (74.4%) Caucasian  
(5.9%) Other

10. Community Setting

<u>Location</u>	<u>Function</u>	<u>Growth</u>
<input checked="" type="checkbox"/> Rural	<input checked="" type="checkbox"/> Industrial	<input checked="" type="checkbox"/> Growing
<input checked="" type="checkbox"/> Small Town	<input checked="" type="checkbox"/> College/University	Static
Metropolitan	<input checked="" type="checkbox"/> Agriculture	Declining
Suburban	<input checked="" type="checkbox"/> Recreational	
Inner City	Military	

Approximate population of community: 107,000 Lancaster County

Municipalities: Heath Springs	732
Kershaw	1,671
Lancaster	8,446

11. Worship

- Time: 10:00am Average Attendance: 18
- Frequency of communion celebration 12 per year.
- How are members involved in planning and participating in the liturgy/worship? *Elders participate, including serving Communion, and conduct worship service, as well as, children sermons. Several congregation members, including youth, participate in children sermon rotation. The children/youth serve as acolytes and assist with A/V support. Ushers volunteer from the membership. Welcome and announcements are led by an elder.*
- Style of liturgy used in your worship *Traditional*
- Type of music used in worship: *Blended*

12. Church/Sunday School

- Average attendance in Church School (under 18): 0
- Average attendance Adult Education (Sunday): 9

13. Program Information: List of major boards, committees and organizations that are part of your church and frequency of meetings (monthly/weekly)

Name	Purpose of Group	# Members	Frequency of Meeting	*Leadership Role
Session	Provide spiritual leadership and administrative/ financial management of the church	5	Bi-Monthly	1
Music/Worship	Plan overview of music in worship and special events (weddings/funerals) and trains/selects acolytes.	3	As needed	1
Stewardship/Finance	Prepares/presents the annual budget to Session and congregation.	4	As needed	3
Christian Education	Selects Sunday School, VBS, Wednesday night Children's group teachers annually and reviews/recommends curriculum	2	As needed	2
Building & Grounds	Oversee maintenance, repairs, upgrades and upkeep on all grounds, buildings and vehicles	4	As needed	3
Presby Women	Women's ministry	24	Annually	3
Presby Men	Men's ministry	6	Monthly	3
Cemetery	Maintenance of cemetery, guidelines for burial plots followed and cemetery budget	3	As needed	3
Playground	Maintain safe/relevant playground	3	As needed	3
Special Events	Coordinate special events	3	As needed	3
Children/Youth	Plans quarterly activities for Children/youth groups	3	As needed	2
Evangelism	Responsible for visitation (shut-ins members, new members), 5th Friday night events, assists in planning special events (revival, mission projects)	2	As needed	2
Nominating	Submits names to Session to serve as elders	3	4X/Year	3

\*Indicate leadership role expected by using the number below:

1. Pastor takes primary initiative and responsibility.
2. Pastor and laity share responsibility.
3. Laity takes primary initiative and responsibility.

**Part II: Building/Financial Information**

1. Current annual budget: \$110,840      Last year's annual budget: \$110,280
2. Percentage of income received toward budget: 80 %
3. Amount contributed for (last complete reporting year)
  - a. EPC per member asking POI \$750
  - b. EPC World Outreach Missionaries \$3,000
  - c. EPC Special Projects \$0
  - d. Presbytery per member asking POI \$1,000
  - e. Other Missions/Missionaries \$13,700

4. Property owned by church:
  - a. Describe buildings and property (other than manse) *Sanctuary, Education Classes, Fellowship Hall, Playground/Walking Trail, Cemetery*
  - b. Are your buildings adequate for your present program? *Yes*
  - c. Is a building program projected? *Not at this time, but there is an established Building Fund.*
  
5. *Does the church own a manse? No*  
*Office/study in church*
  
6. Total Compensation Package:
  - a. The salary range we are prepared to offer; TBD (*including benefits*)  
Position Pastor **\*Salary will be commensurate to the person's experience, training, education and skills. Historically, the church has paid moderately more than average for a church of its size.**
  - b. The average annual increase over the past three years is:  
Position Pastor \$ OR 2%
  - c. Housing  
\*Housing allowance
  - d. \*Benefits and expenses:
    - Pension (minimum 10% of gross effective salary)
    - Medical Insurance-EPC BC/BS
    - Life Insurance
    - Social Security
    - Travel/Mileage (IRS rate)
    - Book allowance
    - Study leave - 2 weeks
    - Annual vacation - 4 weeks
    - Number of worship services (in addition to vacation and study leave) for which pastor is provided relief (per year) - Negotiable
    - Other

15. In what ways does your church participate in ecumenical activities? *HOPE of Lancaster, AGAPE International Missions, Timothy Two, EPCWO, Thornwell Children's Home, Dimes for HOPE, Seth's Giving Tree*

16. Describe the strengths of your congregation: *Giving, spiritual, patient, educated, compassionate, mission-focused, welcoming, no debt, financially stable, great facilities*

17. List specific problems with which your congregation struggles: *Aging congregation*

18. List major goals that this congregation has set for itself: *Pastoral Search, Congregational Growth, Reach more people*

19. Has there ever been disciplinary action taken against a pastor of your congregation? *No*

20. Has there ever been any disciplinary action against an elder or deacon of your congregation? *No*

21. Have you completed a mission statement, vision statement and/or a strategic plan for your congregation? *"Caring enough to share the Gospel."*

#### **Part IV. Leadership Expectations**

Preaching and Teaching

Pastoral Care, including Hospital and Emergency Visitation

Congregational Development and Revitalization

Evangelism

Children and Youth Ministry

Communication

Congregational Fellowship

Small Church Ministry

New Cut is seeking a pastor who searches the Word of God and preaches it, whose theological views are rooted in the scriptures. We seek a pastor who is humble and full of the Holy Spirit, a pastor who is passionate about His work, and his or her calling, loves God and God's people and wants to live and go to work here!

#### **Part V: Church History**

**What have been the three most important events in the history of your church?**

*Under leadership of Dr. Sam Martin, built new sanctuary 1965*

*Transitioning from a yoked congregation to full time pastor in 1992*

*Entering into the EPC, Mid-Atlantic 2015*

**What has been the most interesting and challenging event in the life of your church in the last three years?**

*Adapting to the challenges associated with Covid-19, as well as, an ongoing pastoral search.*

