

Brainerd Presbyterian Church Job Description

Sr. Pastor

POSITION OVERVIEW

Brainerd Presbyterian Church exists to bring about the joyful fulfillment of God's design for every last person.¹ The Senior Pastor is called to assist BPC in accomplishing this goal through the preaching of the Word, shepherding members, and leading the vision and theology of the church in accordance with Scripture at the constitution of the Evangelical Presbyterian Church.

ROLES & RESPONSIBILITIES

PREACHING, TEACHING, & SUNDAY WORSHIP GATHERINGS

Oversight – Oversees & coordinates the yearly preaching calendar and makes decisions about preaching series. Works with the Session, Worship Committee, and Music Minister to oversee the weekly service planning, including service elements, song choice, and other liturgical aspects of the service.

Preaching – Leads our church family through regular preaching during our Sunday worship services, typically 44-46 times per year.

Prayer & Personal Devotion – The Lead Pastor is expected to regularly dedicate time towards prayer and personal devotion, with the goal of personal growth and fellowship with God and for the purpose of modeling Christian discipleship for our church family.

Preparation - Studies and meditates on God's Word, and reads church history, theology, biblical studies, and/or ministry leadership works to enhance understanding, teaching, preaching prowess, and leadership.

Teaching Opportunities – Supports the teaching ministries of BPC by providing teaching and instruction for smaller groups within the church, like teaching a Core Class on Wednesday night.

¹ Josh Hausen of Redeemer Community Church in Birmingham, AL, authored a great deal of this job description. It has been amended and edited, but he provided the basic structure and verbiage.

CHURCH LEADERSHIP

Church Mission – Works with BPC’s Session to develop and lead our congregation towards the pursuit of the core mission of the church.

Congregational Leadership – Provides congregational leadership through preaching, relational care and counsel, and any other form of leadership needed to guide our congregation towards an understanding of the gospel and the pursuit of the core mission & vision for the church.

Session – Meets regularly with the Session to discuss aspects of church leadership and provide guiding direction & oversight for the church, with an emphasis on addressing the leadership and needs of the congregation towards the fulfillment of our mission.

Staff - Responsible for leading and pastoring BPC’s staff, which includes encouragement, training, and pastoral oversight. Meets with staff to help them to fulfill BPC’s core mission.

EVANGELISM & DISCIPLESHIP

Meetings – Aims to meet with individuals in an evangelistic setting as an opportunity to pursue the lost with the gospel and carry out the mission of our church as a model for our church family.

Discipleship – Seeks opportunities to personally disciple individuals within our church family through small group discipleship or one-on-one meetings.

PASTORAL DUTIES

Sunday Worship Services – Performs pastoral duties of teaching and the administration of sacraments during our Sunday worship services.

Pastoral Care – Meets with individuals throughout our church family to provide care, crisis counseling, and spiritual formation as needed.

Weddings & Funerals – Performs weddings and funerals for those within our church family.

EPC DENOMINATIONAL INVOLVEMENT

Presbytery, General Assembly, and Service - The Senior Pastor should attend Presbytery as often as possible and General Assembly when able; furthermore, he should seek one way to serve the denomination.