Cedar Springs Presbyterian Church
Senior Pastor
Knoxville, TN

1. Church Name- Cedar Springs Presbyterian Church
2. City- Knoxville
3. State- Tennessee
4. Position Responsibilities
   • Preaching/worship
     o Preach expository messages rooted in Scripture with strong application to daily life with an authenticity and humility that appeals to believers and seekers alike.
     o Plan and implement a weekly preaching/teaching schedule with the CSPC worship leadership team that provides ample opportunity for attendees to grasp the truth of the gospel and develop as individual Christians and as the family of faith, and to encourage those who are far from God to draw near.
     o Prepare preaching schedules in advance and integrate the various seasons in the life of the church, community, country, and world as needed.
     o Meet regularly with the worship planning team to evaluate and plan all regular and special services.
     o Ensure that worship services are effective regarding content, style, structure, and design.
   • Leadership/leadership development and discipleship
     o Work with and through the Session to develop and maintain a compelling vision of God at work through CSPC. Assist the Session and leadership groups in defining strategic goals at each ministry level.
     o Act as a key proponent of the church’s strategic plan for ministry.
     o Lead the senior leadership team. Provide spiritual and professional guidance to this team as it leads the ministries of the church.
     o Provide support and encouragement for elders and deacons. The will occur primarily as the Session level.
     o Assist in the annual budgeting process, pledge campaign, and capital campaigns as needed.
The senior pastor may choose to delegate some of his responsibilities to the executive pastor. Examples of this might include:

- Create a leadership process that will be implemented across the ministries of CSPC which strategically develops leaders through the process of identification, recruitment, training, and coaching/mentoring.
- Coordinate staff to effectively execute the strategic plan of the church.
- And other items as benefits the mission and operation of the church.

### Mission/outreach/community relations

- Support, promote, and actively participate in the missions activities of CSPC, both in the city of Knoxville and around the world.
- Equip and mobilize the local and global missions staff and elders in the role of evangelism and in the development of strategic outreach ministries and initiatives.
- Represent CSPC in the work of the Presbytery, the EPC, and the Church universal.

### Congregational relations/pastoral care

- Inspire the congregation to develop spiritual maturity through meaningful and regular examples of relational ministries, i.e. serving as an example of God working through collaborative ministries in local, regional, national, and international settings.
- Provide for the spiritual, emotional, and physical needs of the community of faith in partnership with elders and deacons.
- Administer the sacraments in partnership with other ordained staff, elders, and deacons.

### Professional development/personal growth/self care

- Devote time to spiritual, emotional, and physical development/well-being through the practice of the spiritual disciplines, the use of a spiritual directors, or any other support that has proven to be beneficial.
- Actively seek further professional development by attending courses, seminars, and workshops as appropriate and available, utilizing study leave.
5. Education- Masters in Divinity Required, Ordained or Ordainable in the EPC
6. How to Apply
   a. Items to be ready to send/complete
      i. Resume
      ii. Sermon Samples
      iii. Complete Candidate Profile through Vanderbloemen Application
   b. Who and How they should send it to?
      i. The Vanderbloemen Cedar Springs Presbyterian Application page