



**EPC**

A Global Movement of Evangelical Presbyterian Churches

**TERMS OF CALL**

**Pastor/Associate Pastor**

The Tiki Island Chapel of Tiki Island, TX  
(Church Name) (City/State)

feeling led by the inspiration of the Holy Spirit, have covenanted together to call you,  
\_\_\_\_\_ as  Pastor  Associate Pastor

In issuing this call, we commit to support you and your family in prayer, in participation in the work of ministry, and in your material needs. In meeting your material needs, we initially commit to:

- 1. Gross Effective Salary
  - A. Annual Cash Salary \$ 30,000.00
  - B. Housing Allowance \$ 25,000.00 (or) Manse and Utilities \$ \_\_\_\_\_
- 2. Amount (10% minimum of 1A + 1B above) for retirement plan \$ 5,500.00
- 3. EPC Group Insurance for you and your family
- 4. Social Security Allowance (optional) \$ 0.00 (counted as taxable income)
- 5. Reimbursable Accounts of up to:
  - \$ 250.00 Study leave/books
  - \$ 500.00 Mileage
  - \$ 250.00 Ministry expenses
  - \$ 750.00 Travel to Presbytery and GA
  - \$ 0.00 Other ( \_\_\_\_\_ )
- 6. Annual vacation of four weeks or one month
- 7. Study leave (two-week minimum, cumulative up to six weeks)

As Associate Pastor, your primary responsibilities will be:  
Lead the congregation and worship services. Teach the Bible. Counsel members as needed. Reach out to members unable to attend services. One office day weekly.

We commit to continue this remuneration as long as you continue as our Pastor/Associate Pastor. We commit to review this pledge annually in a manner specified in the bylaws and/or policies of this church, and adjust it appropriately (considering all applicable factors, including changes in cost of living). We commit to paying your relocation expenses up to \$ 7,500.00

In testimony whereof we have subscribed our names on behalf of the congregation on this  
30 day of March, 2022.  
Steve [Signature] Clerk of Congregational Meeting  
Charles Daugherty [Signature] Chairman of Search Committee

Having moderated the meeting that extended the above call to \_\_\_\_\_  
for ministerial services, I hereby certify that the call was made in conformity with the *Book of Government*  
and that the persons signing the call were authorized to do so by vote of the congregation/session.  
\_\_\_\_\_  
Moderator of the Congregational Meeting