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Hope Community Church is a growing EPC church in the heart of the Shenandoah Valley in Waynesboro, VA. We are several miles from the Blue Ridge Parkway, Appalachian Trail, and short distances from three major universities and numerous colleges.

## **PURPOSE**

To provide pastoral leadership to a dynamic church ministry, while pursuing God's Vision for Hope Community Church.

## **POSITION SUMMARY**

- The Pastor will work closely with the Session in formulating vision and strategy based on God's leading for Hope Community Church. The Pastor will engage the congregation through a process of "Glorifying God in dynamic worship: Growing in relationships with God and others, and GOING into the world, making disciples."
- The Pastor has the primary preaching responsibility. In addition, the Pastor should conscientiously engage in the oversight of teaching, outreach, evangelism, and prayer ministry in the church. He will also need to be an ambassador of Jesus Christ to the Waynesboro community on behalf of the church, along with the members.

## **ACCOUNTABILITY**

- As the primary shepherd of the flock, the pastor will seek to rescue, feed, equip, lead, protect, and care for the flock through consistent, compassionate, loving concern and counsel, including home, hospital, and other visitation, as well as praying for the flock regularly (1Thessalonians 5:14)

## **RESPONSIBILITIES**

- The pastor shall be accountable to the Session and to the New River Presbytery of the Evangelical Presbyterian Church.
- Provide meaningful worship in concert with the worship team, including administration of the sacraments, funerals, and weddings (Hebrews 12:28)
- Guard the flock from going astray in teaching and from savage wolves who seek to ravage them (Acts 20:28-30); preach and teach from a biblical, Reformed and relevant perspective that nourishes the soul not just tickle the ears (John 21:15,17)



- **Be a leader of the flock, along with the Session, by exercising proper oversight to the flock (1 Peter 5:1-4)**
- **Be an example to the flock by the way in which his faith is lived out among the flock and the community (1 Timothy 4:16)**
- **Lead the congregation as they reach out to the lost and perishing to Jesus as the Good Shepherd, through effective outreach and evangelism (Isaiah 53:6; John 10:11); serve as an ambassador to the community, along with every member of the church**
- **Equip the congregation for ministry, along with the Session (Ephesians 4:10-14)**
- **Participate in the life of the Presbytery as a member**

## **QUALIFICATIONS**

- **Strong commitment to the Lord Jesus Christ**
- **Strives toward living out the qualifications of an overseer/elder (1 Timothy 3:1-7; Titus 1:5-9)**
- **Possesses excellent communication and interpersonal skills and works in an independent and flexible manner.**

## **TERM**

**This head of staff, full-time, ordained position is reviewed annually and is an indefinite term.**

