

Kempsville Presbyterian Church

| | |
|------------------|-------------------------------------|
| Job Description: | Senior Pastor |
| Department: | Ministry Leadership |
| Reports to: | Mid Atlantic Presbytery and Session |
| FLSA Status: | Exempt |

Summary

The Senior Pastor at Kempsville Presbyterian Church serves primarily as the head of staff and the chief Teaching Elder. In keeping with Kempsville Presbyterian Church's mission, vision and distinctives, the Senior Pastor provides the spiritual leadership of the church, clarifies, and articulates the vision and mission of the church as communicated by the Holy Spirit. The Senior Pastor would provide leadership and supervision in the spiritual growth of the Church, Christian Education, Staff Management, Lay leadership, Pastoral Care, and Evangelical Outreach areas of the church.

Qualifications (required of all applicants):

- Charismatic, Spirit filled leader that encourages the expression of all gifts of the Holy Spirit.
- Minimum of 5 years and preferred 10+ years of significant ministry leadership experience.
- Master of Divinity degree from an accredited evangelical seminary.
- Ordained or able to be ordained in the Evangelical Presbyterian Church.

Authority and Responsibilities:

1. Teaching Elder:
 - Leads the overall spiritual growth of church membership through a teaching and preaching ministry.
 - Plans all worship services with the worship team under the guidelines from the EPC Book of Order.
 - Serves as the primary preacher for worship services.
 - Oversees the education, nurture, and mission of the Church.

- Models godly life and dependence upon the Holy Spirit thru prayer.

2. Pastoral Care:

- Counsels/pastors/conducts special services, such as weddings and funerals.
- Provides pastoral support and counsel to individuals, especially Elders and staff, concerning personal and spiritual matters, as their schedule permits.
- Celebrates the sacraments.
- Provides nurturing and shepherding of Session, officers of the Church and the staff.

3. Moderator of Session:

- Guides Session in discerning the vision/mission and philosophy of ministry at Kempsville Presbyterian Church.
- The pastor, with the ruling elders, and utilizing the assistance of the Clerk of Session, ensures that all activities of the Church are carried out in accordance with the EPC Book of Order.
- Serves as a liaison to the EPC Presbytery.
- Takes primary responsibility for the leadership development and training oversight of members and prospective members of Session.
- The pastor, with the ruling elders, shall exercise the joint responsibilities outlined in the EPC Book of Order.

4. Head of Staff Oversight:

- Supervises staff in the context of their areas of responsibilities.
- Conducts staff meetings and events to coordinate spiritual, social, administrative and ministry plans.
- Oversees staff performance evaluations regarding areas of responsibility.
- Fosters a spirit of cooperation and collaboration among staff and ministries leadership.

This position requires great flexibility, including evenings and weekends.