



## Job Description and Qualifications

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Job Title:	<b>Senior Pastor - Chapel Hill PC Gig Harbor , Washington</b>
Department:	Pastoral
Position Schedule:	FT
Position Status:	Exempt, not eligible for overtime
Reports to:	Session
Supervises:	Associate Pastor, Assistant Pastor, CFO, Pastoral Executive Assistant
Last Revised:	Jan 2024

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### **PURPOSE**

Provide vision, leadership, and direction to the church in order to accomplish its mission to exalt Jesus, elevate others, and launch disciple-makers.

### **PRIMARY DUTIES**

- Serve as the primary preacher, calling all listeners to a personal relationship with Jesus Christ, faithful discipleship, and full participation in the work of Christ's kingdom.
- Lead the pastoral staff and core leaders to articulate and champion the mission, vision, and strategic ends of the church.
- Understand, embrace, and champion the culture (DNA) of Chapel Hill.
- Empower and equip key staff members, meeting regularly with them to encourage and develop them to execute the mission, vision, and strategic ends of the church.
- Inspire and champion Chapel Hill's commitment to identifying and empowering upcoming leaders.
- Provide pastoral duties of a teaching elder, assisting in worship, visitation, and counseling when it is best served by the Senior Pastor.
- Provide leadership at a community and denominational level according to God's gifting and call.

### **KNOWLEDGE AND EXPERIENCE**

- Experience in providing excellent preaching and teaching.
- Ability and successful experience in leading a large congregation.
- Ability and successful experience in leading the staff regarding vision and strategy.
- Ordained or ordainable in the EPC.

### **COMPETENCIES**

- Models a vibrant personal spiritual life.
- Models a primary commitment to his/her family as their highest ministry calling.
- Embraces humility and accountability as essential leadership virtues.
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**CONTACT:** Scott Griffin, Search Committee Chairman – E-mail: [probonopublico@live.com](mailto:probonopublico@live.com) – Telephone: 425-306-7191 – Mailing Address: PO Box 779 Fox Island, WA 98333

**All employees are required to pass a criminal background check prior to the start of employment.**

All employees must understand that they are a part of a Christian church and that their employment is a God-ordained vocation. In this regard, employees must fully support and live consistently and in accordance with any Statement of Faith and Christian standards of living as may be set forth in the church's employee handbook.