



Evergreen Church

An Evangelical Presbyterian Church

P.O. Box 1447
10118 249th St. E.
Graham, WA 98338
(253) 847-5433

Lance Williamson, Pastor

Evergreen Church

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Evergreen Church (the church on the hill) is seeking a full-time pastor to join our congregation in helping us live into our mission of “To be salt and light that the world may believe that Jesus is Lord and have life in his name.”

Title of position: Pastor

Minimum qualifications:

- Ordained or ordainable in the Evangelical Presbyterian Church.
- Affirm the “Essentials of our Faith” of the Evangelical Presbyterian Church.
- Affirm the *Westminster Confession of Faith* (with exceptions that are approved by the Presbytery of the Pacific Northwest).

Evergreen Church is a small church in western Washington, approximately 15 miles south and east of Tacoma. Graham is an unincorporated area in Pierce County, with rural areas to our south and suburban areas to our north. We are in an area with a growing population. Graham serves as a bedroom community for Tacoma, Puyallup, Sumner, and Seattle. Joint Base Lewis/McChord is a few miles to our west. There are seven colleges, universities, and vocational training schools and several regional hospitals in our area.

Western Washington is one of the most unchurched areas of our country. We live in a mission field! Evergreen Church has an outward focus, as we seek to share the love of Jesus with those around us. Evergreen Church has hosted “pre-events” (events that are not a worship service) to let our community know that we care about them, to help them to have a positive “non-church” experience, and to host them in our facility. We work with a local elementary school to assist families in need at the holidays.

Evergreen Church helps support mission workers who are taking the Gospel to places where there is no visible church. Due to security concerns, those mission workers and their locations are not mentioned in this document but will be made available to interested candidates.

Worship is central to the life of Evergreen Church. We worship the One True God – Father, Son and Holy Spirit. We desire for each worshipper to enter the presence of our Lord as we worship him in prayer, song, the reading of his Word and in the preaching of his Word. We are the only church in the area that holds an Easter SonRise Worship Service at sunrise, drawing people from miles around.

Evergreen Church is a musical church. Visitors have said they have never been at a church where the congregation sings so loudly. Evergreen has a choir, and our choir director is the director of the World Parkinson's Choir. The Worship Team leads the congregational singing, with hymns of old, songs from this year, and everything in between. We have people who play the violin, trumpet, flute, ukulele and more.

Evergreen Church has great technology! A new technology booth was built in 2020. We were broadcasting worship services on the internet three years before Covid-19 forced churches to have worship services available online. We invited another EPC church in the area to use our sanctuary and technology to broadcast their worship services early in the pandemic. We have a mesh network that covers the entire building – with a high-speed private secure network for staff and church leaders and a slower “public” network (with login) for people in our building.

Evergreen Church and its pastor have been in a multi-year succession planning period. Our pastor has served Evergreen Church for 26 years and plans to retire near the end of 2023. The succession planning included:

- 2018
 - The church leadership went through *Next: Pastoral Succession That Works* (by William VanderBloemen and Warren Bird).
 - Began a church revitalization process, working with Ken Priddy and the GO Center, including creating a Vision Team.
 - Began inviting additional guest speakers so that the congregation would be exposed to different preaching styles and speakers preparing for ordination.
- 2019
 - The church leadership went through *Search: The Pastoral Search Committee Handbook* (by William VanderBloemen).
 - Continued working the church revitalization process.
 - Continued inviting additional guest speakers to preach.
 - Vision Team continued doing its work.
- 2020 & 2021
 - Covid caused ministry and mission to pivot.
 - Congregational Pastoral Succession Prayer Team was formed to help lead our congregation in prayer through the actual search process for our next pastor.
 - Church leadership began implanting ideas in *Next* and *Search*.
- 2022
 - Pastor Search Committee was elected, trained, and began doing their work.

The people of Evergreen Church know that the Lord has already selected its next pastor and are prepared to serve with that pastor “To be salt and light that the world may believe that Jesus is Lord and have life in his name.”

Additional Information:

- Website: <https://evergreenchurchonthehill.com/>
- Facebook: <https://www.facebook.com/EvergreenChurchOnTheHill>

How to Apply:

- Please email your EPC Personal Information Form (PIF) and any additional information to: Warren Spencer (moderator of the Pastor Search Committee) at attorneywarren80@yahoo.com or mail them to: Pastor Search Committee, Evergreen Church, P.O. Box 1447, Graham, WA 98338.