

November 20, 2022

SADDLEROCK EVANGELICAL PRESBYTERIAN CHURCH

Wenatchee, Washington

Position Title: Lead Pastor

RELATIONSHIPS: The Pastor will be a member of the Session of Saddlerock Evangelical Presbyterian Church (SEPC) and the Evangelical Presbytery of the Pacific Northwest (EPC) and will report to the Session. The Lead Pastor will develop relationships of trust and respect with the Session leadership, staff, and the congregation of Saddlerock EPC. Overseeing the Director of Youth and Children's Ministry, Director of Worship & Creative Media, Office Manager, and Facility Manager will be a regular expectation.

PURPOSE OF POSITION: The Lead Pastor called to serve our church is to care for, instruct, admonish, counsel, encourage, guide through EPC processes, and seek unity in the mission Christ has called our church to. Some of this will be done through preaching and teaching the Bible, nurturing congregational growth and care, and overseeing the church leadership and staff. This leader should also strive to exemplify a devotional love for Christ and His church.

QUALIFICATIONS:

- A gifted communicator that is teachable, and diligently able to teach the inerrant Word of God
- A personal love relationship with Christ that is devotional and obvious
- Ordained pastor in a Reformed Denomination, preferably EPC
- Experience in leadership position(s) involving corporate worship, preaching, and Christian education
- Exhibits Pastoral care, compassionately engaging and developing relationally with the congregation
- A community builder with a heart for evangelism, especially for youth
- A team leader with strong interpersonal skills, able to develop and lead staff and volunteers
- Understanding of EPC governance and experience or willingness to participate in activities and leadership of the EPC Presbytery and General Assembly
- Subscribes to and affirms the Mission and Vision of SEPC and EPC Essentials of Our Faith
Subscribes to the system of doctrine contained in the Westminster Confession of Faith
Agrees and lives in accordance with EPC Position Paper on Human Sexuality
- Able to work effectively in an environment which disciplines and ordains both men and women as leaders.

JOB RESPONSIBILITIES:

- Model Christian values in all aspects of work and life: for example, honesty, integrity, transparency, kindness, devotion, humility, and a good work ethic
- Inspire Saddlerock church to connect with and include young families into our church membership
- Perform duties in accordance with EPC guidelines and the mission and vision of SEPC.
- Be well prepared for weekly services and sermons, accurately and clearly articulating biblical teaching and themes that:
 - Are relevant to current events and life with motivational, passionate, and engaging delivery of God's Word
 - Promote unity in the church through our shared love of Jesus Christ
 - Encourage evangelism and spiritual growth in the lives of believers
- Encourage and actively participate in the Christian education ministry at SEPC
- Actively and consistently participate in congregational care through a habit of visitation in homes, hospitals, care facilities, etc.
- Provide compassionate and effective pastoral counseling, as appropriate
- Train, encourage, supervise, and empower the:
 - Session to assume its biblical leadership role in the life of the congregation in accordance with Scripture and the EPC Book of Order, and moderate Session meetings
 - Staff to fulfill their specific professional responsibilities. This includes administrative oversight of the Director of Youth and Children's Ministry, Director of Worship and Creative Media, Office Manager, and Facility Manager
 - Lay leaders and members to worship the Lord by using their skills and talents in service to the church
 - Congregants to intimately know and boldly follow Jesus, while serving each other in Christian community, bearing witness to Jesus Christ, and serving in local and global missions
- Participate in the life and ministry of the EPC Presbytery and General Assembly
- Lead the sacraments of Baptism and Communion. As requested, perform weddings, funerals, and teach new member classes and confirmations
- Identify areas for cultural and spiritual growth and address them through teaching, discipling, coaching, and leading at all levels
- Humbly assist spiritual unity, reconciling the church and community to Christ
- Reside in and be an integral part of the Wenatchee Valley Community