



EPC

A Global Movement of Evangelical Presbyterian Churches

The Ministerial Vocation Committee and the Office of the Stated Clerk of the Evangelical Presbyterian Church are responsible for denominational vocational services. As part of the process of “matching” ministers and congregations, the Office of the Stated Clerk provides resources and advice to both pastors and congregational search committees. To that end, we ask congregations and ministers to complete information forms as an introduction to each other, and a first step in the process of calling a minister for a congregation. For both the individual pastor and the congregation, this is an opportunity for self-study and for evaluation of current ministry and goals. This calls for honesty, effort, and commitment to open communication.

The Church Information Form presents the local congregation’s history, challenges, and goals. It is our hope that this will be of help in facilitating the search process, assisting the church in focusing on future directions and pastors in gaining some sense of the nature and uniqueness of this congregation.

Contents

Part 1: Church Information

Part 4: Leadership Expectations

Part 2: Financial/Church Campus Information

Part 5: Church History

Part 3: Church Characteristics

Part 6: Other Information

Please return completed form to:

Evangelical Presbyterian Church
ATTN: OFFICE OF THE STATED CLERK
5850 T.G. Lee Blvd., Suite 510
Orlando, FL 32822

Phone: 407-930-4239
Fax: 407-930-4247
E-mail: info@epc.org





EPC

A Global Movement of Evangelical Presbyterian Churches

Part 1: Church Information

1. Church Name Centerville Presbyterian Church

Address 4360 Central Ave

Fremont, CA 94536

Telephone (510) 793-3575 Fax (510) 793-3594

E-mail cpcoffice@cpcfremont.org Website cpcfremont.org

2. Presbytery: Pacific Southwest

Presbytery Ministerial Committee Liaison TBD

3. Search Committee Chairman Pierre Belanger/Cydne Holte

Address 4360 Central Ave,

Fremont, CA 94536

E-mail pbelan8533@gmail.com/cydne1558@gmail.com

Telephone (510) 502-1953-Pierre/468-1179 Cydne

4. List all paid staff positions (use additional sheet if necessary)

Senior Pastor Full time Part time

Visitation Pastor Full time Part time

Director of Children's Ministries Full time Part time

Interim Director of Youth Ministries Full time Part time

Interim Worship Director Full time Part time

Business & Finance Administrator Full time Part time

Ministry (Missions & Deacons) Assistant Full time Part time

Office & Facilities Manager Full time Part time

Receptionist Full time Part time

Admin Assist/Communications Full time Part time



EPC

A Global Movement of Evangelical Presbyterian Churches

CHURCH INFORMATION FORM

5. List all vacant positions

Position Available Associate Pastor for Family Life Date of Vacancy July 2021

Position Available _____ Date of Vacancy _____

Position Available _____ Date of Vacancy _____

6. Membership (state approximate numbers and percentages)

	Five years ago	Currently
A. Number of church members	<u>439</u>	<u>323</u>
B. Number of family units	<u>122</u>	<u>125</u>
C. Worship attendance	<u>334</u>	<u>248</u>

7. Community Growth Increasing Static Declining

8. Profile of church members

A. Age:

3 % 0-11 1 % 12-18 2 % 19-24 3 % 25-34
8 % 35-49 35 % 50-64 48 % 65+

B. Occupation:

4 % Business 24 % Professional _____ % Trades
_____ % Agriculture 1 % Stay-at-Home Parent 51 % Retired
3 % Other (Please Specify) School or Disability

C. Educational level of adults

1 % some high school 5 % high school 70 % college 25 % graduate school

D. Percentage of members belonging to the congregation

Less than one year 2 %
5 years or less 25 %
6-10 years 16 %
10 years or more 57 %



EPC

A Global Movement of Evangelical Presbyterian Churches

CHURCH INFORMATION FORM

9. Racial/Ethnic composition of:

A. **Congregation**

3 % African-American 23 % Asian 76 % Caucasian 4 % Hispanic
____ % Other (Specify) _____

B. **Community** (within 5-mile radius of church)

3 % African-American 50 % Asian 33 % Caucasian 14 % Hispanic
____ % Other (Specify) _____

10. Community Setting (check as many as apply):

Location

Rural Small Town Metropolitan Suburban Inner City

Function

Industrial Agricultural Recreational Military College/University

Approximate population of community 234,962

11. Church Programming—Worship

A. **Worship Time**

10:30

Average Worship Attendance

248

B. Frequency of communion celebration: 12-14 per year

C. How are members involved in planning and participation in the liturgy/worship?

Senior Pastor provides the sermon and scripture, and the Worship Directors plans music.



D. Style of liturgy used in your worship (e.g., traditional, contemporary, variety)

"Blended" Service. One service with scripture reading and prayer in context with sermon.

E. Type of music used in worship (e.g., traditional, contemporary, variety)

Blended

12. Church Programming—Sunday School

A. Average attendance in Church School (under 18 years) 15

B. Average attendance in Adult Education (Sunday) 0

13. Church Programming—Organizations/Committees

List major boards, committees, and organizations that are part of your church and frequency of meetings (monthly, weekly, etc.)

Name	Purpose of Group	Number of members	Frequency of meetings	Leadership Role*
Board of Elders	Church Business	12	1x month	1
Board of Deacons	Care for church family	27	1x month	2
Finance & Administration	Set and oversee finances & budget	5	1x month	2
Adult Discipling Ministries	Disciple and nurture adults	2	1x quarter	3
Youth Ministries	Disciple & nurture 6-12th	2	1x month	3
Children's Ministries	Disciple & nurture Children	4	1x month	3
Missions	Local & Global	8	1x month	2
Ministerial & Staff Relations	Personnel	7	1x month	2

*Indicate leadership role expected by using the number below:

1. Pastor takes primary initiative and responsibility.
2. Pastor and laity share responsibility.
3. Laity takes primary initiative and responsibility.



EPC

A Global Movement of Evangelical Presbyterian Churches

Part 2: Financial/Church Campus Information

1. Current annual budget: \$ 1,467,967 Last year's annual budget: \$ 1,697,354
(Attach a copy of current budget)

2. Percentage of income received toward budget: 52 %

3. Amount contributed for year FY2020 (most recent complete reporting year)

- A. EPC Per Member Asking \$ 7,884
- B. EPC World Outreach Global Workers \$ 18,400
- C. EPC Special Projects \$ 4,100
- D. Presbytery Per Member Asking \$ 6,164
- E. Other Missions/Missionaries \$ 72,000

4. Property owned by church

A. Describe buildings and property (other than manse).

Property is on 3.5 acres. Sanctuary holds approx 400. Front Quad sits the church office, Young Life Office, dining room, fireside room & vacant classrooms. In 1995 we built a 2 story Family Ed Bldg and a 2 story Multi-purpose Bldg.

B. Are your buildings adequate for your present program? Yes No
If no, please explain:

C. Is a building program projected? Yes No
If yes, describe what, when, and projected cost

We are building 8 unit condo complex on a portion of our Pioneer Cemetery property where Rev. William Wallace Brier, our founding pastor, and many other pioneers of the area are laid to rest. The property is less than 1 mile from the church property and is estimated to be completed by August, 2021.

D. Does the church own a manse? Yes No

Condition: Good Fair Poor # of Bedrooms _____

Pastor's Office/Study: In Church In Manse Not Provided

Other _____



EPC

A Global Movement of Evangelical Presbyterian Churches

CHURCH INFORMATION FORM

6. Compensation:

A. The salary range we are prepared to offer:

Position: Associate Pastor \$ 90,000

Position: _____ \$ _____

Position: _____ \$ _____

B. The average annual increase over the past three years is:

Position: Associate Pastor \$ _____ or 2.8 %

Position: _____ \$ _____ or _____ %

Position: _____ \$ _____ or _____ %

Position: _____ \$ _____ or _____ %

C. Housing

- Housing Allowance
- Manse Only
- Either of the Above

D. Benefits and expenses

9,000 Pension (minimum 10% gross effective salary)

25,272 Medical insurance

409 Life insurance

6,300 Social Security

500 Travel/mileage

1,000 Book allowance

_____ Study leave allowance (minimum 2 weeks)

_____ Annual vacation days (minimum 4 weeks)

_____ Number of worship services per year for which pastor is provided relief
(in addition to vacation and study leave)

480 Other (Specify: cell phone allowance)



Part 3: Church Characteristics

Check the box that most closely describes the current congregation characteristics and future goals

Our congregation...	Currently				Goal			
	Agree		Disagree		Agree		Disagree	
1. Supports the pastor.	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
2. Readily shares their gifts with the rest of the congregation.	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
3. Places a high priority on sound biblical preaching.	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
4. Gladly welcomes visitors and new members.	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
5. Is involved in local evangelistic ministries.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input checked="" type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
6. Is often found living their faith in their communities.	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
7. Has a spirit of unity.	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
8. Cares about each other.	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
9. Looks to its Session for leadership.	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
10. Ministers well to members who are hurting.	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
11. Uses members' gifts in its worship.	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
12. Contains people willing and able to lead the congregation.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input checked="" type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
13. Is capable of change when and where appropriate.	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
14. Is spiritually alive.	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4



EPC

A Global Movement of Evangelical Presbyterian Churches

CHURCH INFORMATION FORM

15. In what ways does your church participate in ecumenical activities?

Centerville Free Dining: founded 30 years ago, has 15 churches and service clubs that provide volunteers to serve the community with hot meals Tuesdays & Thursdays each week. Note: During pandemic-the team prepared and packed meals to go.

Compassion Network: a coalition of 17 area churches (with an office in City Hall), that networks needy families of the community with congregations to help in the name of Jesus.

Homeless Chaplain ministry: An outreach ministry to the homeless that provides spiritual support and prayer. (Paused during pandemic, but will start again soon).

16. Describe the strengths of your congregation.

The congregation sees CPC as a Christ-centered Church, and themselves as growing Christians evidenced by their active participation in small groups and Bible Study. CPC seeks to further the Gospel in our immediate community as well as in mission fields abroad. CPC is involved in hands on ministry and has a long history of providing meals, shelter and comfort for the poor of our area as well as sending youth and members to build, teach and share the gospel in various mission fields. We have growing programs for youth, children, music, Bible study and fellowship as well as a good reputation in the area as servants to our community.

17. List specific problems with which your congregation struggles.

With demanding engineering jobs, growing congestion in traffic, and long commutes, it makes it difficult for members to fully commit to leadership in the life of the church. One segment of our congregation is "aging in place" with the average age of 75. We are reaching out to expand our congregation to younger families and increase ethnic diversity that more closely reflects our Afghan, Indian and Asian communities. The increasing cost of housing for staff and members push people to make decisions about whether they can remain in this community. With the advent of Covid 19, our church attendance has been negatively affected. This created an opportunity to reach non-members via online technology.

18. List major goals that the congregation has set for itself.

Session has created goals around our mission of: Experiencing Jesus, Authentic Community, and Transforming Lives. These goals include: 1. Sharing the Good news within our daily lives, the community at large, and the world; 2. Make Disciples and baptize through discipleship, training and mentor-ship; 3. Live life together, through prayers, small groups, and caring for others in need within the church and outside the church. Session has also had an ongoing goal of seeking a multi-generational and multicultural church and we are continuing to move in that direction as the Lord leads us.



EPC

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19. Has there ever been disciplinary action taken against a pastor of your congregation?

Yes No

20. Has there ever been any disciplinary action against an elder or deacon of your congregation?

Yes No

If you answered "Yes" to either 19 or 20, please explain.

21. Have you completed a mission statement, vision statement, and/or a strategic plan for your congregation?

Yes No

If yes, Date completed 12-03-2018

If yes, attach copies of each statement or strategic plan the church has completed.



EPC

A Global Movement of Evangelical Presbyterian Churches

CHURCH INFORMATION FORM

Part 4: Leadership Expectations

1. What five key characteristics, gifts, and/or skills should a person bring to the position?

As Centerville pursues the Great Commission in Matthew 28:18-20 and becomes more like the church of Acts 2, we are seeking someone as a member of the CPC Pastoral Team

Passion to see others come to Jesus Christ as Savior. Passion and love for people. A good shepherd of the flock, an inviting posture toward newcomers. Experience lifting up, encouraging, and engaging a congregation to live out the Great Commission.

Ability to Preach and Teach: Teach, encourage and help continue and develop the prayer life of the congregation including CPC supported ministries.

An individual who is culturally competent and willing to learn about other cultures and all age groups-sensitive and adaptive in approaches that affirm and invite people from diverse backgrounds and age groups into worship and leadership. The Associate Pastor must show a heart and strategy to reach the Nations in our Neighborhoods and around the world.

Heart to serve the hurt, needy, and isolated. A pastor with a longing to help those that are hurting in the community and the congregation, and engage the congregation to pray for and serve those in need.



EPC

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CHURCH INFORMATION FORM

Part 5: Church History

1. What do you consider to be the three most important events in the history of your church?

Centerville Presbyterian Church was founded by Rev. William Wallace Brier on June 4, 1853. Originally known as Alameda Presbyterian Church, the name was changed in 1873 to its current one. A church was constructed on donated land in 1855 and was rebuilt after the earthquake of 1868. The church continues to own the land and cemetery at the original church site.

As the church membership swelled following the urbanization of the region after World War II, the congregation decided to build a larger church on the present site on Central Ave. In the 1990's, the education and gymnasium buildings were added.

In 2020 CPC installed Rev. Sam Knottnerus as our new Senior Pastor after Rev. Greg and Associate Pastor, Marsha Roth served our community for over 24 years.

There have been waves of congregant relocation that have impacted our church.

Home prices soar at nearly 23% a year, crossing the barrier where it takes both husband and wife who are working in professional jobs to afford a single-family home.

We are transitioning from a suburban community to an upscale medium rise urban community. There are many anxieties and growing pains.

2. What do you consider to be the most interesting and challenging event in the life of your church in the last three years?

COVID has caused CPC to change the way members meet, pray, conduct church business and serve the community. Within the last year, CPC has called a Senior Pastor via a congregational meeting and ordained and installed him via Zoom.

CPC continues to explore and implement digital technology to meet congregational and community outreach as well as participating at Presbytery and GA meetings.

CPC had 3 services (contemporary, traditional and seekers). Due to Covid and the resignation of the Assoc. Pastor, it became necessary to reduce the number of services to one blended service.

This is a deeply Biblical congregation, with a hunger to study the Scriptures. The congregation is warm, prayerful, and have shown a great sense of community. We have made strides in becoming an intercultural and intergenerational congregation.



EPC

A Global Movement of Evangelical Presbyterian Churches

Part 6: Other Information

1. List the last three individuals who held the position of Associate Pastor of Family Life

Name	Dates of Service	
<u>Marsha Roth</u>	<u>01/01/96</u>	to <u>06/30/19</u>
<u>Dennis Yim</u>	<u>10/1/19</u>	to <u>7/26/20</u>
_____	_____	to _____

2. Describe any significant factors about the church not covered in previous questions.

The Lord has used Centerville Presbyterian Church over the last 165 years to spread His Gospel and reach the hurting and lost in Fremont and the Bay Area. While the community has changed over the years, we believe the Lord is not done with His Mission for our church. We believe there is a revival that is coming and we are excited to be a part of His work. The congregation is looking forward to who He is bringing to be a part of His mission at CPC.

CPC committees, Bible study groups and worship continue to use online technology to frequently meet and pray together.

Clerk of Session Jammy Sawyn Date 6/9/2021

Search Committee Chair Pierre L. Belanger Date 6/09/2021

We encourage churches to list their vacancies on the Ministry Staff Opportunities webpage at www.epc.org/mso. For more information or to send your posting, email info@epc.org