

Job Description and Qualifications

Position

Department
Reports to
Supervisor of
Position Schedule & Status
Issue or Revised Date

Assistant Pastor/Director for Disciple Making

Ministerial Staff
Senior Pastor
Volunteers and staff (TBD)
Full time. Exempt salaried.
June 2020

Purpose

Collaborate with the pastoral staff and ministry leaders to develop and implement vision, strategy, and coordination for Disciple-Making initiatives.

Primary Duties

To develop and implement the vision and strategy for Disciple Making. This will take place in both existing ministries (such as Adult Education, Men's and Women's Ministry, and GO Teams), and new initiatives.

To design and implement a full complement of appropriate onramps for members who are at different stages of their journey to start and grow in their commitment to Christ and their skill sets for service in the kingdom.

To take the initiative to recruit, develop, and encourage healthy leadership and healthy teams. To supervise, equip, and engage leaders to be Disciple Makers.

To create a learning/serving environment that is welcoming and responsive to diverse ethnicities, social classes and learning styles.

To assist in worship services, including preaching and teaching as requested.

If Assistant Pastor: To supervise staff members as assigned. Other Pastoral Duties as assigned.

Knowledge and Experience

Agreement with the standards and doctrine of First Presbyterian Church and the Evangelical Presbyterian Church.

Growing relationship with Christ. High moral character. Strong history of involvement in a local church.

Excellent leadership, interpersonal and team-building skills. An effective and compelling communicator, publicly and personally, in both spoken and written communication.

Proven record of proactive, intentional discipleship relationships with people in congregations and communities. Demonstrated ability to build ministries and lead volunteers. Ability to spark the vision of gospel revitalization in communities.

Ability to invite and attract people into new learning postures

Thorough understanding of missional communities and living everyday life with gospel intentionality.

Proven ability to preach and provide pastoral care.

If Assistant Pastor: Master of Divinity Degree and Ordination or qualified for Ordination in the Evangelical Presbyterian Church.

Physical Requirements

Good physical and emotional health. Able to drive for work appointments throughout the city.

Compensation, Appointment, and Contact Information

We offer a competitive compensation and benefits package. Please send inquiries, cover letter, and Personal Information (PIF) to employment@fpcfresno.org

Disclaimer: These statements describe the general requirements of this job classification but are not to be construed as an exhaustive list of all responsibilities, duties or skills required. All personnel may be required to perform duties outside of their normal responsibilities when the need arises.