

# Fremont Presbyterian Church

Sacramento, CA

Position Available: **Assistant Pastor for Congregational Life**



Fremont Presbyterian Church is seeking an Assistant Pastor for Congregational Life (APCL). This ordained position provides pastoral care and spiritual support to visitors and members and helps integrate them into the life and community of Fremont. The APCL gives compassionate leadership to the overall planning, development, pastoral oversight, evaluation, and mission advancement of ministries that meet the congregation's spiritual and physical needs. S/he also facilitates teams that lead the Congregational Life ministries of Hospitality, Assimilation, Member Care, Prayer, Health, and Seniors.



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## Church Description

Fremont Presbyterian Church is located in desirable Sacramento, California, one block away from Sacramento State University and near both the mountains and the ocean. The city provides a balance of bigger city life with a smaller city feel and the cost of living is favorable compared to Los Angeles or the San Francisco Bay Area. The church has a membership of nearly 1,000, and is committed to a full and diverse set of ministries, including strong music, youth and children's programs that connect with large numbers of community members. Fremont also has numerous active partnerships with local and global mission agencies. Both traditional and contemporary worship services are offered on Sunday mornings, with attendance of approximately 750 adults each week. Fremont seeks to maximize the opportunity God has given us to create space for people to become lifelong followers of Jesus and to relentlessly pursue His transformation of our neighborhood, our city and the world.



**Denomination:** Evangelical Presbyterian Church (EPC)

## Primary Position Responsibilities:

- Collaborates with volunteers, staff, and elders to develop teams who will coordinate and lead the Congregational Life Ministries of Hospitality, Prayer, Assimilation, Member Care, Health, and Seniors.
- Works with church and ministry leaders to develop systems for an effective span of care for members of the congregation.
- Works with frontline volunteers and teams to create a warm and welcoming culture for Fremont events and for visitors to worship.
- Develops with volunteers and staff effective methods of bridging church attendance to membership and investment in the life of the church.

## Key Qualifications

- A solid and growing relationship with Jesus Christ, as Lord and Savior
- Demonstrated heart for people and their growth in Christ
- Relational, outgoing, and winsome leader with high emotional intelligence who can interact positively with a wide variety of personalities
- Humility to take direction, receive input, and submit to the leadership and vision of the Pastor/Head of Staff and the Fremont Session
- Hunger to develop new and creative ways to inspire and motivate members and friends of the church, and the passion and energy to sustain a vibrant ministry
- A heart to reach non-believers, with gifts and a calling to shepherd and care for believers
- An outstanding communicator who faithfully and imaginatively takes Biblical truth and provides application in both congregational and individual contexts
- Demonstrated success in regularly welcoming and connecting people strategically and successfully into the life of a local church
- Organized and self-motivated multi-tasker
- An effective team player with excellent communication and interpersonal skills
- Demonstrated experience in developing, equipping, and supporting volunteer ministry teams to accomplish projects and goals with excellence



## Education and Experience Required

- Master of Divinity from an accredited seminary
- Ordained in the Evangelical Presbyterian Church or ordainable in the EPC
- 3-5 years proven experience in pastoral leadership

## Compensation

Fremont provides compensation commensurate with other churches with similar positions. Determination of placement in the salary range will include consideration of academic degrees, training, and experience. Fremont offers a competitive employee benefits package, including health (medical, dental, and vision), vacation, and employer-paid retirement benefits.

## APPLICATION INFORMATION

### Application Requirements

- Completed EPC Personal Information Form (PIF)
- A written response to the question, "Why do you feel God might be leading you to Sacramento, and more specifically, to Fremont Presbyterian Church?"



Send resumes and written responses to the attention of Mark Eshoff, Executive Minister, at [mark@fremontpres.org](mailto:mark@fremontpres.org). More information about Fremont, including a complete job description for this position, can be found at [www.fremontpres.org](http://www.fremontpres.org).