



EPC

A Global Movement of Evangelical Presbyterian Churches

CHURCH INFORMATION FORM

The Ministerial Vocation Committee and the Office of the Stated Clerk of the Evangelical Presbyterian Church are responsible for denominational vocational services. As part of the process of “matching” ministers and congregations, the Office of the Stated Clerk provides resources and advice to both pastors and congregational search committees. To that end, we ask congregations and ministers to complete information forms as an introduction to each other, and a first step in the process of calling a minister for a congregation. For both the individual pastor and the congregation, this is an opportunity for self-study and for evaluation of current ministry and goals. This calls for honesty, effort, and commitment to open communication.

The Church Information Form presents the local congregation’s history, challenges, and goals. It is our hope that this will be of help in facilitating the search process, assisting the church in focusing on future directions and pastors in gaining some sense of the nature and uniqueness of this congregation.

Contents

Part 1: Church Information

Part 4: Leadership Expectations

Part 2: Financial/Church Campus Information

Part 5: Church History

Part 3: Church Characteristics

Part 6: Other Information

Please return completed form to:

Evangelical Presbyterian Church
ATTN: OFFICE OF THE STATED CLERK
5850 T.G. Lee Blvd., Suite 510
Orlando, FL 32822

Phone: 407-930-4239
Fax: 407-930-4247
E-mail: info@epc.org





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CHURCH INFORMATION FORM

Part 1: Church Information

1. Church Name Faith Presbyterian Church

Address 11373 E. Alameda Ave.

Aurora, CO 80012

Telephone (303) 364-7271 Fax (303) 361-6725

E-mail shill@faithpc.org Website www.faithpc.org

2. Presbytery: Presbytery of the West

Presbytery Ministerial Committee Liaison RE Greg Daniels

3. Search Committee Chairman RE Stephen Hill

Address 11373 E. Alameda Ave.

Aurora, CO 80012

E-mail shill@faithpc.org

Telephone (303) 364-7271 x229

4. List all paid staff positions (use additional sheet if necessary)

- | | | |
|--|---|---|
| <u>Transitional Pastor</u> | <input checked="" type="checkbox"/> Full time | <input type="checkbox"/> Part time |
| <u>Youth and Young Adult Pastor</u> | <input checked="" type="checkbox"/> Full time | <input type="checkbox"/> Part time |
| <u>Church Administrator</u> | <input checked="" type="checkbox"/> Full time | <input type="checkbox"/> Part time |
| <u>Bookkeeper</u> | <input checked="" type="checkbox"/> Full time | <input type="checkbox"/> Part time |
| <u>Custodian</u> | <input checked="" type="checkbox"/> Full time | <input type="checkbox"/> Part time |
| <u>Mission's Secretary</u> | <input type="checkbox"/> Full time | <input checked="" type="checkbox"/> Part time |
| <u>Director of Music and Worship</u> | <input type="checkbox"/> Full time | <input checked="" type="checkbox"/> Part time |
| <u>Director of Children's Ministries</u> | <input type="checkbox"/> Full time | <input checked="" type="checkbox"/> Part time |
| <u>Children's Ministries</u> | <input type="checkbox"/> Full time | <input checked="" type="checkbox"/> Part time |
| <u>Sound Tech</u> | <input type="checkbox"/> Full time | <input checked="" type="checkbox"/> Part time |



EPC

A Global Movement of Evangelical Presbyterian Churches

CHURCH INFORMATION FORM

5. List all vacant positions

Position Available Assistant Pastor Date of Vacancy immediate

Position Available _____ Date of Vacancy _____

Position Available _____ Date of Vacancy _____

6. Membership (state approximate numbers and percentages)

	Five years ago	Currently
A. Number of church members	<u>606</u>	<u>404</u>
B. Number of family units	_____	_____
C. Worship attendance	<u>275</u>	<u>175</u>

7. Community Growth Increasing Static Declining

8. Profile of church members

A. Age:

2.5 % 0-11 2.5 % 12-18 5 % 19-24 7.5 % 25-34
7.5 % 35-49 25 % 50-64 50 % 65+

B. Occupation:

15 % Business 25 % Professional 5 % Trades
_____ % Agriculture 5 % Stay-at-Home Parent 50 % Retired
_____ % Other (Please Specify) _____

C. Educational level of adults

_____ % some high school 100 % high school 75 % college 10 % graduate school

D. Percentage of members belonging to the congregation

Less than one year _____ %
5 years or less 5 %
6-10 years 5 %
10 years or more 90 %



EPC

A Global Movement of Evangelical Presbyterian Churches

CHURCH INFORMATION FORM

D. Style of liturgy used in your worship (e.g., traditional, contemporary, variety)
variety, leans towards traditional

E. Type of music used in worship (e.g., traditional, contemporary, variety)
Blended, leans towards hymns and Maranatha-based praise music.

12. Church Programming—Sunday School

A. Average attendance in Church School (under 18 years) 10
B. Average attendance in Adult Education (Sunday) 15

13. Church Programming—Organizations/Committees

List major boards, committees, and organizations that are part of your church and frequency of meetings (monthly, weekly, etc.)

Name	Purpose of Group	Number of members	Frequency of meetings	Leadership Role*
Session	Church Leadership	6	monthly	2
Board of Deacons	Parish ministry to members	15	monthly	3

*Indicate leadership role expected by using the number below:

1. Pastor takes primary initiative and responsibility.
2. Pastor and laity share responsibility.
3. Laity takes primary initiative and responsibility.



EPC

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CHURCH INFORMATION FORM

Part 2: Financial/Church Campus Information

1. Current annual budget: \$ 675,200 Last year's annual budget: \$ 790,300
(Attach a copy of current budget)

2. Percentage of income received toward budget: 91% %

3. Amount contributed for year 2020 (most recent complete reporting year)

A. EPC Per Member Asking \$ 1,250

B. EPC World Outreach Global Workers \$ _____

C. EPC Special Projects \$ _____

D. Presbytery Per Member Asking \$ 1,250

E. Other Missions/Missionaries \$ _____

4. Property owned by church

A. Describe buildings and property (other than manse).

Three Buildings: Main Sanctuary Building (Main Sanctuary, Fellowship Hall/Gymnasium, church offices.), Chapel and Adult Education Building, Children's Ministry building.

B. Are your buildings adequate for your present program? Yes No
If no, please explain:

C. Is a building program projected? Yes No
If yes, describe what, when, and projected cost

D. Does the church own a manse? Yes No

Condition: Good Fair Poor # of Bedrooms n/a

Pastor's Office/Study: In Church In Manse Not Provided

Other _____



EPC

A Global Movement of Evangelical Presbyterian Churches

CHURCH INFORMATION FORM

6. Compensation:

A. The salary range we are prepared to offer:

Position: Assistant Pastor \$ 50,000-60,000 per year

Position: _____ \$ _____

Position: _____ \$ _____

B. The average annual increase over the past three years is:

Position: n/a \$ n/a or _____ %

Position: _____ \$ _____ or _____ %

Position: _____ \$ _____ or _____ %

Position: _____ \$ _____ or _____ %

C. Housing

- Housing Allowance
- Manse Only
- Either of the Above

D. Benefits and expenses

yes Pension (minimum 10% gross effective salary)

yes Medical insurance

_____ Life insurance

yes Social Security

yes Travel/mileage

_____ Book allowance

yes Study leave allowance (minimum 2 weeks)

yes Annual vacation days (minimum 4 weeks)

flexible Number of worship services per year for which pastor is provided relief (in addition to vacation and study leave)

_____ Other (Specify: _____)



Part 3: Church Characteristics

Check the box that most closely describes the current congregation characteristics and future goals

Our congregation...	Currently				Goal			
	Agree		Disagree		Agree		Disagree	
1. Supports the pastor.	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
2. Readily shares their gifts with the rest of the congregation.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input checked="" type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
3. Places a high priority on sound biblical preaching.	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
4. Gladly welcomes visitors and new members.	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
5. Is involved in local evangelistic ministries.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input checked="" type="checkbox"/> 4	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
6. Is often found living their faith in their communities.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input checked="" type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
7. Has a spirit of unity.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input checked="" type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
8. Cares about each other.	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
9. Looks to its Session for leadership.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input checked="" type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
10. Ministers well to members who are hurting.	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
11. Uses members' gifts in its worship.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input checked="" type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
12. Contains people willing and able to lead the congregation.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input checked="" type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
13. Is capable of change when and where appropriate.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input checked="" type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
14. Is spiritually alive.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input checked="" type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4



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CHURCH INFORMATION FORM

15. In what ways does your church participate in ecumenical activities?

Not currently involved.

16. Describe the strengths of your congregation.

Our congregation cares deeply for one another and enjoys friendships, fellowship and bible studies with each other. They will sacrifice time, effort and financial resources to address one another's needs. They are committed to sound Biblical preaching. Giving is fairly consistent and will respond if challenged. They respect each other and respect the church facilities as well as volunteering their time to fix and maintain the facility. Our congregation is welcoming to visitors and has a heart for those who are hospitalized, hurting or need assistance. We have a long history of supporting local and global Missions.

17. List specific problems with which your congregation struggles.

Our congregation tends to reminisce and long for the "glory days" when the church was booming and had thousands of members. They will also see things through the lens of past church accomplishments, methods and paradigms. They also tend to not accept change well, but are improving in this area. Our congregation recently went through the loss of the Senior Pastor (who had 25 years of tenure) due to moral failure. We are struggling to heal.

18. List major goals that the congregation has set for itself.

Healing - Transitional Pastor has been working on this for the past 10 months and we feel that we have done a lot of healing and are prepared to move forward.

Vision - Discover who we are willing to become in order to grow the Kingdom.

Search - Once we discover our Vision, begin the process of searching for our next Senior Pastor.,



EPC

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CHURCH INFORMATION FORM

19. Has there ever been disciplinary action taken against a pastor of your congregation?

Yes No

20. Has there ever been any disciplinary action against an elder or deacon of your congregation?

Yes No

If you answered "Yes" to either 19 or 20, please explain.

1971 - TE Pastor Pete Brewer stepped asked to step down due to marital infidelity.

1985 - TE Dean Wolf asked to resign after divorcing his wife.

1993 - Charges brought against TE James Morrison for Adultery and financial misappropriation.

2018 - Charges brought against TE Douglas Klein for immorality.

21. Have you completed a mission statement, vision statement, and/or a strategic plan for your congregation?

Yes No

If yes, Date completed Out of date/no longer germane

If yes, attach copies of each statement or strategic plan the church has completed.



EPC

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CHURCH INFORMATION FORM

Part 4: Leadership Expectations

1. What five key characteristics, gifts, and/or skills should a person bring to the position?

Preaching Skills

Heart for Evangelism

Multi-generational and Multi-ethnic ministry skills

Creative

Strong interpersonal skills



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CHURCH INFORMATION FORM

Part 5: Church History

1. What do you consider to be the three most important events in the history of your church?

1. Dr. Dean H. Wolf accepting the position of Senior Pastor in 1971 and leading Faith Church into becoming a 4,000+ member mega church in the 1970's and early 1980's.

2. TE James Morrison's extra-marital affair with a staff member in 1993 and the leadership, staff and congregational schism that occurred shortly thereafter.

3. The loss of our Sr. Pastor in 2018 due to an emotional affair and the RE's having to lead the church for a year before hiring a Transitional Pastor

2. What do you consider to be the most interesting and challenging event in the life of your church in the last three years?

See #3 above: The Session was without a Sr. Pastor for over a year. The Session attempted to shepherd the congregation and make some changes in early 2019 that was met with intense scrutiny and negativity. Culminated with the exodus of 20% of the membership.

