



Assistant Pastor of Family Discipleship Position Description

About Faith Church

[Faith Community Church](#) is situated in Seminole, FL, the Tampa Bay area, Pinellas County, which is Florida's most densely populated county. Our neighbor to the north is Clearwater, the spiritual headquarters of the Church of Scientology. Our neighbor to the south is St. Petersburg, which consistently ranks among the top cities for the LGBTQIA community. Our area is characterized by density, diversity, and great opportunity. Faith Church is a member of the [Evangelical Presbyterian Church \(EPC\)](#). We are a gospel-centered, Reformed, missional, and complementarian community. The EPC [Essentials](#) and the [Westminster Confession of Faith](#) are our standards of doctrine; the former preserving our commitment to historic evangelicalism, and the latter preserving our commitment to the historic orthodoxy of the Reformed Faith. We are a ministry of 300-500 people, with a 7-acre campus located just 2 miles from the beach, and an annual budget of approximately \$750,000.

The Position and the Ideal Candidate

We seek to hire an Assistant Pastor of Family Discipleship. This is a full-time, ordained position, offering competitive compensation and generous benefits for the Pastor and his family. The ideal candidate will possess the following:

- A vibrant relationship with Jesus and a passion to fulfill the Great Commission
- A strong sense of calling to pastoral ministry
- The elder qualifications laid out in 1 Tim 3 and Titus 1
- An M.Div. (or in the final year of an MDiv. program), preferably from a Reformed institution
- Ordination in the EPC or a similar denomination (or ordainable in the near future)
- Minimum of three years relevant ministry experience (i.e., in the area of family discipleship)
- Experience in a medium to large church (300-500+)
- Tech-savviness: familiarity with G Suite, Planning Center, and various social media platforms
- Ability to lead teams
- Ability to manage/oversee multiple ministry projects at once
- Excellent communication skills, and the desire to develop a preaching ministry
- Passion for family discipleship, as defined below

Accountability and Primary Responsibilities

The Assistant Pastor of Family Discipleship will report directly to the Lead Pastor and will collaborate with Ministry Directors and Support Staff. Primary responsibilities, in priority order, will be:

1. **Family Discipleship:** Partner with parents as they seek to raise resilient disciples. Scripture is clear that the charge for bringing up children in every area is given primarily to parents (e.g., Deut 6:7; Eph 6:4). The Assistant Pastor will work with *families*, developing a discipleship plan that incorporates parents (first and foremost), students (i.e., middle and high school), and children (i.e., nursery and elementary).

2. **Preaching/Teaching:** Teach God's Word regularly, in a variety of settings; preach God's Word and administer the sacraments occasionally. The Assistant Pastor will serve as the backup or on-deck preacher, preaching in corporate worship approximately 8 to 12 times per year.
3. **Campus-Facility Management:** Co-oversee (with the Lead Pastor) the Faith Church campus, including the scheduling of all routine maintenance, special projects, and community events.
4. **Ministry Assistance:** Assist the Lead Pastor with various ministry tasks, as needed.
5. **Missional Living:** Actively seek ways to be a gospel presence in the lives of unchurched and dechurched people in our community.

Application

To apply for this position, please email your CV or resume, [PIF](#), and samples of your preaching/teaching (preferably video) to Dillon Thornton, Lead Pastor (dillon@faithrus.org). We hope to fill the position in the first quarter of 2023. For more information about us, visit [Faith Church's website](#) or [Dillon's website](#).