



A Global Movement of Evangelical Presbyterian Churches

CHURCH INFORMATION FORM

The Ministerial Vocation Committee and the Office of the Stated Clerk of the Evangelical Presbyterian Church are responsible for denominational vocational services. As part of the process of “matching” ministers and congregations, the Office of the Stated Clerk provides resources and advice to both pastors and congregational search committees. To that end, we ask congregations and ministers to complete information forms as an introduction to each other, and a first step in the process of calling a minister for a congregation. For both the individual pastor and the congregation, this is an opportunity for self-study and for evaluation of current ministry and goals. This calls for honesty, effort, and commitment to open communication.

The Church Information Form presents the local congregation’s history, challenges, and goals. It is our hope that this will be of help in facilitating the search process, assisting the church in focusing on future directions and pastors in gaining some sense of the nature and uniqueness of this congregation.

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Please return completed form to:

Evangelical Presbyterian Church
ATTN: OFFICE OF THE STATED CLERK
5850 T.G. Lee Blvd., Suite 510
Orlando, FL 32822

Phone: 407-930-4239
Fax: 407-930-4247
E-mail: info@epc.org





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Part 1: Church Information

1. Church Name Faith Community Church

Address 11501 Walker Ave

Seminole, FL 33772

Telephone (205) 470-1094 Fax (_____) _____

E-mail dillon@faithrus.org Website faithrus.org

2. Presbytery: FL and the Caribbean

Presbytery Ministerial Committee Liaison Lou Kaloger

3. Search Committee Chairman NA

Address _____

E-mail _____

Telephone (_____) _____

4. List all paid staff positions (use additional sheet if necessary)

- Lead Pastor Full time Part time
- Director of Faith Preschool Full time Part time
- Worship Coordinator Full time Part time
- Ministry Coordinator Full time Part time
- Administrator Full time Part time
- 10-12 Preschool Teachers Full time Part time
- _____ Full time Part time
- _____ Full time Part time
- _____ Full time Part time
- _____ Full time Part time



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5. List all vacant positions

Position Available Assistant Pastor Date of Vacancy 10-1-22

Position Available _____ Date of Vacancy _____

Position Available _____ Date of Vacancy _____

6. Membership (state approximate numbers and percentages)

	Five years ago	Currently
A. Number of church members	_____	300
B. Number of family units	_____	+200 in school
C. Worship attendance	_____	200-250

7. Community Growth Increasing Static Declining

8. Profile of church members

A. Age:

10 % 0-11 10 % 12-18 10 % 19-24 15 % 25-34
30 % 35-49 15 % 50-64 10 % 65+

B. Occupation:

30 % Business 40 % Professional 10 % Trades
_____% Agriculture 10 % Stay-at-Home Parent 10 % Retired
_____% Other (Please Specify) _____

C. Educational level of adults

_____% some high school ____% high school 70 % college 30 % graduate school

D. Percentage of members belonging to the congregation

Less than one year 20 %
5 years or less 60 %
6-10 years 10 %
10 years or more 10 %



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9. Racial/Ethnic composition of:

A. **Congregation**

5 _____ % African-American _____ % Asian _____ % Caucasian 90 _____ % Hispanic
5 _____ % Other (Specify) _____

B. **Community** (within 5-mile radius of church)

5 _____ % African-American _____ % Asian _____ % Caucasian 90 _____ % Hispanic
5 _____ % Other (Specify) _____

10. Community Setting (check as many as apply):

Location

Rural Small Town Metropolitan Suburban Inner City

Function

Industrial Agricultural Recreational Military College/University

Approximate population of community 20,000 in Seminole proper

11. Church Programming—Worship

A. **Worship Time**

10:15am

Average Worship Attendance

200

B. Frequency of communion celebration: 12-20 per year

C. How are members involved in planning and participation in the liturgy/worship?

Members are not involved in planning, but participate in a variety of ways.



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D. Style of liturgy used in your worship (e.g., traditional, contemporary, variety)

A contemporary expression of an ancient faith.

E. Type of music used in worship (e.g., traditional, contemporary, variety)

Historic hymns and modern praise songs.

12. Church Programming—Sunday School

A. Average attendance in Church School (under 18 years) We have small groups.

B. Average attendance in Adult Education (Sunday) NA

13. Church Programming—Organizations/Committees

List major boards, committees, and organizations that are part of your church and frequency of meetings (monthly, weekly, etc.)

Name	Purpose of Group	Number of members	Frequency of meetings	Leadership Role*
Session	Shepherding	8	Monthly	2
Personnel Committee	Counsel	5	Ad hoc	2
Nominating Committee	Elders and deacons	7	Ad hoc	2
Deacons	Care	8	Quart	2

*Indicate leadership role expected by using the number below:

1. Pastor takes primary initiative and responsibility.
2. Pastor and laity share responsibility.
3. Laity takes primary initiative and responsibility.



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Part 2: Financial/Church Campus Information

1. Current annual budget: \$ 750,000 Last year's annual budget: \$ 725,000
(Attach a copy of current budget)

2. Percentage of income received toward budget: 100 %

3. Amount contributed for year _____ (most recent complete reporting year)

A. EPC Per Member Asking \$ _____

B. EPC World Outreach Global Workers \$ _____

C. EPC Special Projects \$ _____

D. Presbytery Per Member Asking \$ _____

E. Other Missions/Missionaries \$ _____

4. Property owned by church

A. Describe buildings and property (other than manse).

We own 7 acres of land just 2 miles from the beach. We have 4 main buildings on our property: Worship Center, Next-Gen Building, Faith Preschool, and Faith Center (a multi-purpose building).

B. Are your buildings adequate for your present program? Yes No
If no, please explain:

C. Is a building program projected? Yes No
If yes, describe what, when, and projected cost

We just completed Phase 1 of a building project in spring of 2022. This included expansion of our Preschool and reconfiguration of our campus. We do not anticipate beginning Phase 2 for at least a year.

D. Does the church own a manse? Yes No

Condition: Good Fair Poor # of Bedrooms _____

Pastor's Office/Study: In Church In Manse Not Provided

Other _____



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6. Compensation:

A. The salary range we are prepared to offer:

Assistant Pastor 55,000 salary + benefits
 Position: _____ \$ _____
 Position: _____ \$ _____
 Position: _____ \$ _____

B. The average annual increase over the past three years is:

Position: _____ \$ _____ or _____ %
 Position: _____ \$ _____ or _____ %
 Position: _____ \$ _____ or _____ %
 Position: _____ \$ _____ or _____ %

C. Housing

- Housing Allowance
- Manse Only
- Either of the Above

D. Benefits and expenses

X
 _____ Pension (minimum 10% gross effective salary)
 X
 _____ Medical insurance
 _____ Life insurance
 _____ Social Security
 _____ Travel/mileage
 X
 _____ Book allowance
 X
 _____ Study leave allowance (minimum 2 weeks)
 X
 _____ Annual vacation days (minimum 4 weeks)
 0
 _____ Number of worship services per year for which pastor is provided relief
 (in addition to vacation and study leave)
 _____ Other (Specify: _____)



Part 3: Church Characteristics

Check the box that most closely describes the current congregation characteristics and future goals

Our congregation...	Currently				Goal			
	Agree		Disagree		Agree		Disagree	
1. Supports the pastor.	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
2. Readily shares their gifts with the rest of the congregation.	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
3. Places a high priority on sound biblical preaching.	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
4. Gladly welcomes visitors and new members.	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
5. Is involved in local evangelistic ministries.	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
6. Is often found living their faith in their communities.	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
7. Has a spirit of unity.	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
8. Cares about each other.	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
9. Looks to its Session for leadership.	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
10. Ministers well to members who are hurting.	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
11. Uses members' gifts in its worship.	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
12. Contains people willing and able to lead the congregation.	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
13. Is capable of change when and where appropriate.	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
14. Is spiritually alive.	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4



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15. In what ways does your church participate in ecumenical activities?

Currently, we do very little on this front; but we're very open to opportunities, as they arise.

16. Describe the strengths of your congregation.

High view of God's Word, committed to family discipleship and corporate worship, engaged in our local community and beyond, diverse and energetic: the large majority of our congregation has come to Faith Church within the last five years, and many of them come from an unchurched or dechurched background.

17. List specific problems with which your congregation struggles.

None currently. We initiated significant changes in 2018-2019, which was very tough for a small percentage of the church. And of course we endured many changes during the pandemic. But currently we are in a very healthy state.

18. List major goals that the congregation has set for itself.

One of our major goals for over a decade has been to expand our preschool, which we just completed. Our future goals include further expansion of our ministries, development of our non-missional real estate (we have a significant piece of land that is not currently used for gospel purposes), and church planting.



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19. Has there ever been disciplinary action taken against a pastor of your congregation?

Yes No

20. Has there ever been any disciplinary action against an elder or deacon of your congregation?

Yes No

If you answered "Yes" to either 19 or 20, please explain.

At least, not in the 5 years that I have served as Lead Pastor. We did, however, have a few elders resign during the pandemic.

21. Have you completed a mission statement, vision statement, and/or a strategic plan for your congregation?

Yes No Available on our website: faithrus.org

If yes, Date completed _____

If yes, attach copies of each statement or strategic plan the church has completed.



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Part 4: Leadership Expectations

1. What five key characteristics, gifts, and/or skills should a person bring to the position?
Primary responsibilities, in priority order, will be:

1. **Family Discipleship:** Partner with parents as they seek to raise resilient disciples. Scripture is clear that the charge for bringing up children in every area is given primarily to parents (e.g., Deut 6:7; Eph 6:4). The Assistant Pastor will work with families, developing a discipleship plan that incorporates parents (first and foremost), students (i.e., middle and high school), and children (i.e., nursery and elementary).

2. **Preaching/Teaching:** Teach God's Word regularly, in a variety of settings; preach God's Word and administer the sacraments occasionally. The Assistant Pastor will serve as the backup or on-deck preacher, preaching in corporate worship approximately 8 to 12 times per year.

3. **Campus-Facility Management:** Co-oversee (with the Lead Pastor) the Faith Church campus, including the scheduling of all routine maintenance, special projects, and community events.

4. **Ministry Assistance:** Assist the Lead Pastor with various ministry tasks, as needed.

5. **Missional Living:** Actively seek ways to be a gospel presence in the lives of unchurched and dechurched people in our community.



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Part 5: Church History

1. What do you consider to be the three most important events in the history of your church?

I'm not sure that these are the most important events, but they're certainly worth mentioning. One of the things that makes Faith Church unique is that, since our founding, we have had only three lead pastors:

The planting of our church by our founding pastor in 1960.

The passing of the baton to our second lead pastor in 1992.

The passing of the baton to our third lead pastor in 2017.

2. What do you consider to be the most interesting and challenging event in the life of your church in the last three years?

Weathering the pandemic, for sure! And, by God's grace, emerging as an even healthier congregation, fully committed to the mission of making disciples of all nations.



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Part 6: Other Information

1. List the last three individuals who held the position of Assistant Pastor of Family Disc

Name	Dates of Service
This is a new position _____	_____ to _____
_____	_____ to _____
_____	_____ to _____

2. Describe any significant factors about the church not covered in previous questions.

NA

Clerk of Session NA _____ Date _____

Search Committee Chair NA _____ Date _____

We encourage churches to list their vacancies on the Ministry Staff Opportunities webpage at www.epc.org/mso. For more information or to send your posting, email info@epc.org