



ALL SOULS
FELLOWSHIP

Position Title: Assistant Pastor/Minister for Mission and Formation

Location: All Souls Fellowship Church, Decatur, GA

Position Type: Full Time (40 hours/week), Pastoral/Ministry Staff Level

Travel Required: Limited

Position Description:

The Pastor/Minister for Mission and Formation will make explicit the link between formation in the image of Jesus and missional engagement with our city and our world.

Roles and Responsibilities:

- Oversee the Mission (Send) strategic area of All Soul's Ministry
 - Liaise with existing ministry partners and develop framework for the cultivation of new strategic partnerships in alignment with All Souls' Mission Frame
 - Develop and empower key leaders to build teams and facilitate rhythms of missional engagement, including the planning and execution of mission trips/ experiences and ongoing, relationships of local service and service within the church body
 - Communicate the vision of All Souls' to the congregation, mission partners & volunteer leaders
- Share leadership in the adult spiritual formation ministry (Build) of All Souls
- In partnership with the Lead Pastor and Associate Pastor, develop and run Adult Formation opportunities for continued growth in the way of Jesus
- Provide oversight to Women's Ministry by managing/ developing Director of Women's Ministry
- Develop Alpha Ministry (or similar) as a means of engaging non/dechurched individuals
- Facilitate missional engagement within Community Group ministry
- Preach and share in pastoral care needs regularly as directed by Lead Pastor

Qualifications and Requirements:

- Deep personal commitment to Christ.
- Desire to lead within the theological distinctiveness of the Evangelical Presbyterian Church
- Strong interpersonal and communication skills
- Strong preference will be given to candidates with an M.Div or M.A. in a theological discipline
- Those applying for the Assistant Pastor role, must be ordained (or ordainable) within the EPC
- At least 5 years of experience in a ministry setting

Characteristics Desired:

- Passion for service in local and global contexts and a heart for missional living
- Proven team builder who can lead and empower volunteer and staff teams to execute goals
- Desire to serve in a collaborative, team-based environment
- Ability to preach and communicate the necessity of missional engagement as part of our ongoing spiritual formation
- Desire to grow in faith and your own spiritual formation

Date Open: 02/01/2022

Date Closed:

How to apply:

Interested applicants, please send a cover letter, resume, and links to three recent sermons to Eveie DeWitt (eveie@allsoulsfellowship.org).

CHURCH PROFILE

For candidates for the role of:
**Assistant Pastor / Minister
for Mission and Formation**

allsoulsfellowship.org | 404.270.9900
info@allsoulsfellowship.org



ALL SOULS
FELLOWSHIP

OUR MISSION, STRATEGY, AND VALUES

We know God calls us to love him with all of our hearts and our neighbor as ourselves, but how does he want to use us specifically in this time and place?

OUR MISSION

What are we doing in response to God's leading?

Practicing the way of Jesus for the renewal of all things.

OUR STRATEGY

How is the mission of God accomplished through All Souls?

GATHER *[Be with Jesus]*

We gather regularly for worship and teaching.

SEND *[Be the presence of Jesus in the world]*

We continually look for how God is calling us to serve each other, our community, and our world. As a congregation, we look for ways to humbly serve our local and global partners.

BUILD *[Become like Jesus]*

We talk about and encourage spiritual practices, and we create opportunities to build and grow community.



As we practice the way of Jesus together, we long to be:



A community of Grace in a Culture of Judgement.



A community of Rest in a Culture of Exhaustion.

L-R: members in conversation at a Men's Breakfast event, a member participating in an activity at the Women's Winter Retreat

OUR VALUES:

What characterizes our community?

1

ROOTED IN SCRIPTURE.

We believe the Bible is the true story of God's grace and seek to live humbly and responsively within that story.

2

ROOTED IN COMMUNITY.

We strive to be real and open about our need for Jesus and each other.

3

ROOTED IN PRACTICE.

We are committed to the journey of faith and the process of becoming like Jesus.

4

ROOTED IN HOPE.

We anchor our confidence in the promise that Jesus is the last word on everything.

"I LOVE THE 4 VALUES WE HAVE... THERE ARE PARTS THAT SPEAK TO WHO WE ARE NOW, AND THEN THERE IS AN ASPIRATIONAL ELEMENT."



WATCH ELDER, AMRAH JOHNSON, TALK ABOUT OUR VALUES: [BIT.LY/ASF-VALUES](https://bit.ly/asf-values)

As we practice the way of Jesus together, we long to be (cont.):



A community of **Engagement in a Culture of Distraction.**



A community of **Contribution in a Culture of Consumption.**



A community of **Reconciliation in a Culture of Division.**

L-R: one of our Youth Small Group leaders engaging our VBS participants; two of our members volunteering at our local partner, Focused Community Strategies; our Race and Biblical Justice Team and other members at The Legacy Museum in Montgomery

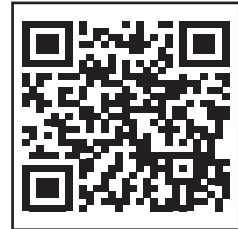
Want to know more?

Our church is located just a few miles east of Downtown Atlanta and inside the perimeter in an area called Decatur. Decatur has its own downtown and city government, which gives it a small-town feel—allowing us to sink deep roots into this community that we love and seek to serve. Most of our 300 members live close to the church, and range in ages from a few months to well into their 70's.

Our Ministries

Whether small groups, family ministries, or serve teams, all of our ministries seek to see the mission of All Souls - practicing the way of Jesus for the renewal of all things - permeate the lives of our congregation. Our ministries provide opportunities to grow spiritually, build relationships, and serve each other and those in our community.

Scan the code or go to: allsoulsfellowship.org/ministries



Our Weekly Services

Our two (identical) weekly services include worship through music and liturgy, and a sermon and communion. We value making people feel welcome and helping them experience God's grace in an authentic way; come early for a cup of coffee, and don't worry about dressing up for our services. Scan the code to see videos of our service or to listen to one of our sermon podcasts.

Scan the code or go to: bit.ly/asf-sermons



Our Worship Music

Although we hire a few musicians each week, we also are led by some very talented volunteers. We have several contemporary songs and traditional hymns in rotation, but these songs are creatively arranged each week to fit the flow and themes of the service and the styles of our scheduled volunteers (our music may lean Bluegrass one week, soulful the next, and then Rock-n-Roll the next!).

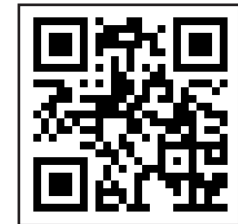
Scan the code or go to: bit.ly/asf-songs



Our Theological Beliefs

We seek to provide an environment that fosters robust doctrinal and spiritual conversation in which we can "major on the majors and minor on the minors." However, just as with every other church, we do hold to theological convictions that shape our ministry. We are members of the Evangelical Presbyterian Church (EPC) denomination.

Scan the code or go to: bit.ly/asf-beliefs



Our Worship Guide

Our worship guide is a great way to see the flow of our service each week. In our announcements section in the back of the guide, we provide details about opportunities for getting involved in the life of the church.

Scan the code or go to: adobe.ly/3fH3e8M

